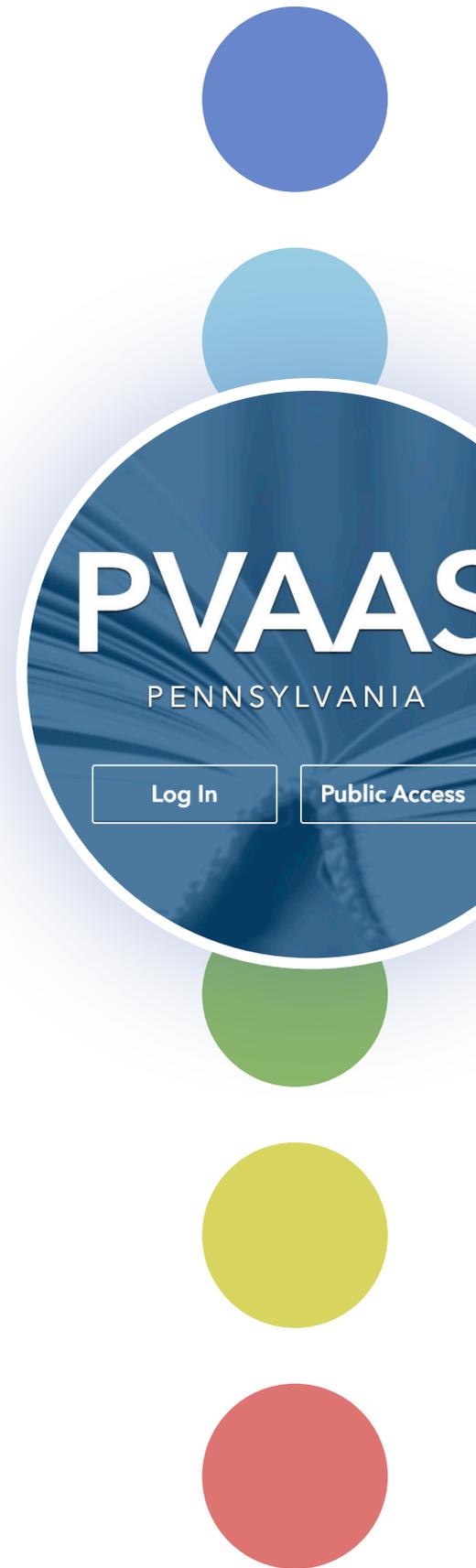


What Should You Know about PVAAS?

A Primer on the
Pennsylvania Value-Added
Assessment System



Last Revised June 2023.

Contents

What is PVAAS?.....	3
Introductory Concepts.....	3
How Does PVAAS Benefit Educators?	5
How Does PVAAS Benefit Students?	6
How Do Educators Use PVAAS?	6
How is PVAAS different from a state’s academic standards?.....	8
What types of PVAAS reports are available to LEAs/districts, schools, and teachers?.....	8
Common Misconceptions about PVAAS	9
Additional Information	11



pennsylvania
DEPARTMENT OF EDUCATION

Commonwealth of Pennsylvania

Josh Shapiro, Governor

Department of Education

Dr. Khalid N. Mumin, Secretary

Office of Elementary and Secondary Education

Dr. Carrie Rowe, Deputy Secretary

Bureau of Curriculum, Assessment, and Instruction

Brian Campbell, Director

Division of Assessment and Accountability

Brian Truesdale, Chief

The Pennsylvania Department of Education (PDE) does not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, [sex] gender, sexual orientation, disability, age, religion, ancestry, union membership, gender identity or expression, AIDS or HIV status, or any other legally protected category. Announcement of this policy is in accordance with State Law including the Pennsylvania Human Relations Act and with Federal law, including Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, and the Americans with Disabilities Act of 1990.

