UNIVERSITY OF PITTSBURGH

Financial Disclosure Report

Response to the Requirements of
Public School Code of 1949
Amended by Act 61 of 2008
Section 2004-D (A) – (D)
Volume I

For the Fiscal Year Ended
June 30, 2011

University of Pittsburgh

Office of the Chief Financial Officer

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Arthur G. Ramicone
Chief Financial Officer

December 22, 2011

Ms. Susan F. Elder, Data and Security Specialist - Joint State Government Commission
Ms. Jessica Sites, Budget Analyst - Bureau of Budget & Fiscal Management
Ms. Mary Frances Cooper, Director - The Carnegie Library of Pittsburgh
Ms. Barbara I. Dewey, Dean of University Libraries - Pennsylvania State University
Ms. Alice L. Lubrecht, Director - Bureau of State Library
Ms. Siobhan A. Reardon, Director & President - Free Library of Philadelphia

The University of Pittsburgh herewith respectfully submits the Financial Disclosure Report for the twelve-month period ended June 30, 2011. These are the data required by Section 2004-D (A) – (D) of Public School Code of 1949 (amended by Act 61 of 2008). Since Act 61 stipulates that our filing shall be in electronic format, a hard copy of the report is no longer being provided.

Sincerely,

Arthur Ramicone

Arthur G. Ramicone
Chief Financial Officer

cc: Chancellor Mark A. Nordenberg
Dr. Patricia E. Beeson
Mr. G. Reynolds Clark
Mr. Jerome Cochran
Dr. B. Jean Ferketish
Dr. Arthur S. Levine
Mr. Charles F. McLaughlin
Dr. Vijai P. Singh
Mr. Paul A. Supowitz

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report
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UNIVERSITY OF PITTSBURGH
Financial Disclosure Report

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By Academic and Administrative Support Unit

UNIVERSITY OF PITTSBURGH
PUBLIC SCHOOL CODE OF 1949
AMENDED BY ACT 61 OF 2008
FINANCIAL DISCLOSURE BACKGROUND INFORMATION

The University of Pittsburgh, in compliance with and for purposes directed towards the financial reporting requirements mandated within the *Public School Code Amendments (Act 61 of 2008, or* "the Act"), encloses its compliance reporting herewith. For supplemental information purposes, the following discussion provides a brief description of the structure of the enclosed reporting. The enclosed reporting formats were derived through joint efforts with each of the respective Commonwealth System institutions (Penn State, Temple, and Lincoln) and the Joint State Government Commission.

ORGANIZATION OF REPORTS

The Act defines "academic and administrative support units" as any entity that reports directly to the president of the University, chief academic officer or vice-president, including the office of the president, chief academic officer, and vice-president. This term has been equated to the University of Pittsburgh's organizational structure to mean the responsibility centers as defined in the relevant University financial tables. There are 44 responsibility centers defined in the University which are further aggregated into 6 super-responsibility centers (SRC): Chancellor, Executive Vice Chancellor, Senior Vice Chancellor and Provost, Senior Vice Chancellor for Health Sciences, School of Medicine Division, and General University. The responsibility center table lists the super-responsibility centers and their direct reporting responsibility centers as well. For consistent reporting purposes, the responsibility centers and their respective roll up accounts were defined to be as of June 30, 2011 for all years shown.

Additionally, only the Educational and General financial activities for each responsibility center are reported. The reporting which follows does not include the University's financial activities related to auxiliary enterprises, donor restricted funds, sponsored research funds, student loan funds, plant funds or endowment funds. Certain reclassifications have been made for comparative purposes.

UNIVERSITY OF PITTSBURGH
Responsibility Centers (as of June 30, 2011)

00 - CHANCELLOR

01 Chancellor
02 Secretary of the Board of Trustees
54 General Counsel
56 V C Institutional Advancement
80 Athletics
87 Chief Financial Officer

01 - EXECUTIVE VICE CHANCELLOR

67 Facilities Management
86 Executive Vice Chancellor
89 Associate V C Human Resources
91 University of Pittsburgh Applied Research Center
92 Business Operations

02 - SR V C & PROVOST

05 Student Affairs
06 School of Arts and Sciences*
10 Sr V C and Provost
15 College of General Studies
20 Honors College
21 Katz Graduate School of Business
22 School of Education
23 Swanson School of Engineering
24 School of Law
25 Graduate School of Public & International Affairs
26 School of Social Work
41 Johnstown Campus
42 Greensburg Campus
43 Titusville Campus
44 Bradford Campus
51 University Center for International Studies
57 Education-University Service Programs
60 Libraries
61 Computing Services & Systems Development
78 Learning Research & Development Center
81 University Center for Social & Urban Research
94 School of Information Sciences

03 - SR V C HEALTH SCIENCES

30 Sr V C Health Sciences
31 School of Dental Medicine
32 School of Nursing
33 School of Pharmacy
34 Graduate School of Public Health
39 School of Health & Rehabilitation Sciences

04 - SCHOOL OF MEDICINE DIVISION

35 School of Medicine
55 University of Pittsburgh Cancer Institute
85 School of Medicine Division Administration
90 Western Psychiatric Institute and Clinic

05 - GENERAL UNIVERSITY

83 General University

* In October 2011, the name of this Responsibility Center changed to the Kenneth P. Dietrich School of Arts and Sciences.

UNIVERSITY OF PITTSBURGH
Statements of Tuition, Fees and Appropriation
Background Narrative

The following section is a financial reporting of comparative tuition, fees and appropriation revenues for the total University. Two statements are presented: one for comparative budgets for FY 2011 vs. FY 2012, and the other for comparative actuals for FY 2011 vs. FY 2010. This separate reporting of revenues was based upon discussions and agreements reached with the respective Commonwealth System institutions (Penn State, Temple, and Lincoln). The actual tuition, fees and appropriation revenues for both FY 2011 and FY 2010 tie directly to the University's published, audited financial statements.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Tuition, Fees, and Appropriation
Budget FY 2011 vs Budget FY 2012

TOTAL UNIVERSITY

	Budget 2011	Budget 2012
Tuition and Fees	$ 628,312,916	$ 683,831,647
Appropriation	184,562,311	144,479,081
TOTAL TUITION, FEES & APPROPRIATION	$ 812,875,227	$ 828,310,728

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Tuition, Fees, and Appropriation
Actual FY 2011 vs Actual FY 2010

TOTAL UNIVERSITY

	Actual 2011	Actual 2010
Tuition and Fees	$ 642,298,299	$ 600,771,856
Appropriation	184,562,311	185,406,477
TOTAL TUITION, FEES & APPROPRIATION	$ 826,860,610	$ 786,178,333

UNIVERSITY OF PITTSBURGH
Statements of Expenses and Revenues - Educational and General
Background Narrative

The following section is a financial reporting of comparative expenses and revenues of the educational and general activities of the University. Two statements are presented: Budget FY 2011 vs. Budget FY 2012 and Actual FY 2011 vs. Actual FY 2010, both by responsibility center. The significant assumptions relating to the content of the expenses and revenues include the following:

Expenses

1. The total expenses for each responsibility center are by nature equal to and directly traceable to Level III reports for the years shown. The respective Level III reports are distributed on a monthly basis to the responsibility center personnel defined by the responsibility centers. However, the distribution of expenses between the detailed line items (i.e., salaries, fringe benefits, travel and business, and other) was obtained through detailed data downloads.

2. Level III expenses include transfers.

3. Certain reclassifications for consistency between the fiscal years shown have been made.

4. The expenses shown in this section are the unrestricted expense activities recorded in entities 02 and 03 (non-auxiliary components).

Revenues

1. See # 1 and # 3 above (insert the word “revenues” for “expenses”).

2. The revenues shown are the unrestricted revenue activities recorded in entities 02 and 03 (non-auxiliary components). They do NOT include tuition, fees, or appropriation revenues. These are reported in other sections of this report.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

01 Chancellor

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 18,638,643	$ 18,742,873
Fringe Benefits	5,659,760	5,760,516
Subtotal - Compensation	24,298,403	24,503,389
All Other Expenses		
Travel & Business	771,282	704,986
Other	(4,269,164)	(3,999,489)
Subtotal - All Other Expenses	(3,497,882)	(3,294,503)
TOTAL EXPENSES	$ 20,800,521	$ 21,208,886

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 5,302,188	$ 5,449,785
TOTAL REVENUES	$ 5,302,188	$ 5,449,785

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

02 Secretary of the Board of Trustees

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 1,205,716	$ 1,229,824
Fringe Benefits	373,070	380,449
Subtotal - Compensation	1,578,786	1,610,273
All Other Expenses		
Travel & Business	101,700	101,700
Other	383,119	358,119
Subtotal - All Other Expenses	484,819	459,819
TOTAL EXPENSES	$ 2,063,605	$ 2,070,092

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

54 General Counsel

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 1,873,506	$ 1,921,332
Fringe Benefits	623,552	645,482
Subtotal - Compensation	2,497,058	2,566,814
All Other Expenses		
Travel & Business	26,500	26,500
Other	1,473,556	15,898
Subtotal - All Other Expenses	1,500,056	42,398
TOTAL EXPENSES	$ 3,997,114	$ 2,609,212

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2012 increase (decrease) over FY2011:

Budget funds for certain expenses are transferred to this account as actual expenses are incurred.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

56 Vice Chancellor, Institutional Advancement

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 7,153,412	$ 7,296,244
Fringe Benefits	2,202,051	2,272,481
Subtotal - Compensation	9,355,463	9,568,725
All Other Expenses		
Travel & Business	431,514	372,242
Other	890,088	669,217
Subtotal - All Other Expenses	1,321,602	1,041,459
TOTAL EXPENSES	$ 10,677,065	$ 10,610,184

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 300,010	$ 300,010
TOTAL REVENUES	$ 300,010	$ 300,010

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

80 Athletics

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 12,890,787	$ 15,336,315
Fringe Benefits	4,208,844	5,006,790
Subtotal - Compensation	17,099,631	20,343,105
All Other Expenses		
Travel & Business	5,844,731	5,492,768
Other	19,522,454	21,526,562
Subtotal - All Other Expenses	25,367,185	27,019,330
TOTAL EXPENSES	$ 42,466,816	$ 47,362,435

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 32,140,359	$ 36,910,419
TOTAL REVENUES	$ 32,140,359	$ 36,910,419

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

87 Chief Financial Officer

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 14,111,161	$ 14,435,442
Fringe Benefits	4,484,275	4,637,495
Subtotal - Compensation	18,595,436	19,072,937
All Other Expenses		
Travel & Business	267,002	325,602
Other	(2,842,942)	(2,918,117)
Subtotal - All Other Expenses	(2,575,940)	(2,592,515)
TOTAL EXPENSES	$ 16,019,496	$ 16,480,422

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

67 Facilities Management

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 20,400,318	$ 20,587,761
Fringe Benefits	6,580,817	6,708,267
Subtotal - Compensation	26,981,135	27,296,028
All Other Expenses		
Travel & Business	271,500	271,500
Other	21,446,022	22,020,988
Subtotal - All Other Expenses	21,717,522	22,292,488
TOTAL EXPENSES	$ 48,698,657	$ 49,588,516

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 1,000	$ 1,000
TOTAL REVENUES	$ 1,000	$ 1,000

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

86 Executive Vice Chancellor

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 2,273,792	$ 2,199,720
Fringe Benefits	634,682	618,486
Subtotal - Compensation	2,908,474	2,818,206
All Other Expenses		
Travel & Business	65,600	60,636
Other	4,226,551	4,255,333
Subtotal - All Other Expenses	4,292,151	4,315,969
TOTAL EXPENSES	$ 7,200,625	$ 7,134,175

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

89 Associate Vice Chancellor, Human Resources

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 2,600,338	$ 2,568,052
Fringe Benefits	809,255	807,086
Subtotal - Compensation	3,409,593	3,375,138
All Other Expenses		
Travel & Business	83,717	73,467
Other	(229,711)	(232,127)
Subtotal - All Other Expenses	(145,994)	(158,660)
TOTAL EXPENSES	$ 3,263,599	$ 3,216,478

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

91 University of Pittsburgh Applied Research Center

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ -	$ -
Fringe Benefits	-	-
Subtotal - Compensation	-	-
All Other Expenses		
Travel & Business	5,820	5,150
Other	7,394,221	7,272,901
Subtotal - All Other Expenses	7,400,041	7,278,051
TOTAL EXPENSES	$ 7,400,041	$ 7,278,051

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 7,400,041	$ 7,278,051
TOTAL REVENUES	$ 7,400,041	$ 7,278,051

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

92 Business Operations

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 8,580,346	$ 8,713,308
Fringe Benefits	2,828,041	2,894,039
Subtotal - Compensation	11,408,387	11,607,347
All Other Expenses		
Travel & Business	487,976	546,330
Other	6,703,979	6,485,592
Subtotal - All Other Expenses	7,191,955	7,031,922
TOTAL EXPENSES	$ 18,600,342	$ 18,639,269

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 811,388	$ 832,102
Other revenue	14,400	14,400
TOTAL REVENUES	$ 825,788	$ 846,502

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

05 Student Affairs

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 5,359,778	$ 5,466,974
Fringe Benefits	1,690,540	1,738,867
Subtotal - Compensation	7,050,318	7,205,841
All Other Expenses		
Travel & Business	607,572	515,135
Other	1,374,723	1,464,743
Subtotal - All Other Expenses	1,982,295	1,979,878
TOTAL EXPENSES	$ 9,032,613	$ 9,185,719

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 50,000	$ 50,000
TOTAL REVENUES	$ 50,000	$ 50,000

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

06 School of Arts and Sciences

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 84,832,118	$ 92,772,886
Fringe Benefits	27,871,777	29,562,356
Subtotal - Compensation	112,703,895	122,335,242
All Other Expenses		
Travel & Business	3,128,093	2,763,566
Other	43,078,819	34,595,394
Subtotal - All Other Expenses	46,206,912	37,358,960
TOTAL EXPENSES	$ 158,910,807	$ 159,694,202

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	$ 290,000	$ 55,000
Other revenue	92,790	90,000
TOTAL REVENUES	$ 382,790	$ 145,000

Comments on FY2012 increase (decrease) over FY2011:

Portions of this budget will be funded from RC83, General University, and RC10, Provost, as well as certain reclassifications made from compensation to other expenses as actual expenses are incurred. Non-auxiliary revenue for FY2012 is budgeted at a lower level to more closely reflect actual results for the Biological Sciences stockroom.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

10 Senior Vice Chancellor and Provost

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 21,954,703	$ 23,406,472
Fringe Benefits	6,187,577	6,710,688
Subtotal - Compensation	28,142,280	30,117,160
All Other Expenses		
Travel & Business	1,240,414	1,023,191
Other	65,793,398	61,903,957
Subtotal - All Other Expenses	67,033,812	62,927,148
TOTAL EXPENSES	$ 95,176,092	$ 93,044,308

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	$ 1,336,050	$ 1,231,850
Other revenue	28,500	28,500
TOTAL REVENUES	$ 1,364,550	$ 1,260,350

Comments on FY2012 increase (decrease) over FY2011:

The total net decrease is comprised of a significant budget reduction assessed in FY2012, offset somewhat by augmentations for academic initiatives, tuition-based incentives, increases to financial aid (supported by increased tuition, refer page 6), and the impact of restoring FY2011 one-time funding to Provost units. Additionally, this unit does internal budget reallocations during the year as expenses are incurred.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

15 College of General Studies

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 2,500,876	$ 2,584,894
Fringe Benefits	862,364	885,121
Subtotal - Compensation	3,363,240	3,470,015
All Other Expenses		
Travel & Business	60,070	92,810
Other	711,616	669,313
Subtotal - All Other Expenses	771,686	762,123
TOTAL EXPENSES	$ 4,134,926	$ 4,232,138

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

20 Honors College

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 599,044	$ 611,025
Fringe Benefits	197,855	202,289
Subtotal - Compensation	796,899	813,314
All Other Expenses		
Travel & Business	51,488	47,265
Other	148,512	152,735
Subtotal - All Other Expenses	200,000	200,000
TOTAL EXPENSES	$ 996,899	$ 1,013,314

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

21 Katz Graduate School of Business

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 20,108,036	$ 19,947,792
Fringe Benefits	6,313,370	6,176,544
Subtotal - Compensation	26,421,406	26,124,336
All Other Expenses		
Travel & Business	1,039,351	1,392,681
Other	6,045,643	5,607,768
Subtotal - All Other Expenses	7,084,994	7,000,449
TOTAL EXPENSES	$ 33,506,400	$ 33,124,785

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2012 increase (decrease) over FY2011:

Portions of this budget will be funded from RC10, Provost, as actual expenses are incurred in FY2012.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

22 School of Education

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 9,949,556	$ 10,013,981
Fringe Benefits	3,247,272	3,217,924
Subtotal - Compensation	13,196,828	13,231,905
All Other Expenses		
Travel & Business	87,657	85,750
Other	4,288,482	3,970,139
Subtotal - All Other Expenses	4,376,139	4,055,889
TOTAL EXPENSES	$ 17,572,967	$ 17,287,794

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 217,000	$ 193,001
TOTAL REVENUES	$ 217,000	$ 193,001

Comments on FY2012 increase (decrease) over FY2011:

Portions of this budget will be funded from RC10, Provost, and RC83, General University, as actual expenses are incurred in FY2012.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

23 Swanson School of Engineering

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 22,234,950	$ 20,692,313
Fringe Benefits	7,131,365	6,589,426
Subtotal - Compensation	29,366,315	27,281,739
All Other Expenses		
Travel & Business	506,050	614,172
Other	13,177,859	11,294,377
Subtotal - All Other Expenses	13,683,909	11,908,549
TOTAL EXPENSES	$ 43,050,224	$ 39,190,288

