

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2009-10 Rating Period

GENERAL INFORMATION

LEA Name:

CTC of Lackawanna County

AUN Number:

119354207

Address:

3201 Rockwell Avenue Scranton, PA 18508-1475

Name Superintendent or Chief School Administrator:

Vincent P. Nallo

For Information Contact:

Vincent P. Nallo

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(570)346-5955

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

The form used is PDE 5501. We do not use any alternative rubric and/or weighting formulas. The Administrative Director and Supervisor of Vocational Education evaluate teachers. New teachers are evaluated twice a year and experienced teachers are evaluated once a year. Evaluators attend appropriate professional development activities at a minimum of once a year. Evaluator meets individually with each instructor to review evaluation and make recommendations. Expected improvement is monitored to determine a satisfactory/unsatisfactory rating for the next evaluation.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development?

Yes

Professional Development activities are developed based on the over-all weaknesses found on teacher evaluations.

b. Teacher Compensation? No

Bargaining contract does not allow for compensation based on evaluation.

c. Teacher Promotions? No

NA

d. Teacher Retention and Removal? Yes

If teachers receive two consecutive unsatisfactory performance evaluations they can be terminated.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

NA

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No? If Yes, describe background and process. No

NA

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

NA

LEA Teacher Evaluations Summary:

Number Rated 31

Number Not Rated

Total Number Employed 31

LEA Teacher Evaluations Detail:

Standard Evaluation System:

Building	Total Employed	Not Rated		Satisfactory		Unsatisfactory	
	(Denominator)	(Numerator)	%	(Numerator)	%	(Numerator)	%
CTC of Lackawanna County	31	0	0 %	30	96.8 %	1	3.2 %
Totals	31	0	0 %	30	96.8 %	1	3.2 %

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Do not employ a principal.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? NA

NA

bPrincipal Compensation? NA

NA

c. Principal Promotions? NA

NA

d. Principal Retention and Removal? NA

NA

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? NA

b. Student Growth Data?

NA

NA

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)?

Other

b. Experienced Principals (More than 3 Years)?

Other

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process.

NA

NA

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.)

NA

LEA Principal Evaluations Summary:

Rating System

No

Number Rated

Number Not Rated

Total Number Employed

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LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
RatingTitle								
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5