

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2011-12 Rating Period

GENERAL INFORMATION

**LEA Name:**

Northeastern Educational IU 19

**AUN Number:**

119000000

**Address:**

1200 Line St Archbald, PA 18403-1918

**Name Superintendent or Chief School Administrator:**

Dr. Clarence Lamanna

**For Information Contact:**

Dr. Clarence Lamanna

**Email:**

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(570)876-9200

TEACHER INFORMATION

**Describe the LEA's system used to evaluate the performance of your teachers:**

Based on current PDE forms.

**Does the LEA use the results of the teacher evaluation system described above in decisions regarding:**

a. Teacher Development?

Yes

During post observation conferences, the supervisor works with the teacher to identify any professional development needs related to the observation results. If the teacher is working under a plan for improvement, specific professional development needs are clearly identified.

b. Teacher Compensation? No

NA

c. Teacher Promotions? No

d. Teacher Retention and Removal? Yes

Only if rated unsatisfactory.

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:**

a. Student Achievement Outcomes? No

b. Student Growth Data? No

NA

**How often does the LEA formally evaluate:**

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?**

a. Yes or No? If Yes, describe background and process. No

NA

**Does the LEA publicly report teacher evaluation data by school?**

a. Yes or No? (Web link provided if applicable.) No

**LEA Teacher Evaluations Summary:**

Number Rated	118
Number Not Rated	2
Total Number Employed	<u>120</u>

**LEA Teacher Evaluations Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Northeastern Educational IU 19	120	2 1.7 %	2 1.7 %	0 0 %	0 0 %	0 0 %	0 0 %	116 96.7 %
<b>Totals</b>	<b>120</b>	<b>2 1.7 %</b>	<b>2 1.7 %</b>	<b>0 0 %</b>	<b>0 0 %</b>	<b>0 0 %</b>	<b>0 0 %</b>	<b>116 96.7 %</b>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

## PRINCIPAL INFORMATION

### Describe the LEA's system used to evaluate the performance of your Principals:

The principal evaluation tool for NEIU is a narrative based device that is customized to the principal's individual responsibility and is completed by their immediate supervisor.

### Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? Yes

Growth plans are developed withing the narrative of the evaluation.

b. Principal Compensation? No

c. Principal Promotions? No

d. Principal Retention and Removal? Yes

Only if evalutated unsatisfactory.

### Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

### How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Annually

b. Experienced Principals (More than 3 Years)? Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?**

a. Yes or No? If Yes, describe background and process.                      No  
NA

**Does the LEA publicly report principal evaluation data by school?**

a. Yes or No? (Web link provided if applicable.)                      No

**Does your LEA have at least one Principal position?**                      Yes

**Does your LEA have at Standarized Principal Evaluation System?**                      Yes

**LEA Principal Evaluations Summary:**

Number Rated	2
Number Not Rated	_____0
Total Number Employed	=====2

**LEA Principal Evaluation Detail:**

	<b>Total Employed</b>	<b>Not Rated</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>
	<b>(Denominator)</b>	<b>(Numerator) %</b>						
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
<b>Totals</b>	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5