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 991,999	$ 566,000
TOTAL REVENUES	$ 991,999	$ 566,000

Comments on FY2012 increase (decrease) over FY2011:

Portions of this budget will be funded from RC10, Provost, and RC83, General University, as actual expenses are incurred in FY2012.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

24 School of Law

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 6,829,046	$ 6,965,627
Fringe Benefits	2,165,427	2,158,289
Subtotal - Compensation	8,994,473	9,123,916
All Other Expenses		
Travel & Business	537,523	537,523
Other	5,450,579	5,023,898
Subtotal - All Other Expenses	5,988,102	5,561,421
TOTAL EXPENSES	$ 14,982,575	$ 14,685,337

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 3,000	$ -
TOTAL REVENUES	$ 3,000	$ -

Comments on FY2012 increase (decrease) over FY2011:

Portions of this budget will be funded from RC10, Provost, and RC83, General University, as actual expenses are incurred in FY2012.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

25 Graduate School of Public & International Affairs

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 5,403,978	$ 5,295,723
Fringe Benefits	1,735,215	1,686,809
Subtotal - Compensation	7,139,193	6,982,532
All Other Expenses		
Travel & Business	193,421	141,368
Other	2,030,190	2,006,600
Subtotal - All Other Expenses	2,223,611	2,147,968
TOTAL EXPENSES	$ 9,362,804	$ 9,130,500

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2012 increase (decrease) over FY2011:

Portions of this budget will be funded from RC10, Provost, and RC83, General University, as actual expenses are incurred in FY2012.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

26 School of Social Work

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 3,662,618	$ 3,672,960
Fringe Benefits	1,192,931	1,194,924
Subtotal - Compensation	4,855,549	4,867,884
All Other Expenses		
Travel & Business	188,500	181,000
Other	1,063,518	994,688
Subtotal - All Other Expenses	1,252,018	1,175,688
TOTAL EXPENSES	$ 6,107,567	$ 6,043,572

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2012 increase (decrease) over FY2011:

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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

41 Johnstown Campus

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 15,561,553	$ 16,068,299
Fringe Benefits	4,849,823	4,932,217
Subtotal - Compensation	20,411,376	21,000,516
All Other Expenses		
Travel & Business	718,976	787,833
Other	4,450,663	4,143,776
Subtotal - All Other Expenses	5,169,639	4,931,609
TOTAL EXPENSES	$ 25,581,015	$ 25,932,125

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 354,699	$ 409,482
Other revenue	149,700	139,700
TOTAL REVENUES	$ 504,399	$ 549,182

Comments on FY2012 increase (decrease) over FY2011:

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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

42 Greensburg Campus

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 8,743,047	$ 8,962,793
Fringe Benefits	2,704,369	2,735,648
Subtotal - Compensation	11,447,416	11,698,441
All Other Expenses		
Travel & Business	297,052	297,707
Other	1,657,219	1,536,789
Subtotal - All Other Expenses	1,954,271	1,834,496
TOTAL EXPENSES	$ 13,401,687	$ 13,532,937

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 58,310	$ 58,310
TOTAL REVENUES	$ 58,310	$ 58,310

Comments on FY2012 increase (decrease) over FY2011:

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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

43 Titusville Campus

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 3,100,445	$ 2,749,923
Fringe Benefits	979,643	860,741
Subtotal - Compensation	4,080,088	3,610,664
All Other Expenses		
Travel & Business	42,513	53,229
Other	1,155,130	1,113,459
Subtotal - All Other Expenses	1,197,643	1,166,688
TOTAL EXPENSES	$ 5,277,731	$ 4,777,352

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 6,059	$ 6,059
Other revenue	31,930	31,930
TOTAL REVENUES	$ 37,989	$ 37,989

Comments on FY2012 increase (decrease) over FY2011:

Portions of this budget will be funded from RC10, Provost, and RC83, General University, as actual expenses are incurred in FY2012.

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

44 Bradford Campus

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 10,494,738	$ 10,537,197
Fringe Benefits	3,225,414	3,199,997
Subtotal - Compensation	13,720,152	13,737,194
All Other Expenses		
Travel & Business	603,303	557,703
Other	7,365,427	7,706,382
Subtotal - All Other Expenses	7,968,730	8,264,085
TOTAL EXPENSES	$ 21,688,882	$ 22,001,279

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 226,500	$ 437,171
Other revenue	3,000	56,350
TOTAL REVENUES	$ 229,500	$ 493,521

Comments on FY2012 increase (decrease) over FY2011:

FY2012 revenues and expenses include newly budgeted non-credit training/instruction and conference services along with increased public event and theater productions.

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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

51 University Center for International Studies

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 2,023,040	$ 2,124,039
Fringe Benefits	676,588	694,969
Subtotal - Compensation	2,699,628	2,819,008
All Other Expenses		
Travel & Business	464,473	426,370
Other	1,804,093	1,114,433
Subtotal - All Other Expenses	2,268,566	1,540,803
TOTAL EXPENSES	$ 4,968,194	$ 4,359,811

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 18,930	$ 18,930
TOTAL REVENUES	$ 18,930	$ 18,930

Comments on FY2012 increase (decrease) over FY2011:

Portions of this budget will be funded from RC10, Provost, and RC83, General University, as actual expenses are incurred in FY2012.

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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

57 Education-University Service Programs

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 1,350,736	$ 1,417,351
Fringe Benefits	375,113	386,390
Subtotal - Compensation	1,725,849	1,803,741
All Other Expenses		
Travel & Business	25,044	27,282
Other	563,359	555,741
Subtotal - All Other Expenses	588,403	583,023
TOTAL EXPENSES	$ 2,314,252	$ 2,386,764

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 138,000	$ 180,000
TOTAL REVENUES	$ 138,000	$ 180,000

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

60 Libraries

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 8,768,618	$ 9,717,566
Fringe Benefits	2,581,262	2,819,074
Subtotal - Compensation	11,349,880	12,536,640
All Other Expenses		
Travel & Business	224,830	122,800
Other	11,811,814	10,844,696
Subtotal - All Other Expenses	12,036,644	10,967,496
TOTAL EXPENSES	$ 23,386,524	$ 23,504,136

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	$ 25,000	$ 25,000
Other revenue	104,600	70,300
TOTAL REVENUES	$ 129,600	$ 95,300

Comments on FY2012 increase (decrease) over FY2011:

Historically, this unit does internal budget reallocations between compensation and all other expenses during the year as expenses are incurred.

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

61 Computing Services & Systems Development

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 15,666,042	$ 16,109,697
Fringe Benefits	5,113,099	5,302,016
Subtotal - Compensation	20,779,141	21,411,713
All Other Expenses		
Travel & Business	264,925	278,000
Other	3,339,744	3,663,446
Subtotal - All Other Expenses	3,604,669	3,941,446
TOTAL EXPENSES	$ 24,383,810	$ 25,353,159

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 315,000	$ 340,000
TOTAL REVENUES	$ 315,000	$ 340,000

Comments on FY2012 increase (decrease) over FY2011:

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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

78 Learning Research & Development Center

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 3,256,913	$ 3,081,243
Fringe Benefits	1,074,657	1,005,412
Subtotal - Compensation	4,331,570	4,086,655
All Other Expenses		
Travel & Business	729,400	604,400
Other	1,810,173	1,803,390
Subtotal - All Other Expenses	2,539,573	2,407,790
TOTAL EXPENSES	$ 6,871,143	$ 6,494,445

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 2,634,250	$ 2,220,681
TOTAL REVENUES	$ 2,634,250	$ 2,220,681

Comments on FY2012 increase (decrease) over FY2011:

The decrease in revenues and expenses is due to an anticipated decrease in activity in the Institute for Learning.

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

81 University Center for Social & Urban Research

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 620,083	$ 632,268
Fringe Benefits	193,780	199,826
Subtotal - Compensation	813,863	832,094
All Other Expenses		
Travel & Business	2,100	2,100
Other	321,941	335,403
Subtotal - All Other Expenses	324,041	337,503
TOTAL EXPENSES	$ 1,137,904	$ 1,169,597

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2012 increase (decrease) over FY2011:

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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

94 School of Information Sciences

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 4,721,237	$ 4,776,041
Fringe Benefits	1,610,441	1,597,863
Subtotal - Compensation	6,331,678	6,373,904
All Other Expenses		
Travel & Business	183,195	160,770
Other	3,302,795	3,339,334
Subtotal - All Other Expenses	3,485,990	3,500,104
TOTAL EXPENSES	$ 9,817,668	$ 9,874,008

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

30 Senior Vice Chancellor, Health Sciences

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 6,373,473	$ 6,568,256
Fringe Benefits	1,673,465	1,745,164
Subtotal - Compensation	8,046,938	8,313,420
All Other Expenses		
Travel & Business	143,920	202,266
Other	4,199,641	4,012,579
Subtotal - All Other Expenses	4,343,561	4,214,845
TOTAL EXPENSES	$ 12,390,499	$ 12,528,265

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 3,020,000	$ 2,795,000
TOTAL REVENUES	$ 3,020,000	$ 2,795,000

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

31 School of Dental Medicine

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 14,477,143	$ 14,841,541
Fringe Benefits	4,397,083	4,415,702
Subtotal - Compensation	18,874,226	19,257,243
All Other Expenses		
Travel & Business	199,148	145,000
Other	3,374,327	5,042,355
Subtotal - All Other Expenses	3,573,475	5,187,355
TOTAL EXPENSES	$ 22,447,701	$ 24,444,598

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	$ 4,533,301	$ 6,236,755
TOTAL REVENUES	$ 4,533,301	$ 6,236,755

Comments on FY2012 increase (decrease) over FY2011:

The increase in non-auxiliary revenue and other expense is due to alignment of the Dental Clinic budget to be closer to historical actuals.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

32 School of Nursing

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 9,193,604	$ 9,381,641
Fringe Benefits	2,870,650	2,906,656
Subtotal - Compensation	12,064,254	12,288,297
All Other Expenses		
Travel & Business	280,346	333,045
Other	(1,089,112)	(1,006,458)
Subtotal - All Other Expenses	(808,766)	(673,413)
TOTAL EXPENSES	$ 11,255,488	$ 11,614,884

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 65,000	$ 100,000
Other revenue	23,620	30,225
TOTAL REVENUES	$ 88,620	$ 130,225

Comments on FY2012 increase (decrease) over FY2011:

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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

33 School of Pharmacy

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 5,428,660	$ 5,527,168
Fringe Benefits	1,763,620	1,755,472
Subtotal - Compensation	7,192,280	7,282,640
All Other Expenses		
Travel & Business	54,700	56,000
Other	44,084	56,793
Subtotal - All Other Expenses	98,784	112,793
TOTAL EXPENSES	$ 7,291,064	$ 7,395,433

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 5,000	$ 5,000
TOTAL REVENUES	$ 5,000	$ 5,000

Comments on FY2012 increase (decrease) over FY2011:

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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

34 Graduate School of Public Health

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 7,131,537	$ 6,065,933
Fringe Benefits	2,323,633	1,980,309
Subtotal - Compensation	9,455,170	8,046,242
All Other Expenses		
Travel & Business	193,040	32,447
Other	3,815,114	3,851,322
Subtotal - All Other Expenses	4,008,154	3,883,769
TOTAL EXPENSES	$ 13,463,324	$ 11,930,011

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 46,000	$ 34,000
TOTAL REVENUES	$ 46,000	$ 34,000

Comments on FY2012 increase (decrease) over FY2011:

Portions of the FY2012 budget will be funded from RC 30, Senior Vice Chancellor, Health Sciences, as actual expenses are incurred.

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

39 School of Health & Rehabilitation Sciences

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 4,643,981	$ 4,708,343
Fringe Benefits	1,442,806	1,433,828
Subtotal - Compensation	6,086,787	6,142,171
All Other Expenses		
Travel & Business	91,600	74,600
Other	1,786,890	1,809,203
Subtotal - All Other Expenses	1,878,490	1,883,803
TOTAL EXPENSES	$ 7,965,277	$ 8,025,974

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 7,000	$ 7,000
TOTAL REVENUES	$ 7,000	$ 7,000

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

35 School of Medicine

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 55,352,581	$ 55,812,030
Fringe Benefits	13,699,849	13,753,315
Subtotal - Compensation	69,052,430	69,565,345
All Other Expenses		
Travel & Business	2,030,853	1,942,589
Other	86,434,838	87,314,979
Subtotal - All Other Expenses	88,465,691	89,257,568
TOTAL EXPENSES	$ 157,518,121	$ 158,822,913

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	$ 1,544,156	$ 985,417
Other revenue	114,484,721	116,941,654
TOTAL REVENUES	$ 116,028,877	$ 117,927,071

Comments on FY2012 increase (decrease) over FY2011:

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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

55 University of Pittsburgh Cancer Institute

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 12,542,751	$ 10,527,000
Fringe Benefits	3,667,249	3,210,959
Subtotal - Compensation	16,210,000	13,737,959
All Other Expenses		
Travel & Business	-	-
Other	15,216,000	16,444,041
Subtotal - All Other Expenses	15,216,000	16,444,041
TOTAL EXPENSES	$ 31,426,000	$ 30,182,000

Statement of Revenues, excluding tuition, fees and appropriation		
Other revenue	$ 31,426,000	$ 30,182,000
TOTAL REVENUES	$ 31,426,000	$ 30,182,000

Comments on FY2012 increase (decrease) over FY2011:

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of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

85 School of Medicine Division Administration

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 17,981,350	$ 19,392,594
Fringe Benefits	5,723,723	6,237,277
Subtotal - Compensation	23,705,073	25,629,871
All Other Expenses		
Travel & Business	467,765	529,304
Other	(10,402,703)	(12,480,417)
Subtotal - All Other Expenses	(9,934,938)	(11,951,113)
TOTAL EXPENSES	$ 13,770,135	$ 13,678,758

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 553,000	$ 464,000
Other revenue	13,217,135	13,214,758
TOTAL REVENUES	$ 13,770,135	$ 13,678,758

Comments on FY2012 increase (decrease) over FY2011:

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

90 Western Psychiatric Institute and Clinic

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 8,310,000	$ 8,453,000
Fringe Benefits	2,434,110	2,587,457
Subtotal - Compensation	10,744,110	11,040,457
All Other Expenses		
Travel & Business	-	-
Other	20,220,566	15,683,582
Subtotal - All Other Expenses	20,220,566	15,683,582
TOTAL EXPENSES	$ 30,964,676	$ 26,724,039

Statement of Revenues, excluding tuition, fees and appropriation		
Other revenue	$ 23,185,759	$ 22,693,072
TOTAL REVENUES	$ 23,185,759	$ 22,693,072

Comments on FY2012 increase (decrease) over FY2011:

The decrease in other expense is due to reduced Commonwealth funding for the Western Psychiatric Institute and Clinic and Services for Teens at Risk, which is reported on page 6.

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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

83 General University

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 396,453	$ 4,174
Fringe Benefits	(9,258,724)	(8,230,331)
Subtotal - Compensation	(8,862,271)	(8,226,157)
All Other Expenses		
Travel & Business	$ -	$ -
Other	118,043,569	148,843,632
Subtotal - All Other Expenses	118,043,569	148,843,632
TOTAL EXPENSES	$ 109,181,298	$ 140,617,475

Statement of Revenues, excluding tuition, fees and appropriation		
Other revenue	$ 72,493,526	$ 79,186,000
TOTAL REVENUES	$ 72,493,526	$ 79,186,000

Comments on FY2012 increase (decrease) over FY2011:

RC83, General University, contains all the educational and general activities of the University that are not attributable to any other RC on a direct basis. This RC also includes funds for centrally budgeted programs. Funds for those programs will be transferred to the appropriate responsibility centers as actual expenses are incurred. A separate analysis detailing the major components of both expenses and revenues is available.

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Statement of Expenses and Revenues - Educational & General
Budget FY 2011 vs Budget FY 2012

TOTAL EDUCATIONAL AND GENERAL

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 489,300,707	$ 501,919,615
Fringe Benefits	141,121,693	145,384,289
Subtotal - Compensation	630,422,400	647,303,904
All Other Expenses		
Travel & Business	23,014,664	22,008,787
Other	477,087,084	488,866,949
Subtotal - All Other Expenses	500,101,748	510,875,736
TOTAL EXPENSES	$ 1,130,524,148	$ 1,158,179,640

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	$ 21,499,443	$ 21,606,569
Other revenue	296,149,478	308,262,343
TOTAL REVENUES	$ 317,648,921	$ 329,868,912

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

01 Chancellor

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 17,532,545	$ 16,806,025
Fringe Benefits	5,181,943	4,677,523
Subtotal - Compensation	22,714,488	21,483,548
All Other Expenses		
Travel & Business	968,558	1,035,021
Other	(3,553,168)	(4,033,827)
Subtotal - All Other Expenses	(2,584,610)	(2,998,806)
TOTAL EXPENSES	$ 20,129,878	$ 18,484,742

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
29.6%	27.8%

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 4,631,545	$ 4,054,091
TOTAL REVENUES	$ 4,631,545	$ 4,054,091

Comments on FY2011 increase (decrease) over FY2010:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

02 Secretary of the Board of Trustees

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 889,269	$ 556,597
Fringe Benefits	287,462	174,894
Subtotal - Compensation	1,176,731	731,491
All Other Expenses		
Travel & Business	323,420	354,994
Other	498,955	489,106
Subtotal - All Other Expenses	822,375	844,100
TOTAL EXPENSES	$ 1,999,106	$ 1,575,591

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
32.3%	31.4%

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2011 increase (decrease) over FY2010:

Increase in compensation is due to reclassification of salaries from RC10, Provost, to RC02, Secretary.

