GENERAL POLICIES

The Letter of Equivalency for Master’s Degree and the Letter of Equivalency for Baccalaureate Degree are issued to qualify the holder for salary increments provided by law. Such letters are issued in accordance with the provisions of 22 Pa. Code §49.191.

POLICIES AND PROCEDURES

1. **Letter of Equivalency for Master’s Degree:** This letter is issued to persons holding a valid Instructional I, Instructional II, Educational Specialist I, or Educational Specialist II certificate, or their equivalents, upon the accumulation of thirty-six (36) hours of graduate-level credit. A minimum of eighteen (18) academic graduate credits shall be earned in the content area of the applicant’s primary teaching assignment at a college or university approved to offer graduate work. A maximum of 18 credits of the credit requirement may be satisfied through in-service programs approved by the Secretary of Education and offered by the Pennsylvania intermediate units for meeting the master’s equivalency requirements.

2. **Letter of Equivalency for Baccalaureate Degree for Vocational Certificate Holders:** This letter is issued to persons holding a Vocational Instructional I or Vocational Instructional II certificate, or their equivalents, upon the accumulation of ninety (90) college credits. A minimum of 18 credit hours of the final thirty (30) shall be earned at a State-approved baccalaureate degree granting institution. The remaining twelve (12) may be satisfied, in full or in part, through in-service programs offered by the Pennsylvania intermediate units and approved by the Secretary for meeting baccalaureate equivalency requirements.

3. **For each Letter of Equivalency**, a grade of “C” or better is required in college and university courses in which grades are given and a letter of satisfactory completion is required for all in-service courses used.

SPECIAL CONSIDERATION

Courses completed at state-approved two-year degree granting proprietary schools, junior colleges, or community colleges are not creditable toward either the Letter of Equivalency for Master’s Degree or the Letter of Equivalency for Baccalaureate Degree. Also, Continuing Education Units (CEU’s) are not creditable.

**Reference:** 22 Pa. Code §49.191, 24 PS 11-1142 (e)

THIS REVISION SUPERSEDES ALL EARLIER CSPG’S CARRYING THIS NUMBER AND/OR ADDRESSING THIS SUBJECT. PREVIOUS CSPG PRINTING DATES ON THIS SUBJECT: 3/75, 1/87