

PENNS^TATE



Public School Code of 1949

Volume I

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Table of Contents

Volume I

Introduction	Tab A
Summary Schedules	Tab B
Operating Budget – 2013-14	Tab C
Employee Headcounts and Salary Data.....	Tab D
Non-Salary Compensation.....	Tab E
University Retirement Policies.....	Tab F
Tuition Grant-in-Aid	Tab G
2012-13 Travel Expenditures	Tab H

Volume II

Actual Operating Expenditures - 2012-13

Volume III

Goods and Services Expenditures

TAB A

Introduction

THE PENNSYLVANIA STATE UNIVERSITY
Public School Code of 1949
December 2013

Public School Code of 1949, requires that Penn State submit a report "within 180 days of the close of the university's current fiscal year. The 2012-13 fiscal year closed on June 30, 2013. Therefore, this report is submitted in compliance with the above mentioned House Bill, which specified that the University provide the following:

- (A1) Revenue and expenditure budgets of the university's academic and administrative support units for the current fiscal year.
- (A2) The actual revenue and expenditures for the prior year in the same format as the information reported above.
- (A3) For any defined project or program which is the subject of a specific line item appropriation from the General Fund, the university shall disclose the following:
 - (A3i) Revenue and expenditure budgets of the defined program or project for the current fiscal year.
 - (A3ii) The actual revenue and expenditures of the defined program or project for the prior year in the same format as the information reported under paragraph a1.
- (A4) The revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a state appropriation for the current year.
- (B1) The number of employees by academic rank and by classification the number of administrators, staff, clerical and technical service employees.
- (B2) Median and mean salary by academic rank and by classification the median and mean salaries of administrators, staff, clerical and technical service employees.
- (B3) Nonsalary compensation as a percentage of salary. Nonsalary compensation shall include, but not be limited to, medical benefits, life insurance benefits, pension benefits, leave benefits, employer Social Security payments and workers' compensation benefits.
- (B4) A statement of the University's retirement policies.
- (B5) A policy statement relating to a reduction of tuition for employees' family members.

- (B6) A list of purchase of service contracts which exceed \$1,000 by category of service, including, but not limited to, legal, instructional, management, accounting, architecture, public relations and maintenance. The list shall contain the name and address of the contractor, a statement of the nature of the duties of the contractor and the academic and administrative support unit for which the duties are performed.
- (B7) A list of purchase of goods contracts which exceed \$1,000. The list shall contain the name and address of the contractor and a list of the goods purchased and the academic or administrative support unit for which such goods were contracted.
- (B8) A list by academic or administrative support unit in the aggregate, of the expense of travel, subsistence and lodging, whether provided or reimbursed.

Penn State is submitting the required information in three volumes, as follows:

Volume I:

1. Operating Budget –2013-14

Budgeted expenditures and income are shown for fiscal years 2012-13. This information represents budgeted expenditures and income as of July 1 of each fiscal year. The data are shown at the departmental level for each academic and administrative unit.

2. Employee Headcount and Salary Data

The number of full-time employees (headcount) and the average salaries are shown for each academic or administrative unit for fall 2012 (as of September 30, 2012). Included are average salaries for faculty by professorial rank, and for administrators and staff.

3. Non-Salary Compensation

Total employee benefits available to university personnel are shown as a percentage of salaries. A *Summary of Benefits for Regular Full-Time Faculty and Staff Members* and a summary of paid and unpaid leave policies is also included in this section.

4. University Retirement Policies

The retirement systems available to Penn State employees are described.

5. Tuition Grant-in-Aid

Included in this section are the University's policies on tuition grant-in-aid for employees and their family members.

6. 2012-13 Travel Expenditures

Total 2012-13 travel expenditures by fund type are shown. In addition, since “travel” is included as a separate object code, actual travel expenditures by department are available in the 2012-13 Actual Operating Expenditures section of this document.

Volume II:

Actual Operating Expenditures –2012-13

Actual expenditures and income (year-end data as of June 30) for fiscal year 2012-13 are shown at the departmental level for each academic and administrative unit. Expenditure detail is shown for academic salaries, support salaries, wages, departmental operating funds (allotment), and allocated employee benefits. Departmental allotment expenditures are further broken out by object code.

Volume III:

Goods and Services Expenditures

Volume III contains a list of all contracts exceeding \$1,000 for each vendor by academic or administrative support unit for 2012-13. By agreement with the Joint State Government Commission, goods and services are integrated into one response.

TAB B

Summary Schedules

The Pennsylvania State University
Total University General Funds Operating Revenues And Expenditures
Summary
2012-2013

Category	2012-2013	
	Amount	Percentage of Grand Total
Operating Revenues:		
Instructional:**		
Tuition and Fees	1,530,895,153	71.8%
State Appropriations	258,451,000 *	12.1%
Departmental Income	195,368,128	9.2%
Other Operating Income	116,261,387	5.5%
Sub-Total	2,100,975,668	98.6%
Dickinson School Of Law	30,412,000	1.4%
Grand Total Revenues	2,131,387,668	100.0%
Operating Expenditures:		
Instructional:**		
Total Salaries and Wages	917,409,026	46.5%
Employee Benefits***	380,990,963	19.3%
Travel	27,732,625	1.4%
Other Operating Expenditures	617,126,660	31.3%
Sub-Total	1,943,259,274	98.5%
Dickinson School Of Law	30,169,934	1.5%
Grand Total Expenditures:	1,973,429,208	100.0%

* Excludes Medical Appropriations provided to the M. S. Hershey Medical Center through the PA Department of Public Welfare..

** Includes College of Medicine, excludes Pennsylvania College of Technology

*** Employee benefits billed and allocated to units

The Pennsylvania State University
Total University General Funds Operating Expenditures
By Academic/Administrative Unit
2012-2013

Academic/administrative unit	Total Salaries and Wages	Employee Benefits ^a	Travel	Other Operating Expense	Total Operating Expense	Employee Benefits: Percentage of Salaries and Wages.	Travel: Percentage of Total Operating Expense
University Park Colleges							
Agricultural Sciences	42,487,775	18,213,334 ^b	1,310,929	16,449,831	78,461,869	42.9% ^b	1.7%
Arts & Architecture	24,383,352	7,579,224	782,610	6,480,237	39,225,423	31.1%	2.0%
Business - Smeal College	34,507,778	10,886,119	1,018,010	6,269,212	52,681,119	31.5%	1.9%
Communications	8,540,456	2,676,003	292,891	2,062,561	13,571,911	31.3%	2.2%
Earth & Mineral Sciences	23,305,738	7,173,709	505,044	5,367,917	36,352,408	30.8%	1.4%
Education	17,822,487	5,502,384	561,580	3,913,364	27,799,815	30.9%	2.0%
Engineering	53,072,238	16,182,358	1,113,771	11,169,234	81,537,601	30.5%	1.4%
Health & Human Development	28,431,290	8,744,172	900,816	6,069,249	44,145,527	30.8%	2.0%
Information Sciences & Technology	9,186,489	2,868,541	221,769	2,383,863	14,660,662	31.2%	1.5%
Liberal Arts	72,783,874	22,169,948	2,051,256	10,884,093	107,889,171	30.5%	1.9%
Nursing	3,027,116	971,837	84,078	553,442	4,636,473	32.1%	1.8%
Science - Eberly College	54,796,248	16,022,433	1,386,708	18,053,704	90,259,093	29.2%	1.5%
Total University Park Colleges	372,344,841	118,990,062	10,229,462	89,656,707	591,221,072	32.0%	1.7%
Academic Support Units							
Global Programs - Univ Office	2,467,122	809,699	134,645	421,813	3,833,279	32.8%	3.5%
Graduate School	3,288,385	830,884	81,148	8,957,319	13,157,736	25.3%	0.6%
Information Technology Services	39,493,159	12,878,137	794,341	31,462,165	84,627,802	32.6%	0.9%
International Affairs - School	1,810,793	594,736	97,081	389,550	2,892,160	32.8%	3.4%
Research	28,461,946	9,064,996	600,893	10,040,669	48,168,504	31.8%	1.2%
Schreyer Honors College	1,108,677	354,567	20,996	2,688,315	4,172,555	32.0%	0.5%
Undergraduate Education	15,491,226	4,800,385	645,708	31,742,643	52,679,962	31.0%	1.2%
University Libraries	21,554,610	6,835,069	313,683	20,138,932	48,842,294	31.7%	0.6%
University Outreach	51,622,300	15,401,999	2,096,354	34,307,997	103,428,650	29.8%	2.0%

The Pennsylvania State University
Total University General Funds Operating Expenditures
By Academic/Administrative Unit
2012-2013

Academic/administrative unit	Total Salaries and Wages	Employee Benefits ^a	Travel	Other Operating Expense	Total Operating Expense	Employee Benefits: Percentage of Salaries and Wages.	Travel: Percentage of Total Operating Expense
Total Academic Support Units	165,298,218	51,570,472	4,784,849	140,149,403	361,802,942	31.2%	1.3%
Administrative Support Units							
Athletics Rec Services & Support	4,471,666	1,003,479	235,338	2,913,712	8,624,195	22.4%	2.7%
Development & Alumni Relations	20,549,800	6,843,988	1,324,451	1,611,963	30,330,202	33.3%	4.4%
Educational Equity	2,176,029	726,689	49,172	685,964	3,637,854	33.4%	1.4%
General & Academic Administration	15,570,160	5,212,568	592,762	3,083,149	24,458,639	33.5%	2.4%
Finance & Business	29,189,813	9,446,376	1,988,131	93,174,327	133,798,647	32.4%	1.5%
Finance & Business - Physical Plant	18,245,111	9,714,283	315,868	106,411,967	134,687,229	53.2%	0.2%
Student Affairs	16,846,518	5,314,899	281,295	27,156,593	49,599,305	31.5%	0.6%
University Relations	2,964,906	987,695	133,396	610,274	4,696,271	33.3%	2.8%
Total Administrative Support Units	110,014,003	39,249,977	4,920,413	235,647,949	389,832,342	35.7%	1.3%
Commonwealth Campuses							
Abington	17,157,463	5,084,898	551,902	7,234,334	30,028,597	29.6%	1.8%
Altoona	23,898,695	7,372,329	810,263	8,301,396	40,382,683	30.8%	2.0%
Beaver	5,391,760	1,683,613	188,210	1,989,365	9,252,948	31.2%	2.0%
Berks	16,970,483	5,259,136	481,662	5,132,472	27,843,753	31.0%	1.7%
Brandywine	9,235,083	2,779,049	201,291	2,455,669	14,671,092	30.1%	1.4%
DuBois	5,855,701	1,853,044	130,838	1,383,142	9,222,725	31.6%	1.4%
Erie - Behrend	31,288,706	10,113,596	1,018,368	11,044,498	53,465,168	32.3%	1.9%
Fayette - Eberly	6,125,709	1,900,380	167,064	1,728,772	9,921,925	31.0%	1.7%
Greater Allegheny	5,874,524	1,848,356	219,823	1,360,440	9,303,143	31.5%	2.4%
Harrisburg	31,597,400	9,787,783	726,708	11,720,108	53,831,999	31.0%	1.3%
Hazleton	7,862,072	2,452,183	346,214	2,474,108	13,134,577	31.2%	2.6%
Lehigh Valley	5,731,380	1,670,861	170,237	2,258,433	9,830,911	29.2%	1.7%

The Pennsylvania State University
Total University General Funds Operating Expenditures
By Academic/Administrative Unit
2012-2013

Academic/administrative unit	Total Salaries and Wages	Employee Benefits ^a	Travel	Other Operating Expense	Total Operating Expense	Employee Benefits: Percentage of Salaries and Wages.	Travel: Percentage of Total Operating Expense
Mont Alto	7,345,233	2,231,792	251,227	2,167,868	11,996,120	30.4%	2.1%
New Kensington	5,537,368	1,692,193	176,336	1,926,805	9,332,702	30.6%	1.9%
Schuylkill	6,764,712	2,133,029	206,253	1,976,393	11,080,387	31.5%	1.9%
Shenango	4,191,697	1,276,027	83,601	1,134,713	6,686,038	30.4%	1.3%
Wilkes-Barre	4,694,372	1,462,268	92,139	1,202,059	7,450,838	31.1%	1.2%
Worthington Scranton	6,675,477	2,115,817	148,572	1,755,536	10,695,402	31.7%	1.4%
York	7,937,760	2,385,742	110,984	2,356,267	12,790,753	30.1%	0.9%
VP for Commonwealth Campuses	5,162,621	1,757,084	56,788	3,879,190	10,855,683	34.0%	0.5%
Total Commonwealth Campuses	215,298,216	66,859,180	6,138,480	73,481,568	361,777,444	31.1%	1.7%
Great Valley	5,829,553	1,848,883	139,897	1,449,082	9,267,415	31.7%	1.5%
Central Budgets	17,910	86,591,148	0	22,143,956	108,753,014	483479.3%	0.0%
General Income	0	0	0	712,467	712,467	0.0%	0.0%
Dickinson School of Law	15,117,000	5,132,536	789,697	9,130,701	30,169,934	34.0%	2.6%
Total Univ. Less HY & Penn College	883,919,741	370,242,258	27,002,798	572,371,833	1,853,536,630	41.9%	1.5%
College of Medicine							
College of Medicine	48,606,285	15,881,241	1,519,524	53,885,528	119,892,578	32.7%	1.3%
Total College of Medicine	48,606,285	15,881,241	1,519,524	53,885,528	119,892,578	32.7%	1.3%
Total University Less Penn College	932,526,026	386,123,499	28,522,322	626,257,361	1,973,429,208	41.4%	1.4%

a. Includes employee benefits billed and employee benefits allocated to units.

b. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid on Agricultural Federal Funds.

**The Pennsylvania State University
Contracts
By Expenditure Type
2012-2013**

Expenditure Type	Total Amount	Percent of Total
Books & Periodicals	20,839,016	3.4%
Communication Services	5,657,717	0.9%
Conferences & Group Activities	6,864,995	1.1%
Equipment	86,579,343	14.1%
Freight Charges	189,624	0.0%
Insurance & Interest	10,583,223	1.7%
Miscellaneous	7,183,177	1.2%
Property Expense	14,958,858	2.4%
Publications, Printing & Copying	16,904,301	2.8%
Repairs, Alterations & Capital	272,110,408	44.3%
Supplies & Materials for Resale	49,084,845	8.0%
Supplies, Materials & Services	87,565,484	14.3%
Travel Expense	12,774,571	2.1%
Utilities Purchased	22,901,237	3.7%
Total:	614,196,799	100.0%

Note: Includes purchases of goods and services which equal or exceed a total of \$1000 for each vendor within each academic/administrative unit, from all sources of funding.

TAB C

Operating Budget – 2013-14

Operating Budget –2013-14

Budgeted expenditures and income are shown for fiscal year 2013-14. The data are shown at the departmental level for each academic and administrative unit. Departmental summaries are budgets relating to a particular department or clusters of similar budgets, such as “college administration and support” budgets. Budgeted expense and income detail is shown for academic salaries, support salaries, wages, departmental allotment (departmental operating funds), allocated employee benefits, and departmental income. It should be noted that tuition and appropriation income are included in the section entitled “General Income.”

Budget detail is provided for general funds. The General Funds portion of the University’s budget supports the basic teaching, research, and public service programs of the University, as well as academic and administrative support activities and maintenance and operation of the University. Income to support the general funds budget comes from: state appropriations (13.6%), tuition and fees (78.9%), and other income (7.5%), such as the recovery of indirect costs, investment income and sales and services of departments.

Defined projects and programs as requested in subsection A3i are reported within the unit in which the project or program resides. Specific program appropriation breakdowns are provided in the University’s annual state appropriation request.