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

54 General Counsel

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 1,886,775	$ 1,902,051
Fringe Benefits	627,787	580,023
Subtotal - Compensation	2,514,562	2,482,074
All Other Expenses		
Travel & Business	33,071	26,209
Other	1,449,480	2,844,429
Subtotal - All Other Expenses	1,482,551	2,870,638
TOTAL EXPENSES	$ 3,997,113	$ 5,352,712

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
33.3%	30.5%

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2011 increase (decrease) over FY2010:

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Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

56 Vice Chancellor, Institutional Advancement

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 7,163,387	$ 6,661,186
Fringe Benefits	2,201,611	1,916,913
Subtotal - Compensation	9,364,998	8,578,099
All Other Expenses		
Travel & Business	462,033	390,460
Other	941,863	1,227,671
Subtotal - All Other Expenses	1,403,896	1,618,131
TOTAL EXPENSES	$ 10,768,894	$ 10,196,230

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
30.7%	28.8%

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 391,924	$ 355,089
TOTAL REVENUES	$ 391,924	$ 355,089

Comments on FY2011 increase (decrease) over FY2010:

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80 Athletics

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 15,633,247	$ 12,270,222
Fringe Benefits	4,927,226	3,775,492
Subtotal - Compensation	20,560,473	16,045,714
All Other Expenses		
Travel & Business	7,308,172	6,116,399
Other	19,494,226	21,384,863
Subtotal - All Other Expenses	26,802,398	27,501,262
TOTAL EXPENSES	$ 47,362,871	$ 43,546,976

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
31.5%	30.8%

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 37,308,706	$ 36,359,580
TOTAL REVENUES	$ 37,308,706	$ 36,359,580

Comments on FY2011 increase (decrease) over FY2010:

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87 Chief Financial Officer

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 14,248,604	$ 13,166,902
Fringe Benefits	4,519,025	3,940,830
Subtotal - Compensation	18,767,629	17,107,732
All Other Expenses		
Travel & Business	236,825	172,039
Other	(2,624,914)	(2,033,922)
Subtotal - All Other Expenses	(2,388,089)	(1,861,883)
TOTAL EXPENSES	$ 16,379,540	$ 15,245,849

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
31.7%	29.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 2,167	$ -
Other revenue	2,787	3,923
TOTAL REVENUES	$ 2,787	$ 3,923

Comments on FY2011 increase (decrease) over FY2010:

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67 Facilities Management

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 20,345,083	$ 19,508,509
Fringe Benefits	6,418,504	5,826,556
Subtotal - Compensation	26,763,587	25,335,065
All Other Expenses		
Travel & Business	255,680	259,749
Other	21,722,048	22,041,331
Subtotal - All Other Expenses	21,977,728	22,301,080
TOTAL EXPENSES	$ 48,741,315	$ 47,636,145

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
31.5%	29.9%

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 43,550	$ 2,000
TOTAL REVENUES	$ 43,550	$ 2,000

Comments on FY2011 increase (decrease) over FY2010:

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86 Executive Vice Chancellor

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 2,063,866	$ 1,956,089
Fringe Benefits	555,748	485,583
Subtotal - Compensation	2,619,614	2,441,672
All Other Expenses		
Travel & Business	158,978	160,977
Other	4,422,233	4,578,057
Subtotal - All Other Expenses	4,581,211	4,739,034
TOTAL EXPENSES	$ 7,200,825	$ 7,180,706

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
26.9%	24.8%

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 200	$ 100
TOTAL REVENUES	$ 200	$ 100

Comments on FY2011 increase (decrease) over FY2010:

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89 Associate Vice Chancellor, Human Resources

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 2,408,727	$ 2,361,944
Fringe Benefits	749,753	699,306
Subtotal - Compensation	3,158,480	3,061,250
All Other Expenses		
Travel & Business	43,919	31,421
Other	49,026	72,368
Subtotal - All Other Expenses	92,945	103,789
TOTAL EXPENSES	$ 3,251,425	$ 3,165,039

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
31.1%	29.6%

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2011 increase (decrease) over FY2010:

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91 University of Pittsburgh Applied Research Center

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ -	$ -
Fringe Benefits	-	-
Subtotal - Compensation	-	-
All Other Expenses		
Travel & Business	1,982	2,946
Other	7,234,572	7,361,144
Subtotal - All Other Expenses	7,236,554	7,364,090
TOTAL EXPENSES	$ 7,236,554	$ 7,364,090

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2011	Actual 2010

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 7,236,554	$ 7,364,090
TOTAL REVENUES	$ 7,236,554	$ 7,364,090

Comments on FY2011 increase (decrease) over FY2010:

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92 Business Operations

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 8,266,548	$ 8,201,398
Fringe Benefits	2,731,811	2,566,329
Subtotal - Compensation	10,998,359	10,767,727
All Other Expenses		
Travel & Business	433,504	467,324
Other	7,279,004	7,673,736
Subtotal - All Other Expenses	7,712,508	8,141,060
TOTAL EXPENSES	$ 18,710,867	$ 18,908,787

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
33.0%	31.3%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 803,933	$ 728,789
Other revenue	14,400	144,783
TOTAL REVENUES	$ 818,333	$ 873,572

Comments on FY2011 increase (decrease) over FY2010:

The decrease in other revenue and other expense relates to the conversion of rental property to educational and general use.

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Actual FY 2011 vs Actual FY 2010

05 Student Affairs

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 4,860,132	$ 4,783,534
Fringe Benefits	1,502,807	1,439,004
Subtotal - Compensation	6,362,939	6,222,538
All Other Expenses		
Travel & Business	423,622	378,389
Other	2,161,728	1,942,518
Subtotal - All Other Expenses	2,585,350	2,320,907
TOTAL EXPENSES	$ 8,948,289	$ 8,543,445

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
30.9%	30.1%

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 13,752	$ 12,587
TOTAL REVENUES	$ 13,752	$ 12,587

Comments on FY2011 increase (decrease) over FY2010:

The increase in other expense relates to an increase in transfers to restricted accounts (debits to other expense).

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06 School of Arts and Sciences

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 85,302,371	$ 80,430,993
Fringe Benefits	28,224,352	27,049,512
Subtotal - Compensation	113,526,723	107,480,505
All Other Expenses		
Travel & Business	3,077,234	2,613,243
Other	41,944,732	41,023,087
Subtotal - All Other Expenses	45,021,966	43,636,330
TOTAL EXPENSES	$ 158,548,689	$ 151,116,835

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
33.1%	33.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 23,788	$ 58,175
Other revenue	141,822	146,644
TOTAL REVENUES	$ 165,610	$ 204,819

Comments on FY2011 increase (decrease) over FY2010:

The increase in Travel & Business expense substantially relates to faculty recruitment and moving expenses.

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10 Senior Vice Chancellor and Provost

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 19,716,044	$ 18,794,170
Fringe Benefits	5,384,435	4,840,411
Subtotal - Compensation	25,100,479	23,634,581
All Other Expenses		
Travel & Business	1,293,679	1,361,326
Other	71,010,487	62,358,102
Subtotal - All Other Expenses	72,304,166	63,719,428
TOTAL EXPENSES	$ 97,404,645	$ 87,354,009

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
27.3%	25.8%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 1,087,096	$ 1,211,024
Other revenue	2,370,639	2,359,820
TOTAL REVENUES	$ 3,457,735	$ 3,570,844

Comments on FY2011 increase (decrease) over FY2010:

The increase in other expense relates to an increase in transfers to restricted accounts (debits to other expense), along with increased undergraduate financial aid (supported by increased tuition, refer page 7).

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15 College of General Studies

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 2,143,390	$ 2,051,985
Fringe Benefits	677,951	659,294
Subtotal - Compensation	2,821,341	2,711,279
All Other Expenses		
Travel & Business	103,231	60,139
Other	708,087	989,220
Subtotal - All Other Expenses	811,318	1,049,359
TOTAL EXPENSES	$ 3,632,659	$ 3,760,638

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
31.6%	32.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ -	$ 295
TOTAL REVENUES	$ -	$ 295

Comments on FY2011 increase (decrease) over FY2010:

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20 Honors College

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 574,134	$ 574,382
Fringe Benefits	184,574	176,358
Subtotal - Compensation	758,708	750,740
All Other Expenses		
Travel & Business	20,175	9,720
Other	145,678	119,184
Subtotal - All Other Expenses	165,853	128,904
TOTAL EXPENSES	$ 924,561	$ 879,644

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
32.1%	30.7%

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2011 increase (decrease) over FY2010:

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21 Katz Graduate School of Business

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 18,940,317	$ 17,512,160
Fringe Benefits	5,916,782	5,562,961
Subtotal - Compensation	24,857,099	23,075,121
All Other Expenses		
Travel & Business	1,083,975	1,226,141
Other	6,086,633	5,358,646
Subtotal - All Other Expenses	7,170,608	6,584,787
TOTAL EXPENSES	$ 32,027,707	$ 29,659,908

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
31.2%	31.8%

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2011 increase (decrease) over FY2010:

Increase in compensation is due to hiring for seven previously open positions, and other expense increase is due to increased transfers to restricted and capital accounts (debits to other expense).

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22 School of Education

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 10,111,222	$ 9,879,657
Fringe Benefits	3,153,430	3,085,077
Subtotal - Compensation	13,264,652	12,964,734
All Other Expenses		
Travel & Business	178,108	190,497
Other	4,490,094	4,367,670
Subtotal - All Other Expenses	4,668,202	4,558,167
TOTAL EXPENSES	$ 17,932,854	$ 17,522,901

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
31.2%	31.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 186,115	$ 235,365
TOTAL REVENUES	$ 186,115	$ 235,365

Comments on FY2011 increase (decrease) over FY2010:

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23 Swanson School of Engineering

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 20,513,163	$ 18,413,708
Fringe Benefits	6,401,694	5,778,543
Subtotal - Compensation	26,914,857	24,192,251
All Other Expenses		
Travel & Business	925,024	913,122
Other	14,989,437	15,740,146
Subtotal - All Other Expenses	15,914,461	16,653,268
TOTAL EXPENSES	$ 42,829,318	$ 40,845,519

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
31.2%	31.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 557,633	$ 524,524
TOTAL REVENUES	$ 557,633	$ 524,524

Comments on FY2011 increase (decrease) over FY2010:

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24 School of Law

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 7,397,294	$ 7,053,405
Fringe Benefits	2,246,376	2,169,028
Subtotal - Compensation	9,643,670	9,222,433
All Other Expenses		
Travel & Business	703,686	479,686
Other	5,663,491	5,282,368
Subtotal - All Other Expenses	6,367,177	5,762,054
TOTAL EXPENSES	$ 16,010,847	$ 14,984,487

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2011	Actual 2010
	30.4%	30.8%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 8,359	$ 6,324
Other revenue	200,343	7,501
TOTAL REVENUES	$ 208,702	$ 13,825

Comments on FY2011 increase (decrease) over FY2010:

The increase in other expense relates primarily to an increase in graduate financial aid (supported by increased tuition, refer page 7).

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25 Graduate School of Public & International Affairs

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 5,047,696	$ 4,833,461
Fringe Benefits	1,478,348	1,476,936
Subtotal - Compensation	6,526,044	6,310,397
All Other Expenses		
Travel & Business	478,492	369,520
Other	2,415,098	2,554,580
Subtotal - All Other Expenses	2,893,590	2,924,100
TOTAL EXPENSES	$ 9,419,634	$ 9,234,497

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
29.3%	30.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 49,117	$ 24,275
Other revenue	-	3,123
TOTAL REVENUES	$ 49,117	$ 27,398

Comments on FY2011 increase (decrease) over FY2010:

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26 School of Social Work

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 3,491,092	$ 3,357,289
Fringe Benefits	1,111,192	1,095,826
Subtotal - Compensation	4,602,284	4,453,115
All Other Expenses		
Travel & Business	211,919	165,723
Other	1,177,548	1,187,055
Subtotal - All Other Expenses	1,389,467	1,352,778
TOTAL EXPENSES	$ 5,991,751	$ 5,805,893

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
31.8%	32.6%

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 1,686	$ -
TOTAL REVENUES	$ 1,686	$ -

Comments on FY2011 increase (decrease) over FY2010:

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41 Johnstown Campus

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 15,056,451	$ 14,582,995
Fringe Benefits	4,650,327	4,518,260
Subtotal - Compensation	19,706,778	19,101,255
All Other Expenses		
Travel & Business	891,965	802,054
Other	5,202,756	5,751,483
Subtotal - All Other Expenses	6,094,721	6,553,537
TOTAL EXPENSES	$ 25,801,499	$ 25,654,792

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
30.9%	31.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 404,612	$ 447,946
Other revenue	193,186	142,834
TOTAL REVENUES	$ 597,798	$ 590,780

Comments on FY2011 increase (decrease) over FY2010:

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42 Greensburg Campus

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 8,253,148	$ 7,212,789
Fringe Benefits	2,539,923	2,210,220
Subtotal - Compensation	10,793,071	9,423,009
All Other Expenses		
Travel & Business	390,486	328,486
Other	2,214,621	3,408,781
Subtotal - All Other Expenses	2,605,107	3,737,267
TOTAL EXPENSES	$ 13,398,178	$ 13,160,276

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
30.8%	30.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 6,426	$ 8,401
Other revenue	73,238	69,785
TOTAL REVENUES	$ 79,664	$ 78,186

Comments on FY2011 increase (decrease) over FY2010:

Certain reallocations from other expense to compensation were made due to a FY2011 change in the methodology of distributing costs from the auxiliaries.

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43 Titusville Campus

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 3,241,115	$ 3,204,725
Fringe Benefits	1,028,675	1,015,358
Subtotal - Compensation	4,269,790	4,220,083
All Other Expenses		
Travel & Business	66,095	58,365
Other	1,276,862	1,272,355
Subtotal - All Other Expenses	1,342,957	1,330,720
TOTAL EXPENSES	$ 5,612,747	$ 5,550,803

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
31.7%	31.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 2,446	$ 3,144
Other revenue	20,438	22,535
TOTAL REVENUES	$ 22,884	$ 25,679

Comments on FY2011 increase (decrease) over FY2010:

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44 Bradford Campus

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 10,339,535	$ 9,506,939
Fringe Benefits	3,166,977	2,884,483
Subtotal - Compensation	13,506,512	12,391,422
All Other Expenses		
Travel & Business	702,822	667,396
Other	7,639,527	8,167,739
Subtotal - All Other Expenses	8,342,349	8,835,135
TOTAL EXPENSES	$ 21,848,861	$ 21,226,557

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
30.6%	30.3%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 331,580	$ 281,442
Other revenue	84,992	30,607
TOTAL REVENUES	$ 416,572	$ 312,049

Comments on FY2011 increase (decrease) over FY2010:

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51 University Center for International Studies

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 1,957,860	$ 1,856,784
Fringe Benefits	673,031	625,904
Subtotal - Compensation	2,630,891	2,482,688
All Other Expenses		
Travel & Business	386,680	397,332
Other	1,972,554	2,344,123
Subtotal - All Other Expenses	2,359,234	2,741,455
TOTAL EXPENSES	$ 4,990,125	$ 5,224,143

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
34.4%	33.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 45,000	$ 35,207
Other revenue	46,695	37,172
TOTAL REVENUES	$ 91,695	$ 72,379

Comments on FY2011 increase (decrease) over FY2010:

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57 Education-University Service Programs

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 1,284,672	$ 1,252,250
Fringe Benefits	344,819	330,632
Subtotal - Compensation	1,629,491	1,582,882
All Other Expenses		
Travel & Business	20,055	9,478
Other	666,194	613,976
Subtotal - All Other Expenses	686,249	623,454
TOTAL EXPENSES	$ 2,315,740	$ 2,206,336

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
26.8%	26.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 183,546	$ 133,016
TOTAL REVENUES	$ 183,546	$ 133,016

Comments on FY2011 increase (decrease) over FY2010:

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60 Libraries

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 8,739,783	$ 8,395,048
Fringe Benefits	2,592,510	2,478,072
Subtotal - Compensation	11,332,293	10,873,120
All Other Expenses		
Travel & Business	198,430	158,294
Other	11,824,336	11,850,941
Subtotal - All Other Expenses	12,022,766	12,009,235
TOTAL EXPENSES	$ 23,355,059	$ 22,882,355

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
29.7%	29.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 17,641	$ 16,891
Other revenue	123,950	113,145
TOTAL REVENUES	$ 141,591	$ 130,036

Comments on FY2011 increase (decrease) over FY2010:

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61 Computing Services & Systems Development

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 14,387,505	$ 14,013,536
Fringe Benefits	4,663,353	4,319,545
Subtotal - Compensation	19,050,858	18,333,081
All Other Expenses		
Travel & Business	320,367	140,582
Other	4,996,529	4,740,579
Subtotal - All Other Expenses	5,316,896	4,881,161
TOTAL EXPENSES	$ 24,367,754	$ 23,214,242

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
32.4%	30.8%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 320,230	$ 300,055
TOTAL REVENUES	$ 320,230	$ 300,055

Comments on FY2011 increase (decrease) over FY2010:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

78 Learning Research & Development Center

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 3,301,767	$ 3,271,774
Fringe Benefits	1,054,577	1,023,844
Subtotal - Compensation	4,356,344	4,295,618
All Other Expenses		
Travel & Business	537,631	541,440
Other	1,616,767	2,353,628
Subtotal - All Other Expenses	2,154,398	2,895,068
TOTAL EXPENSES	$ 6,510,742	$ 7,190,686

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
31.9%	31.3%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 2,929,711	$ 3,223,328
Other revenue	2,374	-
TOTAL REVENUES	$ 2,932,085	$ 3,223,328

Comments on FY2011 increase (decrease) over FY2010:

The decrease in revenues and expenses is due to the discontinuation of a program. Also, other expenses decreased because of a shift in programming to smaller sessions, conducted off-site, which lowered conference expenses.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

81 University Center for Social & Urban Research

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 717,277	$ 725,103
Fringe Benefits	197,353	211,215
Subtotal - Compensation	914,630	936,318
All Other Expenses		
Travel & Business	14,286	6,429
Other	268,272	80,839
Subtotal - All Other Expenses	282,558	87,268
TOTAL EXPENSES	$ 1,197,188	$ 1,023,586

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
27.5%	29.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 182,595	$ 147,401
Other revenue	6,501	-
TOTAL REVENUES	$ 189,096	$ 147,401

Comments on FY2011 increase (decrease) over FY2010:

Increase in other expense is a combination of increased revenues, increased transfers to restricted accounts, and decreased cost recovery (debit to expense).

