

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2013-14 Rating Period

---

GENERAL INFORMATION

---

**Name of LEQ or Charter School:**

Clarion County Career Center

**AUN Number:**

106161357

**Address of LEA or Charter School:**

447 Career Lane Shippenville, PA 16254

**Name Superintendent or Chief School Administrator:**

Michael Stahlman

**For Information Contact:**

Aaron Kline

**Email:**

akline@clarioncte.org

**Phone:**

814-226-4391 - 102

---

TEACHER INFORMATION

---

**If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:**

---

a. Professional Development?

b. Teacher Compensation?

Our facility does not use performance evaluations to make compension decisions. Our LEA does not have a merit pay program.

c. Teacher Advancement/Promotions?



Clarion County Career Center	10	0 0%	0 0%	0 0%	6 60%	4 40%	0 0%	10 100%
<b>Totals</b>	<b>10</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>6 60%</b>	<b>4 40%</b>	<b>0 0%</b>	<b>10 100%</b>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deducted , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

## PRINCIPAL INFORMATION

### Describe the LEA's system used to evaluate the performance of your Principals:

The evaluation of the Director at the Clarion County Career Center is coordinated between the Professional Advisory Committee and the Joint Operating Committee. Together these two groups will coordinate and set the criteria in which the Director of Career and Technical Education will be evaluated. The criteria for the Directors evaluation is set each year and is derived from the PDE Framework for Leadership rubric.

### If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

- Principal Development?
- Principal Compensation?
- Principal Promotions?
- Principal Retention and Removal?

### Does the LEA principal evaluation system described above include the following as evaluation criterion:

- Student Achievement Outcomes? Yes
- Student Growth Data? No

The Clarion County Career Center uses Student Achievement outcomes derived from the NOCTI end of program assessment.

### How often does the LEA formally evaluate:

- New Principals (Less than 3 Years)? Annually
- Experienced Principals (More than 3 Years)? Annually

### Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

- Yes or No? If Yes, describe background and process. Yes

The Clarion County Career Center will use the Framework for Leadership to evaluate the effectiveness of the Director. The Framework for Leadership is a rubric comprised of 4 Domains and 20 components that will be used to identify areas of effectiveness and areas of growth for the Director of Career and Technical Education.

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? Yes

**LEA Principal Evaluations Summary:**

Number Rated	
Number Not Rated	1
Total Number Employed	1

**LEA Principal Evaluation Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
<b>Totals</b>	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**