University-Wide Summaries

**2013-2014 Operating Budget
Total University
(Excl. PA College of Technology)**

General Funds

University Park Colleges

Agricultural Sciences	65,846,174
Arts & Architecture	34,092,830
Business - Smeal College	46,671,674
Communications	11,944,156
Earth & Mineral Sciences	33,389,419
Education	24,336,487
Engineering	75,373,977
Health & Human Development	37,461,889
Information Sciences & Technology	13,309,922
Liberal Arts	82,729,121
Nursing	3,483,533
Science - Eberly College	72,064,658

Total University Park Colleges **500,703,840**

Support Units

Global Programs - Univ Office	3,865,791
Graduate School	16,728,607
Information Technology Services	80,200,105
International Affairs - School	2,848,807
Research	45,037,907
Schreyer Honors College	4,100,454
Undergraduate Education	61,425,952
University Libraries	49,594,671
University Outreach	71,437,329
Athletics Rec Services & Support	7,349,841
Development & Alumni Relations	32,542,955
Educational Equity	4,228,326
Finance & Business	145,612,885
Finance & Business - Physical Plant	136,841,787
General & Academic Administration	24,353,971
Student Affairs	37,957,138
University Relations	4,555,631

Total Support Units **728,682,157**

**2013-2014 Operating Budget
Total University
(Excl. PA College of Technology)**

General Funds

Commonwealth Campuses

Abington	24,844,419
Altoona	35,293,511
Beaver	7,852,728
Berks	23,911,708
Brandywine	14,258,918
DuBois	8,881,969
Erie - Behrend	47,407,564
Fayette - Eberly	9,532,018
Greater Allegheny	8,453,977
Harrisburg	40,917,924
Hazleton	11,353,170
Lehigh Valley	7,680,687
Mont Alto	10,505,329
New Kensington	8,684,393
Schuylkill	10,226,968
Shenango	7,009,825
Wilkes-Barre	7,251,271
Worthington Scranton	12,045,783
York	13,302,165
VP for Commonwealth Campuses	18,380,301
Total Commonwealth Campuses	327,794,628
Great Valley	6,919,407
Central Budgets	203,358,975
General Income	0
Total Univ. Less HY & Penn College	1,767,459,007
Dickinson School of Law	27,489,892
College of Medicine	114,920,854
Total University Less Penn College	1,909,869,753

**Operating Budget Summary
By Fund Type
Total University
(Incl. Dickinson and Hershey, Excl. PA College of Technology)**

	2013-2014 Budget	
	Expense	Dept. Income
General Funds		
Academic Salaries	546,337,702	
Support Salaries	389,945,546	
Wages	5,906,669	
Sub-Total Salaries	942,189,917	
Dept Allot Excl Emp Benefits	679,471,115	
Employee Benefits	288,208,721	
Sub-Total Departmental Allotment	967,679,836	
Total	1,909,869,753	1,909,869,753

University Park Colleges/Schools

- ◆ **Agricultural Sciences**
- ◆ **Arts & Architecture**
- ◆ **Business - Smeal College**
- ◆ **Communications**
- ◆ **Earth & Mineral Sciences**
- ◆ **Education**
- ◆ **Engineering**
- ◆ **Health & Human Development**
- ◆ **Information Sciences & Technology**
- ◆ **Liberal Arts**
- ◆ **Nursing**
- ◆ **Science - Eberly College**

- ◆ **Total - University Park Colleges/Schools**

Departmental Summary: Agricultural Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Agric Econ and Rural Sociology</i>		
Salaries	445,632	0
Wages	0	0
Sub-Total Salaries	445,632	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	445,632	0
Total	445,632	0
<i>Agric and Extension Education</i>		
Salaries	3,504,348	0
Wages	2,852	0
Sub-Total Salaries	3,507,200	0
Dept Allot Excl Emp Benefits	41,483	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,548,683	0
Total	3,548,683	0
<i>Agricultural Engineering</i>		
Salaries	916,092	0
Wages	0	0
Sub-Total Salaries	916,092	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	916,092	0
Total	916,092	0

Departmental Summary: Agricultural Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Entomology</i>		
Salaries	1,692,090	0
Wages	0	0
Sub-Total Salaries	1,692,090	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,692,090	0
Total	1,692,090	0
<i>Crop & Soil Sciences</i>		
Salaries	2,080,756	0
Wages	0	0
Sub-Total Salaries	2,080,756	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,080,756	0
Total	2,080,756	0
<i>Information Technologies</i>		
Salaries	1,083,456	0
Wages	0	0
Sub-Total Salaries	1,083,456	0
Dept Allot Excl Emp Benefits	60,098	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,143,554	0
Total	1,143,554	0

Departmental Summary: Agricultural Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Veterinary & Biomedical Sci</i>		
Salaries	615,720	0
Wages	0	0
Sub-Total Salaries	615,720	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	615,720	0
Total	615,720	0
<i>Human Resources Services</i>		
Salaries	343,344	0
Wages	0	0
Sub-Total Salaries	343,344	0
Dept Allot Excl Emp Benefits	15,044	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	358,388	0
Total	358,388	0
<i>Communications</i>		
Salaries	779,338	0
Wages	500	0
Sub-Total Salaries	779,838	0
Dept Allot Excl Emp Benefits	16,610	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	796,448	0
Total	796,448	0

Departmental Summary: Agricultural Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Food Science</i>		
Salaries	646,380	0
Wages	0	0
Sub-Total Salaries	646,380	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	646,380	0
Total	646,380	0
<i>Animal Science</i>		
Salaries	3,430,442	0
Wages	0	0
Sub-Total Salaries	3,430,442	0
Dept Allot Excl Emp Benefits	383,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,813,442	0
Total	3,813,442	392,000
<i>Plant Pathology & Envir Microb</i>		
Salaries	1,292,945	0
Wages	0	0
Sub-Total Salaries	1,292,945	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,292,945	0
Total	1,292,945	0

Departmental Summary: Agricultural Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>School of Forest Resources</i>		
Salaries	102,502	0
Wages	9,638	0
Sub-Total Salaries	112,140	0
Dept Allot Excl Emp Benefits	8,007	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	120,147	0
Total	120,147	0
<i>Ecosystem Science and Mgmt</i>		
Salaries	1,564,092	0
Wages	0	0
Sub-Total Salaries	1,564,092	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,564,092	0
Total	1,564,092	0
<i>Id-Gnag</i>		
Salaries	619,473	0
Wages	0	0
Sub-Total Salaries	619,473	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	619,473	0
Total	619,473	0

Departmental Summary: Agricultural Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Id-Gen Agriculture</i>		
Salaries	1,821,780	0
Wages	0	0
Sub-Total Salaries	1,821,780	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,821,780	0
Total	1,821,780	0
<i>Agriculture Arena Support</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	14,936	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	14,936	0
Total	14,936	0
<i>Creamery Operations</i>		
Salaries	981,735	0
Wages	0	0
Sub-Total Salaries	981,735	0
Dept Allot Excl Emp Benefits	523,460	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,505,195	0
Total	1,505,195	1,050,454

Departmental Summary: Agricultural Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Farm Operations</i>		
Salaries	572,396	0
Wages	9,752	0
Sub-Total Salaries	582,148	0
Dept Allot Excl Emp Benefits	77,490	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	659,638	0
Total	659,638	221,338
<i>Plant Science</i>		
Salaries	1,026,360	0
Wages	1,000	0
Sub-Total Salaries	1,027,360	0
Dept Allot Excl Emp Benefits	11,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,038,360	0
Total	1,038,360	12,000
<i>Short Courses</i>		
Salaries	382,157	0
Wages	12,404	0
Sub-Total Salaries	394,561	0
Dept Allot Excl Emp Benefits	506,076	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	900,637	0
Total	900,637	801,000

Departmental Summary: Agricultural Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Research Programs</i>		
Salaries	1,761,756	0
Wages	252,686	0
Sub-Total Salaries	2,014,442	0
Dept Allot Excl Emp Benefits	758,706	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,773,148	0
Total	2,773,148	35,000
<i>International Agriculture</i>		
Salaries	278,556	0
Wages	0	0
Sub-Total Salaries	278,556	0
Dept Allot Excl Emp Benefits	24,772	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	303,328	0
Total	303,328	0
<i>Veterinary & Biomedical Sci</i>		
Salaries	1,487,808	0
Wages	0	0
Sub-Total Salaries	1,487,808	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,487,808	0
Total	1,487,808	0

Departmental Summary: Agricultural Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Field Research Laboratories</i>		
Salaries	581,636	0
Wages	27,776	0
Sub-Total Salaries	609,412	0
Dept Allot Excl Emp Benefits	89,924	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	699,336	0
Total	699,336	67,996
<i>Ag & Biological Engineering</i>		
Salaries	349,068	0
Wages	0	0
Sub-Total Salaries	349,068	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	349,068	0
Total	349,068	0
<i>Ecosystem Science and Mgmt</i>		
Salaries	487,056	0
Wages	0	0
Sub-Total Salaries	487,056	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	487,056	0
Total	487,056	0

Departmental Summary: Agricultural Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Ag Economics, Sociology and Ed</i>		
Salaries	813,600	0
Wages	0	0
Sub-Total Salaries	813,600	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	813,600	0
Total	813,600	0
<i>Agric Extension/Info Service</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	102,600	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	102,600	0
Total	102,600	0
<i>County Extension Oper</i>		
Salaries	2,711,064	0
Wages	24,520	0
Sub-Total Salaries	2,735,584	0
Dept Allot Excl Emp Benefits	753,809	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,489,393	0
Total	3,489,393	0

Departmental Summary: Agricultural Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
College Admin/Support Budgets		
Salaries	7,855,794	0
Wages	85,553	0
Sub-Total Salaries	7,941,347	0
Dept Allot Excl Emp Benefits	1,234,338	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	9,175,685	0
Total	9,175,685	0
Employee Benefits		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	15,359,896	0
Employee Benefits	5,210,868	0
Sub-Total Departmental Allotment	15,359,896	0
Total	20,570,764	0
Fund Total: General Funds		
Academic Salaries	22,201,575	0
Support Salaries	18,025,801	0
Wages	426,681	0
Sub-Total Salaries	40,654,057	0
Departmental Allotment	19,981,249	0
Allocated Employee Benefits	5,210,868	0
Total Directly Budgeted	60,635,306	0
Total	65,846,174	2,579,788

Departmental Summary: Arts & Architecture

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Center for the Performing Arts</i>		
Salaries	1,497,721	0
Wages	0	0
Sub-Total Salaries	1,497,721	0
Dept Allot Excl Emp Benefits	953,123	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,450,844	0
Total	2,450,844	1,346,000
<i>Institute For eLearning</i>		
Salaries	269,640	0
Wages	0	0
Sub-Total Salaries	269,640	0
Dept Allot Excl Emp Benefits	17,685	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	287,325	0
Total	287,325	0
<i>Architecture</i>		
Salaries	2,044,576	0
Wages	0	0
Sub-Total Salaries	2,044,576	0
Dept Allot Excl Emp Benefits	89,873	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,134,449	0
Total	2,134,449	0

Departmental Summary: Arts & Architecture

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
Art History		
Salaries	1,304,978	0
Wages	0	0
Sub-Total Salaries	1,304,978	0
Dept Allot Excl Emp Benefits	41,879	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,346,857	0
Total	1,346,857	0
Graphic Design		
Salaries	457,731	0
Wages	0	0
Sub-Total Salaries	457,731	0
Dept Allot Excl Emp Benefits	14,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	471,731	0
Total	471,731	0
Landscape Architecture		
Salaries	2,180,393	0
Wages	0	0
Sub-Total Salaries	2,180,393	0
Dept Allot Excl Emp Benefits	93,606	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,273,999	0
Total	2,273,999	20,000

Departmental Summary: Arts & Architecture

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
School of Music		
Salaries	4,778,960	0
Wages	2,790	0
Sub-Total Salaries	4,781,750	0
Dept Allot Excl Emp Benefits	206,187	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,987,937	0
Total	4,987,937	130,000
School of Visual Arts		
Salaries	3,504,541	0
Wages	8,452	0
Sub-Total Salaries	3,512,993	0
Dept Allot Excl Emp Benefits	88,276	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,601,269	0
Total	3,601,269	0
School of Theatre		
Salaries	3,725,225	0
Wages	135,348	0
Sub-Total Salaries	3,860,573	0
Dept Allot Excl Emp Benefits	407,859	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,268,432	0
Total	4,268,432	297,000

Departmental Summary: Arts & Architecture

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Campus Photography</i>		
Salaries	86,080	0
Wages	0	0
Sub-Total Salaries	86,080	0
Dept Allot Excl Emp Benefits	6,850	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	92,930	0
Total	92,930	100,693
<i>Palmer Museum of Arts</i>		
Salaries	631,165	0
Wages	7,614	0
Sub-Total Salaries	638,779	0
Dept Allot Excl Emp Benefits	175,123	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	813,902	0
Total	813,902	50,000
<i>Research Programs</i>		
Salaries	302,104	0
Wages	300	0
Sub-Total Salaries	302,404	0
Dept Allot Excl Emp Benefits	30,075	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	332,479	0
Total	332,479	0

Departmental Summary: Arts & Architecture

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>College Admin/Support Budgets</i>		
Salaries	3,168,494	0
Wages	300	0
Sub-Total Salaries	3,168,794	0
Dept Allot Excl Emp Benefits	262,005	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,430,799	0
Total	3,430,799	20,000
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	7,599,877	0
Sub-Total Departmental Allotment	0	0
Total	7,599,877	0
<i>Fund Total: General Funds</i>		
Academic Salaries	18,342,152	0
Support Salaries	5,609,456	0
Wages	154,804	0
Sub-Total Salaries	24,106,412	0
Departmental Allotment	2,386,541	0
Allocated Employee Benefits	7,599,877	0
Total Directly Budgeted	26,492,953	0
Total	34,092,830	1,963,693

Departmental Summary: Business - Smeal College

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
Accounting		
Salaries	3,657,612	0
Wages	0	0
Sub-Total Salaries	3,657,612	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,657,612	0
Total	3,657,612	0
Finance		
Salaries	4,457,776	0
Wages	0	0
Sub-Total Salaries	4,457,776	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,457,776	0
Total	4,457,776	0
Insurance and Real Estate		
Salaries	2,341,152	0
Wages	0	0
Sub-Total Salaries	2,341,152	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,341,152	0
Total	2,341,152	0

Departmental Summary: Business - Smeal College

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
Marketing		
Salaries	3,266,874	0
Wages	0	0
Sub-Total Salaries	3,266,874	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,266,874	0
Total	3,266,874	0
Management and Organization		
Salaries	3,206,632	0
Wages	0	0
Sub-Total Salaries	3,206,632	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,206,632	0
Total	3,206,632	0
Supply Chain & Info Systems		
Salaries	3,847,869	0
Wages	0	0
Sub-Total Salaries	3,847,869	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,847,869	0
Total	3,847,869	0

Departmental Summary: Business - Smeal College

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Development & Alumni Relations</i>		
Salaries	232,404	0
Wages	0	0
Sub-Total Salaries	232,404	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	232,404	0
Total	232,404	0
<i>Research Programs</i>		
Salaries	335,571	0
Wages	0	0
Sub-Total Salaries	335,571	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	335,571	0
Total	335,571	0
<i>Graduate Programs in Bus Admin</i>		
Salaries	1,182,380	0
Wages	0	0
Sub-Total Salaries	1,182,380	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,182,380	0
Total	1,182,380	3,296,618

Departmental Summary: Business - Smeal College

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Undergrad Prog in Bus Admin</i>		
Salaries	1,234,905	0
Wages	0	0
Sub-Total Salaries	1,234,905	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,234,905	0
Total	1,234,905	0
<i>College Admin/Support Budgets</i>		
Salaries	12,581,717	0
Wages	0	0
Sub-Total Salaries	12,581,717	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	12,581,717	0
Total	12,581,717	0
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	10,326,782	0
Sub-Total Departmental Allotment	0	0
Total	10,326,782	0

Departmental Summary: Business - Smeal College

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Fund Total: General Funds</i>		
Academic Salaries	31,753,281	0
Support Salaries	4,591,611	0
Wages	0	0
Sub-Total Salaries	36,344,892	0
Departmental Allotment	0	0
Allocated Employee Benefits	10,326,782	0
Total Directly Budgeted	36,344,892	0
Total	46,671,674	3,296,618

Departmental Summary: Communications

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
Communications		
Salaries	955,002	0
Wages	0	0
Sub-Total Salaries	955,002	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	955,002	0
Total	955,002	0
Advertising		
Salaries	1,167,234	0
Wages	0	0
Sub-Total Salaries	1,167,234	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,167,234	0
Total	1,167,234	0
Broadcasting (TV/Radio)/Cable		
Salaries	1,034,106	0
Wages	0	0
Sub-Total Salaries	1,034,106	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,034,106	0
Total	1,034,106	0

Departmental Summary: Communications

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Journalism</i>		
Salaries	1,867,086	0
Wages	0	0
Sub-Total Salaries	1,867,086	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,867,086	0
Total	1,867,086	0
<i>College Admin/Support Budgets</i>		
Salaries	4,148,608	0
Wages	0	0
Sub-Total Salaries	4,148,608	0
Dept Allot Excl Emp Benefits	25,289	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,173,897	0
Total	4,173,897	0
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	2,746,831	0
Sub-Total Departmental Allotment	0	0
Total	2,746,831	0

Departmental Summary: Communications

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Fund Total: General Funds</i>		
Academic Salaries	7,254,586	0
Support Salaries	1,917,450	0
Wages	0	0
Sub-Total Salaries	9,172,036	0
Departmental Allotment	25,289	0
Allocated Employee Benefits	2,746,831	0
Total Directly Budgeted	9,197,325	0
Total	11,944,156	0

Departmental Summary: Earth & Mineral Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Electronic Education Institute</i>		
Salaries	308,057	0
Wages	0	0
Sub-Total Salaries	308,057	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	308,057	0
Total	308,057	0
<i>Earth & Environment Institute</i>		
Salaries	1,118,342	0
Wages	0	0
Sub-Total Salaries	1,118,342	0
Dept Allot Excl Emp Benefits	2,014	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,120,356	0
Total	1,120,356	0
<i>Geography</i>		
Salaries	2,285,463	0
Wages	0	0
Sub-Total Salaries	2,285,463	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,285,463	0
Total	2,285,463	0

Departmental Summary: Earth & Mineral Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Meteorology</i>		
Salaries	2,519,271	0
Wages	0	0
Sub-Total Salaries	2,519,271	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,519,271	0
Total	2,519,271	0
<i>Geosciences</i>		
Salaries	3,270,340	0
Wages	0	0
Sub-Total Salaries	3,270,340	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,270,340	0
Total	3,270,340	0
<i>Energy & Mineral Engineering</i>		
Salaries	2,785,425	0
Wages	0	0
Sub-Total Salaries	2,785,425	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,785,425	0
Total	2,785,425	0

Departmental Summary: Earth & Mineral Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Materials Science and Engr</i>		
Salaries	3,645,525	0
Wages	0	0
Sub-Total Salaries	3,645,525	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,645,525	0
Total	3,645,525	0
<i>Research Support</i>		
Salaries	644,818	0
Wages	0	0
Sub-Total Salaries	644,818	0
Dept Allot Excl Emp Benefits	10,098	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	654,916	0
Total	654,916	144,225
<i>The Energy Institute</i>		
Salaries	692,921	0
Wages	0	0
Sub-Total Salaries	692,921	0
Dept Allot Excl Emp Benefits	51,733	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	744,654	0
Total	744,654	0