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

94 School of Information Sciences

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 4,934,088	$ 4,625,280
Fringe Benefits	1,632,266	1,558,843
Subtotal - Compensation	6,566,354	6,184,123
All Other Expenses		
Travel & Business	142,868	157,748
Other	2,992,568	3,189,962
Subtotal - All Other Expenses	3,135,436	3,347,710
TOTAL EXPENSES	$ 9,701,790	$ 9,531,833

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
33.1%	33.7%

Statement of Revenues, excluding tuition, fees and appropriation

NONE

Comments on FY2011 increase (decrease) over FY2010:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

30 Senior Vice Chancellor, Health Sciences

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 6,293,647	$ 6,939,941
Fringe Benefits	1,643,731	1,754,343
Subtotal - Compensation	7,937,378	8,694,284
All Other Expenses		
Travel & Business	177,495	182,248
Other	3,791,781	2,839,466
Subtotal - All Other Expenses	3,969,276	3,021,714
TOTAL EXPENSES	$ 11,906,654	$ 11,715,998

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
26.1%	25.3%

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 2,536,155	$ 2,932,033
TOTAL REVENUES	$ 2,536,155	$ 2,932,033

Comments on FY2011 increase (decrease) over FY2010:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

31 School of Dental Medicine

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 13,738,503	$ 13,462,616
Fringe Benefits	4,127,611	4,074,883
Subtotal - Compensation	17,866,114	17,537,499
All Other Expenses		
Travel & Business	219,808	334,818
Other	7,972,851	7,273,365
Subtotal - All Other Expenses	8,192,659	7,608,183
TOTAL EXPENSES	$ 26,058,773	$ 25,145,682

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
30.0%	30.3%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 8,183,755	$ 7,736,998
TOTAL REVENUES	$ 8,183,755	$ 7,736,998

Comments on FY2011 increase (decrease) over FY2010:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

32 School of Nursing

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 8,756,766	$ 8,017,720
Fringe Benefits	2,764,128	2,526,315
Subtotal - Compensation	11,520,894	10,544,035
All Other Expenses		
Travel & Business	249,527	167,098
Other	(441,513)	(214,820)
Subtotal - All Other Expenses	(191,986)	(47,722)
TOTAL EXPENSES	$ 11,328,908	$ 10,496,313

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
31.6%	31.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 88,602	$ 51,434
Other revenue	29,523	30,491
TOTAL REVENUES	$ 118,125	$ 81,925

Comments on FY2011 increase (decrease) over FY2010:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

33 School of Pharmacy

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 4,652,727	$ 4,270,189
Fringe Benefits	1,503,323	1,407,426
Subtotal - Compensation	6,156,050	5,677,615
All Other Expenses		
Travel & Business	187,329	145,226
Other	1,085,816	1,273,708
Subtotal - All Other Expenses	1,273,145	1,418,934
TOTAL EXPENSES	$ 7,429,195	$ 7,096,549

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
32.3%	33.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 1,312	$ 768
Other revenue	66	-
TOTAL REVENUES	$ 1,378	$ 768

Comments on FY2011 increase (decrease) over FY2010:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

34 Graduate School of Public Health

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 6,831,221	$ 6,731,907
Fringe Benefits	2,204,553	2,125,339
Subtotal - Compensation	9,035,774	8,857,246
All Other Expenses		
Travel & Business	328,110	175,061
Other	4,360,895	3,571,707
Subtotal - All Other Expenses	4,689,005	3,746,768
TOTAL EXPENSES	$ 13,724,779	$ 12,604,014

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
32.3%	31.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 34,750	$ 26,365
Other revenue	1,230	866
TOTAL REVENUES	$ 35,980	$ 27,231

Comments on FY2011 increase (decrease) over FY2010:

The increase in other expense represents an increase in financial aid (supported by increased tuition revenue, refer page 7).

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

39 School of Health & Rehabilitation Sciences

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 8,301,932	$ 7,097,018
Fringe Benefits	2,567,345	2,282,900
Subtotal - Compensation	10,869,277	9,379,918
All Other Expenses		
Travel & Business	202,555	172,848
Other	(2,789,237)	(1,329,390)
Subtotal - All Other Expenses	(2,586,682)	(1,156,542)
TOTAL EXPENSES	$ 8,282,595	$ 8,223,376

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
30.9%	32.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 1,945	$ 1,395
Other revenue	71,741	66,976
TOTAL REVENUES	$ 73,686	$ 68,371

Comments on FY2011 increase (decrease) over FY2010:

The increase in compensation is due to the first full year of operations for two new programs. The decrease in other expense represents an increase in support from Senior Vice Chancellor, Health Sciences (credit to other expense).

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

35 School of Medicine

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 49,209,410	$ 49,730,563
Fringe Benefits	10,987,135	11,083,633
Subtotal - Compensation	60,196,545	60,814,196
All Other Expenses		
Travel & Business	2,155,977	1,995,206
Other	97,486,125	83,187,600
Subtotal - All Other Expenses	99,642,102	85,182,806
TOTAL EXPENSES	$ 159,838,647	$ 145,997,002

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2011	Actual 2010
	22.3%	22.3%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 1,217,604	$ 843,740
Other revenue	115,759,328	104,840,587
TOTAL REVENUES	$ 116,976,932	$ 105,684,327

Comments on FY2011 increase (decrease) over FY2010:

The increase in other expense is due primarily to increases in space rental, bridge funding for research projects, and decreases in incoming transfers (credit to other expense) from restricted funds. The increase in other revenue is due to increased indirect cost recovery on sponsored projects.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

55 University of Pittsburgh Cancer Institute

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 13,226,642	$ 12,128,298
Fringe Benefits	2,869,929	2,765,417
Subtotal - Compensation	16,096,571	14,893,715
All Other Expenses		
Travel & Business	427,711	279,844
Other	14,699,837	14,789,000
Subtotal - All Other Expenses	15,127,548	15,068,844
TOTAL EXPENSES	$ 31,224,119	$ 29,962,559

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2011	Actual 2010
	21.7%	22.8%

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 31,472,580	$ 33,842,577
TOTAL REVENUES	$ 31,472,580	$ 33,842,577

Comments on FY2011 increase (decrease) over FY2010:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

85 School of Medicine Division Administration

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 17,066,944	$ 16,288,662
Fringe Benefits	5,393,948	4,906,622
Subtotal - Compensation	22,460,892	21,195,284
All Other Expenses		
Travel & Business	544,339	419,693
Other	(9,021,885)	(6,781,577)
Subtotal - All Other Expenses	(8,477,546)	(6,361,884)
TOTAL EXPENSES	$ 13,983,346	$ 14,833,400

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
31.6%	30.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	$ 344,218	$ 562,888
Other revenue	13,639,128	14,270,514
TOTAL REVENUES	$ 13,983,346	$ 14,833,402

Comments on FY2011 increase (decrease) over FY2010:

The decrease in other expense to due primarily to increased cost recovery (credit to expense) in FY2011.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

90 Western Psychiatric Institute and Clinic

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 8,703,189	$ 8,843,901
Fringe Benefits	2,000,032	2,287,185
Subtotal - Compensation	10,703,221	11,131,086
All Other Expenses		
Travel & Business	169,130	107,620
Other	19,656,793	18,459,529
Subtotal - All Other Expenses	19,825,923	18,567,149
TOTAL EXPENSES	$ 30,529,144	$ 29,698,235

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
23.0%	25.9%

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 22,496,639	$ 22,535,993
TOTAL REVENUES	$ 22,496,639	$ 22,535,993

Comments on FY2011 increase (decrease) over FY2010:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

83 General University

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ (94,677)	$ 158,425
Fringe Benefits	12,205,610	17,229,838
Subtotal - Compensation	12,110,933	17,388,263
All Other Expenses		
Travel & Business	$ -	$ -
Other	120,174,111	120,351,951
Subtotal - All Other Expenses	120,174,111	120,351,951
TOTAL EXPENSES	$ 132,285,044	$ 137,740,214

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2011	Actual 2010

Statement of Revenues, excluding tuition, fees and appropriation

Other revenue	$ 82,429,610	$ 91,083,565
TOTAL REVENUES	$ 82,429,610	$ 91,083,565

Comments on FY2011 increase (decrease) over FY2010:

RC83, General University, contains all the educational and general activities of the University that are not attributable to any other responsibility center on a direct basis. A separate analysis detailing the major components of both expenses and revenues is available.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2011 vs Actual FY 2010

TOTAL EDUCATIONAL AND GENERAL

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 477,434,411	$ 453,392,130
Fringe Benefits	155,293,967	151,596,676
Subtotal - Compensation	632,728,378	604,988,806
All Other Expenses		
Travel & Business	27,058,953	24,032,311
Other	505,352,898	489,722,477
Subtotal - All Other Expenses	532,411,851	513,754,788
TOTAL EXPENSES	$ 1,165,140,229	$ 1,118,743,594

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	$ 24,250,735	$ 23,973,280
Other revenue	314,108,728	313,468,921
TOTAL REVENUES	$ 338,359,463	$ 337,442,201

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report

Section 2004-D(A)(3)(I)
Revenue and Expenditure Budgets, FY 2011 and FY 2012

Section 2004-D(A)(3)(II)
Actual Revenue and Expenditures, FY 2011 and FY 2010

Section 2004-D(B)(3)
Nonsalary Compensation as a Percentage of Salary

Section 2004-D(B)(8)
Travel, Subsistence and Lodging Expense

Defined Projects and Programs

UNIVERSITY OF PITTSBURGH

Financial Disclosure Report

Revenue and Expenditure Budgets, FY 2011 and FY 2012
Actual Revenue and Expenditures, FY 2011 and FY 2010
Nonsalary Compensation as a Percent of Salary
Travel, Subsistence and Lodging Expense
Defined Projects and Programs

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UNIVERSITY OF PITTSBURGH
Statements of Expenses and Revenues - Line Item Appropriations
Background Narrative

The following section is a financial reporting of the defined programs covered by specific line item appropriations received from the Commonwealth. Two statements are presented: one for comparative budgets for FY 2011 vs. FY 2012, and the other for comparative actuals for FY 2010 vs. FY 2011. It should be noted that the revenues and expenses reported within this section have already been reported in the other sections of this report. This reporting is presented in compliance with the Act.

General Support (Including Rural Education)
$167,995,000 Appropriated for FY 2011

In the past, support for the University of Pittsburgh from the Commonwealth was distributed into various "line items" until fiscal year 2009-10. With approval of the FY 2009-10 state budget, the historic non-medical line items (Educational & General, Services for Teens at Risk, Recruitment of Disadvantaged Students and Student Life Initiatives) were absorbed into one "General Support" funding line. The "Rural Education Outreach" line was included with General Support until fiscal year 2011-12, when it was separated back to an individual line within Pitt's appropriation.

The University continues to allocate funding to these historical line items using the proportion of each line item total from the FY 2008-2009 budget.

The largest percentage of the University's appropriation was directed towards Pitt's educational mission. The University of Pittsburgh's Educational & General expense funding comes from two primary sources: the annual Commonwealth of Pennsylvania appropriation and tuition payments. These two revenue streams provide our major source of discretionary income. The Educational & General funding we receive determines our ability to maintain our progress in meeting our three-part mission: education, research, & public service.

Although Pitt receives significant levels of funding in sponsored research and private gifts, the vast majority of these dollars are earmarked and legally required to be used for their specified purposes. These funds cannot be reallocated to cover general operating expenses or to meet other urgent needs. The Educational & General funds are the dollars the University must stretch to keep faculty and staff salaries competitive, maintain facilities, invest in library collections, improve student access to technology, provide a safe environment for all members of the Pitt community, and enhance student extracurricular and recreational learning opportunities.

The level of Commonwealth support for Educational & General purposes directly affects the tuition Pitt must charge its students. Over the years, Pennsylvania has been a "low-appropriation/high-tuition" state. The University has worked diligently and extensively to implement cost-cutting and operational efficiencies to offset declining Commonwealth support while maintaining a high quality of education. Although Pitt has done much to streamline operations, the need to sustain excellence remains our primary concern. An adequate and predictable increase in our appropriation is essential if Pitt is to offer a quality education to qualified Pennsylvania students at an affordable price.

The University of Pittsburgh remains committed to attracting and retaining qualified students from underrepresented groups. To strengthen the University's effort to expand the diversity of its student body and provide greater opportunities for academic success, funds are earmarked each year for the recruitment and retention of these students. Because of their historical under-representation, a continuing priority is to recruit high-ability African American students.

To improve the diversity of both the student and faculty populations, all schools within Pitt have established recruitment and retention programs to attract members of underrepresented ethnic and racial groups. These programs are designed to meet the needs and challenges of each particular school. Each of these comprehensive efforts includes initiatives to recruit and retain underrepresented students, to encourage their academic success throughout their Pitt experience, and to ensure they become integral participants in the culturally diverse campus community.

In 1986, with bipartisan support from the Pennsylvania General Assembly, STAR-Center (Services for Teens at Risk) was founded with the purpose of investigating and developing programs to prevent and deal with teen suicide. Since then, the center has remained steadfast in its commitment to improving the psychological well-being of children and adolescents through the development, application, and dissemination of new knowledge and strategies for direct practice, outreach, and education. The work of STAR-Center has been critical to the advancement of knowledge and understanding of suicidal behavior and to the development of evidence-based strategies for clinical practice, intervention, and prevention. Through the center's work, an extensive amount of knowledge has been added to the field of suicide studies, depression, and interpersonal violence, with far-reaching impact. The center offers broad-based community education to churches, schools, human and social service organizations, and other community-based groups on the identification of warning signs, early detection, and access to services and resources.

The center's clinical staff has developed manuals for use by families, educators, and mental health professionals on topics like teen suicidal behavior and depression, bipolar disorder, cognitive therapy, and emotion regulation. STAR-Center's nationally recognized Survivors of Suicide (SOS) community support group continues to aid those whose loved ones have died by providing a supportive and safe environment. Based on the evidence and experiences with SOS, the group facilitator has written a handbook for others who want to deliver this critical support in their local communities. STAR-Center specialists provide on-call response 24 hours a day, 365 days a year to any organization or school when a suicide or other tragedy occurs to assist in quickly mobilizing an appropriate, effective response. The work of STAR-Center is as important today as it was in 1987; and the more we know and understand, the more important it is to continue the work.

Pitt's student life initiatives enable the University to continue its commitment to educating and enriching students through diverse and well-rounded student services. These services address all aspects of campus life, including the academic, career, and personal development of our students.

The University's undergraduate academic advising system, career counseling, and student tutoring services have been revamped to provide an integrated set of services. This program, known as the Pitt Pathway, encourages students to reflect regularly on their personal, academic, and career goals, and coaches them to effectively use the student services that are in place to help them reach those goals. Residence life programs are constantly being redesigned to incorporate a greater emphasis on the residence halls as Living and Learning Communities to help us achieve our larger goal of ensuring that all aspects of the student experience reinforce our educational mission.

We have dramatically enhanced our New Student Orientation program with the aim of increasing student retention and implemented a Peer Leadership program that features increased programming for new students. Our Cross Cultural and Leadership Development Center in the William Pitt Union has improved Pitt's ability to enhance students' understanding of diverse and global issues and people, and has provided students with an opportunity to gain leadership experience and skills. The new office of Student Employment and Placement Assistance (SEPA), in tandem with our Career Development Office, helps students acquire valuable internship and full-time job opportunities.

As a part of its on-going effort to educate students about the responsible use of alcohol, the University has required all incoming students to participate in a Web-based alcohol education program designed to assist students in making healthy decisions regarding alcohol use in college. We also provide our students with access to a program called MyStudentBody.com, an on-line educational program that promotes healthy behaviors and responsible decision making.

With the Rural Education Outreach line item, the University of Pittsburgh-Bradford continues to deliver educational services to the most rural populations in Pennsylvania (McKean, Elk, Cameron, Forest, Potter, and Warren counties). These funds enable Pitt–Bradford to dedicate resources to meet the region's special postsecondary, training, and business needs. Through new programs, computer/technology training, and business workshops, along with technical assistance, Pitt–Bradford continues to improve the workforce and the competitiveness of north central/northwestern Pennsylvania.

A few examples include a partnership with the 17 public libraries in the Seneca District that provides professional training and resource materials to local entrepreneurs and Pitt–Bradford's Business Resource Center (BRC) which offers a full range of business assistance and services, including administration of WEDnetPA services. The Center for Rural Health Practice identifies rural health issues and uses the resources of the University to address those issues and improve the delivery of health care in rural areas.

Pitt–Bradford works closely with business and industry, area economic development agencies, and community leaders to identify educational, technical, and business deficiencies, and develops responsive educational programs. This appropriation is critical to meeting the region's educational, workforce development, and business needs. In order for north central Pennsylvania to remain competitive in a global economy it is essential for Pitt–Bradford to continue to provide these vital services.

In a world that has grown increasingly competitive, many in our country have grown increasingly concerned about the general failings of its educational system. But whatever slippage has occurred elsewhere, one sector of this country's educational system continues to set the global standard. American research universities remain the envy of the world. By virtually any standard of measure, the University of Pittsburgh clearly has earned a place "at the top end of the quality distribution" in American higher education.