The following persons have been designated to handle inquiries regarding the Pennsylvania Department of Education’s nondiscrimination policies:

For Inquiries Concerning Nondiscrimination in Employment:

Pennsylvania Department of Education
Equal Employment Opportunity Representative Bureau of Human Resources
Voice Telephone: (717) 783-5446

For Inquiries Concerning Nondiscrimination in All Other Pennsylvania Department of Education Programs and Activities:

Pennsylvania Department of Education | School Services Unit Director
333 Market Street, 5th Floor, Harrisburg, PA 17126-0333
Voice Telephone: (717) 783-3750, Fax: (717) 783-6802

If you have any questions about this publication or for additional copies, contact:

Pennsylvania Department of Education | Bureau of Curriculum, Assessment, and Instruction
333 Market Street, 5th Floor, Harrisburg, PA 17126-0333
Voice: (717) 787-8913 | education.pa.gov

All Media Requests/Inquiries: Contact the Office of Press & Communications at (717) 783-9802.



What is PVAAS?

Since 2002, PVAAS has provided Pennsylvania educators with a powerful tool to determine, grade by grade and subject by subject, whether all students have opportunities for learning. This tool is PVAAS (Pennsylvania Value-Added Assessment System). Value-added is a statistical analysis used to measure LEA/districts', schools', and teachers' influence on the academic progress rates of groups of students from year to year. PVAAS also provides indicators of success on future assessments for individual students.

Conceptually and as a simple explanation, a value-added growth measure is calculated in the following manner:

growth = current achievement compared to all prior achievement

with achievement being measured by quality assessments, such as the PSSA and Keystone exams.

PVAAS is not another test. It provides analyses based on existing student assessment data. PVAAS measures student growth between assessments using quality assessments like Pennsylvania's state assessments, and reports whether a group of students maintained, exceeded, or fell short of the growth standard based on their prior testing history.

PVAAS uses a time-tested, externally validated approach to measuring student growth. Independent, non-partisan researchers at RAND and WestEd have named the PVAAS approach as one of the most reliable. The methodology used by PVAAS is called EVAAS. Pennsylvania's implementation of EVAAS is called the Pennsylvania Value Added Assessment System (PVAAS). The EVAAS methodology has been published since 1998 and has been nationally peer reviewed.

PVAAS

Pennsylvania Value-Added Assessment System

A tool to determine, grade by grade and subject by subject, whether all students have opportunities for learning.

Introductory Concepts

1. There is a key difference between achievement and growth.
2. Achievement (PSSA & Keystones) and growth (PVAAS) must be used together to obtain a complete picture of student learning.
3. Achievement is typically correlated with student demographic variables, such as socioeconomic status.
4. There is typically little to no relationship between growth and student demographic factors when sufficiently accounting for students' prior achievement.
5. PVAAS captures even subtle changes in performance for students who have higher achievement histories, as well as those with lower achievement histories. This allows schools to respond faster to students' needs in relation to the progress they are making.



6. The PVAAS Average Growth Index (AGI) is an appropriate value to consider when comparing the growth of LEAs/districts/schools. Achievement data should also be used in combination with growth data when making comparisons.
7. Schools with a history of lower achievement can meet, exceed, or fall short of the growth standard, which is to at least maintain achievement from one grade/subject/course to the next.
8. Schools with a history of higher achievement can also meet, exceed, or fall short of the growth standard, which is to at least maintain achievement from one grade/subject/course to the next.

Achievement is about location; growth is about direction. We may know where we are with students at a given point in time (achievement results), but do we know what direction we've taken with them in terms of academic performance (growth)? If students do not at least meet the PVAAS growth standard, achievement results may be impacted.

Achievement results (PSSA & Keystones) and growth results (PVAAS) must be used together to obtain a complete picture of student learning. PVAAS is another tool that provides a more complete picture of student learning.

With achievement results alone, schools do not always know if they have really made growth with different groups of students. Achievement results often compare two different groups of students. Sometimes students may not grow enough to make significant changes in their achievement results, such as going from non-proficient to proficient. However, they may have made growth.