Departmental Summary: Earth & Mineral Sciences

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>College Admin/Support Budgets</i>		
Salaries	8,442,295	0
Wages	0	0
Sub-Total Salaries	8,442,295	0
Dept Allot Excl Emp Benefits	17,960	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	8,460,255	0
Total	8,460,255	0
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	7,595,157	0
Sub-Total Departmental Allotment	0	0
Total	7,595,157	0
<i>Fund Total: General Funds</i>		
Academic Salaries	21,137,128	0
Support Salaries	4,575,329	0
Wages	0	0
Sub-Total Salaries	25,712,457	0
Departmental Allotment	81,805	0
Allocated Employee Benefits	7,595,157	0
Total Directly Budgeted	25,794,262	0
Total	33,389,419	144,225

Departmental Summary: Education

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Curriculum and Instruction</i>		
Salaries	4,807,351	0
Wages	0	0
Sub-Total Salaries	4,807,351	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,807,351	0
Total	4,807,351	0
<i>Education Policy Studies</i>		
Salaries	2,564,460	0
Wages	0	0
Sub-Total Salaries	2,564,460	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,564,460	0
Total	2,564,460	0
<i>Learning & Performance Systems</i>		
Salaries	1,410,098	0
Wages	0	0
Sub-Total Salaries	1,410,098	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,410,098	0
Total	1,410,098	0

Departmental Summary: Education

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Educ Outreach & Technology</i>		
Salaries	299,940	0
Wages	0	0
Sub-Total Salaries	299,940	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	299,940	0
Total	299,940	0
<i>Educ/School Psy/Special Educ</i>		
Salaries	4,275,619	0
Wages	0	0
Sub-Total Salaries	4,275,619	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,275,619	0
Total	4,275,619	0
<i>Education Research</i>		
Salaries	1,247,430	0
Wages	0	0
Sub-Total Salaries	1,247,430	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,247,430	0
Total	1,247,430	0

Departmental Summary: Education

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>College Admin/Support Budgets</i>		
Salaries	4,028,765	0
Wages	0	0
Sub-Total Salaries	4,028,765	0
Dept Allot Excl Emp Benefits	7,012	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,035,777	0
Total	4,035,777	0
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	5,695,812	0
Sub-Total Departmental Allotment	0	0
Total	5,695,812	0
<i>Fund Total: General Funds</i>		
Academic Salaries	16,137,951	0
Support Salaries	2,495,712	0
Wages	0	0
Sub-Total Salaries	18,633,663	0
Departmental Allotment	7,012	0
Allocated Employee Benefits	5,695,812	0
Total Directly Budgeted	18,640,675	0
Total	24,336,487	0

Departmental Summary: Engineering

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Leonhard Learning Center</i>		
Salaries	132,116	0
Wages	0	0
Sub-Total Salaries	132,116	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	132,116	0
Total	132,116	0
<i>Development/External Relations</i>		
Salaries	269,451	0
Wages	0	0
Sub-Total Salaries	269,451	0
Dept Allot Excl Emp Benefits	6,384	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	275,835	0
Total	275,835	0
<i>Aerospace Engineering</i>		
Salaries	2,520,325	0
Wages	0	0
Sub-Total Salaries	2,520,325	0
Dept Allot Excl Emp Benefits	505	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,520,830	0
Total	2,520,830	0

Departmental Summary: Engineering

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
Architectural Engineering		
Salaries	2,372,068	0
Wages	9,352	0
Sub-Total Salaries	2,381,420	0
Dept Allot Excl Emp Benefits	19,363	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,400,783	0
Total	2,400,783	250,000
Bioengineering		
Salaries	1,517,203	0
Wages	0	0
Sub-Total Salaries	1,517,203	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,517,203	0
Total	1,517,203	0
Chemical Engineering		
Salaries	3,003,788	0
Wages	0	0
Sub-Total Salaries	3,003,788	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,003,788	0
Total	3,003,788	0

Departmental Summary: Engineering

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Civil and Environmental Engr</i>		
Salaries	3,861,010	0
Wages	0	0
Sub-Total Salaries	3,861,010	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,861,010	0
Total	3,861,010	0
<i>Computer Science & Engineering</i>		
Salaries	5,270,372	0
Wages	0	0
Sub-Total Salaries	5,270,372	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	5,270,372	0
Total	5,270,372	0
<i>Electrical Engineering</i>		
Salaries	6,354,116	0
Wages	0	0
Sub-Total Salaries	6,354,116	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	6,354,116	0
Total	6,354,116	0

Departmental Summary: Engineering

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Acoustics</i>		
Salaries	357,995	0
Wages	0	0
Sub-Total Salaries	357,995	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	357,995	0
Total	357,995	0
<i>Engr Science and Mechanics</i>		
Salaries	4,093,827	0
Wages	0	0
Sub-Total Salaries	4,093,827	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,093,827	0
Total	4,093,827	0
<i>Industrial & Mgmt Systems Engr</i>		
Salaries	3,664,636	0
Wages	0	0
Sub-Total Salaries	3,664,636	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,664,636	0
Total	3,664,636	0

Departmental Summary: Engineering

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Mechanical & Nuclear Engr</i>		
Salaries	7,662,844	0
Wages	0	0
Sub-Total Salaries	7,662,844	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	7,662,844	0
Total	7,662,844	0
<i>School Engr Tech/Cmwlth Engr</i>		
Salaries	1,161,316	0
Wages	0	0
Sub-Total Salaries	1,161,316	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,161,316	0
Total	1,161,316	0
<i>Science Tech & Society Program</i>		
Salaries	4,671	0
Wages	0	0
Sub-Total Salaries	4,671	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,671	0
Total	4,671	0

Departmental Summary: Engineering

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Associate Dean For Research</i>		
Salaries	525,290	0
Wages	0	0
Sub-Total Salaries	525,290	0
Dept Allot Excl Emp Benefits	420	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	525,710	0
Total	525,710	0
<i>PA Transportation Institute</i>		
Salaries	703,417	0
Wages	0	0
Sub-Total Salaries	703,417	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	703,417	0
Total	703,417	0
<i>Continuing Education</i>		
Salaries	230,358	0
Wages	0	0
Sub-Total Salaries	230,358	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	230,358	0
Total	230,358	0

Departmental Summary: Engineering

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Undergraduate Studies</i>		
Salaries	1,526,072	0
Wages	55,167	0
Sub-Total Salaries	1,581,239	0
Dept Allot Excl Emp Benefits	16,122	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,597,361	0
Total	1,597,361	0
<i>College Admin/Support Budgets</i>		
Salaries	11,829,236	0
Wages	0	0
Sub-Total Salaries	11,829,236	0
Dept Allot Excl Emp Benefits	1,540,004	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	13,369,240	0
Total	13,369,240	672,605
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	16,666,549	0
Sub-Total Departmental Allotment	0	0
Total	16,666,549	0

Departmental Summary: Engineering

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Fund Total: General Funds</i>		
Academic Salaries	46,947,537	0
Support Salaries	10,112,574	0
Wages	64,519	0
Sub-Total Salaries	57,124,630	0
Departmental Allotment	1,582,798	0
Allocated Employee Benefits	16,666,549	0
Total Directly Budgeted	58,707,428	0
Total	75,373,977	922,605

Departmental Summary: Health & Human Development

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Communication Sci Disorders</i>		
Salaries	1,278,348	0
Wages	0	0
Sub-Total Salaries	1,278,348	0
Dept Allot Excl Emp Benefits	19,596	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,297,944	0
Total	1,297,944	90,000
<i>Recreational Mgmt</i>		
Salaries	1,174,493	0
Wages	0	0
Sub-Total Salaries	1,174,493	0
Dept Allot Excl Emp Benefits	25,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,199,493	0
Total	1,199,493	0
<i>Nutrition</i>		
Salaries	1,904,554	0
Wages	0	0
Sub-Total Salaries	1,904,554	0
Dept Allot Excl Emp Benefits	10,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,914,554	0
Total	1,914,554	0

Departmental Summary: Health & Human Development

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Biobehavioral Health</i>		
Salaries	2,022,676	0
Wages	0	0
Sub-Total Salaries	2,022,676	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,022,676	0
Total	2,022,676	0
<i>Health Policy & Administration</i>		
Salaries	1,657,597	0
Wages	0	0
Sub-Total Salaries	1,657,597	0
Dept Allot Excl Emp Benefits	25,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,682,597	0
Total	1,682,597	0
<i>Hospitality Mgmt</i>		
Salaries	2,023,033	0
Wages	0	0
Sub-Total Salaries	2,023,033	0
Dept Allot Excl Emp Benefits	25,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,048,033	0
Total	2,048,033	0

Departmental Summary: Health & Human Development

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Bennett Family Center</i>		
Salaries	215,636	0
Wages	22,819	0
Sub-Total Salaries	238,455	0
Dept Allot Excl Emp Benefits	52,506	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	290,961	0
Total	290,961	290,961
<i>Research Programs</i>		
Salaries	1,062,588	0
Wages	0	0
Sub-Total Salaries	1,062,588	0
Dept Allot Excl Emp Benefits	53,817	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,116,405	0
Total	1,116,405	0
<i>Kinesiology</i>		
Salaries	3,270,534	0
Wages	0	0
Sub-Total Salaries	3,270,534	0
Dept Allot Excl Emp Benefits	100,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,370,534	0
Total	3,370,534	0

Departmental Summary: Health & Human Development

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Human Dev and Family Studies</i>		
Salaries	3,198,405	0
Wages	0	0
Sub-Total Salaries	3,198,405	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,198,405	0
Total	3,198,405	0
<i>College Admin/Support Budgets</i>		
Salaries	10,338,883	0
Wages	0	0
Sub-Total Salaries	10,338,883	0
Dept Allot Excl Emp Benefits	239,232	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	10,578,115	0
Total	10,578,115	0
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	8,742,172	0
Sub-Total Departmental Allotment	0	0
Total	8,742,172	0

Departmental Summary: Health & Human Development

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Fund Total: General Funds</i>		
Academic Salaries	25,094,772	0
Support Salaries	3,051,975	0
Wages	22,819	0
Sub-Total Salaries	28,169,566	0
Departmental Allotment	550,151	0
Allocated Employee Benefits	8,742,172	0
Total Directly Budgeted	28,719,717	0
Total	37,461,889	380,961

Departmental Summary: Information Sciences & Technology

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Dean's Office</i>		
Salaries	2,474,550	0
Wages	0	0
Sub-Total Salaries	2,474,550	0
Dept Allot Excl Emp Benefits	917,707	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,392,257	0
Total	3,392,257	0
<i>IST Lab/Clinical Surcharge</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	394,859	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	394,859	0
Total	394,859	0
<i>Advising Services</i>		
Salaries	230,040	0
Wages	0	0
Sub-Total Salaries	230,040	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	230,040	0
Total	230,040	0

Departmental Summary: Information Sciences & Technology

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Info Systems for IST</i>		
Salaries	5,473,791	0
Wages	0	0
Sub-Total Salaries	5,473,791	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	5,473,791	0
Total	5,473,791	0
<i>Associate Dean Undergrad Educ</i>		
Salaries	314,664	0
Wages	0	0
Sub-Total Salaries	314,664	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	314,664	0
Total	314,664	0
<i>Assoc Dean Res Grad Prgm &IT</i>		
Salaries	661,752	0
Wages	0	0
Sub-Total Salaries	661,752	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	661,752	0
Total	661,752	0

Departmental Summary: Information Sciences & Technology

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	2,842,559	0
Sub-Total Departmental Allotment	0	0
Total	2,842,559	0
<i>Fund Total: General Funds</i>		
Academic Salaries	7,646,577	0
Support Salaries	1,508,220	0
Wages	0	0
Sub-Total Salaries	9,154,797	0
Departmental Allotment	1,312,566	0
Allocated Employee Benefits	2,842,559	0
Total Directly Budgeted	10,467,363	0
Total	13,309,922	0

Departmental Summary: Liberal Arts

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>African American Studies</i>		
Salaries	604,155	0
Wages	0	0
Sub-Total Salaries	604,155	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	604,155	0
Total	604,155	0
<i>Anthropology</i>		
Salaries	2,151,408	0
Wages	0	0
Sub-Total Salaries	2,151,408	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,151,408	0
Total	2,151,408	500
<i>Applied Linguistics</i>		
Salaries	1,156,784	0
Wages	0	0
Sub-Total Salaries	1,156,784	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,156,784	0
Total	1,156,784	0

Departmental Summary: Liberal Arts

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Asian Studies</i>		
Salaries	486,702	0
Wages	0	0
Sub-Total Salaries	486,702	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	486,702	0
Total	486,702	0
<i>Classics and Ancient Medit St</i>		
Salaries	770,049	0
Wages	0	0
Sub-Total Salaries	770,049	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	770,049	0
Total	770,049	0
<i>Communication Arts & Sciences</i>		
Salaries	2,450,598	0
Wages	0	0
Sub-Total Salaries	2,450,598	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,450,598	0
Total	2,450,598	0

Departmental Summary: Liberal Arts

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Comparative Literature</i>		
Salaries	1,380,456	0
Wages	0	0
Sub-Total Salaries	1,380,456	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,380,456	0
Total	1,380,456	0
<i>Economics</i>		
Salaries	8,075,921	0
Wages	0	0
Sub-Total Salaries	8,075,921	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	8,075,921	0
Total	8,075,921	0
<i>English</i>		
Salaries	7,516,109	0
Wages	0	0
Sub-Total Salaries	7,516,109	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	7,516,109	0
Total	7,516,109	0

Departmental Summary: Liberal Arts

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>French and Francophone Studies</i>		
Salaries	1,274,623	0
Wages	0	0
Sub-Total Salaries	1,274,623	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,274,623	0
Total	1,274,623	0
<i>Germanic and Slavic Lang & Lit</i>		
Salaries	1,047,271	0
Wages	0	0
Sub-Total Salaries	1,047,271	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,047,271	0
Total	1,047,271	0
<i>History</i>		
Salaries	4,018,049	0
Wages	0	0
Sub-Total Salaries	4,018,049	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,018,049	0
Total	4,018,049	0

Departmental Summary: Liberal Arts

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Jewish Studies</i>		
Salaries	236,196	0
Wages	0	0
Sub-Total Salaries	236,196	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	236,196	0
Total	236,196	0
<i>Labor St & Employmnt Relations</i>		
Salaries	1,172,562	0
Wages	0	0
Sub-Total Salaries	1,172,562	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,172,562	0
Total	1,172,562	0
<i>Philosophy</i>		
Salaries	1,726,988	0
Wages	0	0
Sub-Total Salaries	1,726,988	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,726,988	0
Total	1,726,988	0

Departmental Summary: Liberal Arts

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Political Science</i>		
Salaries	3,692,961	0
Wages	0	0
Sub-Total Salaries	3,692,961	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,692,961	0
Total	3,692,961	0
<i>Psychology</i>		
Salaries	6,424,660	0
Wages	0	0
Sub-Total Salaries	6,424,660	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	6,424,660	0
Total	6,424,660	56,523
<i>Sociology</i>		
Salaries	5,329,824	0
Wages	0	0
Sub-Total Salaries	5,329,824	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	5,329,824	0
Total	5,329,824	0

Departmental Summary: Liberal Arts

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Spanish, Italian & Portuguese</i>		
Salaries	2,696,918	0
Wages	0	0
Sub-Total Salaries	2,696,918	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,696,918	0
Total	2,696,918	0
<i>Women's Studies</i>		
Salaries	893,175	0
Wages	0	0
Sub-Total Salaries	893,175	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	893,175	0
Total	893,175	0
<i>Department Support Budgets</i>		
Salaries	891,096	0
Wages	0	0
Sub-Total Salaries	891,096	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	891,096	0
Total	891,096	0

Departmental Summary: Liberal Arts

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>African Studies</i>		
Salaries	436,440	0
Wages	0	0
Sub-Total Salaries	436,440	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	436,440	0
Total	436,440	0
<i>College Admin/Support Budgets</i>		
Salaries	6,387,970	0
Wages	0	0
Sub-Total Salaries	6,387,970	0
Dept Allot Excl Emp Benefits	325,500	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	6,713,470	0
Total	6,713,470	0
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	21,582,706	0
Sub-Total Departmental Allotment	0	0
Total	21,582,706	0

Departmental Summary: Liberal Arts

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Fund Total: General Funds</i>		
Academic Salaries	54,213,219	0
Support Salaries	6,607,696	0
Wages	0	0
Sub-Total Salaries	60,820,915	0
Departmental Allotment	325,500	0
Allocated Employee Benefits	21,582,706	0
Total Directly Budgeted	61,146,415	0
Total	82,729,121	57,023

Departmental Summary: Nursing

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Nursing</i>		
Salaries	2,537,096	0
Wages	0	0
Sub-Total Salaries	2,537,096	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,537,096	0
Total	2,537,096	0
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	946,437	0
Sub-Total Departmental Allotment	0	0
Total	946,437	0
<i>Fund Total: General Funds</i>		
Salaries	232,992	0
Wages	0	0
Sub-Total Salaries	2,537,096	0
Departmental Allotment	0	0
Allocated Employee Benefits	946,437	0
Total Directly Budgeted	2,537,096	0
Total	3,483,533	0

