Certification Staffing Assignment
Gifted Enrichment Programs PK-12

Gifted Enrichment Programs are specially designed programs or support services not ordinarily provided in the regular education program that serve mentally gifted students having outstanding intellectual and creative ability. (22 Pa. Code §16.1)

Certification Staffing and Assignments:

The gifted enrichment program staffing policy is based on regulatory language in Chapter 16.5 (a) Personnel:

Professional personnel shall consist of certified individuals responsible for identifying gifted students and providing gifted education in accordance with Article XI of the School Code (24 P.S. 11-1101-11-1192) and this title. (See also 16.5 (c): In-service training shall be provided for individuals responsible for the gifted program.)

Teachers
- An individual with a Pennsylvania Instructional I or II certificate may teach an enrichment program for gifted students regardless of content or grade level.
- Proper certification is necessary when a content grade is given. The teacher must hold the appropriate content certificate.

Coordinators
- Any certified professional employee may coordinate the gifted enrichment program. Coordinators may not teach students or supervise professional employees.
- Position descriptions for Coordinator must be reviewed by The Bureau of School Leadership and Teacher Quality for verification of appropriate certification.

Supervisors
Supervisors of the gifted enrichment program must hold a Supervisory certificate in any area. They may supervise and evaluate professional employees.

School Psychologists
School Psychologists are responsible for screening, identification, placement and continual assessment of students.

References:
Gifted Education Guidelines
24 P. S. §1101-1192)
§1212
§1604

22 PA Code: Chapter 4: §4.22
§4.23
§4.31

Chapter 16: §16.1
§16.5

Chapter 49: §49.11
§49.8