

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:

Capital Area School for the Arts Charter School

AUN Number:

115227010

Address of LEA or Charter School:

150 Strawberry Square Harrisburg, PA 17101

Name Superintendent or Chief School Administrator:

Timothy Wendling

For Information Contact:

Timothy Wendling

Email:

twendling@casa-arts.org

Phone:

717-732-8450

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

b. Teacher Compensation?

Teacher compensation is based on a salary schedule related to years served and level of degree.

c. Teacher Advancement/Promotions?

Capital Area School for the Arts	11	0 0%	0 0%	0 0%	11 100%	0 0%	0 0%	11 100%
Totals	11	0 0%	0 0%	0 0%	11 100%	0 0%	0 0%	11 100%

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deducted , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

The Pennsylvania Department of Education's Framework for Leadership is the basis for principal evaluations at Capital Area School for the Arts Charter School. This framework allows the principal to make informed goal statements relating to strategic and cltural leadership, systems leadership, leadership for learning, and professional and community leadership. The exemplary display of these standards allows the principal to maintain and advance the school's mission and vision statements. A principal who achieves these standards will receive an overall rating of Satisfactory and a principal who does not meet these standards will receive an overall rating of Unsatisfactory.

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

- Principal Development?
- Principal Compensation?
- Principal Promotions?
- Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- Student Achievement Outcomes? Yes
- Student Growth Data? Yes

The principal develops goal statements relating to student achievement and growth. Evidence is gathered to determine the success of these goals, the methods that were used, and improvements that can be made.

How often does the LEA formally evaluate:

- New Principals (Less than 3 Years)? Annually
- Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

- Yes or No? If Yes, describe background and process. Yes

The charter school uses the PDE Framework for Leadership rubric.

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? Yes

LEA Principal Evaluations Summary:

Number Rated	1
Number Not Rated	0
Total Number Employed	<u>1</u>

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory	Unsatisfactory	Satisfactory	Satisfactory	NA	Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5