

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2009-10 Rating Period

GENERAL INFORMATION

LEA Name:

Central PA Digital Learning Foundation CS

AUN Number:

108070001

Address:

1500 4th Ave Altoona, PA 16602

Name Superintendent or Chief School Administrator:

Norman J. Miller

For Information Contact:

Rena Davis

Email:

rdavis@cpdlf.org

Phone:

1-866-215-5936 Ext. 1352

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

The teacher evaluation is conducted on an annual or quarterly basis determined by years of teacher service. The evaluation is completed by a facilitator and/or high school principal. The evaluations are based upon mentor planning/preparation, mentor learning environment, mentor instructional support, and mentor professionalism.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development?

No

NA

- b. Teacher Compensation? No
NA
- c. Teacher Promotions? No
NA
- d. Teacher Retention and Removal? Yes

If the teachers perform unsatisfactory, the teacher is placed on an Improvement Plan and observed periodically. If the teacher is still unsatisfactory, a second rating is given and the teacher is removed.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No
NA

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? More than twice a year
- b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. No
NA

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No
NA

LEA Teacher Evaluations Summary:

Number Rated	28
Number Not Rated	
Total Number Employed	<hr style="border: 0.5px solid black;"/> <hr style="border: 0.5px solid black;"/> 28

LEA Teacher Evaluations Detail:

Alternate Approved Evaluation System:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
RatingTitle			Level 1 is Unsatisfactory					Level 6 is Satisfactory
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Central PA Digital Learning Fo	*	* %	* %	* %	* %	* %	* %	* %
Central PA Digital Lrng Founda	28	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	28 100 %
Totals	28	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	28 100%

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

CPDLF does not have a principal evaluation system.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? NA

NA

bPrincipal Compensation? NA

NA

c. Principal Promotions? No

NA

d. Principal Retention and Removal? No

NA

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? NA

b. Student Growth Data? NA

NA

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Other

b. Experienced Principals (More than 3 Years)? Other

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. NA

NA

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

NA

LEA Principal Evaluations Summary:

Rating System		No
Number Rated		
Number Not Rated	<u>2</u>	
Total Number Employed	<u><u>2</u></u>	

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %						
RatingTitle								
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5