As we engage in conversations regarding the priorities that will shape more limited public investments in the years ahead, it seems appropriate to return, again and again, to the wisdom of Benjamin Franklin. The man whom many consider to be the greatest Pennsylvanian of all once said, "An investment in knowledge always pays the best interest."

This summary demonstrates that Pitt invests its state dollars carefully and prudently in support of the University's primary mission of education, research, and community service. We look forward to a continued partnership with the Commonwealth, a partnership that pays dividends to all Pennsylvanians.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statements of Expenses and Revenues - FY 2011 and FY 2012

Appropriation Line Item - General Support (Including Rural Education)

Statement of Expenses:	Budget 2011	Budget 2012
Compensation Expense		
Salaries	$ 422,191,107	$ 440,246,568
Fringe Benefits	140,440,229	145,041,119
Subtotal-Compensation	562,631,336	585,287,687
All Other Expenses		
Travel & Business	17,289,515	17,098,501
Other	187,604,149	162,959,812
Subtotal-All Other Expenses	204,893,664	180,058,313
TOTAL EXPENSES	$ 767,525,000	$ 765,346,000

Statement of Revenues:	Budget 2011	Budget 2012
Commonwealth Appropriation	$ 167,995,000	$ 136,076,000
Tuition and Fees	463,572,000	505,572,000
Other	135,958,000	123,698,000
TOTAL REVENUES	$ 767,525,000	$ 765,346,000

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statements of Expenses and Revenues - FY 2011 vs. FY 2010

Appropriation Line Item - General Support (Including Rural Education)

Statement of Expenses:	Actual 2011	Actual 2010
Compensation Expense		
Salaries	$ 435,026,253	$ 409,894,279
Fringe Benefits	144,666,860	134,700,815
Subtotal-Compensation	579,693,113	544,595,094
All Other Expenses		
Travel & Business	17,239,473	17,033,202
Other	168,382,414	190,768,704
Subtotal-All Other Expenses	185,621,887	207,801,906
TOTAL EXPENSES	$ 765,315,000	$ 752,397,000

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2011	Actual 2010
33.3%	32.9%

Statement of Revenues:	Actual 2011	Actual 2010
Commonwealth Appropriation	$ 167,995,000	$ 167,995,000
Tuition and Fees	475,519,000	441,792,000
Other	121,801,000	142,610,000
TOTAL REVENUES	$ 765,315,000	$ 752,397,000

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report

Section 2004-D(B)(1)
Number of Employees by Academic Rank or Classification

Section 2004-D(B)(2)
Mean and Median Salary by Academic Rank or Classification

By University Responsibility Center

UNIVERSITY OF PITTSBURGH

Financial Disclosure Report

Number of Employees by Academic Rank or Classification
Median and Mean Salary by Academic Rank or Classification
By University Responsibility Center

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UNIVERSITY OF PITTSBURGH
Financial Disclosure Report
Number of Employees by Academic Rank and Classification
Median and Mean Salary by Academic Rank and Classification

Notes and Definitions

The number of employees reported in each Responsibility Center unit includes the number of regular, full-time employees as of October 31, 2010. Each individual is reported in their Primary Responsibility Center, which is the unit primarily responsible for paying the individual.

The mean and median salaries of faculty employees are reported as nine-month equivalent salaries. For faculty with a 12-month contract salary, the nine-month equivalent salary is derived by multiplying by a factor of 9/11. The salaries of full-time faculty who have 8-month, 9-month, or 10-month contracts are unadjusted. Salaries represent payments from all sources of funds, both unrestricted University funds and restricted funds. Salary amounts do not include payments for overload, additional payments for summer teaching, or any other extra contractual activity.

Faculty employees in the "Other" rank category include faculty librarians, demonstration teachers, and faculty whose primary job class is not a faculty rank. This includes job classes such as post-doctorate associates (research associates), director, assistant or associate dean, interim dean, or in special cases, dean.

For employee categories having fewer than four individuals in a particular unit, the mean and median salaries are displayed as "na" in that unit and are reported on a separate page along with the salaries of employees from other units having fewer than four employees in a report category.

The mean and median salaries of staff employees are 12-month salaries or, in the case of full-time employees with less than a 12-month contract, the full salary amount is reported. Salary figures do not include payments for overtime, or any other extra contractual activity.

Staff employee categories are consistent with those used in reports prepared for the Federal government, such as the *Integrated Postsecondary Education Data Systems (IPEDS) Fall Staff Report*. That report is also used annually by the Pennsylvania Department of Education as a basis for its analysis of higher education.

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Arts & Sciences Dean's Office

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	26	$167,801	$172,033
Associate Professor	1	na	na
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	29		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	5	$105,801	$90,101
Professional Non-Faculty	26	$42,810	$37,326
Clerical and Secretarial	2	na	na
Technical, Skilled and Service	1	na	na
Total	34		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Arts & Sciences - Humanities

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	64	$112,340	$98,683
Associate Professor	62	$69,917	$68,991
Assistant Professor	47	$59,112	$60,000
Instructor	25	$29,705	$31,084
Lecturer, Research/Post Doctoral Associates and Other	81	$37,912	$35,992
Total	279		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	0	-	-
Professional Non-Faculty	40	$35,573	$34,324
Clerical and Secretarial	17	$23,572	$22,683
Technical, Skilled and Service	0	-	-
Total	57		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Arts & Sciences - Natural Sciences

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	93	$114,718	$110,581
Associate Professor	55	$74,358	$76,083
Assistant Professor	71	$66,276	$70,254
Instructor	13	$35,677	$37,053
Lecturer, Research/Post Doctoral Associates and Other	135	$35,984	$32,720
Total	367		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	7	$76,505	$78,625
Professional Non-Faculty	135	$36,517	$33,808
Clerical and Secretarial	28	$28,078	$25,665
Technical, Skilled and Service	35	$29,483	$24,174
Total	205		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Arts & Sciences - Social Sciences

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	39	$122,284	$112,365
Associate Professor	30	$86,593	$75,258
Assistant Professor	27	$70,929	$66,560
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	26	$44,216	$43,005
Total	122		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	0	-	-
Professional Non-Faculty	18	$33,797	$31,916
Clerical and Secretarial	7	$25,244	$25,353
Technical, Skilled and Service	1	na	na
Total	26		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Arts & Sciences - Undergraduate Studies

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	4	$68,872	$67,050
Professional Non-Faculty	48	$38,579	$37,127
Clerical and Secretarial	8	$23,015	$22,017
Technical, Skilled and Service	0	-	-
Total	60		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Associate Vice Chancellor Human Resources

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	13	$94,014	$81,885
Professional Non-Faculty	39	$34,434	$33,394
Clerical and Secretarial	7	$25,396	$25,410
Technical, Skilled and Service	22	$19,357	$19,000
Total	81		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Athletics

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	13	$127,741	$100,000
Professional Non-Faculty	106	$82,722	$43,584
Clerical and Secretarial	13	$29,408	$28,343
Technical, Skilled and Service	0	-	-
Total	132		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Bradford Campus

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	8	$80,318	$82,468
Associate Professor	26	$65,253	$65,986
Assistant Professor	30	$55,562	$53,682
Instructor	10	$46,340	$46,000
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	75		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	15	$87,249	$82,100
Professional Non-Faculty	75	$39,392	$36,950
Clerical and Secretarial	25	$28,001	$26,508
Technical, Skilled and Service	18	$36,385	$33,634
Total	133		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Business Operations

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	8	$70,443	$64,026
Professional Non-Faculty	98	$41,800	$40,856
Clerical and Secretarial	60	$21,261	$20,902
Technical, Skilled and Service	231	$37,014	$34,194
Total	397		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Chancellor

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	70	$114,188	$85,059
Professional Non-Faculty	148	$47,793	$44,343
Clerical and Secretarial	8	$30,954	$27,653
Technical, Skilled and Service	13	$35,550	$36,251
Total	239		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: College of General Studies

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	3	na	na
Professional Non-Faculty	22	$36,867	$34,242
Clerical and Secretarial	3	na	na
Technical, Skilled and Service	0	-	-
Total	28		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Computing Services and System Development

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	8	$128,136	$131,959
Professional Non-Faculty	173	$65,624	$60,508
Clerical and Secretarial	3	na	na
Technical, Skilled and Service	17	$41,576	$44,029
Total	201		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Education-University Service Programs

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	7	$47,107	$40,966
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	7		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	0	-	-
Professional Non-Faculty	5	$37,900	$37,312
Clerical and Secretarial	3	na	na
Technical, Skilled and Service	0	-	-
Total	8		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Executive Vice Chancellor

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	15	$122,085	$96,408
Professional Non-Faculty	11	$50,492	$47,433
Clerical and Secretarial	2	na	na
Technical, Skilled and Service	0	-	-
Total	28		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Facilities Management

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	6	$99,883	$97,589
Professional Non-Faculty	71	$52,649	$52,424
Clerical and Secretarial	10	$25,884	$25,206
Technical, Skilled and Service	340	$40,407	$31,179
Total	427		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: General Counsel

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	10	$150,853	$146,440
Professional Non-Faculty	4	$47,416	$44,142
Clerical and Secretarial	6	$33,346	$33,415
Technical, Skilled and Service	0	-	-
Total	20		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Graduate School of Public and International Affairs

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	9	$132,220	$133,068
Associate Professor	8	$101,327	$99,903
Assistant Professor	14	$68,575	$75,898
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	31		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	3	na	na
Professional Non-Faculty	19	$39,750	$36,400
Clerical and Secretarial	3	na	na
Technical, Skilled and Service	0	-	-
Total	25		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Graduate School of Public Health

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	40	$147,396	$142,051
Associate Professor	40	$91,151	$84,965
Assistant Professor	84	$65,703	$66,212
Instructor	1	na	na
Lecturer, Research/Post Doctoral Associates and Other	41	$38,504	$32,720
Total	206		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	21	$75,235	$72,445
Professional Non-Faculty	343	$45,025	$43,572
Clerical and Secretarial	46	$31,632	$32,114
Technical, Skilled and Service	17	$27,550	$26,910
Total	427		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Greensburg Campus

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	7	$80,059	$76,775
Associate Professor	27	$62,155	$60,635
Assistant Professor	27	$51,299	$51,619
Instructor	13	$41,649	$47,751
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	74		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	14	$63,054	$56,770
Professional Non-Faculty	46	$32,870	$31,269
Clerical and Secretarial	16	$24,580	$22,884
Technical, Skilled and Service	20	$31,541	$30,760
Total	96		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Johnstown Campus

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	14	$74,391	$71,000
Associate Professor	54	$63,845	$61,820
Assistant Professor	42	$49,137	$49,042
Instructor	25	$46,170	$44,250
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	136		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	11	$78,442	$76,167
Professional Non-Faculty	92	$39,172	$34,860
Clerical and Secretarial	35	$25,470	$25,000
Technical, Skilled and Service	68	$31,887	$29,661
Total	206		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Katz Graduate School of Business

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	29	$155,084	$150,380
Associate Professor	25	$120,393	$108,511
Assistant Professor	20	$120,583	$108,829
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	8	$62,426	$65,033
Total	82		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	17	$83,856	$80,080
Professional Non-Faculty	66	$43,041	$40,860
Clerical and Secretarial	16	$26,462	$25,122
Technical, Skilled and Service	0	-	-
Total	99		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Learning Research and Development Center

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	32	$66,713	$64,929
Total	32		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	1	na	na
Professional Non-Faculty	37	$42,449	$41,689
Clerical and Secretarial	4	$30,852	$32,268
Technical, Skilled and Service	1	na	na
Total	43		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Libraries

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	68	$51,577	$45,937
Total	68		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	3	na	na
Professional Non-Faculty	84	$34,273	$29,500
Clerical and Secretarial	28	$21,758	$18,168
Technical, Skilled and Service	1	na	na
Total	116		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Office of the Chief Financial Officer

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	57	$107,364	$88,425
Professional Non-Faculty	144	$46,956	$46,318
Clerical and Secretarial	26	$24,589	$24,404
Technical, Skilled and Service	0	-	-
Total	227		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: School of Dental Medicine

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	11	$123,432	$120,924
Associate Professor	19	$93,687	$85,458
Assistant Professor	46	$82,040	$75,842
Instructor	9	$35,979	$33,587
Lecturer, Research/Post Doctoral Associates and Other	8	$32,526	$31,618
Total	93		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	3	na	na
Professional Non-Faculty	88	$37,261	$33,568
Clerical and Secretarial	31	$26,702	$26,033
Technical, Skilled and Service	51	$25,750	$25,255
Total	173		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: School of Education

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	16	$114,519	$108,650
Associate Professor	34	$83,853	$81,883
Assistant Professor	24	$69,324	$71,627
Instructor	6	$53,076	$52,917
Lecturer, Research/Post Doctoral Associates and Other	42	$43,973	$38,720
Total	122		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	12	$71,625	$70,892
Professional Non-Faculty	88	$44,233	$41,403
Clerical and Secretarial	8	$28,586	$27,019
Technical, Skilled and Service	5	$24,034	$25,869
Total	113		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: School of Health & Rehabilitation Sciences

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	13	$112,674	$116,972
Associate Professor	21	$73,123	$70,570
Assistant Professor	45	$64,923	$66,628
Instructor	30	$51,708	$52,058
Lecturer, Research/Post Doctoral Associates and Other	7	$30,412	$29,448
Total	116		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	3	na	na
Professional Non-Faculty	44	$40,423	$38,755
Clerical and Secretarial	4	$32,366	$30,750
Technical, Skilled and Service	1	na	na
Total	52		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: School of Information Sciences

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	5	$118,712	$112,858
Associate Professor	15	$96,161	$95,589
Assistant Professor	9	$62,164	$66,019
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	5	$45,977	$40,900
Total	34		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	2	na	na
Professional Non-Faculty	15	$48,054	$44,922
Clerical and Secretarial	5	$35,964	$33,390
Technical, Skilled and Service	1	na	na
Total	23		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: School of Law

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	27	$136,080	$142,097
Associate Professor	7	$70,335	$72,452
Assistant Professor	11	$65,173	$56,656
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	6	$46,227	$43,716
Total	51		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	5	$69,699	$67,000
Professional Non-Faculty	23	$41,106	$43,572
Clerical and Secretarial	13	$28,856	$26,467
Technical, Skilled and Service	0	-	-
Total	41		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: School of Medicine

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	466	$117,143	$115,583
Associate Professor	496	$79,220	$75,976
Assistant Professor	1,058	$57,755	$40,900
Instructor	113	$44,514	$42,305
Lecturer, Research/Post Doctoral Associates and Other	709	$33,501	$32,520
Total	2,842		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	59	$70,338	$73,743
Professional Non-Faculty	1,380	$44,214	$41,000
Clerical and Secretarial	74	$31,419	$30,975
Technical, Skilled and Service	149	$26,735	$26,480
Total	1,662		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: School of Medicine Division Administration

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	1	na	na
Assistant Professor	4	$85,271	$86,213
Instructor	3	na	na
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	8		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	35	$125,021	$88,805
Professional Non-Faculty	134	$48,706	$46,079
Clerical and Secretarial	11	$29,469	$26,520
Technical, Skilled and Service	151	$28,518	$29,163
Total	331		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: School of Nursing

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	11	$99,610	$102,456
Associate Professor	18	$77,298	$75,364
Assistant Professor	32	$61,588	$61,238
Instructor	21	$46,483	$42,007
Lecturer, Research/Post Doctoral Associates and Other	5	$38,050	$42,571
Total	87		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	7	$71,834	$61,386
Professional Non-Faculty	71	$41,843	$41,600
Clerical and Secretarial	6	$28,924	$28,014
Technical, Skilled and Service	6	$27,645	$27,326
Total	90		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: School of Pharmacy

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	18	$116,545	$112,028
Associate Professor	18	$91,063	$89,566
Assistant Professor	35	$75,247	$75,444
Instructor	4	$83,562	$81,423
Lecturer, Research/Post Doctoral Associates and Other	22	$28,174	$27,245
Total	97		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	4	$86,149	$78,306
Professional Non-Faculty	42	$44,326	$43,468
Clerical and Secretarial	0	-	-
Technical, Skilled and Service	7	$29,653	$29,400
Total	53		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: School of Social Work

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	4	$110,698	$111,749
Associate Professor	9	$88,504	$83,777
Assistant Professor	15	$64,930	$65,402
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	4	$48,161	$43,820
Total	32		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	6	$68,746	$69,368
Professional Non-Faculty	87	$45,647	$49,790
Clerical and Secretarial	0	-	-
Technical, Skilled and Service	0	-	-
Total	93		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Secretary of Board of Trustees

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	4	$97,958	$75,538
Professional Non-Faculty	5	$39,266	$38,752
Clerical and Secretarial	2	na	na
Technical, Skilled and Service	0	-	-
Total	11		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Senior Vice Chancellor and Provost

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	3	na	na
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	2	na	na
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	7		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	66	$153,635	$122,016
Professional Non-Faculty	160	$42,109	$41,199
Clerical and Secretarial	58	$22,530	$21,397
Technical, Skilled and Service	10	$25,245	$24,920
Total	294		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Senior Vice Chancellor Health Sciences

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	1	na	na
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	22	$51,268	$49,266
Total	23		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	11	$194,430	$156,630
Professional Non-Faculty	30	$36,951	$33,682
Clerical and Secretarial	6	$33,382	$30,091
Technical, Skilled and Service	1	na	na
Total	48		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Student Affairs

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	19	$86,627	$83,479
Professional Non-Faculty	108	$40,051	$37,832
Clerical and Secretarial	21	$25,188	$25,194
Technical, Skilled and Service	4	$19,167	$18,131
Total	152		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Swanson School of Engineering

