

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:

Annville-Cleona SD

AUN Number:

113380303

Address of LEA or Charter School:

520 S White Oak St Annville, PA 17003

Name Superintendent or Chief School Administrator:

Dr. Steven Houser

For Information Contact:

Dr. Andrea Flocken

Email:

aflocken@acschools.org

Phone:

717-867-7600 - 5003

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

b. Teacher Compensation?

All teachers receive compensation based on CBA guidelines.

c. Teacher Advancement/Promotions?

Annville Cleona HS	35	0	0%	0	0%	0	0%	35	100%	0	0%	0	0%	35	100%
Annville El Sch	29	0	0%	0	0%	0	0%	29	100%	0	0%	0	0%	29	100%
Annville-Cleona MS	24	0	0%	0	0%	0	0%	24	100%	0	0%	0	0%	24	100%
Cleona El Sch	17	0	0%	0	0%	0	0%	17	100%	0	0%	0	0%	17	100%
Totals	105	0	0%	0	0%	0	0%	105	100%	0	0%	0	0%	105	100%

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Building principals are evaluated one time per year at the discretion of the Superintendent.

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

- a. Principal Development?
- b. Principal Compensation?
- c. Principal Promotions?
- d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Principals (Less than 3 Years)? Annually
- b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process.

No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? Yes

LEA Principal Evaluations Summary:

Number Rated	5
Number Not Rated	0
Total Number Employed	5

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

