Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:
Lancaster-Lebanon IU 13

AUN Number:
113000000

Address of LEA or Charter School:
1020 New Holland Avenue  Lancaster, PA  17601

Name Superintendent or Chief School Administrator:
Brian D. Barnhart, Ed.D.

For Information Contact:
Deb Wiley

Email:
de_bwiley@iu13.org

Phone:
717-606-1903

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

b. Teacher Compensation?
   Compensation decisions are based on the approved Collective Bargaining Agreement.

c. Teacher Advancement/Promotions?
Advancement/Promotion decisions could be based on a combination of things: an employee evaluation and other factors such as education or training an individual may have that would make them a candidate for another position that would be considered an advancement or promotion.

d. Teacher Retention and Removal?

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators? (Charter Schools Only)**

- a. Yes or No? If Yes, describe background and process.

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**Does the LEA teacher evaluation system described above include the following as evaluation criterion: (Charter Schools Only)**

- a. Student Achievement Outcomes?
- b. Student Growth Data?

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**How often does the LEA formally evaluate:**

- a. Temporary Professionals (Less than 3 Years)? Twice a year
- b. Professionals (More than 3 Years)? Annually

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**LEA Teacher Evaluations Summary:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>267</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td>13</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>280</td>
</tr>
</tbody>
</table>

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**LEA Teacher Evaluations Detail:**

<table>
<thead>
<tr>
<th>Total Employed (Denominator)</th>
<th>Not Rated (Numerator) %</th>
<th>Level 1 (Numerator) %</th>
<th>Level 2 (Numerator) %</th>
<th>Level 3 (Numerator) %</th>
<th>Level 4 (Numerator) %</th>
<th>Unsatisfactory (Numerator) %</th>
<th>Satisfactory (Numerator) %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lancaster-Lebanon IU 13</td>
<td>280</td>
<td>13 4.6%</td>
<td>0 0%</td>
<td>2 0.7%</td>
<td>217 77.5%</td>
<td>48 17.1%</td>
<td>1 0.4%</td>
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</tr>
<tr>
<td>Totals</td>
<td>280</td>
<td>13 4.6%</td>
<td>0 0%</td>
<td>2 0.7%</td>
<td>217 77.5%</td>
<td>48 17.1%</td>
<td>1 0.4%</td>
</tr>
</tbody>
</table>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)
*In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

### PRINCIPAL INFORMATION

Describe the LEA’s system used to evaluate the performance of your Principals:

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

b. Principal Compensation?

c. Principal Promotions?

d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?

b. Student Growth Data?

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)?

b. Experienced Principals (More than 3 Years)?

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process.

Does your LEA have at least one Principal position?  No

Does your LEA have at Standardized Principal Evaluation System?
LEA Principal Evaluations Summary:

Number Rated
Number Not Rated 0
Total Number Employed

LEA Principal Evaluation Detail:

<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
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<tbody>
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<td>(Denominator)</td>
<td>(Numerator) %</td>
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<td>Satisfactory</td>
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</table>

Totals

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

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