Departmental Summary: Science - Eberly College

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Astronomy and Astrophysics</i>		
Salaries	2,537,996	0
Wages	0	0
Sub-Total Salaries	2,537,996	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,537,996	0
Total	2,537,996	0
<i>Molecular and Cell Biology</i>		
Salaries	5,864,724	0
Wages	0	0
Sub-Total Salaries	5,864,724	0
Dept Allot Excl Emp Benefits	26,700	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	5,891,424	0
Total	5,891,424	0
<i>Biology</i>		
Salaries	5,756,699	0
Wages	0	0
Sub-Total Salaries	5,756,699	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	5,756,699	0
Total	5,756,699	0

Departmental Summary: Science - Eberly College

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Chemistry</i>		
Salaries	7,242,015	0
Wages	0	0
Sub-Total Salaries	7,242,015	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	7,242,015	0
Total	7,242,015	180,000
<i>Computer Science</i>		
Salaries	258,984	0
Wages	0	0
Sub-Total Salaries	258,984	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	258,984	0
Total	258,984	0
<i>Forensics Instruction</i>		
Salaries	1,037,379	0
Wages	0	0
Sub-Total Salaries	1,037,379	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,037,379	0
Total	1,037,379	0

Departmental Summary: Science - Eberly College

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
Mathematics		
Salaries	9,473,557	0
Wages	0	0
Sub-Total Salaries	9,473,557	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	9,473,557	0
Total	9,473,557	0
Physics		
Salaries	6,462,107	0
Wages	0	0
Sub-Total Salaries	6,462,107	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	6,462,107	0
Total	6,462,107	0
Statistics		
Salaries	3,467,293	0
Wages	0	0
Sub-Total Salaries	3,467,293	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,467,293	0
Total	3,467,293	15,000

Departmental Summary: Science - Eberly College

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>New American Scientist Program</i>		
Salaries	526,222	0
Wages	0	0
Sub-Total Salaries	526,222	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	526,222	0
Total	526,222	0
<i>Research Programs</i>		
Salaries	347,227	0
Wages	0	0
Sub-Total Salaries	347,227	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	347,227	0
Total	347,227	0
<i>Bioprocessing Resource Ctr_Wksp</i>		
Salaries	17,793	0
Wages	0	0
Sub-Total Salaries	17,793	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	17,793	0
Total	17,793	0

Departmental Summary: Science - Eberly College

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>College Admin/Support Budgets</i>		
Salaries	13,487,294	0
Wages	0	0
Sub-Total Salaries	13,487,294	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	13,487,294	0
Total	13,487,294	42,000
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	15,558,668	0
Sub-Total Departmental Allotment	0	0
Total	15,558,668	0
<i>Fund Total: General Funds</i>		
Academic Salaries	49,167,939	0
Support Salaries	7,311,351	0
Wages	0	0
Sub-Total Salaries	56,479,290	0
Departmental Allotment	26,700	0
Allocated Employee Benefits	15,558,668	0
Total Directly Budgeted	56,505,990	0
Total	72,064,658	237,000

Total - University Park Colleges

	2013-2014 Budget	
	Expense	Dept. Income
General Funds		
Academic Salaries	302,200,821	
Support Salaries	66,040,167	
Wages	668,823	
Sub-Total Salaries	368,909,811	
Dept Allot Excl Emp Benefits	26,279,611	
Employee Benefits	105,514,418	
Sub-Total Departmental Allotment	131,794,029	
Total	500,703,840	9,581,913

Academic Support Units

- **Global Programs - Univ Office**
 - **Graduate School**
 - **Information Technology Services**
 - **International Affairs - School**
 - **Research**
 - **Schreyer Honors College**
 - **Undergraduate Education**
 - **University Libraries**
 - **University Outreach***
-
- **Total - Academic Support Units**

***The Cooperative Extension portion of University Outreach is reflected within the College of Agricultural Sciences.**

Departmental Summary: Global Programs - Univ Office

General Funds

	2013-2014 Budget	
	Expense	Dept. . Income
<i>Global Programs</i>		
Salaries	2,496,322	0
Wages	0	0
Sub-Total Salaries	2,496,322	0
Dept Allot Excl Emp Benefits	514,282	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,010,604	0
Total	3,010,604	15,000
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	855,187	0
Sub-Total Departmental Allotment	0	0
Total	855,187	0
<i>Fund Total: General Funds</i>		
Salaries	2,413,609	0
Wages	0	0
Sub-Total Salaries	2,496,322	0
Departmental Allotment	514,282	0
Allocated Employee Benefits	855,187	0
Total Directly Budgeted	3,010,604	0
Total	3,865,791	15,000

Departmental Summary: Graduate School

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Graduate Program Admin</i>		
Salaries	2,603,854	0
Wages	5,233	0
Sub-Total Salaries	2,609,087	0
Dept Allot Excl Emp Benefits	194,846	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,803,933	0
Total	2,803,933	500
<i>Interdisciplinary Programs</i>		
Salaries	57,849	0
Wages	4,000	0
Sub-Total Salaries	61,849	0
Dept Allot Excl Emp Benefits	13,723	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	75,572	0
Total	75,572	0
<i>Intercollege Grad Programs</i>		
Salaries	485,513	0
Wages	0	0
Sub-Total Salaries	485,513	0
Dept Allot Excl Emp Benefits	55,089	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	540,602	0
Total	540,602	0

Departmental Summary: Graduate School

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Graduate Scholars/Fellows</i>		
Salaries	1,273,687	0
Wages	0	0
Sub-Total Salaries	1,273,687	0
Dept Allot Excl Emp Benefits	11,046,061	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	12,319,748	0
Total	12,319,748	0
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	988,752	0
Sub-Total Departmental Allotment	0	0
Total	988,752	0
<i>Fund Total: General Funds</i>		
Salaries	1,723,866	0
Wages	9,233	0
Sub-Total Salaries	4,430,136	0
Departmental Allotment	11,309,719	0
Allocated Employee Benefits	988,752	0
Total Directly Budgeted	15,739,855	0
Total	16,728,607	500

Departmental Summary: Information Technology Services

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Administrative Info Systems</i>		
Salaries	8,727,900	0
Wages	13,728	0
Sub-Total Salaries	8,741,628	0
Dept Allot Excl Emp Benefits	426,005	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	9,167,633	0
Total	9,167,633	0
<i>Vice Provost for Info Tech Srv</i>		
Salaries	6,076,239	0
Wages	40,000	0
Sub-Total Salaries	6,116,239	0
Dept Allot Excl Emp Benefits	6,696,577	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	12,812,816	0
Total	12,812,816	0
<i>Telecommunications/Networking</i>		
Salaries	7,161,240	0
Wages	0	0
Sub-Total Salaries	7,161,240	0
Dept Allot Excl Emp Benefits	3,718,498	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	10,879,738	0
Total	10,879,738	0

Departmental Summary: Information Technology Services

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Consulting & Support Services</i>		
Salaries	6,620,958	0
Wages	876,400	0
Sub-Total Salaries	7,497,358	0
Dept Allot Excl Emp Benefits	461,870	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	7,959,228	0
Total	7,959,228	228,075
<i>Security Operations & Services</i>		
Salaries	1,703,828	0
Wages	0	0
Sub-Total Salaries	1,703,828	0
Dept Allot Excl Emp Benefits	456,409	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,160,237	0
Total	2,160,237	0
<i>Res Comput/Cyberinfrastructure</i>		
Salaries	658,915	0
Wages	0	0
Sub-Total Salaries	658,915	0
Dept Allot Excl Emp Benefits	203,986	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	862,901	0
Total	862,901	0

Departmental Summary: Information Technology Services

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Teaching/Learning w Technology</i>		
Salaries	5,992,591	0
Wages	221,000	0
Sub-Total Salaries	6,213,591	0
Dept Allot Excl Emp Benefits	951,252	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	7,164,843	0
Total	7,164,843	165,742
<i>Digital/Emerging Technologies</i>		
Salaries	2,703,828	0
Wages	0	0
Sub-Total Salaries	2,703,828	0
Dept Allot Excl Emp Benefits	707,536	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,411,364	0
Total	3,411,364	0
<i>Sustainable Information Techno</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	12,881,205	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	12,881,205	0
Total	12,881,205	0

Departmental Summary: Information Technology Services

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	12,900,140	0
Sub-Total Departmental Allotment	0	0
Total	12,900,140	0
<i>Fund Total: General Funds</i>		
Salaries	39,286,369	0
Wages	1,151,128	0
Sub-Total Salaries	40,796,627	0
Departmental Allotment	26,503,338	0
Allocated Employee Benefits	12,900,140	0
Total Directly Budgeted	67,299,965	0
Total	80,200,105	393,817

Departmental Summary: International Affairs - School

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>International Affairs - School</i>		
Salaries	1,876,818	0
Wages	85,200	0
Sub-Total Salaries	1,962,018	0
Dept Allot Excl Emp Benefits	343,469	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,305,487	0
Total	2,305,487	0
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	543,320	0
Sub-Total Departmental Allotment	0	0
Total	543,320	0
<i>Fund Total: General Funds</i>		
Salaries	166,956	0
Wages	85,200	0
Sub-Total Salaries	1,962,018	0
Departmental Allotment	343,469	0
Allocated Employee Benefits	543,320	0
Total Directly Budgeted	2,305,487	0
Total	2,848,807	0

Departmental Summary: Research

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>VP-Research</i>		
Salaries	6,200,940	0
Wages	0	0
Sub-Total Salaries	6,200,940	0
Dept Allot Excl Emp Benefits	370,675	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	6,571,615	0
Total	6,571,615	0
<i>Research Infrastructure Suppor</i>		
Salaries	719,065	0
Wages	0	0
Sub-Total Salaries	719,065	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	719,065	0
Total	719,065	0
<i>Evan Pugh Professorships</i>		
Salaries	421,577	0
Wages	0	0
Sub-Total Salaries	421,577	0
Dept Allot Excl Emp Benefits	506,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	927,577	0
Total	927,577	0

Departmental Summary: Research

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Assoc VP Research & Initiative</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	249,611	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	249,611	0
Total	249,611	0
<i>Assoc VP Research & Technology</i>		
Salaries	1,092,600	0
Wages	0	0
Sub-Total Salaries	1,092,600	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,092,600	0
Total	1,092,600	0
<i>Child/Youth/Family Consortium</i>		
Salaries	2,374,181	0
Wages	0	0
Sub-Total Salaries	2,374,181	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,374,181	0
Total	2,374,181	0

Departmental Summary: Research

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Inst for Natural Gas Research</i>		
Salaries	270,000	0
Wages	0	0
Sub-Total Salaries	270,000	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	270,000	0
Total	270,000	0
<i>PS Inst of Energy & Environmt</i>		
Salaries	5,072,869	0
Wages	0	0
Sub-Total Salaries	5,072,869	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	5,072,869	0
Total	5,072,869	60,000
<i>Huck Inst of the Life Sciences</i>		
Salaries	8,446,886	0
Wages	0	0
Sub-Total Salaries	8,446,886	0
Dept Allot Excl Emp Benefits	348,960	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	8,795,846	0
Total	8,795,846	105,000

Departmental Summary: Research

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Materials Research Institute</i>		
Salaries	4,846,779	0
Wages	0	0
Sub-Total Salaries	4,846,779	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,846,779	0
Total	4,846,779	750,000
<i>Social Sci Research Institute</i>		
Salaries	1,164,183	0
Wages	0	0
Sub-Total Salaries	1,164,183	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,164,183	0
Total	1,164,183	0
<i>Other Research Centers/Inst</i>		
Salaries	3,661,004	0
Wages	0	0
Sub-Total Salaries	3,661,004	0
Dept Allot Excl Emp Benefits	19,894	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,680,898	0
Total	3,680,898	234,379

Departmental Summary: Research

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
Employee Benefits		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	9,272,683	0
Sub-Total Departmental Allotment	0	0
Total	9,272,683	0
Fund Total: General Funds		
Salaries	12,402,320	0
Wages	0	0
Sub-Total Salaries	34,270,084	0
Departmental Allotment	1,495,140	0
Allocated Employee Benefits	9,272,683	0
Total Directly Budgeted	35,765,224	0
Total	45,037,907	1,149,379

Departmental Summary: Schreyer Honors College

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
Schreyer Honors College		
Salaries	1,338,273	0
Wages	0	0
Sub-Total Salaries	1,338,273	0
Dept Allot Excl Emp Benefits	101,274	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,439,547	0
Total	1,439,547	75,000
Academic Excellence		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	2,302,500	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,302,500	0
Total	2,302,500	250,000
Employee Benefits		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	358,407	0
Sub-Total Departmental Allotment	0	0
Total	358,407	0

Departmental Summary: Schreyer Honors College

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Fund Total: General Funds</i>		
Salaries	932,986	0
Wages	0	0
Sub-Total Salaries	1,338,273	0
Departmental Allotment	2,403,774	0
Allocated Employee Benefits	358,407	0
Total Directly Budgeted	3,742,047	0
Total	4,100,454	325,000

Departmental Summary: Undergraduate Education

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Enrollment Management</i>		
Salaries	1,149,252	0
Wages	0	0
Sub-Total Salaries	1,149,252	0
Dept Allot Excl Emp Benefits	2,706	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,151,958	0
Total	1,151,958	0
<i>Registrar's Office</i>		
Salaries	2,076,508	0
Wages	0	0
Sub-Total Salaries	2,076,508	0
Dept Allot Excl Emp Benefits	325,407	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,401,915	0
Total	2,401,915	700,000
<i>Admissions and Recruiting</i>		
Salaries	4,394,126	0
Wages	0	0
Sub-Total Salaries	4,394,126	0
Dept Allot Excl Emp Benefits	1,408,434	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	5,802,560	0
Total	5,802,560	92,500

Departmental Summary: Undergraduate Education

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Office of Student Aid</i>		
Salaries	3,312,068	0
Wages	0	0
Sub-Total Salaries	3,312,068	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,312,068	0
Total	3,312,068	283,000
<i>Student Assistance Programs</i>		
Salaries	590,653	0
Wages	0	0
Sub-Total Salaries	590,653	0
Dept Allot Excl Emp Benefits	4,462	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	595,115	0
Total	595,115	0
<i>Division of Undergrad Studies</i>		
Salaries	1,885,681	0
Wages	0	0
Sub-Total Salaries	1,885,681	0
Dept Allot Excl Emp Benefits	45,190	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,930,871	0
Total	1,930,871	0

Departmental Summary: Undergraduate Education

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Business Administration</i>		
Salaries	418,817	0
Wages	0	0
Sub-Total Salaries	418,817	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	418,817	0
Total	418,817	0
<i>Summer Session</i>		
Salaries	5,333,649	0
Wages	0	0
Sub-Total Salaries	5,333,649	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	5,333,649	0
Total	5,333,649	0
<i>Schreyer_Institute</i>		
Salaries	1,065,566	0
Wages	0	0
Sub-Total Salaries	1,065,566	0
Dept Allot Excl Emp Benefits	22,157	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,087,723	0
Total	1,087,723	0

Departmental Summary: Undergraduate Education

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>VP/Dean Undergraduate Educatio</i>		
Salaries	4,158,915	0
Wages	0	0
Sub-Total Salaries	4,158,915	0
Dept Allot Excl Emp Benefits	570,574	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,729,489	0
Total	4,729,489	0
<i>Research</i>		
Salaries	153,475	0
Wages	0	0
Sub-Total Salaries	153,475	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	153,475	0
Total	153,475	0
<i>ROTC</i>		
Salaries	103,200	0
Wages	0	0
Sub-Total Salaries	103,200	0
Dept Allot Excl Emp Benefits	34,316	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	137,516	0
Total	137,516	0

Departmental Summary: Undergraduate Education

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Grants and Scholarships</i>		
Salaries	0	0
Wages	663,566	0
Sub-Total Salaries	663,566	0
Dept Allot Excl Emp Benefits	28,119,518	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	28,783,084	0
Total	28,783,084	300,000
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	5,587,712	0
Sub-Total Departmental Allotment	0	0
Total	5,587,712	0
<i>Fund Total: General Funds</i>		
Salaries	16,213,872	0
Wages	663,566	0
Sub-Total Salaries	25,305,476	0
Departmental Allotment	30,532,764	0
Allocated Employee Benefits	5,587,712	0
Total Directly Budgeted	55,838,240	0
Total	61,425,952	1,375,500

Departmental Summary: University Libraries

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>University Press</i>		
Salaries	256,921	0
Wages	0	0
Sub-Total Salaries	256,921	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	256,921	0
Total	256,921	0
<i>Library Instruction</i>		
Salaries	644,972	0
Wages	0	0
Sub-Total Salaries	644,972	0
Dept Allot Excl Emp Benefits	25,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	669,972	0
Total	669,972	0
<i>Campus College Locations</i>		
Salaries	5,826,404	0
Wages	135,950	0
Sub-Total Salaries	5,962,354	0
Dept Allot Excl Emp Benefits	190,067	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	6,152,421	0
Total	6,152,421	14,609

Departmental Summary: University Libraries

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Library Administration</i>		
Salaries	6,598,285	0
Wages	226,869	0
Sub-Total Salaries	6,825,154	0
Dept Allot Excl Emp Benefits	1,754,805	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	8,579,959	0
Total	8,579,959	607,000
<i>Library Collections</i>		
Salaries	1,433,608	0
Wages	0	0
Sub-Total Salaries	1,433,608	0
Dept Allot Excl Emp Benefits	12,573,106	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	14,006,714	0
Total	14,006,714	0
<i>Public Services</i>		
Salaries	6,890,597	0
Wages	0	0
Sub-Total Salaries	6,890,597	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	6,890,597	0
Total	6,890,597	0

