Commissions

24 P.S. §10-1078 and §9-913-A

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March 8, 2018 (revised)
July 1, 2009 (revised)
July 1, 2001 (replaced Extension of Superintendents’ Terms, BEC P.S. §10-1073)

PURPOSE

This Basic Education Circular (BEC) identifies when a commission will be issued and what is necessary to be submitted to the Pennsylvania Department of Education (PDE) for approval. It also lists situations in which a commission will not be issued and the applicable requirements and limits. Finally, this BEC describes the process used to update the Office School File via the PDE website.

BACKGROUND

24 P.S. §10-1078 states that a School District Superintendent and Assistant District Superintendents shall be commissioned by the Secretary of Education. Section 9-913-A states that an Executive Director and Assistant Executive Directors of Intermediate Units (IUs) shall be commissioned by the Secretary of Education. A commission shall be issued that includes the name, school district or intermediate unit (IU), and term of office.

COMMISSIONS

A commission will be issued under the following circumstances:

1. The election or appointment of a properly qualified person;
2. The re-election or reappointment of a properly qualified person;
3. The extension of an incumbent Superintendent or Assistant Superintendent’s term.

Vacancy

Election of a Superintendent and Assistant Superintendent or appointment of an IU Executive Director or Assistant Director may take place when a new position is established or a vacancy exists. A resignation, dismissal, retirement, or death of the incumbent creates a vacancy.

A School District Superintendent term may be for a period of three to five years. An Assistant Superintendent term may be through the end of the term of the Superintendent or from a period of three to five years. A Superintendent of a first-class school district may be appointed for a term up to six years.

IU Executive Director and Assistant Executive Director terms are for a four-year period.

Re-election or Re-appointment

For District Superintendents or Assistant Superintendents, re-elections may be held in the last calendar year of the incumbent’s term. In this situation, the Board votes to retain the incumbent
School District Superintendent or Assistant Superintendent for a further term of from three to five years. At least 90 days prior to the termination date of the incumbent’s commission, the Board of School Directors must notify the incumbent of their intention to consider other candidates for the Superintendent or Assistant Superintendent’s position or re-elect the incumbent for a term of three to five years. If the Board fails to take such action, the term of the incumbent shall be extended for a period of one year, after which it terminates unless the Board takes action before the one-year period has ended to retain the incumbent for a further term of three to five years.

For an incumbent IU Executive Director or Assistant Executive Director, an IU Board may re-appoint the Executive Director or Assistant Executive Director for an additional four-year term sometime prior to the end of the original four-year term.

Extension
The Board of School Directors may wish to extend the School District Superintendent’s or Assistant Superintendent’s term. An extension may not allow the original term to exceed five years. Example: A term is valid from July 1, 2000, to June 30, 2003. An extension would allow the term to be extended through June 30, 2005. In effect, the term is extended from a three-year term to a five-year term.

PROCEDURES

Superintendent or Executive Director (New or Renewal) – When a Board of School Directors elects a Superintendent or an Intermediate Unit Board of Directors appoints an Executive Director, the Board shall promptly complete PDE 5529, Application for Commission for Superintendent.

Submit the following information to PDE:
- Completed PDE 5529 (see below if the applicant desires the Secretary of Education to administer the Oath of Office);
- A copy of the candidate’s Letter of Eligibility or Commission Qualification Letter;
- Evidence of a vacancy if the previous officer’s term has not expired (copy of Board resolution indicating resignation, dismissal or retirement); and
- Evidence that a majority of the Board has voted in the affirmative for this candidate (such as minutes indicating approval or vote tally).

In the case of renewal of a District Superintendent, if the Board of School Directors fails to take action 90 days or more before the end of a Superintendent’s term, the Board shall note the automatic one-year extension in their next meeting and submit written notification to PDE.

Assistant Superintendent or Assistant Executive Director (New/Renewal) – When a School District Board elects an Assistant Superintendent or the Intermediate Unit Board appoints an Assistant Executive Director, the Board shall promptly complete PDE 5529A, Application for Commission for Assistant Superintendent (PDF).