Achievement measures a student's performance at one single point in time and compares student performance to a standard. This is critical to a student's post-secondary opportunities. Achievement is often highly correlated with a student's demographics.

Growth measures students' academic performance across time, i.e., across years, and compares a student's performance to their own prior performance. This is critical to ensuring a student's future academic success. Growth data typically shows little to no relationship to a student's demographics when sufficiently accounting for students' prior achievement.

1. There are both schools with a history of higher achievement AND schools with a history of lower achievement in Pennsylvania making high growth.
2. There are both schools with a history of higher achievement AND schools with a history of lower achievement in Pennsylvania making low growth.

Value-added can remove the effects of factors not under the control of the school (McCaffrey, Lockwood, Loretz & Hamilton, 2003; Ross, Wang, Sanders, Wright & Stringfield, 1999; Wright, Horn & Sanders, 1999).

By measuring students' academic achievement AND growth, schools and districts have a more comprehensive picture of their own effectiveness in raising student achievement!



Achievement is about **location**;
growth is about **direction**.



Achievement	Growth
The final result of an academic experience	The concept underlying value-added analysis and reporting
Highly correlated with demographic factors, such as socioeconomic status	Typically, little to no correlation with demographic factors
Affected by factors outside the school	Typically, dependent upon what happens as a result of schooling
Measures students' performance at a single point in time	Measures students' progress across time and years
Compares student performance to a standard	Compares student performance to their own prior performance
Critical to students' post-secondary opportunities	Critical to ensuring students' future academic success

How Does PVAAS Benefit Educators?

PVAAS helps educators determine what works in their LEAs/districts, schools, and classrooms. It is more than just a single number; it is a comprehensive, interactive system that provides customized reporting regarding the effectiveness of curricular and instructional practices.

Pennsylvania educators use PVAAS to improve student outcomes.



PVAAS reports allowed us to really look at our middle school students and their math placements. We were better able to ensure that every student had the opportunity to enroll in the appropriate math course. It also helped us look at the much larger picture of getting more students in rigorous math courses in high school.

Kelly Byrne
Downingtown Area School District



We were already a school engaged in rich data conversations. PVAAS helped us take that conversation to the next level.

Jeff Clinton
Former Principal of
South Mountain Elementary



Using PVAAS projections has streamlined and brought some authenticity to the scheduling process...more valid than [only using] teacher recommendations...

Paul Dougherty
Former Principal of
West Scranton Intermediate School



How Does PVAAS Benefit Students?

With PVAAS, the growth of every student matters, regardless of their achievement level and background. PVAAS reporting can help educators connect students with teachers who have demonstrated success with similar students in the past, priming both the teacher and student for success.

Research by value-added experts confirms the impact that teachers make in their students' life. According to a recent Harvard study, students who have teachers with high value-added measures, on average, increase their test scores immediately relative to the previous year as well as their college attendance and incomes, compared to students with teachers with lower value-added measures (Chetty, Raj et al. [2011] "The Long-Term Impacts of Teachers").



Students who have teachers with high value-added measures, on average, **increase their test scores immediately relative to the previous year as well as their college attendance and incomes**, compared to students with teachers with lower value-added measures.

Chetty, Raj et al. [2011] "The Long-Term Impacts of Teachers"

How Do Educators Use PVAAS?

PVAAS offers an objective, accurate way to measure student growth and the influence Pennsylvania's public LEAs/districts, schools, and teachers have on students' educational experiences. LEAs/districts, schools, and teachers are using PVAAS (growth and projection data), in conjunction with achievement data, to make sure students are on the path to proficiency and beyond. With the information in PVAAS, educators are better able to:

- + **Monitor the growth of all groups of students** (those with histories of lower achievement AND those with histories of higher achievement) ensuring growth opportunities for all students
- + **Measure changes in student achievement** as a result of the impact of educational practices, classroom curricula, instructional methods, and professional learning
- + **Make informed, data-driven decisions** about where to focus resources to help students make greater growth and perform at higher levels
- + **Modify and differentiate instruction** to address the needs of all students
- + **Align professional learning efforts** in the areas of greatest need
- + **Network with other LEAs/districts and schools** that may be yielding different growth results
- + **Identify best practices** and implement programs that best meet the needs of their students

PVAAS lets educators see if they are growing groups of students at ALL performance levels – those with a history of lower achievement AND those with a history of higher achievement.

Growth results (PVAAS) let us see even very subtle changes that have occurred with student academic performance. Students with a history of lower achievement may not have yet reached proficiency, but the school may have been highly effective in making growth with those students; PVAAS will let the schools see those results. Students with a history of higher achievement may still be at or above proficiency, but if they are



not meeting the growth standard their achievement levels may slip over time. PVAAS is a more sensitive indicator than we would see with overall proficiency results, so schools can respond more quickly.

Every LEA/district, public school, and charter school has access to PVAAS as a resource for LEA/district and school continuous improvement. Pennsylvania's systems for accountability, reporting, educator effectiveness, and continuous improvement use PVAAS as one of multiple measures.

LEAs/districts and schools can access PVAAS reports with unique login credentials on [the PVAAS website](#). PVAAS also allows schools to compare the academic growth of their students with similar schools across Pennsylvania. You can do this by clicking on "Visit Public Site" on [the PVAAS website](#). Then, click on the "School Search" link under the Reports tab.

1. It is NOT appropriate to compare the "Growth Measure" values from the District and School Value-Added Reports as they do not consider the different standard errors of each LEA/district and school.
2. The color-coding of Growth Measures does in fact take into account the various standard errors.
3. The appropriate measure to compare the growth of LEAs/districts and schools is through the District/School Search feature which provides the "Average Growth Index" (AGI) for each LEA/district and school.
 - a. The Average Growth Index is a value based on the average growth across grade levels and its relationship to the standard error so that comparison among LEAs/districts and schools is meaningful.
 - b. If the standard error is not accounted for, users might get a skewed picture of the relative effectiveness of different LEAs/districts and schools.
 - c. In general, if the Average Growth Index is positive (greater than 0), this indicates that, on average, students in the LEA/district or school met or exceeded the growth standard (indicating achievement was maintained or increased as the group of students moved from one grade/subject/course to the next). A large, positive Average Growth Index provides more evidence that the group of students exceeded the growth standard or increased their achievement.
 - d. If the Average Growth Index is negative (less than 0), this indicates that, on average, students in the LEA/district or school did not meet the growth standard (indicating achievement was not maintained as the group of students moved from one grade/subject/course to the next). A large, negative Average Growth Index provides more evidence that the group of students fell short of the growth standard or decreased in their achievement.

AGI

Average Growth Index

A value based on the average growth within and/or across grade levels and its relationship to the standard error.



How is PVAAS different from a state's academic standards?

Unlike a state's academic standards, PVAAS is not a set of standards and does not require a specific set of standards to measure student growth. PVAAS uses student scores from a variety of quality assessments, such as Pennsylvania's state assessments (PSSA and Keystones).

What types of PVAAS reports are available to LEAs/districts, schools, and teachers?

In the fall of each school year, all public LEAs/districts, charter schools, cyber charter schools, and full-time career and technology centers across the Commonwealth receive web-based reporting. PVAAS is one of several tools provided to LEAs/districts from the Pennsylvania Department of Education.

PVAAS provides two types of information:

1 Value-added (growth) data on groups of students

Value-added, or growth, information analyzes available data from previous years to help LEAs/districts, schools, and teachers evaluate how much groups of students have gained academically in a school year. Value-added reports help answer questions such as, "Did a student group maintain, increase, or fall behind in their achievement?"