Departmental Summary: University Libraries

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Collection & Technical Service</i>		
Salaries	3,630,340	0
Wages	0	0
Sub-Total Salaries	3,630,340	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,630,340	0
Total	3,630,340	0
<i>Scholarly Communication</i>		
Salaries	931,376	0
Wages	0	0
Sub-Total Salaries	931,376	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	931,376	0
Total	931,376	0
<i>Media & Tech Support Service</i>		
Salaries	1,396,166	0
Wages	0	0
Sub-Total Salaries	1,396,166	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,396,166	0
Total	1,396,166	0

Departmental Summary: University Libraries

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	7,080,205	0
Sub-Total Departmental Allotment	0	0
Total	7,080,205	0
<i>Fund Total: General Funds</i>		
Academic Salaries	11,145,002	0
Support Salaries	16,463,667	0
Wages	362,819	0
Sub-Total Salaries	27,971,488	0
Departmental Allotment	14,542,978	0
Allocated Employee Benefits	7,080,205	0
Total Directly Budgeted	42,514,466	0
Total	49,594,671	621,609

Departmental Summary: University Outreach

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>WC Delivery Units & Support</i>		
Salaries	10,950,399	0
Wages	64,104	0
Sub-Total Salaries	11,014,503	0
Dept Allot Excl Emp Benefits	27,243,063	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	38,257,566	0
Total	38,257,566	39,544,017
<i>Penn State Public Media</i>		
Salaries	2,507,397	0
Wages	0	0
Sub-Total Salaries	2,507,397	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,507,397	0
Total	2,507,397	0
<i>Outreach Central Admin & Suppo</i>		
Salaries	11,300,341	0
Wages	8,813	0
Sub-Total Salaries	11,309,154	0
Dept Allot Excl Emp Benefits	-954,217	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	10,354,937	0
Total	10,354,937	0

Departmental Summary: University Outreach

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Marketing & Pgm Dev Services</i>		
Salaries	1,662,133	0
Wages	0	0
Sub-Total Salaries	1,662,133	0
Dept Allot Excl Emp Benefits	-376,001	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,286,132	0
Total	1,286,132	0
<i>CE Delivery Units & Support</i>		
Salaries	5,220,323	0
Wages	28,000	0
Sub-Total Salaries	5,248,323	0
Dept Allot Excl Emp Benefits	1,659,957	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	6,908,280	0
Total	6,908,280	12,749,326
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	12,123,017	0
Sub-Total Departmental Allotment	0	0
Total	12,123,017	0

Departmental Summary: University Outreach

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Fund Total: General Funds</i>		
Salaries	18,344,748	0
Wages	100,917	0
Sub-Total Salaries	31,741,510	0
Departmental Allotment	27,572,802	0
Allocated Employee Benefits	12,123,017	0
Total Directly Budgeted	59,314,312	0
Total	71,437,329	52,293,343

Total - Academic Support Units

	2013-2014 Budget	
	Expense	Dept. Income
General Funds		
Academic Salaries	59,990,678	
Support Salaries	107,948,393	
Wages	2,372,863	
Sub-Total Salaries	170,311,934	
Dept Allot Excl Emp Benefits	115,218,266	
Employee Benefits	49,709,423	
Sub-Total Departmental Allotment	164,927,689	
Total	335,239,623	56,174,148

Administrative Support Units

- **Athletic Rec Services & Support**
- **Development & Alumni Relations**
- **Educational Equity**
- **Finance & Business**
- **Finance & Business - Physical Plant**
- **General & Academic Administration**
- **Student Affairs**
- **University Relations**

- **Total - Administrative Support Units**

Departmental Summary: Athletics Rec Services & Support

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Student Recreation</i>		
Salaries	858,525	0
Wages	0	0
Sub-Total Salaries	858,525	0
Dept Allot Excl Emp Benefits	828,838	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,687,363	0
Total	1,687,363	751,302
<i>Club Sports</i>		
Salaries	369,226	0
Wages	0	0
Sub-Total Salaries	369,226	0
Dept Allot Excl Emp Benefits	224,091	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	593,317	0
Total	593,317	75,000
<i>Instructional Operations</i>		
Salaries	1,028,501	0
Wages	0	0
Sub-Total Salaries	1,028,501	0
Dept Allot Excl Emp Benefits	475,064	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,503,565	0
Total	1,503,565	20,000

Departmental Summary: Athletics Rec Services & Support

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Natatorium</i>		
Salaries	475,049	0
Wages	0	0
Sub-Total Salaries	475,049	0
Dept Allot Excl Emp Benefits	62,289	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	537,338	0
Total	537,338	225,659
<i>Allocation Fund</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	86,814	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	86,814	0
Total	86,814	0
<i>Recreational Services</i>		
Salaries	809,175	0
Wages	0	0
Sub-Total Salaries	809,175	0
Dept Allot Excl Emp Benefits	462,114	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,271,289	0
Total	1,271,289	1,047,271

Departmental Summary: Athletics Rec Services & Support

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	1,670,155	0
Sub-Total Departmental Allotment	0	0
Total	1,670,155	0
 <i>Fund Total: General Funds</i>		
Salaries	3,270,651	0
Wages	0	0
Sub-Total Salaries	3,540,476	0
Departmental Allotment	2,139,210	0
Allocated Employee Benefits	1,670,155	0
Total Directly Budgeted	5,679,686	0
Total	7,349,841	2,119,232

Departmental Summary: Development & Alumni Relations

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Alumni Association</i>		
Salaries	3,401,340	0
Wages	27,806	0
Sub-Total Salaries	3,429,146	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,429,146	0
Total	3,429,146	1,636,979
<i>Development & Alum Relations</i>		
Salaries	19,894,188	0
Wages	0	0
Sub-Total Salaries	19,894,188	0
Dept Allot Excl Emp Benefits	2,157,450	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	22,051,638	0
Total	22,051,638	4,251,688
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	7,062,171	0
Sub-Total Departmental Allotment	0	0
Total	7,062,171	0

Departmental Summary: Development & Alumni Relations

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Fund Total: General Funds</i>		
Salaries	23,140,039	0
Wages	27,806	0
Sub-Total Salaries	23,323,334	0
Departmental Allotment	2,157,450	0
Allocated Employee Benefits	7,062,171	0
Total Directly Budgeted	25,480,784	0
Total	32,542,955	5,888,667

Departmental Summary: Educational Equity

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Multicultural Recrmt/Retention</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	847,893	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	847,893	0
Total	847,893	0
<i>VP Educational Equity</i>		
Salaries	1,397,323	0
Wages	0	0
Sub-Total Salaries	1,397,323	0
Dept Allot Excl Emp Benefits	62,462	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,459,785	0
Total	1,459,785	0
<i>Veterans Programs</i>		
Salaries	224,832	0
Wages	0	0
Sub-Total Salaries	224,832	0
Dept Allot Excl Emp Benefits	41,004	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	265,836	0
Total	265,836	6,000

Departmental Summary: Educational Equity

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Disability Services</i>		
Salaries	495,744	0
Wages	0	0
Sub-Total Salaries	495,744	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	495,744	0
Total	495,744	0
<i>Multicultural Resource Center</i>		
Salaries	366,468	0
Wages	0	0
Sub-Total Salaries	366,468	0
Dept Allot Excl Emp Benefits	15,935	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	382,403	0
Total	382,403	0
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	776,665	0
Sub-Total Departmental Allotment	0	0
Total	776,665	0

Departmental Summary: Educational Equity

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Fund Total: General Funds</i>		
Salaries	2,385,330	0
Wages	0	0
Sub-Total Salaries	2,484,367	0
Departmental Allotment	967,294	0
Allocated Employee Benefits	776,665	0
Total Directly Budgeted	3,451,661	0
Total	4,228,326	6,000

Departmental Summary: Finance & Business

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
Accounting		
Salaries	1,000,220	0
Wages	5,000	0
Sub-Total Salaries	1,005,220	0
Dept Allot Excl Emp Benefits	55,100	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,060,320	0
Total	1,060,320	30,000
Auditing		
Salaries	691,944	0
Wages	0	0
Sub-Total Salaries	691,944	0
Dept Allot Excl Emp Benefits	600,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,291,944	0
Total	1,291,944	0
Bursar		
Salaries	2,040,335	0
Wages	77,000	0
Sub-Total Salaries	2,117,335	0
Dept Allot Excl Emp Benefits	385,200	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,502,535	0
Total	2,502,535	288,500

Departmental Summary: Finance & Business

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Business Services/Operations</i>		
Salaries	8,340,707	0
Wages	5,552	0
Sub-Total Salaries	8,346,259	0
Dept Allot Excl Emp Benefits	12,916,542	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	21,262,801	0
Total	21,262,801	3,138,928
<i>Corporate Controller</i>		
Salaries	5,361,980	0
Wages	16,000	0
Sub-Total Salaries	5,377,980	0
Dept Allot Excl Emp Benefits	3,871,651	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	9,249,631	0
Total	9,249,631	12,000
<i>Facilities Amortization</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	61,911,275	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	61,911,275	0
Total	61,911,275	0

Departmental Summary: Finance & Business

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Endowment Accounting</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	0	0
Total	0	175,000
<i>Financial Officers</i>		
Salaries	3,006,313	0
Wages	0	0
Sub-Total Salaries	3,006,313	0
Dept Allot Excl Emp Benefits	14,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,020,313	0
Total	3,020,313	0
<i>Human Resources</i>		
Salaries	4,490,558	0
Wages	5,000	0
Sub-Total Salaries	4,495,558	0
Dept Allot Excl Emp Benefits	826,105	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	5,321,663	0
Total	5,321,663	363,000

Departmental Summary: Finance & Business

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Insurances</i>		
Salaries	328,339	0
Wages	0	0
Sub-Total Salaries	328,339	0
Dept Allot Excl Emp Benefits	11,265,415	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	11,593,754	0
Total	11,593,754	9,000
<i>Management & Operations</i>		
Salaries	1,799,278	0
Wages	500	0
Sub-Total Salaries	1,799,778	0
Dept Allot Excl Emp Benefits	10,733,090	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	12,532,868	0
Total	12,532,868	152,000
<i>University Police</i>		
Salaries	4,710,285	0
Wages	0	0
Sub-Total Salaries	4,710,285	0
Dept Allot Excl Emp Benefits	347,637	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	5,057,922	0
Total	5,057,922	37,107

Departmental Summary: Finance & Business

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Ethics And Compliance Office</i>		
Salaries	519,372	0
Wages	0	0
Sub-Total Salaries	519,372	0
Dept Allot Excl Emp Benefits	14,150	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	533,522	0
Total	533,522	0
<i>IT Project Office</i>		
Salaries	382,284	0
Wages	0	0
Sub-Total Salaries	382,284	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	382,284	0
Total	382,284	0
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	9,892,053	0
Sub-Total Departmental Allotment	0	0
Total	9,892,053	0

Departmental Summary: Finance & Business

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Fund Total: General Funds</i>		
Salaries	32,098,391	0
Wages	109,052	0
Sub-Total Salaries	32,780,667	0
Departmental Allotment	102,940,165	0
Allocated Employee Benefits	9,892,053	0
Total Directly Budgeted	135,720,832	0
Total	145,612,885	4,205,535

Departmental Summary: Finance & Business - Physical Plant

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Physical Plant Administration</i>		
Salaries	3,967,967	0
Wages	0	0
Sub-Total Salaries	3,967,967	0
Dept Allot Excl Emp Benefits	600,480	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,568,447	0
Total	4,568,447	147,996
<i>General Maintenance</i>		
Salaries	4,475,183	0
Wages	145,000	0
Sub-Total Salaries	4,620,183	0
Dept Allot Excl Emp Benefits	17,251,661	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	21,871,844	0
Total	21,871,844	1,470,380
<i>Major Maintenance</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	31,456,304	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	31,456,304	0
Total	31,456,304	0

Departmental Summary: Finance & Business - Physical Plant

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Facilities Planning</i>		
Salaries	1,493,016	0
Wages	0	0
Sub-Total Salaries	1,493,016	0
Dept Allot Excl Emp Benefits	123,500	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,616,516	0
Total	1,616,516	60,000
<i>Physical Plant Project Mgmt</i>		
Salaries	2,725,644	0
Wages	0	0
Sub-Total Salaries	2,725,644	0
Dept Allot Excl Emp Benefits	174,500	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,900,144	0
Total	2,900,144	146,124
<i>Janitorial Services</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	12,895,874	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	12,895,874	0
Total	12,895,874	0

Departmental Summary: Finance & Business - Physical Plant

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Landscape Operations</i>		
Salaries	2,987,900	0
Wages	310,000	0
Sub-Total Salaries	3,297,900	0
Dept Allot Excl Emp Benefits	2,415,190	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	5,713,090	0
Total	5,713,090	1,617,000
<i>Utilities</i>		
Salaries	670,988	0
Wages	0	0
Sub-Total Salaries	670,988	0
Dept Allot Excl Emp Benefits	42,014,853	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	42,685,841	0
Total	42,685,841	542,408
<i>Environmental Health & Safety</i>		
Salaries	2,096,965	0
Wages	26,300	0
Sub-Total Salaries	2,123,265	0
Dept Allot Excl Emp Benefits	813,420	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,936,685	0
Total	2,936,685	45,000

Departmental Summary: Finance & Business - Physical Plant

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Administrative & Financial Ser</i>		
Salaries	139,116	0
Wages	0	0
Sub-Total Salaries	139,116	0
Dept Allot Excl Emp Benefits	10,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	149,116	0
Total	149,116	0
<i>Operations-Director's Office</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	15,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	15,000	0
Total	15,000	0
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	10,032,926	0
Sub-Total Departmental Allotment	0	0
Total	10,032,926	0

Departmental Summary: Finance & Business - Physical Plant

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Fund Total: General Funds</i>		
Salaries	17,977,791	0
Wages	481,300	0
Sub-Total Salaries	19,038,079	0
Departmental Allotment	107,770,782	0
Allocated Employee Benefits	10,032,926	0
Total Directly Budgeted	126,808,861	0
Total	136,841,787	4,028,908

Departmental Summary: General & Academic Administration

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Board of Trustees</i>		
Salaries	248,748	0
Wages	0	0
Sub-Total Salaries	248,748	0
Dept Allot Excl Emp Benefits	324,510	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	573,258	0
Total	573,258	0
<i>Office of the President</i>		
Salaries (1)	849,792	0
Wages	0	0
Sub-Total Salaries	849,792	0
Dept Allot Excl Emp Benefits	25,718	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	875,510	0
Total	875,510	0
<i>Exec Vice President & Provost</i>		
Salaries	3,280,437	0
Wages	0	0
Sub-Total Salaries	3,280,437	0
Dept Allot Excl Emp Benefits	76,936	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,357,373	0
Total	3,357,373	0

(1) Includes President's salary and support staff salaries.

Departmental Summary: General & Academic Administration

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Vice President for Admin</i>		
Salaries	725,232	0
Wages	0	0
Sub-Total Salaries	725,232	0
Dept Allot Excl Emp Benefits	1,189	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	726,421	0
Total	726,421	0
<i>General & Academic Officers</i>		
Salaries (1)	11,335,740	0
Wages	0	0
Sub-Total Salaries	11,335,740	0
Dept Allot Excl Emp Benefits	520,008	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	11,855,748	0
Total	11,855,748	0
<i>Governmental Affairs</i>		
Salaries	450,660	0
Wages	0	0
Sub-Total Salaries	450,660	0
Dept Allot Excl Emp Benefits	39,044	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	489,704	0
Total	489,704	0

(1) Includes salaries for Provost, Vice Presidents, Deans, and other Executives.

