

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2013-14 Rating Period

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GENERAL INFORMATION

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**Name of LEQ or Charter School:**

Altoona Area SD

**AUN Number:**

108070502

**Address of LEA or Charter School:**

1415 6th Ave Altoona, PA 16602

**Name Superintendent or Chief School Administrator:**

Dr. Thomas B. Otto

**For Information Contact:**

Dr. Luke J. Lansberry

**Email:**

llansberry@asdcat.com

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(814) 946-8218

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TEACHER INFORMATION

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**If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:**

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a. Professional Development?

b. Teacher Compensation?

We use the collective bargaining agreement salary schedules.

c. Teacher Advancement/Promotions?

d. Teacher Retention and Removal?

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?(Charter Schools Only)**

a. Yes or No? If Yes, describe background and process.

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:(Charter Schools Only)**

a. Student Achievement Outcomes?

b. Student Growth Data?

**How often does the LEA formally evaluate:**

a. Temporary Professionals (Less than 3 Years)?                      Twice a year

b. Professionals (More than 3 Years)?                                      Annually

**LEA Teacher Evaluations Summary:**

Number Rated		499
Number Not Rated		0
Total Number Employed		499

**LEA Teacher Evaluations Detail:**

	Total Employed	Not Rated		Level 1		Level 2		Level 3		Level 4		Unsatisfactory		Satisfactory	
	(Denominator)	(Numerator)	%	(Numerator)	%	(Numerator)	%	(Numerator)	%	(Numerator)	%	(Numerator)	%	(Numerator)	%
Altoona Area HS	118	0	0%	0	0%	0	0%	104	88.1 %	14	11.9 %	0	0%	118	100 %

Altoona Area Jr HS	126	0	0%	0	0%	0	0%	121	96%	5	4%	0	0%	126	100%
Baker El Sch	21	0	0%	0	0%	0	0%	21	100%	0	0%	0	0%	21	100%
Irving El Sch	15	0	0%	0	0%	0	0%	15	100%	0	0%	0	0%	15	100%
Juniata El Sch	40	0	0%	0	0%	0	0%	27	67.5%	13	32.5%	0	0%	40	100%
Juniata Gap El Sch	37	0	0%	0	0%	0	0%	29	78.4%	8	21.6%	0	0%	37	100%
Kimmel Alternative School	*	*	%	*	%	*	%	*	%	*	%	*	%	*	%
Logan El Sch	38	0	0%	0	0%	0	0%	36	94.7%	2	5.3%	0	0%	38	100%
Mowrie A Ebner El Sch	35	0	0%	0	0%	0	0%	34	97.1%	1	2.9%	0	0%	35	100%
Penn-Lincoln El Sch	33	0	0%	0	0%	0	0%	33	100%	0	0%	0	0%	33	100%
Pleasant Valley El Sch	31	0	0%	0	0%	0	0%	30	96.8%	1	3.2%	0	0%	31	100%
<b>Totals</b>	<b>494</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>450</b>	<b>91.1%</b>	<b>44</b>	<b>8.9%</b>	<b>0</b>	<b>0%</b>	<b>494</b>	<b>100%</b>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

\*In order to ensure that individual ratings can not be deducted , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

## PRINCIPAL INFORMATION

### Describe the LEA's system used to evaluate the performance of your Principals:

Meetings are held by the Assistant Superintendent with Building Principals at the end of each semester. The principals are asked about their goals for the year and the progress that is being made towards reaching the goals at those meetings. Questions are asked about student achievement, student and staff attendance, learning and school culture issues and concerns. The principals are asked to elaborate on professional education plans for their staff. They are asked to identify strengths and concerns relevant to their school. In addition, each building principal submitted a "School Report Card" at the end of each school year which specified data regarding student achievement, attendance, parent involvement and other special projects that were accomplished. The four categories listed on the Rating Form included: Personality, Preparation, Technique and Student Reaction. Within the evaluation conference, the dialog reflected upon leadership in decision-making, planning and organization, as well as communication skills, and strategic planning to meet school instructional needs.

### If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

b. Principal Compensation?

We use the Act 93 Agreement Salary Schedule.

c. Principal Promotions?

d. Principal Retention and Removal?

**Does the LEA principal evaluation system described above include the following as evaluation criterion:**

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

**How often does the LEA formally evaluate:**

- a. New Principals (Less than 3 Years)? Twice a year
- b. Experienced Principals (More than 3 Years)? Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?**

- a. Yes or No? If Yes, describe background and process. No

**Does your LEA have at least one Principal position?** Yes

**Does your LEA have at Standardized Principal Evaluation System?** Yes

**LEA Principal Evaluations Summary:**

Number Rated	18
Number Not Rated	0
Total Number Employed	18

**LEA Principal Evaluation Detail:**

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
<b>Totals</b>	<b>18</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>0 0%</b>	<b>18 100%</b>

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

