Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2013-14 Rating Period

GENERAL INFORMATION

Name of LEQ or Charter School:
Berlin Brothersvalley SD

AUN Number:
108561003

Address of LEA or Charter School:
1025 Main St Berlin, PA 15530

Name Superintendent or Chief School Administrator:
Dwayne Northcraft

For Information Contact:
Dwayne Northcraft

Email:
dnorthcraft@bbsd.com

Phone:
814.267.4621

TEACHER INFORMATION

If the LEA does not use their teacher evaluation system as a basis for the following, their decision criteria is provided:

a. Professional Development?

b. Teacher Compensation?

c. Teacher Advancement/Promotions?
The collective salary schedule is followed.
d. Teacher Retention and Removal?

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators? (Charter Schools Only)
a. Yes or No? If Yes, describe background and process.

Does the LEA teacher evaluation system described above include the following as evaluation criterion: (Charter Schools Only)
a. Student Achievement Outcomes?
b. Student Growth Data?

How often does the LEA formally evaluate:
a. Temporary Professionals (Less than 3 Years)? Twice a year
b. Professionals (More than 3 Years)? Annually

LEA Teacher Evaluations Summary:
Number Rated 58
Number Not Rated 0
Total Number Employed 58

LEA Teacher Evaluations Detail:

<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Unsatisfactory</th>
<th>Satisfactory</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator)</td>
<td>(Numerator)</td>
<td>(Numerator)</td>
<td>(Numerator)</td>
<td>(Numerator)</td>
<td>(Numerator)</td>
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</tbody>
</table>
Describe the LEA's system used to evaluate the performance of your Principals:

The form used is based on Principal Performance Standards and Criteria. The criteria for evaluation is on six leadership standards that are rated from 1-5. The rubric is Meets Standard or Does Not Meet Standard. Evaluations are completed by the Superintendent on an annual basis. The form allows for the listing of significant achievements and Superintendent Comments.

If the LEA does not use their principal evaluation system as a basis for the following, their decision criteria is provided:

a. Principal Development?

b. Principal Compensation?

c. Principal Promotions?

d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Annually

b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. No
**LEA Principal Evaluations Summary:**

- **Number Rated:** 3
- **Number Not Rated:** 0
- **Total Number Employed:** 3

**Does your LEA have at least one Principal position?** Yes

**Does your LEA have a Standarized Principal Evaluation System?** Yes

### LEA Principal Evaluation Detail:

<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
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</thead>
<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
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<tr>
<td>Unsatisfactory/Satisfactory</td>
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<tr>
<td>Totals</td>
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<td>*</td>
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</tbody>
</table>

**Note:** - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5*