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	41	$138,532	$132,747
Associate Professor	44	$95,744	$95,144
Assistant Professor	48	$69,329	$74,515
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	64	$30,590	$31,293
Total	197		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	7	$99,253	$91,851
Professional Non-Faculty	74	$43,134	$38,239
Clerical and Secretarial	8	$27,698	$26,222
Technical, Skilled and Service	8	$46,825	$42,884
Total	97		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Titusville Campus

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	4	$59,315	$59,971
Associate Professor	8	$58,648	$58,386
Assistant Professor	8	$50,048	$46,395
Instructor	8	$45,987	$45,828
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	28		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	2	na	na
Professional Non-Faculty	26	$34,173	$32,546
Clerical and Secretarial	10	$20,832	$19,454
Technical, Skilled and Service	10	$30,751	$30,907
Total	48		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: University Center for International Studies

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	1	na	na
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	4	$54,635	$57,131
Total	5		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	5	$69,876	$67,682
Professional Non-Faculty	38	$39,401	$40,000
Clerical and Secretarial	5	$24,145	$22,944
Technical, Skilled and Service	0	-	-
Total	48		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: University Center for Social and Urban Research

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	2		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	0	-	-
Professional Non-Faculty	21	$45,794	$47,014
Clerical and Secretarial	0	-	-
Technical, Skilled and Service	4	$25,063	$24,726
Total	25		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: University Honors College

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	1		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	0	-	-
Professional Non-Faculty	7	$46,826	$48,543
Clerical and Secretarial	1	na	na
Technical, Skilled and Service	0	-	-
Total	8		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: University of Pittsburgh Cancer Institute

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	5	$82,263	$81,020
Professional Non-Faculty	130	$42,179	$40,416
Clerical and Secretarial	6	$35,213	$35,307
Technical, Skilled and Service	13	$28,788	$28,537
Total	154		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Vice Chancellor Institutional Advancement

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	44	$85,291	$67,761
Professional Non-Faculty	70	$39,183	$35,537
Clerical and Secretarial	2	na	na
Technical, Skilled and Service	0	-	-
Total	116		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2010

Responsibility Center: Other- Includes salaries not displayed on previous pages

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	3	na	na
Associate Professor	3	na	na
Assistant Professor	1	na	na
Instructor	6	$45,443	$63,189
Lecturer, Research/Post Doctoral Associates and Other	9	$49,710	$45,599
Total	22		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive	20	$84,504	$76,698
Professional Non-Faculty	-	-	-
Clerical and Secretarial	21	$26,669	$26,349
Technical, Skilled and Service	7	$30,268	$25,593
Total	48		

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report

Section 2004-D(B)(4)
Retirement Policies

University of Pittsburgh

Category	**ACADEMIC AFFAIRS**	**Number 02-08-01**
Section	**Faculty Retirement**	
Subject	**Preparation for Retirement**	
Effective Date	**July 1, 1994 (Published December 22, 1995)**	

POLICY

I. SCOPE

This policy establishes the retirement options available to University faculty members.

II. POLICY

Although retirement may be elected at any time, official retirement status at the University, which carries with it certain insurance benefits, is accorded to persons 62 years of age or more.

Prior to age 62, faculty members may wish to review their Contributory Tax-Deferred Annuity Plan. There is an Accelerated Plan available for eligible vested employees upon reaching 52, 53, 54, or 55 years of age; these individuals make the maximum employee contribution and the University makes an increased matching contribution, which may continue for up to 120 months, after which all University contributions cease.

The Board of Trustees has offered early retirement plans from time to time involving payments for those who wish to retire within specified parameters.

- Information on the current status of the plan is available from the Office of the Provost.

Another option, available at any age, subject to agreement between the faculty member and his or her academic unit, is a permanent reduction of the appointment to a designated fraction of full University responsibilities.

- Tenure or tenure stream status is retained if the fractional appointment is one half or more.
- Salary is reduced accordingly.
- Medical insurance plans and rate schedules in effect for current full-time faculty are available.
- Benefit plans which are stated as a multiple or percentage of salary in effect for current full-time faculty are available. The multiples or percentages are not reduced but are generally applied to the actual reduced salary.
- Most programs and services in effect for current employees are available.

The Office of the Provost is the central point of reference for retired faculty, and as such, is the appropriate office for seeking solution of any problems related to the implementation of these policies.

III. REFERENCE

Procedure 02-08-01, Preparation for Retirement

University of Pittsburgh

Category	**ACADEMIC AFFAIRS**	**Number 02-08-02**
Section	**Faculty Retirement**	
Subject	**Benefits and Privileges of Retired Faculty**	
Effective Date	**July 1, 1994 (Published December 22, 1995)**	

POLICY

I. SCOPE

This policy establishes the benefits and privileges of retired faculty including:

- Eligibility of retiring faculty members to receive the Emeritus title and certificate, and the benefits associated with such recognition.
- The specific benefits administered by the Office of Human Resources, which are annuity, health, and life insurance.
- Educational benefits available to retired faculty members and their dependents.
- Memberships in which retired faculty members may continue participation.
- Other services, including ID Cards and parking.

II. POLICY

EMERITUS RECOGNITION

By action of the Board of Trustees, upon recommendation of the academic unit, tenured Professors or Associate Professors who retire receive the Emeritus title and certificate.

Faculty who receive Emeritus rank in a given year are honored at that year's Honors Convocation, and their names are listed in a special Emeritus category in the Honors Convocation program.

The University Senate has established a provision to allow an Emeritus faculty member to:

- Continue as a Senate member for any year for which the faculty member requests continuation of membership.
- As a member, to continue to vote at Senate meetings.
- Stand for election as a member of a Senate Standing Committee, Senate Council, Faculty Assembly; or as a Senate officer.

Emeritus faculty members continue to be listed in their respective school bulletins.

ANNUITY, MEDICAL, AND LIFE INSURANCE

Annuity and Other Options of Cashability and Transferability

Payments normally begin upon official retirement. The amount of monthly or other payments depends on:

- The premiums that the individual and the University have placed into the retirement account during the employment period, including the past and projected earnings from the accumulated premiums.

- The amount of the lump sum payment elected by the retiree in accordance with the terms of the annuity contract.

- The particular payout option elected by the individual faculty member for the retirement period.

Teachers Insurance Annuity Association (TIAA), the College Retirement Equities Fund (CREF), and The Vanguard Group of Investment Companies are the annuity companies the University has chosen.

Medical Insurance

Medical insurance benefits in effect during active employment may be continued after retirement until age 65 years.

- The University contribution continues as usual, and the retiree is billed for the equivalent of the usual payroll deduction.

A retiree of age 65 years or more is enrolled automatically at no cost to him in a Major Medical Group for Retirees.

Life Insurance

Life insurance in the amount of $15,000 is provided at no cost to retirees with 10 or more years of service.

- For those with less than 10 years of service, the University provides a prorated portion of the $15,000. (An alternative to the above applies to longer-service employees who elected to remain in the plan in effect prior to May 1, 1977.)

At retirement, the difference between the above amount and the amount of insurance held as an active employee can be converted to an individual life insurance policy at the then attained age, provided application is made directly to the carrier within 31 days of retirement. Options exist without medical evidence of insurability, although it is suggested that the retiree participate in a physical examination for purposes of establishing the premium and fee arrangements.

EDUCATIONAL BENEFITS

The terms of these scholarships are the same as those listed in Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits.

MEMBERSHIPS

Committee Memberships

Each academic unit decides whether a retired faculty member may be invited to serve on committees.

A chairman of a doctoral committee may be asked to retain the chairmanship if the student is close to completion of the dissertation by the time the chairman retires.

Faculty members are not expected to retain the chairmanship of doctoral committees for students who are near the beginning of their work, or to take on new committee chairmanships.

University Senate

An Emeritus faculty member is eligible to continue full membership in the University Senate, upon request each year to the Clerk of the Senate.

The Faculty Club

The Faculty Club extends free membership for life to retired faculty who have been members of the Faculty Club prior to retirement.

Women's Association

Retired women faculty and wives of retired male faculty are invited to remain active in the Women's Association.

ID CARDS AND OTHER SERVICES

ID Cards

Retired faculty are eligible to receive a Faculty ID Card. See Policy 07-10-01, University Identification Cards.

Parking

The dean, department chair, or campus president, in consultation with the Parking Office, will determine the availability of space for a retired faculty member.

Courtesy parking information is available through the department or the Parking Office for occasional or irregular visits to campus.

III. REFERENCE

Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty

Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits

Policy 07-10-01, University Identification Cards

University of Pittsburgh

Category	**PERSONNEL**	**Number 07-13-01**
Section	**Separation**	
Subject	**Retirement**	
Effective Date	**July 1, 1994 (Published December 22, 1995)**	

POLICY

I. SCOPE

The information provided in this policy is a general discussion of pension plans. Additional information on retirement may be obtained from the Benefits Section of the Office of Human Resources, or the Office of the Provost.

The University of Pittsburgh Retirement Program, established under the Internal Revenue Code, provides an opportunity for eligible employees to elect from two pension plans: a Contributory Tax-Deferred Annuity Plan (TIAA-CREF/Vanguard) and a Noncontributory Defined Benefit Pension Plan. After the initial enrollment election, a participant may terminate participation in one plan and become a participant in the other plan if s/he is eligible for that plan. Due to plan restrictions, as governed by IRS regulations, a participant may change plans only once during his/her career at the University of Pittsburgh.

Faculty, faculty librarians, and research associates, according to their appointments, and all regular full- and part-time staff are eligible to participate. The noncontributory defined benefit pension plan is available to part-time and temporary employees who fulfill hours and years of service vesting requirements. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

II. POLICY

Contributory Tax-Deferred Annuity Plan

To participate in the Contributory Tax-Deferred Annuity Plan, an employee must enroll and make an election within the first month of eligibility. Participation will be effective the first of the month following one full month of employment. According to how an employee enrolls, TIAA-CREF and The Vanguard Group send directly to each participant quarterly reports and other statements, which identify both the University and employee contributions.

The retirement benefit to be received under the Contributory Tax-Deferred Annuity Plan depends on a number of factors, such as: the amount of funds contributed, the investment return on the funds contributed over time, and the distribution option selected at the time of retirement. There are annuity and other options of cashability and transferability. Payments normally begin upon official retirement. The amount of monthly or other payments depends on:

- The premiums that the individual and the University have placed into the retirement account during the employment period, including the past and projected earnings from the accumulated premiums.

- The amount of the lump sum payment elected by the retiree in accordance with the terms of the annuity contract.

- The particular payout option elected by the individual faculty member for the retirement period.

The Contributory Tax-Deferred Annuity Plan permits an eligible employee to elect to contribute a percentage of his or her salary base. The University then "matches" the employee's contribution according to a schedule specified in the Plan, but only up to a maximum contribution specified in the Plan. The percentage of the University match varies depending on when the employee became a participant. For employees who became participants after March 1, 1995, University contributions are subject to a three-year vesting schedule. Employees may also make additional contributions which are not matched by the University. Such additional contributions may be deposited in the Basic Plan or in an account designated as a Supplemental Retirement Account. The amount of employee contributions and the tax deferral amount elected cannot be changed for the balance of the plan year, and only once in each subsequent plan year (unless the change would be prohibited by the contribution limits under the Internal Revenue Code and regulations). See EXHIBITS A and B.

There is also an Accelerated Plan available for eligible vested employees upon reaching 52, 53, 54, or 55 years of age; these individuals make the maximum employee contribution and the University makes an increased matching contribution, which may continue for up to 120 months, after which all University contributions cease.

The combined vested contributions of the University and the employee may be allocated among: the Teacher's Insurance and Annuity Association (TIAA), available funds within the College Retirement Equities Fund (CREF), and/or specified funds within The Vanguard Group. Employees may adjust their allocation of University and employee contributions to either TIAA-CREF or The Vanguard Group through the University at any time. Employees should communicate their allocation of funds between TIAA and CREF, and their allocation among the specific fund(s) with CREF or within The Vanguard Group, and subsequent changes in these allocations, directly to the carriers.

Employees may defer Federal Income Taxes on the amount of their employee contributions until the time of receipt of retirement benefits by requesting that the amount of their contribution be converted to a salary reduction, subject to certain tax-deferral and contribution limits imposed by the Internal Revenue Code and regulations. An agreement for contributing through salary reduction may not be made for salary already earned.

When a tax deferral option is exercised, contributions to the Contributory Tax-Deferred Annuity Plan are withheld before Federal Income Tax but after Social Security Tax is withheld, so tax-deferred contributions to the Contributory Tax-Deferred Annuity Plan will not affect Social Security benefits. In addition, the basis for Long-Term Disability benefits continues to be the stated regular salary, as if the tax deferral option had not been elected.

The Internal Revenue Code and regulations impose limits on the amount that may be contributed on a tax-deferred basis to the Contributory Tax-Deferred Annuity Plan on behalf of an employee, on the compensation that the Contributory Tax-Deferred Annuity Plan may take into account, and on the total contributions that may be made to the Contributory Tax-Deferred Annuity Plan on behalf of an employee.

In most circumstances where tax deferral is limited, an employee will be able to make after-tax contributions in order to obtain a particular University matching contribution. If the contribution rate selected by an employee would result in an annual, combined University/employee contribution that exceeds the total contribution permitted by the Internal Revenue Code and regulations, the amount of the contribution will be reduced to an amount that complies with the applicable limits, while maintaining the same ratio of the University/employee contributions. Any employee affected by these limitations will be notified and will have the opportunity to meet with a Benefits Section Analyst who can assist in reviewing the employee's options.

Booklets and other documents issued by TIAA-CREF and The Vanguard Group explain in detail the investment, annuity, or benefits provisions of the Contributory Tax-Deferred Annuity Plan. Information pertaining to participation by eligible employees of the University is available from the Benefits Section

of the Office of Human Resources.

Noncontributory Defined Benefit Pension Plan

If an employee is eligible for the Contributory Tax-Deferred Annuity Plan and does not make an election to contribute, he or she is covered under the terms of the Noncontributory Defined Benefit Pension Plan. Further, part-time and temporary employees who are not eligible for the Contributory Tax-Deferred Annuity Plan are covered by the Noncontributory Defined Benefit Pension Plan if they fulfill the hours of service requirement specified in the plan.

The Noncontributory Defined Benefit Pension Plan does not require employee contributions and specifies the benefit a participant will receive upon retirement. The plan is totally funded by University contributions to a trust fund. The retirement benefit to be received is based on salary and years of service while a participant in the plan.

Participants in the Noncontributory Defined Benefit Pension Plan also have the opportunity to make pre-Federal tax contributions, designated as a Supplemental Retirement Account, to TIAA-CREF and/or The Vanguard Group. Such contributions are not part of the Contributory Tax-Deferred Annuity Plan and will not be matched by the University, but are subject to the same tax regulations and administrative policies and procedures as are applicable to the Contributory Tax-Deferred Annuity Plan.

III. EXHIBITS

Exhibit A, Retirement Program

Exhibit B, Retirement Program (Delayed Vesting)

IV. REFERENCES

Policy 02-08-01, Preparation for Retirement (Faculty)

Policy 02-08-02, Benefits and Privileges of Retired Faculty

University of Pittsburgh

RETIREMENT PROGRAM - DEFINED CONTRIBUTION PROGRAM

METHOD OF PARTICIPATION FOR FULLY VESTED PARTICIPANT

You may ENROLL or CHANGE your election by choosing an option from the Schedule of Option Contributions Rates and by making an allocation election from a Schedule of Investment Options. These options include TIAA-CREF and The Vanguard Group, with funds having a variety of risks and rewards. You may also request that Individual contributions be deferred from Federal Income Taxation to the extent possible under IRS limitations. Eligibility for the 15 year and age 50 provisions are subject to IRS regulations.

Name (Print Last, First, Middle Initial)	Effective Date	Social Security Number	Hire Date

Section IA *Basic Contribution:*

Employee

_____3% _____4% _____5% _____6% _____7% _____8%

University

4.5% 6.0% 7.5% 9.0% 10.5% 12.0%

TOTAL

7.5% 10.0% 12.5% 15.0% 17.5% 20.0%

Additional Contributions

*See Section IIA & IIB

_____8% + Additional

*** If this election is made, your Basic Contributions will be treated entirely as Tax-Deferred Contributions up to the IRS limit that applies to you, as described below in Section IIA.**

Accelerated Option

Begin Date_____ End Date_____

elect ___8% (14.5% University Match - up to 120 Months or Age 65, whichever occurs first)

___Change (Check Basic, Same University End)

___Revoke (Check Basic, Remove End Date, See Recovery Calculation)

Section IB *Allocation of Basic Contribution:*

Employee and University _____% TIAA-CREF

_____% Vanguard

TOTAL 100%

Section IC *Federal Income Tax Status (Choose One Only):*

_____ Basic Contributions treated as Tax-Deferred Contributions*

_____ Basic Contributions not treated as Tax-Deferred

____ Basic Roth After-Tax Contribution treated as Tax-Deferred

Section IIA *Additional Tax-Deferred Contributions (Choose one below; your election to exceed 8% is subject to review by the Benefits Office):*

Explanation: Total amount of your Tax-Deferred Contributions is limited by a "regular annual limit" with two exceptions that are subject to IRS regulations.

Regular Annual Limit: $16,500 for 2011.

15-Year Exception : Those with 15 or more years of full-time service may be eligible to increase annual limit by up to $3,000.

Age 50 Exception : Those who are age 50 or older by 12/31/11 may increase annual limit by an additional $5,500 for 2011. Those eligible for both the age 50 exception and the 15-year exception must use the 15-year exception first.