Value-added reports based on state assessments are available in the grades and subjects/courses assessed in Pennsylvania's statewide assessment system, beginning in grade 4. This includes reporting for Mathematics and English Language Arts (grades 4-8), Science (grades 4 and 8), and Keystone content areas (Algebra I, Literature, and Biology).

2 Projection to achievement data for individual students and groups of students

Projection to achievement information uses the data already analyzed to help schools project to assessments students may take in the future. Projection reports help answer questions such as, "What is the likelihood of a student reaching proficiency on a future state assessment (PSSA or Keystone exam)?" and "What is the likelihood of a student reaching a specific benchmark on a assessments including Advanced Placement exams, PSAT, ACT, SAT, and the ACCESS for ELLs exams?" Projection data can be used for intervention planning, enrichment planning, college/career readiness planning, course placement decisions, and resource allocation.

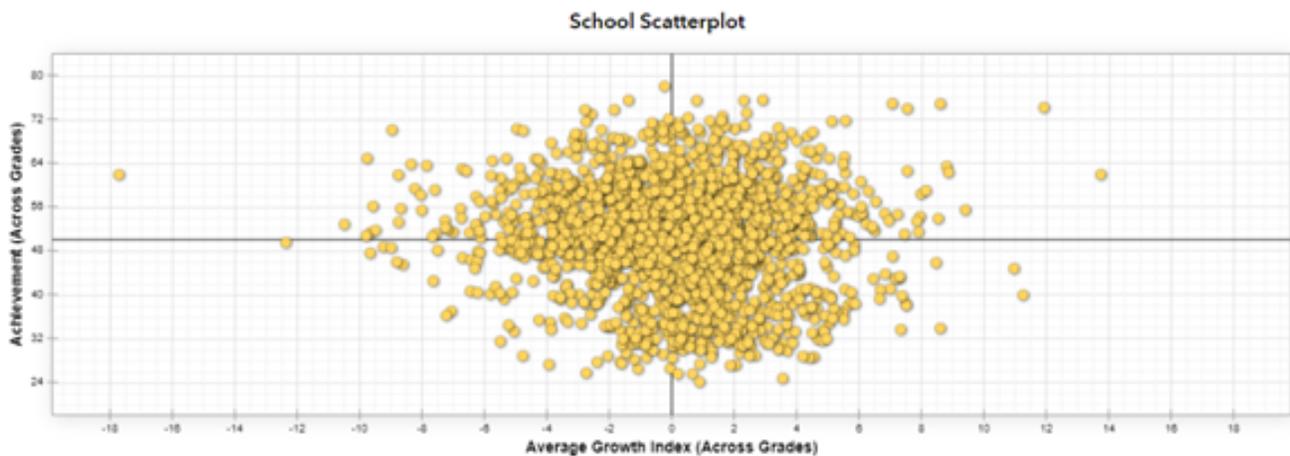


Common Misconceptions about PVAAS

The PVAAS growth measures are based on a robust and reliable methodology. This approach overcomes many critical statistical issues related to using standardized tests to assess student progress and mitigates concerns about fairness. Some of the common concerns about PVAAS and its model are addressed below.

Are PVAAS growth measures typically related to student achievement?

No! The figure below reports the 2022-2023 school PVAAS growth measures with the school's achievement PSSA ELA 4-8. Each yellow dot is a school in Pennsylvania. Regardless of student achievement at the school, there is a relatively even distribution of schools that meet, exceed, or fall short of the growth standard.



Can schools with a history of higher achievement make expected growth?

Yes! There are schools with a history of higher achievement in Pennsylvania with very high growth through PVAAS based on the PSSA and Keystones assessments. When a school has a high percentage of students who are reaching proficiency, or even scoring at the Advanced level, we cannot necessarily assume that all students are scoring at the highest point within the Advanced range. In fact, of the approximately 720,000 students assessed on the PSSA in 2023:

- less than 0.09% (less than 690 students) scored at the highest point of the Advanced range in at least one subject;
- less than 0.01% (less than 30 students) scored at the highest point of the Advanced range in Math two years in a row; and
- 3 students scored at the highest point of the Advanced range in ELA two years in a row.