Departmental Summary: General & Academic Administration

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>University Senate</i>		
Salaries	217,860	0
Wages	0	0
Sub-Total Salaries	217,860	0
Dept Allot Excl Emp Benefits	75,855	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	293,715	0
Total	293,715	0
<i>Administration/Support Budgets</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	444,155	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	444,155	0
Total	444,155	0
<i>Affirmative Action Office</i>		
Salaries	420,036	0
Wages	0	0
Sub-Total Salaries	420,036	0
Dept Allot Excl Emp Benefits	2,515	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	422,551	0
Total	422,551	0

Departmental Summary: General & Academic Administration

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Planning & Inst Assessment</i>		
Salaries	421,329	0
Wages	0	0
Sub-Total Salaries	421,329	0
Dept Allot Excl Emp Benefits	20,672	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	442,001	0
Total	442,001	0
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	4,873,535	0
Sub-Total Departmental Allotment	0	0
Total	4,873,535	0
<i>Fund Total: General Funds</i>		
Salaries	17,827,214	0
Wages	0	0
Sub-Total Salaries	17,949,834	0
Departmental Allotment	1,530,602	0
Allocated Employee Benefits	4,873,535	0
Total Directly Budgeted	19,480,436	0
Total	24,353,971	0

Departmental Summary: Student Affairs

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>VP Student Affairs</i>		
Salaries	16,583,522	0
Wages	87,265	0
Sub-Total Salaries	16,670,787	0
Dept Allot Excl Emp Benefits	16,199,674	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	32,870,461	0
Total	32,870,461	13,863,470
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	5,086,677	0
Sub-Total Departmental Allotment	0	0
Total	5,086,677	0
<i>Fund Total: General Funds</i>		
Salaries	16,403,498	0
Wages	87,265	0
Sub-Total Salaries	16,670,787	0
Departmental Allotment	16,199,674	0
Allocated Employee Benefits	5,086,677	0
Total Directly Budgeted	32,870,461	0
Total	37,957,138	13,863,470

Departmental Summary: University Relations

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>University Relations</i>		
Salaries	3,177,823	0
Wages	11,710	0
Sub-Total Salaries	3,189,533	0
Dept Allot Excl Emp Benefits	384,028	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,573,561	0
Total	3,573,561	1,500
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	982,070	0
Sub-Total Departmental Allotment	0	0
Total	982,070	0
<i>Fund Total: General Funds</i>		
Salaries	3,173,434	0
Wages	11,710	0
Sub-Total Salaries	3,189,533	0
Departmental Allotment	384,028	0
Allocated Employee Benefits	982,070	0
Total Directly Budgeted	3,573,561	0
Total	4,555,631	1,500

Total - Administrative Support Units

	2013-2014 Budget	
	Expense	Dept. Income
General Funds		
Academic Salaries	1,983,596	
Support Salaries	116,276,348	
Wages	717,133	
Sub-Total Salaries	118,977,077	
Dept Allot Excl Emp Benefits	234,089,205	
Employee Benefits	40,376,252	
Sub-Total Departmental Allotment	274,465,457	
Total	393,442,534	30,113,312

Commonwealth Campuses

- **Abington**
- **Altoona**
- **Beaver**
- **Berks**
- **Brandywine**
- **DuBois**
- **Erie - Behrend**
- **Fayette - Eberly College**
- **Greater Allegheny**
- **Harrisburg**
- **Hazleton**
- **Lehigh Valley**
- **Mont Alto**
- **New Kensington**
- **Schuylkill**
- **Shenango**
- **Wilkes-Barre**
- **Worthington-Scranton**
- **York**
- **VP for Commonwealth Campuses**

- **Total - Commonwealth Campuses**

Departmental Summary: Abington

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	1,389,813	0
Wages	0	0
Sub-Total Salaries	1,389,813	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,389,813	0
Total	1,389,813	200
<i>Academic Support (AS)</i>		
Salaries	2,526,319	0
Wages	0	0
Sub-Total Salaries	2,526,319	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,526,319	0
Total	2,526,319	0
<i>Student Services (SS)</i>		
Salaries	1,670,193	0
Wages	0	0
Sub-Total Salaries	1,670,193	0
Dept Allot Excl Emp Benefits	1,180,297	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,850,490	0
Total	2,850,490	0

Departmental Summary: Abington

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	10,388,813	0
Wages	0	0
Sub-Total Salaries	10,388,813	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	10,388,813	0
Total	10,388,813	0
<i>Extension and Public Services</i>		
Salaries	210,010	0
Wages	32,284	0
Sub-Total Salaries	242,294	0
Dept Allot Excl Emp Benefits	57,706	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	300,000	0
Total	300,000	543,950
<i>Physical Plant Operations (PP)</i>		
Salaries	1,554,156	0
Wages	0	0
Sub-Total Salaries	1,554,156	0
Dept Allot Excl Emp Benefits	697,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,251,156	0
Total	2,251,156	2,800

Departmental Summary: Abington

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	5,137,828	0
Sub-Total Departmental Allotment	0	0
Total	5,137,828	0
<i>Fund Total: General Funds</i>		
Academic Salaries	11,022,950	0
Support Salaries	6,716,354	0
Wages	32,284	0
Sub-Total Salaries	17,771,588	0
Departmental Allotment	1,935,003	0
Allocated Employee Benefits	5,137,828	0
Total Directly Budgeted	19,706,591	0
Total	24,844,419	546,950

Departmental Summary: Altoona

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	2,443,392	0
Wages	58,231	0
Sub-Total Salaries	2,501,623	0
Dept Allot Excl Emp Benefits	376,234	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,877,857	0
Total	2,877,857	0
<i>Academic Support (AS)</i>		
Salaries	1,797,025	0
Wages	33,343	0
Sub-Total Salaries	1,830,368	0
Dept Allot Excl Emp Benefits	378,169	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,208,537	0
Total	2,208,537	0
<i>Student Services (SS)</i>		
Salaries	2,200,929	0
Wages	26,465	0
Sub-Total Salaries	2,227,394	0
Dept Allot Excl Emp Benefits	1,932,043	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,159,437	0
Total	4,159,437	9,133

Departmental Summary: Altoona

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	14,140,621	0
Wages	60,298	0
Sub-Total Salaries	14,200,919	0
Dept Allot Excl Emp Benefits	564,876	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	14,765,795	0
Total	14,765,795	6,505
<i>Organized Research (OR)</i>		
Salaries	142,392	0
Wages	0	0
Sub-Total Salaries	142,392	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	142,392	0
Total	142,392	0
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	24,257	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	24,257	0
Total	24,257	0

Departmental Summary: Altoona

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Physical Plant Operations (PP)</i>		
Salaries	2,046,647	0
Wages	57,414	0
Sub-Total Salaries	2,104,061	0
Dept Allot Excl Emp Benefits	1,351,061	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,455,122	0
Total	3,455,122	8,058
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	7,660,114	0
Sub-Total Departmental Allotment	0	0
Total	7,660,114	0
<i>Fund Total: General Funds</i>		
Academic Salaries	13,488,113	0
Support Salaries	9,282,893	0
Wages	235,751	0
Sub-Total Salaries	23,006,757	0
Departmental Allotment	4,626,640	0
Allocated Employee Benefits	7,660,114	0
Total Directly Budgeted	27,633,397	0
Total	35,293,511	23,696

Departmental Summary: Beaver

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	773,402	0
Wages	3,000	0
Sub-Total Salaries	776,402	0
Dept Allot Excl Emp Benefits	123,600	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	900,002	0
Total	900,002	0
<i>Academic Support (AS)</i>		
Salaries	190,476	0
Wages	0	0
Sub-Total Salaries	190,476	0
Dept Allot Excl Emp Benefits	5,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	195,476	0
Total	195,476	0
<i>Student Services (SS)</i>		
Salaries	592,607	0
Wages	0	0
Sub-Total Salaries	592,607	0
Dept Allot Excl Emp Benefits	272,869	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	865,476	0
Total	865,476	325

Departmental Summary: Beaver

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	3,000,244	0
Wages	0	0
Sub-Total Salaries	3,000,244	0
Dept Allot Excl Emp Benefits	12,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,012,244	0
Total	3,012,244	0
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	30,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	30,000	0
Total	30,000	0
<i>Physical Plant Operations (PP)</i>		
Salaries	650,002	0
Wages	12,400	0
Sub-Total Salaries	662,402	0
Dept Allot Excl Emp Benefits	494,340	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,156,742	0
Total	1,156,742	0

Departmental Summary: Beaver

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	1,692,788	0
Sub-Total Departmental Allotment	0	0
Total	1,692,788	0
<i>Fund Total: General Funds</i>		
Academic Salaries	2,784,402	0
Support Salaries	2,422,329	0
Wages	15,400	0
Sub-Total Salaries	5,222,131	0
Departmental Allotment	937,809	0
Allocated Employee Benefits	1,692,788	0
Total Directly Budgeted	6,159,940	0
Total	7,852,728	325

Departmental Summary: Berks

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	1,272,147	0
Wages	0	0
Sub-Total Salaries	1,272,147	0
Dept Allot Excl Emp Benefits	20,474	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,292,621	0
Total	1,292,621	5,000
<i>Academic Support (AS)</i>		
Salaries	1,783,986	0
Wages	0	0
Sub-Total Salaries	1,783,986	0
Dept Allot Excl Emp Benefits	71,428	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,855,414	0
Total	1,855,414	0
<i>Student Services (SS)</i>		
Salaries	1,418,409	0
Wages	0	0
Sub-Total Salaries	1,418,409	0
Dept Allot Excl Emp Benefits	1,113,281	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,531,690	0
Total	2,531,690	0

Departmental Summary: Berks

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	10,200,809	0
Wages	0	0
Sub-Total Salaries	10,200,809	0
Dept Allot Excl Emp Benefits	16,275	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	10,217,084	0
Total	10,217,084	0
<i>Extension and Public Services</i>		
Salaries	114,455	0
Wages	0	0
Sub-Total Salaries	114,455	0
Dept Allot Excl Emp Benefits	210,623	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	325,078	0
Total	325,078	322,300
<i>Physical Plant Operations (PP)</i>		
Salaries	1,649,373	0
Wages	0	0
Sub-Total Salaries	1,649,373	0
Dept Allot Excl Emp Benefits	777,292	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,426,665	0
Total	2,426,665	0

Departmental Summary: Berks

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	5,263,156	0
Sub-Total Departmental Allotment	0	0
Total	5,263,156	0
<i>Fund Total: General Funds</i>		
Academic Salaries	9,650,648	0
Support Salaries	6,788,531	0
Wages	0	0
Sub-Total Salaries	16,439,179	0
Departmental Allotment	2,209,373	0
Allocated Employee Benefits	5,263,156	0
Total Directly Budgeted	18,648,552	0
Total	23,911,708	327,300

Departmental Summary: Brandywine

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	919,018	0
Wages	0	0
Sub-Total Salaries	919,018	0
Dept Allot Excl Emp Benefits	16,727	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	935,745	0
Total	935,745	0
<i>Academic Support (AS)</i>		
Salaries	641,157	0
Wages	0	0
Sub-Total Salaries	641,157	0
Dept Allot Excl Emp Benefits	10,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	651,157	0
Total	651,157	0
<i>Student Services (SS)</i>		
Salaries	1,152,386	0
Wages	5,000	0
Sub-Total Salaries	1,157,386	0
Dept Allot Excl Emp Benefits	450,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,607,386	0
Total	1,607,386	0

Departmental Summary: Brandywine

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	7,237,274	0
Wages	0	0
Sub-Total Salaries	7,237,274	0
Dept Allot Excl Emp Benefits	12,500	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	7,249,774	0
Total	7,249,774	0
<i>Extension and Public Services</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	0	0
Total	0	251,742
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	30,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	30,000	0
Total	30,000	0

Departmental Summary: Brandywine

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Physical Plant Operations (PP)</i>		
Salaries	688,869	0
Wages	0	0
Sub-Total Salaries	688,869	0
Dept Allot Excl Emp Benefits	433,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,121,869	0
Total	1,121,869	0
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	2,662,987	0
Sub-Total Departmental Allotment	0	0
Total	2,662,987	0
<i>Fund Total: General Funds</i>		
Academic Salaries	7,245,631	0
Support Salaries	3,393,073	0
Wages	5,000	0
Sub-Total Salaries	10,643,704	0
Departmental Allotment	952,227	0
Allocated Employee Benefits	2,662,987	0
Total Directly Budgeted	11,595,931	0
Total	14,258,918	251,742

Departmental Summary: DuBois

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	161,090	0
Wages	0	0
Sub-Total Salaries	161,090	0
Dept Allot Excl Emp Benefits	27,700	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	188,790	0
Total	188,790	0
<i>Academic Support (AS)</i>		
Salaries	426,448	0
Wages	0	0
Sub-Total Salaries	426,448	0
Dept Allot Excl Emp Benefits	5,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	431,448	0
Total	431,448	0
<i>Student Services (SS)</i>		
Salaries	514,985	0
Wages	0	0
Sub-Total Salaries	514,985	0
Dept Allot Excl Emp Benefits	226,989	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	741,974	0
Total	741,974	0

Departmental Summary: DuBois

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	4,406,587	0
Wages	0	0
Sub-Total Salaries	4,406,587	0
Dept Allot Excl Emp Benefits	-19,624	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,386,963	0
Total	4,386,963	0
<i>Extension and Public Services</i>		
Salaries	102,620	0
Wages	-3,876	0
Sub-Total Salaries	98,744	0
Dept Allot Excl Emp Benefits	5,334	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	104,078	0
Total	104,078	190,300
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	30,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	30,000	0
Total	30,000	0

Departmental Summary: DuBois

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Physical Plant Operations (PP)</i>		
Salaries	670,743	0
Wages	0	0
Sub-Total Salaries	670,743	0
Dept Allot Excl Emp Benefits	284,339	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	955,082	0
Total	955,082	0
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	2,043,634	0
Sub-Total Departmental Allotment	0	0
Total	2,043,634	0
<i>Fund Total: General Funds</i>		
Academic Salaries	4,472,097	0
Support Salaries	1,810,376	0
Wages	-3,876	0
Sub-Total Salaries	6,278,597	0
Departmental Allotment	559,738	0
Allocated Employee Benefits	2,043,634	0
Total Directly Budgeted	6,838,335	0
Total	8,881,969	190,300

Departmental Summary: Erie - Behrend

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	1,685,656	0
Wages	46,222	0
Sub-Total Salaries	1,731,878	0
Dept Allot Excl Emp Benefits	455,819	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,187,697	0
Total	2,187,697	45,262
<i>Academic Support (AS)</i>		
Salaries	1,784,091	0
Wages	37,651	0
Sub-Total Salaries	1,821,742	0
Dept Allot Excl Emp Benefits	86,050	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,907,792	0
Total	1,907,792	156,500
<i>Student Services (SS)</i>		
Salaries	2,395,665	0
Wages	104,393	0
Sub-Total Salaries	2,500,058	0
Dept Allot Excl Emp Benefits	2,403,436	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,903,494	0
Total	4,903,494	247,000

Departmental Summary: Erie - Behrend

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	21,099,588	0
Wages	122,883	0
Sub-Total Salaries	21,222,471	0
Dept Allot Excl Emp Benefits	1,034,908	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	22,257,379	0
Total	22,257,379	226,941
<i>Organized Research (OR)</i>		
Salaries	118,951	0
Wages	1,000	0
Sub-Total Salaries	119,951	0
Dept Allot Excl Emp Benefits	228,290	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	348,241	0
Total	348,241	0
<i>Extension and Public Services</i>		
Salaries	459,665	0
Wages	470	0
Sub-Total Salaries	460,135	0
Dept Allot Excl Emp Benefits	68,153	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	528,288	0
Total	528,288	0

Departmental Summary: Erie - Behrend

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	50,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	50,000	0
Total	50,000	0
<i>Physical Plant Operations (PP)</i>		
Salaries	2,797,222	0
Wages	86,722	0
Sub-Total Salaries	2,883,944	0
Dept Allot Excl Emp Benefits	1,986,921	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,870,865	0
Total	4,870,865	80,000
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	10,353,808	0
Sub-Total Departmental Allotment	0	0
Total	10,353,808	0

Departmental Summary: Erie - Behrend

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Fund Total: General Funds</i>		
Academic Salaries	20,342,577	0
Support Salaries	9,998,261	0
Wages	399,341	0
Sub-Total Salaries	30,740,179	0
Departmental Allotment	6,313,577	0
Allocated Employee Benefits	10,353,808	0
Total Directly Budgeted	37,053,756	0
Total	47,407,564	755,703

Departmental Summary: Fayette - Eberly

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	428,772	0
Wages	8,000	0
Sub-Total Salaries	436,772	0
Dept Allot Excl Emp Benefits	74,755	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	511,527	0
Total	511,527	0
<i>Academic Support (AS)</i>		
Salaries	305,871	0
Wages	18,000	0
Sub-Total Salaries	323,871	0
Dept Allot Excl Emp Benefits	28,659	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	352,530	0
Total	352,530	0
<i>Student Services (SS)</i>		
Salaries	582,739	0
Wages	5,000	0
Sub-Total Salaries	587,739	0
Dept Allot Excl Emp Benefits	386,522	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	974,261	0
Total	974,261	0

Departmental Summary: Fayette - Eberly

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	4,313,747	0
Wages	0	0
Sub-Total Salaries	4,313,747	0
Dept Allot Excl Emp Benefits	237,028	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,550,775	0
Total	4,550,775	100
<i>Extension and Public Services</i>		
Salaries	12,750	0
Wages	0	0
Sub-Total Salaries	12,750	0
Dept Allot Excl Emp Benefits	85,791	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	98,541	0
Total	98,541	279,837
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	30,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	30,000	0
Total	30,000	0

Departmental Summary: Fayette - Eberly

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Physical Plant Operations (PP)</i>		
Salaries	543,049	0
Wages	12,300	0
Sub-Total Salaries	555,349	0
Dept Allot Excl Emp Benefits	496,685	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,052,034	0
Total	1,052,034	0
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	1,962,350	0
Sub-Total Departmental Allotment	0	0
Total	1,962,350	0
<i>Fund Total: General Funds</i>		
Academic Salaries	4,206,447	0
Support Salaries	1,980,481	0
Wages	43,300	0
Sub-Total Salaries	6,230,228	0
Departmental Allotment	1,339,440	0
Allocated Employee Benefits	1,962,350	0
Total Directly Budgeted	7,569,668	0
Total	9,532,018	279,937

Departmental Summary: Greater Allegheny

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	3,167,129	0
Wages	0	0
Sub-Total Salaries	3,167,129	0
Dept Allot Excl Emp Benefits	98,213	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,265,342	0
Total	3,265,342	0
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	30,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	30,000	0
Total	30,000	0
<i>Physical Plant Operations (PP)</i>		
Salaries	735,509	0
Wages	6,000	0
Sub-Total Salaries	741,509	0
Dept Allot Excl Emp Benefits	416,852	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,158,361	0
Total	1,158,361	0

Departmental Summary: Greater Allegheny

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	1,816,208	0
Sub-Total Departmental Allotment	0	0
Total	1,816,208	0
<i>Fund Total: General Funds</i>		
Academic Salaries	2,770,749	0
Support Salaries	2,686,165	0
Wages	31,000	0
Sub-Total Salaries	5,487,914	0
Departmental Allotment	1,149,855	0
Allocated Employee Benefits	1,816,208	0
Total Directly Budgeted	6,637,769	0
Total	8,453,977	0