Election: I elect to make additional Tax-Deferred Contributions in excess of 8% either by designating an additional amount or percentage of base salary (first choice below) or by electing that my total Tax-Deferred Contributions for the year (*including* my 8% Basic contribution) equal one of the four maximum limits selected below, as adjusted year to year

(R)	_____	8% + $_____ OR _____% of base salary per pay period	
(N)	_____	Total "regular annual limit":	$16,500 *for* 2011
(O)	_____	Total limit under 15-Year Exception:	$19,500 ($16,500 + $3,000) *for* 2011
(P)	_____	Total limit under the Age 50 Exception:	$22,000 ($16,500 + $5,500) *for* 2011
(Q)	_____	Total limit under 15-Year plus Age 50 Exceptions:	$25,000 ($16,500 + $3,000 + $5,500) *for 2011*

Section IIB *Allocation for Additional Tax-Deferred Contributions:*

Additional Contribution _____% TIAA-CREF

_____% Vanguard

TOTAL 100% *Please complete corresponding SRA/Supplemental Forms*

Questionnaire and Note:

A. Were you previously employed by the University or UPMCHS in any capacity for remuneration? If Yes, ☐ Yes ☐ No

list department dates, and/or type of employment and/or affiliation. _____

_____

B. Did you ever participate in the University of Pittsburgh Defined Contribution Program? ☐ Yes ☐ No

Did you ever participate in the University of Pittsburgh Defined Benefit Plan? ☐ Yes ☐ No

NOTE : If you participate in **any** other qualified retirement plan during a year, you need to be aware of two limits. First, the annual limits (discussed above) apply to all 403(b) and 401(k) pre-tax contributions made by you during any calendar year. New hires and employees with a second job need to take contributions under the other employer's plan into account before making an election under the University's 403(b) plan. Second, if you own more than 50% of a trade or a business (such as consulting practice) that sponsors a retirement plan (including Keogh plan), your total contributions under that plan and the 403(b) plan may not exceed the "415 limit" ($49,000 for 2011). Contact the Benefits Office if you think that you have a problem with a limit.

Section III *Certification/Signature:*

By this Agreement made with the University of Pittsburgh, I certify that I knowingly and willingly choose to participate as specified above in the University's 403(b) Plan and 401(a) Defined Contribution Program (collectively referred to as "the Plan"). I understand the terms and conditions of the Plan as explained in the summary plan description (SPD) and in other reading materials that are available to me. I understand that any contributions that I make shall be withheld from my base salary on a pre-tax or after-tax basis (per my election in Section IC above) and shall be subject to all applicable Plan and IRS limits. I am aware that the University may make adjustments to my contributions if they exceed any Plan or IRS limit. For example, excess contributions either may be suspended or may be contributed on an after-tax (not tax-deferred) basis if required employee contributions are involved.

Thus, I authorize the release of any information needed to coordinate my participation in the Plan with other retirement programs. I understand that this election form will remain in effect until I elect otherwise as long as I remain eligible for the Plan. I understand the participation restrictions that exist between the Plan and the University's Defined Benefit Pension Plan, and understand the special vesting requirements that apply to the Defined Benefit Pension Plan and to the matching contributions made by the University pursuant to the Plan.

_____ _____

Employee Signature **Date** **Campus Phone**

For University Use:

_____

University of Pittsburgh Benefits Administration/Date

University of Pittsburgh

RETIREMENT PROGRAM - DEFINED CONTRIBUTION PROGRAM

METHOD OF PARTICIPATION FOR DELAYED VESTED PARTICIPANT

You may ENROLL or CHANGE your election by choosing an option from the Schedule of Option Contributions Rates and by making an allocation election from a Schedule of Investment Options. These options include TIAA-CREF and The Vanguard Group, with funds having a variety of risks and rewards. You may also request that Individual contributions be deferred from Federal Income Taxation to the extent possible under IRS limitations. Eligibility for the 15 year and age 50 provisions are subject to IRS regulations.

Name (Print Last, First, Middle Initial)	Effective Date	Appt	Social Security Number

Section IA *Basic Contribution:*

Employee

_____3% _____4% _____5% _____6% _____7% _____8%

University

3% 4% 5% 6% 7% 8%

TOTAL

6% 8% 10% 12% 14% 16%

Until fully vested, the University's matching contribution must go to TIAA-CREF. Funds are selected on a separate TIAA-CREF Enrollment form.

Section IB *Allocation of Basic Contribution:*

Employee _____% TIAA-CREF

_____% Vanguard

TOTAL 100%

Section IC *Federal Income Tax Status (Choose One Only):*

___ Basic Contributions treated as Tax-Deferred Contributions*

___ Basic Contributions not treated as Tax-Deferred

___Basic Roth After-Tax Contributions not treated as Tax-Deferred

Section II *Contribution*

Total amount of your Tax-Deferred Contributions is limited by a "regular annual limit" with two exceptions that are subject to IRS regulations.

Regular Annual Limit : $16,500 for 2011.

15-Year Exception : Those with 15 or more years of full-time service may be eligible to increase annual limit by up to $3,000.

Age 50 Exception : Those who are age 50 or older by 12/31/11 may increase annual limit by an additional $5,500 for 2011. Those eligible for both the age 50 exception and the 15-year exception must use the 15-year exception first.

Total amount of your Contributions is limited by an "annual limit" on compensation. $245,000 for 2011.

Election

	(R)	N/A	8% + $_____ OR _____% of base salary per pay period	
	(N)	N/A	Total "regular annual limit":	$16,500 *for* 2011
	(O)	N/A	Total limit under 15-Year Exception:	$19,500($16,500 + $3,000) *for* 2011
→	**(P)**		**Total tax-deferred limit/Age 50 Exception:**	**$22,000 ($16,500 + $5,500) *for* 2011**
→	**Comment**	____	**Contribution capped by compensation limit.**	**$245,000 x .08 = $19,600**
	(Q)	N/A	Total limit under 15-Year plus Age 50 Exceptions:	$25,000 ($16,500 + $3,000 + $5,500) *for 2011*

Note:

If you participate in **any** other qualified retirement plan during a year, you need to be aware of two limits. First, the annual limits (discussed above) apply to all 403(b) and 401(k) pre-tax contributions made by you during any calendar year. New hires and employees with a second job need to take contributions under the other employer's plan into account before making an election under the University's 403(b) plan. Second, if you own more than 50% of a trade or a business (such as consulting practice) that sponsors a retirement plan (including Keogh plan), your total contributions under that plan and the 403(b) plan may not exceed the "415 limit" ($49,000 for 2011). Contact the Benefits Office if you think that you have a problem with a limit.

Section III *Certification/Signature:*

By this Agreement made with the University of Pittsburgh, I certify that I knowingly and willingly choose to participate as specified above in the University's 403(b) Plan and 401(a) Defined Contribution Program (collectively referred to as "the Plan"). I understand the terms and conditions of the Plan as explained in the summary plan description (SPD) and in other reading materials that are available to me. I understand that any contributions that I make shall be withheld from my base salary on a pre-tax or after-tax basis (per my election in Section IC above) and shall be subject to all applicable Plan and IRS limits. I am aware that the University may make adjustments to my contributions if they exceed any Plan or IRS limit. For example, excess contributions either may be suspended or may be contributed on an after-tax (not tax-deferred) basis if required employee contributions are involved.

Thus, I authorize the release of any information needed to coordinate my participation in the Plan with other retirement programs. I understand that this election form will remain in effect until I elect otherwise as long as I remain eligible for the Plan. I understand the participation restrictions that exist between the Plan and the University's Defined Benefit Pension Plan, and understand the special vesting requirements that apply to the Defined Benefit Pension Plan and to the matching contributions made by the University pursuant to the Plan.

Employee Signature **Date** **Campus Phone**

For University Use:

University of Pittsburgh Benefits Administration/Date

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report

Section 2004-D(B)(5)
Employee Tuition Remission Policies

UNIVERSITY OF PITTSBURGH POLICY 02-07-01

CATEGORY: ADACEMIC AFFAIRS
SECTION: Faculty Educational Benefits
SUBJECT: Employee/SPouse/Dependent Scholarships for Faculty
EFFECTIVE DATE: March 1, 2011 Revised
PAGE(S): 4

I. SCOPE

This policy establishes the scholarships available under the University of Pittsburgh Benefits Program, the terms of the scholarships, and the criteria for determining the eligibility of:

- Faculty members, faculty spouses, and dependent children of faculty to receive tuition scholarships if enrolled at the University of Pittsburgh.

- Dependent children of faculty to receive tuition scholarships if enrolled at other accredited institutions.

- Dependent children of faculty to receive tuition scholarships if enrolled at Falk School.

II. POLICY

The University provides the following educational benefits to eligible faculty. Effective with the Spring Term, 92-2, all faculty members and their dependents receiving these benefits are classified as Pennsylvania residents for tuition assessment, with the exception of those faculty members classified as Non-Immigrant (Citizen Code FS).

FACULTY SCHOLARSHIPS

Tuition scholarships are available to all full-time faculty members, faculty librarians, research associates, chaplains, and ROTC faculty.

With the exception of the Executive MBA Program in the Joseph M. Katz Graduate School of Business, the tuition scholarship covers all tuition for the first six credits taken each term at the University of Pittsburgh, except for a charge of 3% of the tuition rate for undergraduate programs and 10% of the tuition rate for graduate programs. (To enable faculty to complete their degree through continuous enrollment, the $5 per credit charge will be maintained for those faculty who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3.) All other fees and charges are the responsibility of the student. The student must also pay the full tuition for any credits in excess of six.

Part-time faculty in the tenure stream or tenured, and part-time librarians who have been granted expectation of continued employment and who are no less than half-time, are eligible to receive a tuition scholarship proportionate to a full-time appointment.

SPOUSE SCHOLARSHIPS

Spouses of full-time faculty members, faculty librarians, and research associates are eligible for a tuition scholarship. Spouses of ROTC faculty who serve full-time on campus are also eligible.

Provided the spouse has been accepted as a degree or certificate candidate at either the undergraduate or graduate level, the terms of the scholarship are the same as those listed for faculty scholarships above except the charge is 10 % of the tuition rate for both undergraduate and graduate programs. (To enable faculty's spouses to complete their degree through continuous enrollment, the $5 per credit charge will be maintained for those faculty's spouses who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3.)

Proof of marriage must be furnished when applying for the scholarship.

DEPENDENT CHILDREN SCHOLARSHIPS

Within the context of the educational benefits program, the following two requirements for dependency must be met:

1. The student must be a natural, adopted, or step child of the employee.

2. The student must be listed as a child dependent on the employee's Form 1040 U.S. Individual Income Tax Return for the calendar year most applicable to the academic term for which scholarship application is being made.

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

The dependent children of full-time faculty, faculty librarians, ROTC faculty, and research associates on the University payroll are eligible for scholarships covering full undergraduate tuition at the University of Pittsburgh for 12 allowable terms. All other fees and charges are the student's responsibility.

- The scholarship covers full undergraduate tuition at the University of Pittsburgh.

- The dependent child is eligible for a maximum of 12 terms of full- or part-time study in an undergraduate program leading to a first baccalaureate degree.

- Registration for less than a full load in Fall, Spring, or Summer uses one of the 12 allowable terms. Also, dependent children attending high school and registering for courses in a term at the University use one term of the 12 allowable if they matriculate at the University.

Dependent Children Attending Other Institutions Not Part of the Tuition Exchange Scholarship Program

As of 9/1/94, this program was discontinued. However, it remains available as follows.

The University has a scholarship program for the dependent children of full-time faculty members and faculty librarians (hired by 9/1/94 or having accepted in writing an offer of employment by 9/1/94) who wish to attend an accredited college or university other than the University of Pittsburgh. Dependent children of research associates who receive an annual salary of at least $17,500 and have been hired by 9/1/94 or have accepted in writing an offer of employment by 9/1/94 are also eligible.

Dependent children of part-time faculty in the tenure stream or tenured, and part-time faculty librarians who have been granted expectation of continued employment and who had an appointment for no less than half-time, who are retired, on disability, or deceased are eligible to receive the tuition scholarship proportionate to a full-time appointment at the University of Pittsburgh.

- Dependent children may attend any other accredited college or university as a full-time or part-time student.

- The scholarship covers tuition up to a maximum of the in-state, full-time undergraduate tuition for two terms in the College of Arts and Sciences at the Pittsburgh Campus per year for a maximum of four academic years.

- A student who has not used the maximum per year and wishes to attend another institution or the University of Pittsburgh for the remainder of that academic year as

a full- or part-time undergraduate may have the balance applied to that tuition.

- For students transferring from another college or university to the University of Pittsburgh, each academic year at the other institution will be equivalent to two terms at the University of Pittsburgh.

- Dependent children attending high school and registering for courses at the University of Pittsburgh will have the tuition payment deducted from the maximum scholarship amount if they matriculate at another college or university.

Falk School Scholarships

Falk School scholarships up to one quarter tuition are available to dependent children of full-time faculty members and faculty librarians.

- Operated by the School of Education, the Falk School consists of nine non-graded classes, kindergarten through eighth grade.

The children are admitted through the regular procedures of Falk School. See Procedure 09-05-16, Falk School: Tuition and Fees.

RETIRED/SEPARATED FACULTY

Eligibility of separated, disabled, retired, or deceased faculty for the above scholarships is established by Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits.

TAX WITHHOLDING ON TUITION SCHOLARSHIPS

Education benefits for employees are subject to Federal, State, and Local taxation regulations as are in effect from time to time with respect to the following:

1. Matriculation of the employee being classified as graduate level.

2. Exclusion from taxable income for educational benefits up to a maximum annual amount.

3. Exclusion from taxable income for educational benefits if certain requirements and conditions are fulfilled.

Separate regulations also apply to the following other categories of education benefits of employees:

1. An employee whose spouse's matriculation is classified at the graduate level.

2. An employee whose dependent child is enrolled at an accredited institution other than the University of Pittsburgh.

GENERAL TERMS AND CONDITIONS

Scholarships issued by the University are subject to review, adjustment, or cancellation for any of the following reasons:

- Change in student status

- Academic withdrawal or dismissal from the University

- Change in employment status

Scholarships are awarded regardless of the grades received in any course. However, eligibility for a scholarship does not guarantee admission to or retention in any academic program.

Scholarships are applied to tuition only; all other fees are the responsibility of the student.

Faculty who have been identified as being in default on State, Federal or institutional educational loans are not eligible for tuition remission benefits until they have provided the University with evidence that the default condition has been corrected.

III. REFERENCES

Policy 02-05-02 Advanced Degrees

Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits

Policy 07-06-08, Domestic Partner Benefits

Policy 09-03-01, Tuition Exchange Scholarship Program

Procedure 07-06-08, Domestic Partner Benefits

Procedure 07-11-01, Employee/Spouse/Dependent Scholarships

Procedure 09-05-16, Falk School: Tuition and Fees

University of Pittsburgh

Category	**ACADEMIC AFFAIRS**	**Number 02-07-02**
Section	**Faculty Educational Benefits**	
Subject	**Effect of Separation on Eligibility for Faculty Scholarship Benefits**	
Effective Date	**July 1, 1994 (Published December 22, 1995)**	

POLICY

I. SCOPE

This policy establishes the eligibility for Employee/Spouse/Dependent scholarships upon the separation, disability, retirement, or death of the faculty member. The terms of the scholarships are the same as those listed in Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty.

II. POLICY

Faculty Scholarships

Faculty who are on approved long-term disability or who are retired, are entitled to the same scholarship benefits as current faculty.

Spouse Scholarships

Scholarship eligibility for faculty spouses of full-time faculty members, faculty librarians, and research associates continues after the disability, retirement, or death of the faculty member.

Spouses of deceased part-time faculty in the tenure stream or tenured, and of part-time faculty librarians who had been granted expectation of continued employment and who were not less than half-time, are eligible for the same tuition scholarship as spouses of current part-time faculty.

Spouses of deceased faculty members retain the scholarship benefits only until they remarry.

Proof of marriage must be furnished when applying for the scholarship.

Dependent Children

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

Dependent children of full-time faculty, faculty librarians, and research associates who are retired, on disability, or deceased are eligible for the same tuition scholarship at the University of Pittsburgh as the dependent children of current faculty.

Dependent children of part-time faculty in the tenure stream or tenured, and part-time faculty librarians who had been granted expectation of continued employment and who had an appointment for no less than half-time, who are retired, on disability, or deceased are eligible to receive tuition scholarships proportionate to those received by dependent children of current part-time faculty at the University of Pittsburgh.

Dependent Children Attending Other Institutions

Dependent children of full-time faculty members and faculty librarians who are retired, on disability, or deceased are eligible to receive tuition scholarships to attend any accredited college or university if they are already enrolled at the time of their parent's disability, retirement, or death. Dependent children of research associates who received an annual salary of at least $17,500 are also eligible.

If not enrolled at that time but eligible for the benefit (must have been hired by 9/1/94, or have accepted in writing an offer of employment by 9/1/94), they are eligible to receive the scholarship only if the faculty member was employed full-time at the University for a total of 10 years immediately prior to the disability, retirement, or death.

Falk School Scholarships

Falk School Scholarships in effect for current employees are available to dependent children of full-time faculty members and faculty librarians who are retired, on disability, or deceased.

General Terms and Conditions

Scholarship benefits for faculty members who are involuntarily separated (e.g., other than personal resignation or dismissal for disciplinary reasons) are retained for both the term in which the employee receives the final paycheck and the immediately following term.

Tuition benefits issued for a particular term remain in force for the entire term if the faculty member remains employed in an eligible status through the second calendar month of the term. If a change to an ineligible status occurs prior to the end of the second calendar month of the term, the full benefit will be cancelled and the faculty member becomes responsible for the required tuition. If the faculty member, spouse, or dependent child is also no longer attending classes, the applicable student resignation procedures must be followed. See Procedure 09-05-08, Termination of Registration.

