

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2010-11 Rating Period

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**GENERAL INFORMATION**

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**LEA Name:**

Bedford County Technical Center

**AUN Number:**

108051307

**Address:**

195 Pennknoll Road Everett, PA 15537-6946

**Name Superintendent or Chief School Administrator:**

David M. DiPasquale

**For Information Contact:**

David M. DiPasquale

**Email:**

ddipasquale@bedfordctc.org

**Phone:**

814.623.2760

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**TEACHER INFORMATION**

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**Describe the LEA's system used to evaluate the performance of your teachers:**

The Bedford County Technical Center Administrative Director evaluates all instructors employed by the school. Vocational 1 certified teachers are evaluated formally twice per year using the PDE 426 and Vocational 2 certified teachers are evaluated annually using the PDE428. After the teacher has completed at least three (3) years of service time and achieved six satisfactory semi-annual evaluations, the PDE 427 is used. The PDE 5501 is used for cooperative education coordinator and career and guidance counselor. If a staff member receives an unsatisfactory rating in any category or an overall unsatisfactory rating, a professional improvement plan is administered outlining the deficiencies and suggestions are given for professional development opportunities to help correct the weaknesses. All formal observations are followed by an individual meeting with the teacher to provide feedback and if necessary to discuss employment status. Suggestions for professional development are made in writing on the evaluation form for every teacher.

**Does the LEA use the results of the teacher evaluation system described above in decisions regarding:**

a. Teacher Development? Yes

When deficiencies are detected through the formal evaluation process, the evaluating administrator will note recommended professional development on the evaluation instrument. The professional development is discussed during the evaluation review. A follow-up is done on the subsequent evaluation.

b. Teacher Compensation? No

c. Teacher Promotions? Yes

If a instructor recieves an unsatisfactory rating, that teacher will not be considered for lead teacher consideration.

d. Teacher Retention and Removal? Yes

If a instructor recieves 2 consecutive overall unsatisfactory ratings, this will trigger the dismissal process.

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:**

a. Student Achievement Outcomes? No

b. Student Growth Data? No

**How often does the LEA formally evaluate:**

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?**

a. Yes or No? If Yes, describe background and process. No

**Does the LEA publicly report teacher evaluation data by school?**

a. Yes or No? (Web link provided if applicable.) No

**LEA Teacher Evaluations Summary:**

Number Rated	7
Number Not Rated	0
Total Number Employed	<hr/> 7 <hr/> <hr/>

**LEA Teacher Evaluations Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Bedford County Technical Cent	7	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	7 100%
<b>Totals</b>	<b>7</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>7 100%</b>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

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## PRINCIPAL INFORMATION

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**Describe the LEA's system used to evaluate the performance of your Principals:**

**Does the LEA use the results of the principal evaluation system described above in decisions regarding:**

- a. Principal Development?
- b. Principal Compensation?
- c. Principal Promotions?
- d. Principal Retention and Removal?

**Does the LEA principal evaluation system described above include the following as evaluation criterion:**

- a. Student Achievement Outcomes?
- b. Student Growth Data?

**How often does the LEA formally evaluate:**

- a. New Principals (Less than 3 Years)?
- b. Experienced Principals (More than 3 Years)?

**Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?**

a. Yes or No? If Yes, describe background and process.

**Does the LEA publicly report principal evaluation data by school?**

a. Yes or No? (Web link provided if applicable.)

**Does your LEA have at least one Principal position?**

No

**Does your LEA have at Standarized Principal Evaluation System?**

**LEA Principal Evaluations Summary:**

Number Rated

Number Not Rated

Total Number Employed

0

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LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
<b>Totals</b>	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5