For the Keystone assessments that were administered in the 2022-2023 school year, approximately 158,000 to 215,000 test scores were included in the PVAAS model for each subject. Of these test scores:

- less than 0.01% (less than 10 students) scored at the highest point of the Advanced range in Algebra I;
- less than 0.01% (less than 10 students) scored at the highest point of the Advanced range in Biology; and
- less than 0.01% (less than 10 students) scored at the highest point of the Advanced range in Literature.



Can schools with a history of lower achievement make expected growth?

Yes! There are schools with a history of lower achievement in Pennsylvania with very high growth through PVAAS based on the PSSA or Keystone assessments.

Is PVAAS affected if a student has a bad testing day?

PVAAS measures of growth are not about one student on one day. It is about looking at the growth of an entire group of students over time. In fact, PVAAS does not provide value-added, growth measures for individual students. It provides a growth measure for groups of students.

PVAAS protects educators by excluding outlier test scores, providing a growth measure based on groups of students rather than individual students and using a multiple-year trend for accountability and evaluation. In other words, PVAAS looks for a pattern across multiple years of growth measures and multiple years of student test scores to see whether there is evidence that students, on average, met or exceeded the growth standard.

Are PVAAS growth measures reliable from year to year?

Independent researchers have noted that the reliability of value-added modeling is similar to what is used elsewhere for high-stakes decision-making (Source: [Evaluating Teachers: The Important Role of Value-Added](#)). Multi-year measures from the PVAAS approach are among the most reliable, in part because the model uses so much testing history for each student and because the model requires sufficient evidence (standard errors) to report that students made more than or less than the growth standard.

How can PVAAS measure growth during assessment transitions?

The EVAAS approach used to generate PVAAS reporting has been in use for over twenty years, during which it has accommodated a number of assessment transitions. It is not required for test scores to be on the same scales to measure growth during a test transition. The most important factor is that the new test has a relationship to the old test. For example, an old 6th grade Math test scores are highly correlated with scores on a new 7th grade Math test. This requirement has not been a problem with PVAAS reporting.

Why does the PVAAS model need to be so robust?

The concept of growth is simple, but measuring growth reliably requires sufficient statistical rigor to overcome challenges when analyzing longitudinal student data. The PVAAS approach has the following advantages:

- +** Includes students with missing test scores (many models exclude students with missing test scores).
- +** Uses all available testing history for each student (many models restrict prior testing history to 1-2 subjects in 1-2 years).
- +** Uses all available testing history for each student, even when the historical data are not on the same scale or when tests have changed over time.



- + **Dampens the effects of measurement error**, which is inherent in all student assessments because the tests themselves are estimates of student knowledge, not an exact measurement.

Value-added experts have validated the PVAAS approach. For example, researchers at RAND and WestEd recommended a modeling approach, such as PVAAS, as one of the least biased and most reliable.

Although the statistical approach is robust and complex, PVAAS reports in the web application are easy to understand. The reports are color-coded for easy interpretation so that educators and administrators can identify their strengths and opportunities for improvement at a glance. The reporting is interactive, so that authorized users can drill down to access reports by a specific student group or achievement level, individual student-level projections, and other reports. Educators have a comprehensive view of past practices, as well as tools for current and future students. Thus, educators benefit from the rigor of the PVAAS models by gaining insight in an accessible and non-technical format.



Researchers at RAND and WestEd recommended a modeling approach, such as PVAAS, as one of the least biased and most reliable.

Where can I find additional information?

Visit [the PVAAS website here](#) or contact the PVAAS Statewide Team at pdepvaas@iu13.org or (717) 606-1911.

Visit education.pa.gov/pvaas for additional resources on this topic.