Submit the following information to PDE:
- Completed PDE 5529A (see below if the applicant desires the Secretary of Education to administer the Oath of Office);
- A copy of the applicant's Letter of Eligibility or Commission Qualification Letter;
• Evidence of a vacancy, if the previous officer's term has not expired (copy of Board resolution indicating resignation, dismissal or retirement);
• Evidence of a new position (copy of Board resolution) if applicable; and
• Evidence that a majority of the Board has voted in the affirmative for this candidate (such as minutes indicating approval or vote tally).

In the case of renewal of an Assistant Superintendent, if the Board of School Directors fails to take action 90 days or more before the end of a Superintendent’s term, the Board shall note the automatic one-year extension in their next meeting and submit written notification to PDE.

**Superintendent or Assistant Superintendent (Extension)** – A Board of School Directors may extend a Superintendent or Assistant Superintendent’s term for one or two years, so the original term will extend to a five-year period.

Submit the following to PDE:

• Evidence that a majority of the Board has voted in the affirmative for the extension of the term of this candidate (such as minutes indicating approval or vote tally).

A new commission will be issued, showing the term approved by the Board of School Directors.

If an applicant would like to have the Secretary of Education administer the Oath of Office, contact the Secretary’s office to make arrangements. Submit all required documents to PDE at least one week prior to the scheduled Oath with the Secretary.

**COMMISSIONS NOT ISSUED**

24 P.S. §10-1079 allows a Board of School Directors to fill a vacancy with an Acting Superintendent or Acting Assistant Superintendent. In the case of a commissioned officer on leave, the Board may appoint a substitute to fill the position for the period of the leave or completion of the term of the commission. A commission will not be issued in any of these circumstances.

**Acting Superintendent/Acting Assistant Superintendent** – When a School District Board appoints an Acting Superintendent or Acting Assistant Superintendent, the Board shall promptly forward written notification to PDE at the address below. The appointment may not extend beyond one calendar year.

Submit the follow to PDE:

• Evidence that a majority of the Board has voted in the affirmative for this candidate. The Evidence shall include the appointment, its effective date, its termination date, and a copy of the Board resolution or minutes indicating approval or a vote tally; and
• Evidence of a vacancy (copy of Board resolution indicating resignation, dismissal or retirement).

**Substitute Superintendent or Substitute Assistant Superintendent** – When a School District Board appoints a substitute Superintendent or substitute Assistant Superintendent, the Board shall promptly forward written notification to PDE at the address below. A substitute may serve for the period of time up to the end of the Superintendent or Assistant Superintendent's leave.
Submit the following to PDE:

- Evidence that a majority of the Board has voted in the affirmative for this candidate. This evidence shall include the appointment, its effective date, its termination date, and copy of the Board resolution or minutes indicating approval or a vote tally;
- A copy of the candidate’s Letter of Eligibility; and
- Evidence of leave approved by the Board (copy of Board resolution indicating date of beginning of the Superintendent’s or Assistant Superintendent’s leave).

UPDATING THE OFFICIAL SCHOOL FILE

It is the responsibility of the School District or IU to maintain the Official School File as established on the PDE website. This file is known as Education Names and Addresses (EdNA).

To update the address, phone number, or administrator(s) of a school, school district or IU, log into My PDE Suite to access Education Names and Addresses (EdNA v.2). Administrators who receive a commission will show as “pending” until the information listed above is submitted to the Division of Certification Services and is approved by PDE.

REFERENCES

Purdon's Statutes

24 P.S. §9-913-A
24 P.S. §10-1003
24 P.S. §10-1004
24 P.S. §10-1073
24 P.S. §10-1078
24 P.S. §10-1079

State Board of Education Regulations

22 Pa. Code §§49.41(a) & (b)
22 Pa. Code §49.42
22 Pa. Code §49.172(c)
22 Pa. Code §49.182(c)

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