Departmental Summary: Harrisburg

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	1,547,171	0
Wages	27,672	0
Sub-Total Salaries	1,574,843	0
Dept Allot Excl Emp Benefits	604,760	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,179,603	0
Total	2,179,603	0
<i>Academic Support (AS)</i>		
Salaries	3,528,604	0
Wages	39,119	0
Sub-Total Salaries	3,567,723	0
Dept Allot Excl Emp Benefits	582,391	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,150,114	0
Total	4,150,114	81,700
<i>Student Services (SS)</i>		
Salaries	1,733,428	0
Wages	30,605	0
Sub-Total Salaries	1,764,033	0
Dept Allot Excl Emp Benefits	1,283,985	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,048,018	0
Total	3,048,018	8,200

Departmental Summary: Harrisburg

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	16,521,428	0
Wages	36,114	0
Sub-Total Salaries	16,557,542	0
Dept Allot Excl Emp Benefits	183,226	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	16,740,768	0
Total	16,740,768	0
<i>Organized Research (OR)</i>		
Salaries	114,116	0
Wages	0	0
Sub-Total Salaries	114,116	0
Dept Allot Excl Emp Benefits	30,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	144,116	0
Total	144,116	0
<i>Extension and Public Services</i>		
Salaries	404,286	0
Wages	1,000	0
Sub-Total Salaries	405,286	0
Dept Allot Excl Emp Benefits	497,868	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	903,154	0
Total	903,154	900,000

Departmental Summary: Harrisburg

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Physical Plant Operations (PP)</i>		
Salaries	2,406,631	0
Wages	63,349	0
Sub-Total Salaries	2,469,980	0
Dept Allot Excl Emp Benefits	1,644,183	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,114,163	0
Total	4,114,163	75,000
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	9,637,988	0
Sub-Total Departmental Allotment	0	0
Total	9,637,988	0
<i>Fund Total: General Funds</i>		
Academic Salaries	17,858,795	0
Support Salaries	8,396,869	0
Wages	197,859	0
Sub-Total Salaries	26,453,523	0
Departmental Allotment	4,826,413	0
Allocated Employee Benefits	9,637,988	0
Total Directly Budgeted	31,279,936	0
Total	40,917,924	1,064,900

Departmental Summary: Hazleton

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	525,648	0
Wages	1,851	0
Sub-Total Salaries	527,499	0
Dept Allot Excl Emp Benefits	68,085	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	595,584	0
Total	595,584	0
<i>Academic Support (AS)</i>		
Salaries	567,493	0
Wages	0	0
Sub-Total Salaries	567,493	0
Dept Allot Excl Emp Benefits	24,952	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	592,445	0
Total	592,445	0
<i>Student Services (SS)</i>		
Salaries	526,386	0
Wages	0	0
Sub-Total Salaries	526,386	0
Dept Allot Excl Emp Benefits	419,693	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	946,079	0
Total	946,079	21,500

Departmental Summary: Hazleton

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	5,612,759	0
Wages	0	0
Sub-Total Salaries	5,612,759	0
Dept Allot Excl Emp Benefits	30,677	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	5,643,436	0
Total	5,643,436	0
<i>Extension and Public Services</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	0	0
Total	0	400,000
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	30,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	30,000	0
Total	30,000	0

Departmental Summary: Hazleton

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Physical Plant Operations (PP)</i>		
Salaries	729,275	0
Wages	0	0
Sub-Total Salaries	729,275	0
Dept Allot Excl Emp Benefits	463,310	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,192,585	0
Total	1,192,585	1,000
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	2,353,041	0
Sub-Total Departmental Allotment	0	0
Total	2,353,041	0
<i>Fund Total: General Funds</i>		
Academic Salaries	5,065,759	0
Support Salaries	2,895,802	0
Wages	1,851	0
Sub-Total Salaries	7,963,412	0
Departmental Allotment	1,036,717	0
Allocated Employee Benefits	2,353,041	0
Total Directly Budgeted	9,000,129	0
Total	11,353,170	422,500

Departmental Summary: Lehigh Valley

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	389,506	0
Wages	0	0
Sub-Total Salaries	389,506	0
Dept Allot Excl Emp Benefits	1,508	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	391,014	0
Total	391,014	0
<i>Academic Support (AS)</i>		
Salaries	902,769	0
Wages	0	0
Sub-Total Salaries	902,769	0
Dept Allot Excl Emp Benefits	4,009	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	906,778	0
Total	906,778	0
<i>Student Services (SS)</i>		
Salaries	455,026	0
Wages	0	0
Sub-Total Salaries	455,026	0
Dept Allot Excl Emp Benefits	297,327	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	752,353	0
Total	752,353	0

Departmental Summary: Lehigh Valley

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	2,964,201	0
Wages	0	0
Sub-Total Salaries	2,964,201	0
Dept Allot Excl Emp Benefits	2,434	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,966,635	0
Total	2,966,635	1
<i>Extension and Public Services</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	104,319	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	104,319	0
Total	104,319	154,000
<i>Physical Plant Operations (PP)</i>		
Salaries	385,045	0
Wages	0	0
Sub-Total Salaries	385,045	0
Dept Allot Excl Emp Benefits	168,762	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	553,807	0
Total	553,807	0

Departmental Summary: Lehigh Valley

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	2,005,781	0
Sub-Total Departmental Allotment	0	0
Total	2,005,781	0
<i>Fund Total: General Funds</i>		
Academic Salaries	2,902,852	0
Support Salaries	2,193,695	0
Wages	0	0
Sub-Total Salaries	5,096,547	0
Departmental Allotment	578,359	0
Allocated Employee Benefits	2,005,781	0
Total Directly Budgeted	5,674,906	0
Total	7,680,687	154,001

Departmental Summary: Mont Alto

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	558,504	0
Wages	0	0
Sub-Total Salaries	558,504	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	558,504	0
Total	558,504	0
<i>Academic Support (AS)</i>		
Salaries	467,922	0
Wages	0	0
Sub-Total Salaries	467,922	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	467,922	0
Total	467,922	0
<i>Student Services (SS)</i>		
Salaries	629,034	0
Wages	0	0
Sub-Total Salaries	629,034	0
Dept Allot Excl Emp Benefits	428,587	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,057,621	0
Total	1,057,621	1,950

Departmental Summary: Mont Alto

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	4,484,102	0
Wages	0	0
Sub-Total Salaries	4,484,102	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,484,102	0
Total	4,484,102	200
<i>Extension and Public Services</i>		
Salaries	635,380	0
Wages	0	0
Sub-Total Salaries	635,380	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	635,380	0
Total	635,380	635,380
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	30,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	30,000	0
Total	30,000	0

Departmental Summary: Mont Alto

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Physical Plant Operations (PP)</i>		
Salaries	780,244	0
Wages	6,700	0
Sub-Total Salaries	786,944	0
Dept Allot Excl Emp Benefits	213,450	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,000,394	0
Total	1,000,394	1,850
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	2,271,406	0
Sub-Total Departmental Allotment	0	0
Total	2,271,406	0
<i>Fund Total: General Funds</i>		
Academic Salaries	5,003,931	0
Support Salaries	2,551,255	0
Wages	6,700	0
Sub-Total Salaries	7,561,886	0
Departmental Allotment	672,037	0
Allocated Employee Benefits	2,271,406	0
Total Directly Budgeted	8,233,923	0
Total	10,505,329	639,380

Departmental Summary: New Kensington

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	718,424	0
Wages	0	0
Sub-Total Salaries	718,424	0
Dept Allot Excl Emp Benefits	271,791	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	990,215	0
Total	990,215	0
<i>Academic Support (AS)</i>		
Salaries	367,348	0
Wages	0	0
Sub-Total Salaries	367,348	0
Dept Allot Excl Emp Benefits	136,185	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	503,533	0
Total	503,533	500
<i>Student Services (SS)</i>		
Salaries	590,603	0
Wages	0	0
Sub-Total Salaries	590,603	0
Dept Allot Excl Emp Benefits	375,017	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	965,620	0
Total	965,620	0

Departmental Summary: New Kensington

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	3,214,559	0
Wages	0	0
Sub-Total Salaries	3,214,559	0
Dept Allot Excl Emp Benefits	66,716	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,281,275	0
Total	3,281,275	2,300
<i>Extension and Public Services</i>		
Salaries	145,000	0
Wages	0	0
Sub-Total Salaries	145,000	0
Dept Allot Excl Emp Benefits	5,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	150,000	0
Total	150,000	150,000
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	30,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	30,000	0
Total	30,000	0

Departmental Summary: New Kensington

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Physical Plant Operations (PP)</i>		
Salaries	595,641	0
Wages	0	0
Sub-Total Salaries	595,641	0
Dept Allot Excl Emp Benefits	391,228	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	986,869	0
Total	986,869	4,000
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	1,776,881	0
Sub-Total Departmental Allotment	0	0
Total	1,776,881	0
<i>Fund Total: General Funds</i>		
Academic Salaries	3,196,220	0
Support Salaries	2,435,355	0
Wages	0	0
Sub-Total Salaries	5,631,575	0
Departmental Allotment	1,275,937	0
Allocated Employee Benefits	1,776,881	0
Total Directly Budgeted	6,907,512	0
Total	8,684,393	156,800

Departmental Summary: Schuylkill

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	601,796	0
Wages	0	0
Sub-Total Salaries	601,796	0
Dept Allot Excl Emp Benefits	67,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	668,796	0
Total	668,796	67,000
<i>Academic Support (AS)</i>		
Salaries	903,672	0
Wages	0	0
Sub-Total Salaries	903,672	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	903,672	0
Total	903,672	0
<i>Student Services (SS)</i>		
Salaries	462,539	0
Wages	0	0
Sub-Total Salaries	462,539	0
Dept Allot Excl Emp Benefits	290,773	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	753,312	0
Total	753,312	0

Departmental Summary: Schuylkill

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	4,461,479	0
Wages	76,788	0
Sub-Total Salaries	4,538,267	0
Dept Allot Excl Emp Benefits	229,900	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,768,167	0
Total	4,768,167	0
<i>Extension and Public Services</i>		
Salaries	19,602	0
Wages	0	0
Sub-Total Salaries	19,602	0
Dept Allot Excl Emp Benefits	18,023	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	37,625	0
Total	37,625	37,625
<i>Physical Plant Operations (PP)</i>		
Salaries	635,307	0
Wages	0	0
Sub-Total Salaries	635,307	0
Dept Allot Excl Emp Benefits	281,076	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	916,383	0
Total	916,383	1,000

Departmental Summary: Schuylkill

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	2,179,013	0
Sub-Total Departmental Allotment	0	0
Total	2,179,013	0
<i>Fund Total: General Funds</i>		
Academic Salaries	4,737,644	0
Support Salaries	2,346,751	0
Wages	76,788	0
Sub-Total Salaries	7,161,183	0
Departmental Allotment	886,772	0
Allocated Employee Benefits	2,179,013	0
Total Directly Budgeted	8,047,955	0
Total	10,226,968	105,625

Departmental Summary: Shenango

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	142,498	0
Wages	6,585	0
Sub-Total Salaries	149,083	0
Dept Allot Excl Emp Benefits	66,423	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	215,506	0
Total	215,506	200
<i>Academic Support (AS)</i>		
Salaries	370,246	0
Wages	14,710	0
Sub-Total Salaries	384,956	0
Dept Allot Excl Emp Benefits	59,211	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	444,167	0
Total	444,167	0
<i>Student Services (SS)</i>		
Salaries	413,172	0
Wages	40,387	0
Sub-Total Salaries	453,559	0
Dept Allot Excl Emp Benefits	392,253	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	845,812	0
Total	845,812	0

Departmental Summary: Shenango

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	3,096,601	0
Wages	9,661	0
Sub-Total Salaries	3,106,262	0
Dept Allot Excl Emp Benefits	65,838	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,172,100	0
Total	3,172,100	0
<i>Extension and Public Services</i>		
Salaries	159,009	0
Wages	0	0
Sub-Total Salaries	159,009	0
Dept Allot Excl Emp Benefits	33,836	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	192,845	0
Total	192,845	192,845
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	30,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	30,000	0
Total	30,000	0

Departmental Summary: Shenango

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Physical Plant Operations (PP)</i>		
Salaries	484,935	0
Wages	16,393	0
Sub-Total Salaries	501,328	0
Dept Allot Excl Emp Benefits	286,385	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	787,713	0
Total	787,713	0
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	1,321,682	0
Sub-Total Departmental Allotment	0	0
Total	1,321,682	0
<i>Fund Total: General Funds</i>		
Academic Salaries	3,111,452	0
Support Salaries	1,555,009	0
Wages	87,736	0
Sub-Total Salaries	4,754,197	0
Departmental Allotment	933,946	0
Allocated Employee Benefits	1,321,682	0
Total Directly Budgeted	5,688,143	0
Total	7,009,825	193,045

Departmental Summary: Wilkes-Barre

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	399,896	0
Wages	0	0
Sub-Total Salaries	399,896	0
Dept Allot Excl Emp Benefits	60,788	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	460,684	0
Total	460,684	0
<i>Academic Support (AS)</i>		
Salaries	361,503	0
Wages	6,130	0
Sub-Total Salaries	367,633	0
Dept Allot Excl Emp Benefits	2,800	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	370,433	0
Total	370,433	0
<i>Student Services (SS)</i>		
Salaries	564,487	0
Wages	3,504	0
Sub-Total Salaries	567,991	0
Dept Allot Excl Emp Benefits	173,549	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	741,540	0
Total	741,540	0

Departmental Summary: Wilkes-Barre

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	3,226,118	0
Wages	0	0
Sub-Total Salaries	3,226,118	0
Dept Allot Excl Emp Benefits	16,310	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,242,428	0
Total	3,242,428	0
<i>Extension and Public Services</i>		
Salaries	40,000	0
Wages	12,000	0
Sub-Total Salaries	52,000	0
Dept Allot Excl Emp Benefits	136,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	188,000	0
Total	188,000	188,000
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	30,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	30,000	0
Total	30,000	0

Departmental Summary: Wilkes-Barre

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Physical Plant Operations (PP)</i>		
Salaries	360,209	0
Wages	0	0
Sub-Total Salaries	360,209	0
Dept Allot Excl Emp Benefits	349,872	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	710,081	0
Total	710,081	0
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	1,508,105	0
Sub-Total Departmental Allotment	0	0
Total	1,508,105	0
<i>Fund Total: General Funds</i>		
Academic Salaries	3,053,549	0
Support Salaries	1,898,664	0
Wages	21,634	0
Sub-Total Salaries	4,973,847	0
Departmental Allotment	769,319	0
Allocated Employee Benefits	1,508,105	0
Total Directly Budgeted	5,743,166	0
Total	7,251,271	188,000

Departmental Summary: Worthington Scranton

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	369,831	0
Wages	6,500	0
Sub-Total Salaries	376,331	0
Dept Allot Excl Emp Benefits	198,557	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	574,888	0
Total	574,888	200
<i>Academic Support (AS)</i>		
Salaries	621,708	0
Wages	23,500	0
Sub-Total Salaries	645,208	0
Dept Allot Excl Emp Benefits	44,799	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	690,007	0
Total	690,007	400
<i>Student Services (SS)</i>		
Salaries	729,581	0
Wages	12,500	0
Sub-Total Salaries	742,081	0
Dept Allot Excl Emp Benefits	414,165	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,156,246	0
Total	1,156,246	250

Departmental Summary: Worthington Scranton

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	5,740,799	0
Wages	16,068	0
Sub-Total Salaries	5,756,867	0
Dept Allot Excl Emp Benefits	122,592	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	5,879,459	0
Total	5,879,459	0
<i>Extension and Public Services</i>		
Salaries	112,840	0
Wages	2,509	0
Sub-Total Salaries	115,349	0
Dept Allot Excl Emp Benefits	108,777	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	224,126	0
Total	224,126	249,760
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	30,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	30,000	0
Total	30,000	0

Departmental Summary: Worthington Scranton

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Physical Plant Operations (PP)</i>		
Salaries	487,149	0
Wages	10,000	0
Sub-Total Salaries	497,149	0
Dept Allot Excl Emp Benefits	476,032	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	973,181	0
Total	973,181	0
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	2,517,876	0
Sub-Total Departmental Allotment	0	0
Total	2,517,876	0
<i>Fund Total: General Funds</i>		
Academic Salaries	5,973,639	0
Support Salaries	2,088,269	0
Wages	71,077	0
Sub-Total Salaries	8,132,985	0
Departmental Allotment	1,394,922	0
Allocated Employee Benefits	2,517,876	0
Total Directly Budgeted	9,527,907	0
Total	12,045,783	250,610

Departmental Summary: York

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	931,202	0
Wages	0	0
Sub-Total Salaries	931,202	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	931,202	0
Total	931,202	0
<i>Academic Support (AS)</i>		
Salaries	593,604	0
Wages	0	0
Sub-Total Salaries	593,604	0
Dept Allot Excl Emp Benefits	21,727	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	615,331	0
Total	615,331	0
<i>Student Services (SS)</i>		
Salaries	873,248	0
Wages	0	0
Sub-Total Salaries	873,248	0
Dept Allot Excl Emp Benefits	481,491	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,354,739	0
Total	1,354,739	0

Departmental Summary: York

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	5,685,356	0
Wages	0	0
Sub-Total Salaries	5,685,356	0
Dept Allot Excl Emp Benefits	16,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	5,701,356	0
Total	5,701,356	0
<i>Extension and Public Services</i>		
Salaries	524,615	0
Wages	0	0
Sub-Total Salaries	524,615	0
Dept Allot Excl Emp Benefits	200,148	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	724,763	0
Total	724,763	724,763
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	30,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	30,000	0
Total	30,000	0

