

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:

Franklin County CTC

AUN Number:

112282307

Address of LEA or Charter School:

2463 Loop Road Chambersburg, PA 17202

Name Superintendent or Chief School Administrator:

Mrs. Beth Bender

For Information Contact:

B. Keith Yohn

Email:

keith.yohn@franklinctc.com

Phone:

717-263-9033 - 213

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

Professional Development activities are developed through the Comprehensive Planning process and PDE initiatives

b. Teacher Compensation?

Compensation is determined by the weighted average of the sending school districts as per the Collective Bargaining Agreement

c. Teacher Advancement/Promotions?

Advancement or promotion is based on Certification and Seniority as per the Collective Bargaining Agreement

d. Teacher Retention and Removal?

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?(Charter Schools Only)

a. Yes or No? If Yes, describe background and process.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:(Charter Schools Only)

a. Student Achievement Outcomes?

b. Student Growth Data?

How often does the LEA formally evaluate:

a. Temporary Professionals (Less than 3 Years)? Twice a year

b. Professionals (More than 3 Years)? Annually

LEA Teacher Evaluations Summary:

Number Rated	24
Number Not Rated	3
Total Number Employed	<u>27</u>
	<u> </u>

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Unsatisfactory	Satisfactory
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Franklin County CTC	27	3 11.1%	0 0%	1 3.7%	22 81.5%	1 3.7%	0 0%	24 88.9%
Totals	27	3 11.1%	0 0%	1 3.7%	22 81.5%	1 3.7%	0 0%	24 88.9%

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

The FCCTC's forms used for Principal evaluation are PDE5501 and FCCTC Administrative Rating form. Criteria for evaluations are goal and performance based encompassing criteria from Personal/Professional abilities, Leadership, Performance of other duties as needed, and Departmental Goals. The rubric is based on a scale of 0-4, with 4 being exceptional and 0 being poor. The Principal is evaluated by the Administrative Director on an annual basis. A post evaluation meeting is held to discuss the rating and advise on efforts for improvement. If an unsatisfactory is warranted, a plan of improvement is implemented with the expectations set forth for improvement. If within four months there is no improvement with the implementation plan as a guide, dismissal may occur.

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

Professional development is based on the Comprehensive Planning process, PDE initiatives, and the needs of the school

b. Principal Compensation?

Compensation is based on ACT 93 agreement

c. Principal Promotions?

d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?

No

b. Student Growth Data?

No

How often does the LEA formally evaluate:

