Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:
Austin Area SD

AUN Number:
109530304

Address of LEA or Charter School:
138 Costello Avenue Austin, PA 16720

Name Superintendent or Chief School Administrator:
Jerome E. Sasala

For Information Contact:
Kimberly Rees

Email:
jerome.sasala@austinsd.net

Phone:
814 647-8603 - 100

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?
   Our Professional Development committee reviews the evaluations and makes decisions based on teacher's areas of needs. Our school has received the KTO funding and our teachers have participated in many professional development training over the last 3 years based on the grant, walk-throughs and teacher need.

b. Teacher Compensation?
   Compensation is determined through the Curriculum Bargaining Agreement.
c. Teacher Advancement/Promotions?
   Due to the size of the district and staff, there are currently no Advancement or Promotion available.

d. Teacher Retention and Removal?
   We currently used performance evaluations to make informed teacher Retention/Removal decisions.

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators? (Charter Schools Only)
   a. Yes or No? If Yes, describe background and process.

Does the LEA teacher evaluation system described above include the following as evaluation criterion? (Charter Schools Only)
   a. Student Achievement Outcomes?
   b. Student Growth Data?

How often does the LEA formally evaluate:
   a. Temporary Professionals (Less than 3 Years)? Twice a year
   b. Professionals (More than 3 Years)? Annually

LEA Teacher Evaluations Summary:

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<table>
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<tbody>
<tr>
<td>Number Rated</td>
<td>22</td>
</tr>
<tr>
<td>Number Not Rated</td>
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<tr>
<td>Total Number Employed</td>
<td>22</td>
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</table>

LEA Teacher Evaluations Detail:
Describe the LEA’s system used to evaluate the performance of your Principals:

Board approved principal rating system. The Superintendent evaluates the principals. The evaluations are annual. Our district will be using the new Principal Effectiveness evaluation at the end of the 2014-15 school year.

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?
   We review the performance evaluations to make informed decisions about Professional Development.

b. Principal Compensation?
   Our district uses board negotiation for principal compensation.

c. Principal Promotions?
   We currently do not have an advancement or promotion positions.

d. Principal Retention and Removal?
   We review the performance evaluations to make informed principal retention/removal.

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No
How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Annually
b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. No

Does your LEA have at least one Principal position? Yes

Does your LEA have a Standarized Principal Evaluation System? No

LEA Principal Evaluations Summary:

Number Rated 2
Number Not Rated 0
Total Number Employed 2

<table>
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<th>Total Employed</th>
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<th>Level 1</th>
<th>Level 2</th>
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<th>Level 5</th>
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Note: * All total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5