Name of LEQ or Charter School: Annville-Cleona SD

AUN Number: 113380303

Address of LEA or Charter School: 520 S White Oak St Annville, PA 17003

Name Superintendent or Chief School Administrator: Dr. Steven Houser

For Information Contact: Dr. Andrea Flocken

Email: aflocken@acschools.org

Phone: 717-867-7600 - 5003

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If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

b. Teacher Compensation?
   All teachers receive compensation based on CBA guidelines.

c. Teacher Advancement/Promotions?
All teachers advance according to CBA guidelines.

d. Teacher Retention and Removal?

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**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?(Charter Schools Only)**

a. Yes or No? If Yes, describe background and process.

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**Does the LEA teacher evaluation system described above include the following as evaluation criterion:(Charter Schools Only)**

a. Student Achievement Outcomes?

b. Student Growth Data?

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**How often does the LEA formally evaluate:**

a. Temporary Professionals (Less than 3 Years)? Twice a year

b. Professionals (More than 3 Years)? Annually

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**LEA Teacher Evaluations Summary:**

<table>
<thead>
<tr>
<th>Number Rated</th>
<th>105</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Not Rated</td>
<td>0</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>105</td>
</tr>
</tbody>
</table>

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**LEA Teacher Evaluations Detail:**

<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Unsatisfactory</th>
<th>Satisfactory</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
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<td>(Numerator) %</td>
<td>(Numerator) %</td>
</tr>
</tbody>
</table>
Describe the LEA's system used to evaluate the performance of your Principals:

Building principals are evaluated one time per year at the discretion of the Superintendent.

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

b. Principal Compensation?

c. Principal Promotions?

d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Annually

b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?
Does your LEA have at least one Principal position? Yes

Does your LEA have a Standardized Principal Evaluation System? Yes

### LEA Principal Evaluations Summary:

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
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</tr>
<tr>
<td>Number Not Rated</td>
<td>0</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>5</td>
</tr>
</tbody>
</table>

### LEA Principal Evaluation Detail:

<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
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<th>Level 6</th>
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<tr>
<td><em>(Numerator)</em></td>
<td><em>(Numerator)</em></td>
<td><em>(Numerator)</em></td>
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<td><em>(Numerator)</em></td>
<td><em>(Numerator)</em></td>
<td><em>(Numerator)</em></td>
</tr>
</tbody>
</table>

**Note:**
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).
- Numbers have been replaced with asterisks (*) to ensure individual ratings cannot be deduced.
- In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5.