III. REFERENCES

Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty

Policy 07-06-08, Domestic Partner Benefits

Procedure 07-06-08, Domestic Partner Benefits

Procedure 07-11-01, Employee/Spouse/Dependent Scholarships

Procedure 09-05-08, Termination of Registration

University of Pittsburgh

Category	**PERSONNEL**	**Number 07-11-01**
Section	**Staff Educational Benefits**	
Subject	**Employee/Spouse/Dependent Scholarships for Staff**	
Effective Date	**July 1, 1994 (Published December 22, 1995)**	

POLICY

I. SCOPE

This policy establishes the scholarships available under the University of Pittsburgh Benefits Program, the terms of the scholarships, and the criteria for determining the eligibility of:

- Staff members, staff spouses, and dependent children of staff to receive tuition scholarships if enrolled at the University of Pittsburgh.
- Dependent children of staff to receive tuition scholarships if enrolled at other accredited institutions.
- Dependent children of staff to receive tuition scholarships if enrolled at Falk School.

II. POLICY

The University provides the following educational benefits to eligible staff. Effective with the Spring Term, 92-2, all staff members and their dependents receiving these benefits are classified as Pennsylvania residents for tuition assessment, with the exception of those staff members classified as Non-Immigrant (Citizen Code FS).

STAFF SCHOLARSHIPS

Regular staff may take advantage of the employee scholarship benefit beginning with the first term after the successful completion of the initial provisional period of employment with the University.

Regular, full-time staff are eligible to receive a tuition scholarship at the University of Pittsburgh, in any academic degree program, covering:

- The first eight credits taken each 15 week term for those studying for a first degree.
- The first six credits each 15 week term for those with a degree, regardless of the level of the courses.

Regular full-time staff enrolled in a non-degree program who have not completed their first degree are eligible for a tuition scholarship covering:

- The first eight credits taken each 15 week term.

Regular part-time staff receive a prorated share of either six or eight credits (depending on their degree status). The pro rata share corresponds to the percentage of the standard full-time work week of 37-1/2 hours. (Spouses and children of regular part-time staff are not eligible for education benefits.)

If the employee enrolls in the University's External Studies Program (UESP), a maximum of 11 credits per term are covered by the scholarship for a first undergraduate degree and a maximum of eight

credits per term for a subsequent undergraduate degree.

The scholarship covers undergraduate and graduate tuition for the allowable number of credits, except for the portion per credit which is the responsibility of the staff member. This portion is as follows. All other fees and charges are the responsibility of the student.

- For Employee - 3% of undergraduate and 10% of graduate tuition rate per credit. To enable staff to complete their degree through continuous enrollment, the $5 per credit charge will be maintained for those staff who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3; and new hires whose provisional period commenced not later than 9/1/94, with registration taking place the first term immediately following completion of the provisional period.

- For Spouse of Employee - 10% of undergraduate and graduate tuition rate per credit. The $5 per credit charge applies as above.

- For Dependent Children - See "DEPENDENT CHILDREN SCHOLARSHIPS" section below.

The scholarship program outlined above will not cover full-time tuition at either the undergraduate or graduate level. Any staff member may enroll as a full-time student only with the approval of the departmental administrator. If approved, the staff member must at their own expense, absorb the difference between credits covered by the benefit and the amount of credits required for full-time student status.

SPOUSE SCHOLARSHIPS

Spouses of regular full-time staff may take advantage of the staff spouse scholarship benefit beginning with the first term after the employee has completed 12 consecutive months of employment with the University.

The scholarship covers six credits per term, provided the staff member's spouse is enrolled in a course for academic credit in either a degree or certificate program.

Proof of marriage must be furnished when applying for the scholarship.

DEPENDENT CHILDREN SCHOLARSHIPS

Within the context of the educational benefits program, the following two requirements for dependency must be met:

1. The student must be a natural, adopted, or step child of the employee.

2. The student must be listed as a child dependent on the employee's Form 1040 U.S. Individual Income Tax Return for the calendar year most applicable to the academic term for which scholarship application is being made.

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

The dependent children of regular full-time staff may take advantage of the employee dependent child scholarship benefit beginning with the first term after the employee has completed the provisional period of employment with the University.

- The scholarship covers full undergraduate tuition at the University of Pittsburgh.

- The dependent child is eligible for a maximum of 12 terms of full- or part-time study in an undergraduate program leading to a first baccalaureate degree.

- Registration for less than the maximum credit load allowed in Fall, Spring, or Summer uses one of the 12 allowable terms. Also, dependent children attending high school and registering for courses in a term at the University uses one term of the 12 allowable if they matriculate at the University.

Dependent Children Attending Other Institutions Not Part of the Tuition Exchange Scholarship Program

As of 9/1/94, this program was discontinued. However, it remains available as follows.

The University has a scholarship program for dependent children of regular full-time staff hired prior to September 1, 1989 who receive an annual salary of at least $17,500. Employees hired on or after September 1, 1989 must receive an annual salary of at least $40,000 to receive dependent tuition scholarships to colleges or universities other than the University of Pittsburgh. In addition, the employee must have been hired by 9/1/94 or have accepted in writing an offer of employment by 9/1/94.

- The dependent child may attend any other accredited college or university as a full-time or part-time student.

- The scholarship covers tuition up to a maximum of the in-state, full-time undergraduate tuition for two terms in the College of Arts and Sciences at the Pittsburgh Campus per year for a maximum of four academic years.

- A student who has not used the maximum per year and wishes to attend another institution or the University of Pittsburgh for the remainder of that academic year as a full- or part-time undergraduate may have the balance applied to that tuition.

- For students transferring from another college or university to the University of Pittsburgh, each academic year at another institution will be equivalent to two terms at the University of Pittsburgh.

- Dependent children attending high school and registering for courses at the University of Pittsburgh will have the tuition payment deducted from the maximum scholarship amount if they matriculate at another college or university.

Falk School Scholarships

Falk School scholarships up to one quarter tuition are available to dependent children of regular full-time staff employees who have been on the University payroll for 12 consecutive months.

- Operated by the School of Education, the Falk School consists of nine non-graded classes, kindergarten through eighth grade.

The children are admitted through the regular procedures of Falk School. See Procedure 09-05-16, Falk School: Tuition and Fees.

RETIRED/SEPARATED STAFF

Eligibility of separated, disabled, retired, or deceased employees for the above scholarships is established in Policy 07-11-02, Effect of Separation on Eligibility for Staff Scholarship Benefits.

TAX WITHHOLDING ON TUITION SCHOLARSHIPS

Education benefits for employees are subject to Federal, State, and Local taxation regulations as are in effect from time to time with respect to the following:

1. Matriculation of the employee being classified as graduate level.

2. Exclusion from taxable income for educational benefits up to a maximum annual amount.

3. Exclusion from taxable income for educational benefits if certain requirements and conditions are fulfilled.

Separate regulations also apply to the following other categories of education benefits of employees:

1. An employee whose spouse's matriculation is classified at the graduate level.

2. An employee whose dependent child is enrolled at an accredited institution other than the University of Pittsburgh.

GENERAL TERMS AND CONDITIONS

Scholarships are awarded regardless of the grades received in any course. However, eligibility for a scholarship does not guarantee admission to or retention in any academic program.

Scholarships are applied to tuition only; all other fees are the responsibility of the student.

Scholarships issued by the University are subject to review, adjustment, or cancellation for any of the following reasons:

- Change in student status.

- Academic withdrawal or dismissal from the University.

- Change in employment status.

Staff members who have been identified as being in default on State, Federal, or institutional educational loans are not eligible for tuition remission benefits until they have provided the University with evidence that the default condition has been corrected.

III. REFERENCES

Procedure 07-11-01, Employee/Spouse/Dependent Scholarships

Policy 07-11-02, Effect of Separation on Eligibility for Staff Scholarship Benefits

Policy 07-06-08, Domestic Partner Benefits

Procedure 07-06-08, Domestic Partner Benefits

Procedure 09-05-16, Falk School: Tuition and Fees

Policy 09-03-01, Tuition Exchange Scholarship Program

University of Pittsburgh

Category	**PERSONNEL**	**Number 07-11-02**
Section	**Staff Educational Benefits**	
Subject	**Effect of Separation on Eligibility for Staff Scholarship Benefits**	
Effective Date	**July 1, 1994 (Published December 22, 1995)**	

POLICY

I. SCOPE

This policy establishes the eligibility for Employee/Spouse/Dependent scholarships upon the separation, disability, retirement, or death of the employee. The terms of the scholarships are the same as those listed in Policy 07-11-01, Employee/Spouse/Dependent Scholarships for Staff.

II. POLICY

Staff Scholarships

Employees who are on approved long-term disability or who are retired, are entitled to the same scholarship benefits as current employees if employed and enrolled at the time of disability or retirement, or if not enrolled at the time of disability or retirement were employed at the University for at least five years immediately prior to disability or retirement.

Spouse Scholarships

Scholarship eligibility continues as is available for the spouses of current employees who are currently enrolled at the University of Pittsburgh at the time of disability, retirement, or death of the employee.

If the spouse is not enrolled at the University at that time, the spouse is eligible to use the scholarship benefits as are available for the spouses of current employees if the employee worked at the University in a regular full-time position for at least five years immediately prior to the disability, retirement, or death.

Spouses of deceased staff members retain the scholarship benefits only until they remarry.

Proof of marriage must be furnished when applying for the scholarship.

Dependent Children

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

Scholarship eligibility continues as is available for dependent children of current employees who are currently enrolled at the University of Pittsburgh at the time of their parent's (the employee's) disability, retirement, or death.

Scholarship eligibility for dependent children who are not enrolled in a program of study at the University of Pittsburgh requires that the parent (employee) must have been employed at the University on a regular full-time basis at the time of disability, retirement, or death for a period of no less than five years.

Dependent Children Attending Other Institutions

Dependent children of disabled, retired, or deceased eligible staff may continue to receive tuition scholarships as are available for current employees to attend any accredited college or university if they are already enrolled at the time of their parent's disability, retirement, or death.

If not enrolled at that time, they are eligible to receive the scholarship only if the employee worked at the University in a regular full-time position for at least 10 years immediately prior to the disability, retirement, or death.

The University has a scholarship program for dependent children of regular full-time staff hired prior to September 1, 1989, who receive an annual salary of at least $17,500. Employees hired on or after September 1, 1989 must receive an annual salary of at least $40,000 to receive dependent tuition scholarships to colleges or universities other than the University of Pittsburgh. In addition, the employee must have been hired by 9/1/94, or have accepted in writing an offer of employment by 9/1/94.

Falk School Scholarships

Scholarship eligibility continues as available for current employees for dependent children including employment service requirements.

The terms of the scholarship are the same as those listed for dependent children attending the University of Pittsburgh.

The amount of the scholarship is a percentage of the total tuition.

General Terms and Conditions

Employees who are on leave of absence without pay are not eligible for scholarship benefits.

Scholarship benefits for staff members who are involuntarily separated (e.g., other than personal resignation or dismissal for disciplinary reasons) are retained for both the term in which the employee receives the final paycheck and the following term.

Tuition benefits issued for a particular term remain in force for the entire term if the employee remains employed in an eligible status through the second calendar month of the term. If a change to an ineligible status occurs prior to the end of the second calendar month of the term, the full benefit will be cancelled and the employee becomes responsible for the required tuition. If the employee, spouse, or dependent child is also no longer attending classes, the applicable student resignation procedures must be followed. See Procedure 09-05-08, Termination of Registration.

III. REFERENCES

Policy 07-11-01, Employee/Spouse/Dependent Scholarships for Staff

Procedure 07-11-01, Employee/Spouse/Dependent Scholarships

Policy 07-06-08, Domestic Partner Benefits

Procedure 07-06-08, Domestic Partner Benefits

Procedure 09-05-08, Termination of Registration

University of Pittsburgh

Category	**STUDENT AFFAIRS**	**Number 09-03-01**
Section	**Financial Aid**	
Subject	**Tuition Exchange Scholarship Program**	
Effective Date	**December 8, 2006 Revised**	

POLICY

I. SCOPE

This policy establishes the University's participation in the Tuition Exchange Scholarship Program, administered by the Office of Admissions and Financial Aid, and available to the dependent children of regular full-time University employees. It includes the terms of the scholarships and the criteria for determining eligibility to participate in the program.

II. POLICY

Effective with the 1990-91 academic year, the University will become an active participant in the Tuition Exchange Scholarship Program. Member institutions of the Tuition Exchange Program may send dependent children of employees, if the dependent child is awarded a Tuition Exchange Scholarship, to any other school participating in the program at a significant tuition reduction or at no tuition charge. The dependent children of regular full-time University employees with at least one year of service are eligible to apply.

The number of dependent children eligible to participate in the Tuition Exchange Scholarship program is limited by the number of scholarships available at member institutions.

The dependent child must be admitted to the host institution to be eligible for Tuition Exchange Scholarship consideration. Member institutions apply their own admissions standards and are free to choose among applicants. The placement of applicants is not guaranteed. Host institutions also have the right to terminate Tuition Exchange Scholarships if students do not meet clearly articulated standards of academic performance or personal conduct.

Only the Tuition Exchange Liaison Officer at the sponsor institution can certify eligibility to participate in the program. Only the Tuition Exchange Liaison Officer at the host institution can offer a Tuition Exchange scholarship.

<u>University of Pittsburgh as the Sponsoring Institution</u>

Application for scholarship through the Tuition Exchange Program is open only to freshmen dependent children of regular full-time employees with at least one year of full-time service. The deadline for submitting an application for a Tuition Exchange Scholarship is April 1 for the subsequent Fall Term.

- Where participation is limited, selection will be made based on the parent's length of full-time service defined by the date(s) of full-time hire in the Office of Human Resources or Faculty Records. Preference will be given to first time participants.

- The Tuition Exchange Committee will apply additional limitations, as necessary.

A tuition exchange scholarship generally covers eight academic terms. However, if the University fails to enroll an appropriate number of Tuition Exchange students, eligibility may be limited to less than

eight terms. The University has the right to limit eligibility to less than eight terms, and eligibility must be recertified each academic year.

- Renewal of a Tuition Exchange Scholarship is contingent upon the student maintaining the required standards of academic performance and the employee maintaining eligibility. The conditions established by University policies 02-07-02 and 07-11-02, Effect of Separation on Eligibility for Scholarship Benefits, are applicable to Tuition Exchange.

The tuition exchange scholarship may cover full-tuition at the host institution, but not room, board, or special fees. However, institutions with tuitions greater than $9,900 are permitted to award less than full tuition. In such cases, the value of the 1990-91 scholarship will not be less than $9,900. (This figure may be adjusted annually.)

Within the context of the Tuition Exchange Program, the following two requirements for dependency must be met:

- The student must be a natural, adopted, or step child of the employee, and

- The student must be listed as a dependent on the employee's 1040 U.S. Individual Income Tax Return for the most recent complete tax year.

The University may require documentation to verify dependency status.

University of Pittsburgh as the Host Institution

The tuition exchange scholarship covers only tuition at the University of Pittsburgh, not room, board, or special fees such as health, activity, and network service fees.

Applicants must be admitted to the University of Pittsburgh and certified as eligible for a Tuition Exchange scholarship by the Tuition Liaison Officer at their sponsoring institution.

When the number of applicants exceed the number of available scholarships, the Office of Admissions and Financial Aid will rank candidates according to academic performance.

Tuition costs will be charged to a University account established by the Comptroller's Office.

Tuition Exchange

Tuition Exchange is managed by members of the academic community and is responsible for the promotion and recording of exchange scholarships, distribution of membership lists, and the development and implementation of program controls. The University, as a member institution of Tuition Exchange, will abide by the policies and procedures established by Tuition Exchange, which will supersede University policies and procedures in the event that inconsistencies arise.

III. REFERENCE

Procedure 09-03-01, Tuition Exchange Scholarship Program

University of Pittsburgh

Category	**ACADEMIC AFFAIRS**	**Number 02-10-01**
Section	**Graduate Student Assistance**	
Subject	**Graduate Student Assistant/Teaching Assistant and Fellow/Graduate Student Researcher Scholarships**	
Effective Date	**April 2, 1993**	

POLICY

I. SCOPE

This policy establishes the criteria for determining the eligibility of Graduate Student Assistants, Teaching Assistants, Teaching Fellows, and Graduate Student Researchers to receive tuition scholarships for credits taken at the University of Pittsburgh.

II. POLICY

Graduate Student Assistants, Teaching Assistants, Teaching Fellows, and Graduate Student Researchers who are appointed through the Payroll-Personnel system are eligible to receive tuition scholarships in recognition of academic merit.

Graduate students who have full-time appointments are eligible to receive full tuition scholarships to cover up to 15 credits.

Part-time appointees are eligible to receive tuition scholarships in accord with their appointments. The maximum scholarships that will be provided are as follows:

- Three-fourth appointment: nine credits
- One-half appointment: six credits
- One-fourth appointment: three credits

TAs, TFs, GSAs, and GSRs who receive full-time or fractional appointments in the Summer Term or Summer Session I or II must register for at least three credits, or for the Full-time Dissertation Study option, in the term or sessions. A graduate student who registers is eligible to receive a tuition scholarship proportionate to the appointment.

The tuition scholarship covers the Student Health Fee for full-time students in the Fall and Spring terms. The University will not pay the student health fee for any TA, TF or GSA who receives an appointment in the Summer term and/or sessions.

The prevailing Computing and Network Services fee and Security, Safety, and Transportation fee are included in the merit scholarships awarded full-time and part-time graduate students holding appointments in the Fall, Spring, or Summer term and/or Summer sessions.

The tuition scholarship does not cover course-related fees or the Student Activity fee. The student is responsible for all charges not covered by the tuition scholarship. The tuition scholarship is non-refundable.

III. REFERENCES

Procedure 02-10-01, Graduate Student Assistant/Teaching Assistant and Fellow/Graduate Student Researcher Scholarships