Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:
CTC of Lackawanna County

AUN Number:
119354207

Address of LEA or Charter School:
3201 Rockwell Avenue Scranton, PA 18508

Name Superintendent or Chief School Administrator:
Dr. Thomas Baileys

For Information Contact:
Dr. Thomas Baileys

Email:
tbaileys@ctclc.edu

Phone:
570-346-8471 - 173

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

b. Teacher Compensation?
   Set by the CBA

c. Teacher Advancement/Promotions?
d. Teacher Retention and Removal?

We follow PA Code and dismiss teachers who have accumulated 2 unsatisfactory evaluations within 10 years.

### Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators? (Charter Schools Only)
- a. Yes or No? If Yes, describe background and process.

### Does the LEA teacher evaluation system described above include the following as evaluation criterion: (Charter Schools Only)
- a. Student Achievement Outcomes?
- b. Student Growth Data?

### How often does the LEA formally evaluate:
- a. Temporary Professionals (Less than 3 Years)? Twice a year
- b. Professionals (More than 3 Years)? Annually

### LEA Teacher Evaluations Summary:

<table>
<thead>
<tr>
<th>Number Rated</th>
<th>20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Not Rated</td>
<td>0</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>20</td>
</tr>
</tbody>
</table>

### LEA Teacher Evaluations Detail:

<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Unsatisfactory</th>
<th>Satisfactory</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
</tr>
</tbody>
</table>
Describe the LEA's system used to evaluate the performance of your Principals:

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?
b. Principal Compensation?
c. Principal Promotions?
d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?
b. Student Growth Data?

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)?
b. Experienced Principals (More than 3 Years)?

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process.

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standarized Principal Evaluation System?
LEA Principal Evaluations Summary:

<table>
<thead>
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LEA Principal Evaluation Detail:

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<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
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<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
</tr>
</tbody>
</table>

Unsatisfactory/Satisfactory

Unsatisfactory

Satisfactory

Totals

* * % * * % * * % * * %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5