

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:

Avon Grove SD

AUN Number:

124150503

Address of LEA or Charter School:

375 S Jennersville Road West Grove, PA 19390

Name Superintendent or Chief School Administrator:

M. Christopher Marchese, Ed.D.

For Information Contact:

Wendi Lee Kraft, Ed.D.

Email:

wkraft@avongrove.org

Phone:

610-869-2441 - 1021

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

n/a

b. Teacher Compensation?

Compensation is set by the Collective Bargaining Agreement.

c. Teacher Advancement/Promotions?

n/a

d. Teacher Retention and Removal?

n/a

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?(Charter Schools Only)

a. Yes or No? If Yes, describe background and process.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:(Charter Schools Only)

a. Student Achievement Outcomes?

b. Student Growth Data?

How often does the LEA formally evaluate:

a. Temporary Professionals (Less than 3 Years)? Twice a year

b. Professionals (More than 3 Years)? Annually

LEA Teacher Evaluations Summary:

Number Rated	313
Number Not Rated	31
Total Number Employed	<u>344</u>

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Unsatisfactory	Satisfactory
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Avon Grove HS	114	10 8.8%	1 0.9%	0 0%	96 84.2%	7 6.1%	1 0.9%	103 90.4%
Avon Grove Intrmd Sch	109	6 5.5%	0 0%	0 0%	92 84.4%	11 10.1%	0 0%	103 94.5%
Fred S Engle MS	58	7 12.1%	0 0%	1 1.7%	46 79.3%	4 6.9%	0 0%	51 87.9%
Penn London El Sch	63	8 12.7%	0 0%	0 0%	54 85.7%	1 1.6%	0 0%	55 87.3%
Totals	344	31 9%	1 0.3%	1 0.3%	288 83.7%	23 6.7%	1 0.3%	312 90.7%

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

The Avon Grove School District evaluates principals annually using the process outlined on PDE form 5501, Professional Employee Rating Form. Principals receive a rating of satisfactory or unsatisfactory based upon four categories of Personality, Preparation, Technique, and Pupil Reaction. Additionally, principals set performance goals annually that are aligned to the District Strategic Plan. Progress on performance goals are reviewed on a quarterly basis resulting in an annual evaluation of progress at the conclusion of a given school year.

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

b. Principal Compensation?

Compensation is determined by the Act 93 agreement.

c. Principal Promotions?

n/a

d. Principal Retention and Removal?

n/a

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Principals (Less than 3 Years)? Annually
- b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

- a. Yes or No? If Yes, describe background and process. Yes

The Avon Grove School District evaluates principals annually using the process outlined on PDE form 5501, Professional Employee Rating Form. Principals receive a rating of satisfactory or unsatisfactory based upon four categories of Personality, Preparation, Technique, and Pupil Reaction. Additionally, principals set performance goals annually that are aligned to the District Strategic Plan. Progress on performance goals are reviewed on a quarterly basis resulting in an annual evaluation of progress at the conclusion of a given school year.

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? Yes

LEA Principal Evaluations Summary:

Number Rated	4
Number Not Rated	0
Total Number Employed	4

LEA Principal Evaluation Detail:

	Total Employed	Not Rated		Level 1		Level 2		Level 3		Level 4		Level 5		Level 6	
	(Denominator)	(Numerator)	%	(Numerator)	%	(Numerator)	%	(Numerator)	%	(Numerator)	%	(Numerator)	%	(Numerator)	%
Unsatisfactory/Satisfactory				Unsatisfactory										Satisfactory	
Totals	*	*	* %	*	* %	*	* %	*	* %	*	* %	*	* %	*	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

