

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:

Central Susquehanna IU 16

AUN Number:

116000000

Address of LEA or Charter School:

90 Lawton Lane Milton, PA 17847

Name Superintendent or Chief School Administrator:

Dr. Kevin Singer

For Information Contact:

Robert Nace

Email:

rnace@csiu.org

Phone:

570-523-1155 - 2332

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

- a. Professional Development?
- b. Teacher Compensation?

CSIU does not use performance evaluations to make informed teacher compensation decisions. Compensation decisions are based upon the Collective Bargaining Unit contract. According to the bargaining unit contract, teachers are compensated by years of experience and level of education.

c. Teacher Advancement/Promotions?

Performance evaluations are not used for advancement or promotion decisions. The Collective Bargaining Unit contract does not recognize advancements or promotions. It only recognizes lateral movement of teachers based upon seniority.

d. Teacher Retention and Removal?

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?(Charter Schools Only)

- a. Yes or No? If Yes, describe background and process.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:(Charter Schools Only)

- a. Student Achievement Outcomes?
b. Student Growth Data?

How often does the LEA formally evaluate:

- a. Temporary Professionals (Less than 3 Years)? Twice a year
b. Professionals (More than 3 Years)? Annually

LEA Teacher Evaluations Summary:

Number Rated	135
Number Not Rated	2
Total Number Employed	<u>137</u>
	<u> </u>

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Unsatisfactory	Satisfactory
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Central Susquehanna IU 16	137	2 1.5%	0 0%	0 0%	0 0%	0 0%	1 0.7%	134 97.8 %
Totals	137	2 1.5 %	0 0%	0 0%	0 0%	0 0%	1 0.7 %	134 97.8 %

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)
- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

NA

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

- a. Principal Development?
- b. Principal Compensation?
- c. Principal Promotions?
- d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Principals (Less than 3 Years)? Annually
- b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? No

LEA Principal Evaluations Summary:

Number Rated
 Number Not Rated 0

 Total Number Employed =====

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