Departmental Summary: York

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Physical Plant Operations (PP)</i>		
Salaries	659,601	0
Wages	0	0
Sub-Total Salaries	659,601	0
Dept Allot Excl Emp Benefits	533,913	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,193,514	0
Total	1,193,514	0
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	2,751,260	0
Sub-Total Departmental Allotment	0	0
Total	2,751,260	0
<i>Fund Total: General Funds</i>		
Academic Salaries	6,017,831	0
Support Salaries	3,249,795	0
Wages	0	0
Sub-Total Salaries	9,267,626	0
Departmental Allotment	1,283,279	0
Allocated Employee Benefits	2,751,260	0
Total Directly Budgeted	10,550,905	0
Total	13,302,165	724,763

Departmental Summary: VP for Commonwealth Campuses

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Institutional Support</i>		
Salaries	360,624	0
Wages	0	0
Sub-Total Salaries	360,624	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	360,624	0
Total	360,624	0
<i>Instruction</i>		
Salaries	11,050,152	0
Wages	0	0
Sub-Total Salaries	11,050,152	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	11,050,152	0
Total	11,050,152	0
<i>Academic Support</i>		
Salaries	4,738,219	0
Wages	0	0
Sub-Total Salaries	4,738,219	0
Dept Allot Excl Emp Benefits	100,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	4,838,219	0
Total	4,838,219	0

Departmental Summary: VP for Commonwealth Campuses

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Employee Benefits</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	2,131,306	0
Sub-Total Departmental Allotment	0	0
Total	2,131,306	0
<i>Fund Total: General Funds</i>		
Academic Salaries	10,336,881	0
Support Salaries	5,812,114	0
Wages	0	0
Sub-Total Salaries	16,148,995	0
Departmental Allotment	100,000	0
Allocated Employee Benefits	2,131,306	0
Total Directly Budgeted	16,248,995	0
Total	18,380,301	0

Total - Commonwealth Campuses
(Includes VP for Commonwealth Campuses)

	2013-2014 Budget	
	Expense	Dept. Income
General Funds		
Academic Salaries	143,242,167	
Support Salaries	80,502,041	
Wages	1,221,845	
Sub-Total Salaries	224,966,053	
Dept Allot Excl Emp Benefits	33,781,363	
Employee Benefits	69,047,212	
Sub-Total Departmental Allotment	102,828,575	
Total	327,794,628	6,275,577

Great Valley

Departmental Summary: Great Valley

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
Academic Support (AS)		
Salaries	384,948	0
Wages	0	0
Sub-Total Salaries	384,948	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	384,948	0
Total	384,948	0
Student Services (SS)		
Salaries	388,776	0
Wages	0	0
Sub-Total Salaries	388,776	0
Dept Allot Excl Emp Benefits	90,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	478,776	0
Total	478,776	0
Resident Instruction (RI)		
Salaries	2,797,930	0
Wages	0	0
Sub-Total Salaries	2,797,930	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,797,930	0
Total	2,797,930	0

Departmental Summary: Great Valley

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Extension and Public Services</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	0	0
Total	0	595,000
<i>Physical Plant Operations (PP)</i>		
Salaries	424,435	0
Wages	0	0
Sub-Total Salaries	424,435	0
Dept Allot Excl Emp Benefits	306,400	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	730,835	0
Total	730,835	420,000
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	2,526,918	0
Sub-Total Departmental Allotment	0	0
Total	2,526,918	0

Departmental Summary: Great Valley

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Fund Total: General Funds</i>		
Academic Salaries	2,163,427	0
Support Salaries	1,832,662	0
Wages	0	0
Sub-Total Salaries	3,996,089	0
Departmental Allotment	396,400	0
Allocated Employee Benefits	2,526,918	0
Total Directly Budgeted	4,392,489	0
Total	6,919,407	1,015,000

Total - Great Valley

	2013-2014 Budget	
	Expense	Dept. Income
General Funds		
Academic Salaries	2,163,427	
Support Salaries	1,832,662	
Wages	0	
Sub-Total Salaries	3,996,089	
Dept Allot Excl Emp Benefits	396,400	
Employee Benefits	2,526,918	
Sub-Total Departmental Allotment	2,923,318	
Total	6,919,407	1,015,000

Central Budgets and General Income

Departmental Summary: Central Budgets

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Facilities Fee</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	8,982,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	8,982,000	0
Total	8,982,000	0
<i>Tuition & Fees Offset Accounts</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	2,835,653	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,835,653	0
Total	2,835,653	0
<i>University Reserves</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	16,570,485	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	16,570,485	0
Total	16,570,485	0

Departmental Summary: Central Budgets

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Admin Overhead</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	-12,308,164	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	-12,308,164	0
Total	-12,308,164	0
<i>Opportunity Fund</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	1,068,733	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,068,733	0
Total	1,068,733	0
<i>Academic Reserves</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	9,999,827	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	9,999,827	0
Total	9,999,827	0

Departmental Summary: Central Budgets

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
Employee Benefits		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	176,225,419	0
Employee Benefits	-14,978	0
Sub-Total Departmental Allotment	176,225,419	0
Total	176,210,441	360,000
Fund Total: General Funds		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Departmental Allotment	203,373,953	0
Allocated Employee Benefits	-14,978	0
Total Directly Budgeted	203,373,953	0
Total	203,358,975	360,000

Departmental Summary: General Income

General Funds

	2013-2014 Budget	
	Expense	Dept. Income
<i>Estimated General Income</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	0	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	0	0
Total	0	1,663,939,057
<i>Fund Total: General Funds</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Departmental Allotment	0	0
Allocated Employee Benefits	0	0
Total Directly Budgeted	0	0
Total	0	1,663,939,057

Departmental Summary: College of Medicine

General Funds

	2013-2014 Budget *	
	Expense	Dept. Income
<i>College of Medicine</i>		
Salaries	39,200,069	0
Wages	328,730	0
Sub-Total Salaries	39,528,799	0
Dept Allot Excl Emp Benefits	59,493,493	0
Employee Benefits	15,898,562	0
Sub-Total Departmental Allotment	99,022,292	0
Total	114,920,854	114,920,854
<i>Fund Total: General Funds</i>		
Academic Salaries	24,991,616	0
Support Salaries	14,208,453	0
Wages	328,730	0
Sub-Total Salaries	39,528,799	0
Departmental Allotment	59,493,493	0
Allocated Employee Benefits	15,898,562	0
Total Directly Budgeted	99,022,292	0
Total	114,920,854	114,920,854

* excludes Medical Appropriations provided to the M. S. Hershey Medical Center through the Pennsylvania Department of Public Welfare

Total - Central Budgets

	2013-2014 Budget	
	Expense	Dept. Income
General Funds		
Academic Salaries	0	
Support Salaries	0	
Wages	0	
Sub-Total Salaries	0	
Dept Allot Excl Emp Benefits	203,373,953	
Employee Benefits	-14,978	
Sub-Total Departmental Allotment	203,358,975	
Total	203,358,975	360,000

Total - General Income

	2013-2014 Budget	
	Expense	Dept. Income
General Funds		
Academic Salaries	0	
Support Salaries	0	
Wages	0	
Sub-Total Salaries	0	
Dept Allot Excl Emp Benefits	0	
Employee Benefits	0	
Sub-Total Departmental Allotment	0	
Total	0	1,663,939,057

Dickinson School of Law

Departmental Summary: Dickinson School of Law

General Funds

	2013-2014 Budget *	
	Expense	Dept. Income
<i>Institutional Support (IS)</i>		
Salaries	1,641,240	0
Wages	73,950	0
Sub-Total Salaries	1,715,190	0
Dept Allot Excl Emp Benefits	1,586,693	0
Employee Benefits	119,265	0
Sub-Total Departmental Allotment	3,301,883	0
Total	3,421,148	27,340,842
<i>Academic Support (AS)</i>		
Salaries	1,490,611	0
Wages	60,000	0
Sub-Total Salaries	1,550,611	0
Dept Allot Excl Emp Benefits	1,982,900	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	3,533,511	0
Total	3,533,511	300
<i>Student Services (SS)</i>		
Salaries	2,067,945	0
Wages	57,675	0
Sub-Total Salaries	2,125,620	0
Dept Allot Excl Emp Benefits	808,200	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	2,933,820	0
Total	2,933,820	50,500

* Includes Carlisle and University Park locations

Departmental Summary: Dickinson School of Law

General Funds

	2013-2014 Budget *	
	Expense	Dept. Income
<i>Resident Instruction (RI)</i>		
Salaries	8,494,678	0
Wages	246,830	0
Sub-Total Salaries	8,741,508	0
Dept Allot Excl Emp Benefits	548,987	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	9,290,495	0
Total	9,290,495	21,000
<i>Organized Research (OR)</i>		
Salaries	133,440	0
Wages	35,000	0
Sub-Total Salaries	168,440	0
Dept Allot Excl Emp Benefits	177,845	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	346,285	0
Total	346,285	0
<i>Extension and Public Services</i>		
Salaries	773,324	0
Wages	116,320	0
Sub-Total Salaries	889,644	0
Dept Allot Excl Emp Benefits	227,000	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	1,116,644	0
Total	1,116,644	15,000

* Includes Carlisle and University Park locations

Departmental Summary: Dickinson School of Law

General Funds

	2013-2014 Budget *	
	Expense	Dept. Income
<i>Student Aid (SA)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	895,553	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	895,553	0
Total	895,553	0
<i>Physical Plant Operations (PP)</i>		
Salaries	301,641	0
Wages	7,500	0
Sub-Total Salaries	309,141	0
Dept Allot Excl Emp Benefits	602,646	0
Employee Benefits	0	0
Sub-Total Departmental Allotment	911,787	0
Total	911,787	62,250
<i>Employee Benefits (SB)</i>		
Salaries	0	0
Wages	0	0
Sub-Total Salaries	0	0
Dept Allot Excl Emp Benefits	9,000	0
Employee Benefits	5,031,649	0
Sub-Total Departmental Allotment	9,000	0
Total	5,040,649	0

* Includes Carlisle and University Park locations

Departmental Summary: Dickinson School of Law

General Funds

	2013-2014 Budget *	
	Expense	Dept. Income
<i>Fund Total: General Funds</i>		
Salaries	3,137,482	0
Wages	597,275	0
Sub-Total Salaries	15,500,154	0
Departmental Allotment	6,838,824	0
Allocated Employee Benefits	5,150,914	0
Total Directly Budgeted	22,338,978	0
Total	27,489,892	27,489,892

* Includes Carlisle and University Park locations

Total - Dickinson School of Law

	2013-2014 Budget *	
	Expense	Dept. Income
General Funds		
Academic Salaries	11,765,397	
Support Salaries	3,137,482	
Wages	597,275	
Sub-Total Salaries	15,500,154	
Dept Allot Excl Emp Benefits	6,838,824	
Employee Benefits	5,150,914	
Sub-Total Departmental Allotment	11,989,738	
Total	27,489,892	27,489,892

* Includes Carlisle and University Park locations

College of Medicine

Total - College of Medicine

	2013-2014 Budget *	
	Expense	Dept. Income
General Funds		
Academic Salaries	24,991,616	
Support Salaries	14,208,453	
Wages	328,730	
Sub-Total Salaries	39,528,799	
Dept Allot Excl Emp Benefits	59,493,493	
Employee Benefits	15,898,562	
Sub-Total Departmental Allotment	75,392,055	
Total	114,920,854	114,920,854

* excludes Medical Appropriations provided to the M. S. Hershey Medical Center through the Pennsylvania Department of Public Welfare

TAB D

Employee Headcount and Salary Data

Employee Headcount and Salary Data

The headcount number of full-time employees and the mean and median salaries by employee classification are provided for fall semester 2012 (as of September 30, 2012). Data are shown at the academic or administrative unit level for all fund types combined. Academic employee data are shown for the following professorial ranks: professor, associate professor, assistant professor, and instructor. Academic employees with other ranks (e.g., lecturer, research associate, and research assistants) are included in the "other" category. All faculty salary data are nine-month-equivalent salaries, which is consistent with faculty salary data published nationally by the American Association of University Professors annually in *Academe* and *The Chronicle of Higher Education*.

Staff categories included in this section are: executive/administrative/ managerial, other professional non-faculty, clerical/secretarial, and technical/ service/others. These categories are based on the staff employee taxonomy that appears on the Integrated Post-Secondary Education Data Survey (IPEDS) Fall Staff Report. Staff employee headcounts also represent all fund types combined. Mean and median salaries for staff employees are determined by using actual annual salaries.

NOTE: Counts on the individual pages **do not** necessarily add up to the total pages.
Individual pages **do not** include information for categories with 3 or less employees.
The total pages **do** include all employees.

Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012

All University

A. Faculty	<u>Full-Time Headcount</u>	<u>Mean Salary</u>	<u>Median Salary</u>
Faculty Rank			
Professor	1276	\$147,380	\$127,294
Associate Professor	1182	109,331	85,536
Assistant Professor	1129	104,753	76,536
Instructor	625	57,748	52,416
Other	1550	60,651	56,340
B. Staff	<u>Full-Time Headcount</u>	<u>Mean Salary</u>	<u>Median Salary</u>
Executive/Administrator/Managerial **	1513	\$105,412	\$81,060
Other Professional Non-Faculty	4435	59,937	52,836
Clerical/Secretarial	2541	37,354	35,304
Technical, Service and Other	3368	40,879	39,874

*Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Includes Academic Department Heads

Mean and Median Salaries of Full-Time* Employees

As of September 30, 2012

All University Less Hershey

A. Faculty	<u>Full-Time Headcount</u>	<u>Mean Salary</u>	<u>Median Salary</u>
Faculty Rank			
Professor	1037	\$131,167	\$119,156
Associate Professor	967	89,231	81,144
Assistant Professor	747	76,362	66,321
Instructor	567	53,774	51,246
Other	1495	60,774	55,573
B. Staff	<u>Full-Time Headcount</u>	<u>Mean Salary</u>	<u>Median Salary</u>
Executive/Administrator/Managerial **	1445	\$99,348	\$78,852
Other Professional Non-Faculty	4249	60,163	52,020
Clerical/Secretarial	2413	37,204	34,812
Technical, Service and Other	3142	41,013	39,874

*Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Agricultural Sciences

A. Faculty

	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	105	\$ 119,319	\$ 111,490
Associate Professor	67	92,598	92,592
Assistant Professor	32	82,394	81,432
Instructor	16	54,907	54,773
Other	65	59,102	54,714

B. Staff

	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	65	\$ 117,131	\$ 99,180
Other Professional Non-Faculty	328	54,559	52,992
Clerical/Secretarial	222	33,817	31,044
Technical, Service and Other	158	39,546	40,656

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Arts & Architecture

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	56	\$ 96,953	\$ 97,155
Associate Professor	71	77,554	75,852
Assistant Professor	38	60,713	61,200
Instructor	19	45,827	43,794
Other	3	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	31	\$ 105,573	\$ 81,828
Other Professional Non-Faculty	62	51,745	48,528
Clerical/Secretarial	36	42,212	39,444
Technical, Service and Other	3	-	-

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Business - Smeal College

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	35	\$ 200,903	\$ 190,404
Associate Professor	27	159,461	160,776
Assistant Professor	29	155,785	147,951
Instructor	27	84,052	74,004
Other	27	115,342	122,386
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	23	\$ 144,997	\$ 90,000
Other Professional Non-Faculty	65	49,450	47,580
Clerical/Secretarial	45	40,440	36,900
Technical, Service and Other	0	-	-

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Communications

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	9	\$ 133,878	\$ 141,129
Associate Professor	16	82,375	80,406
Assistant Professor	7	64,543	64,305
Instructor	1	-	-
Other	25	69,580	67,284
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	15	\$ 106,864	\$ 98,916
Other Professional Non-Faculty	19	50,221	47,424
Clerical/Secretarial	11	42,375	41,112
Technical, Service and Other	2	-	-

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Earth & Mineral Sciences

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	75	\$ 135,840	\$ 132,336
Associate Professor	23	92,957	93,564
Assistant Professor	24	81,898	84,096
Instructor	4	42,459	38,577
Other	99	54,998	51,161
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	14	\$ 172,408	\$ 162,816
Other Professional Non-Faculty	48	51,862	51,072
Clerical/Secretarial	55	45,464	41,376
Technical, Service and Other	14	47,062	49,044

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Education

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	45	\$ 109,472	\$ 109,656
Associate Professor	52	81,307	84,006
Assistant Professor	47	61,068	64,179
Instructor	24	42,101	37,212
Other	33	51,857	52,849
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	14	\$ 122,161	\$ 124,044
Other Professional Non-Faculty	31	44,175	43,260
Clerical/Secretarial	41	39,354	38,796
Technical, Service and Other	11	43,166	43,884

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Engineering

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	141	\$ 143,064	\$ 137,790
Associate Professor	71	105,450	105,678
Assistant Professor	59	82,339	88,002
Instructor	22	53,314	52,812
Other	63	57,492	57,679
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	29	\$ 160,917	\$ 126,204
Other Professional Non-Faculty	108	61,761	58,368
Clerical/Secretarial	129	41,277	39,156
Technical, Service and Other	63	48,724	44,652

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Health & Human Development

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	55	\$ 128,343	\$ 129,348
Associate Professor	36	87,808	87,228
Assistant Professor	33	73,004	73,728
Instructor	54	49,528	49,826
Other	77	57,035	51,593
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	30	\$ 121,035	\$ 81,144
Other Professional Non-Faculty	103	42,228	38,256
Clerical/Secretarial	80	39,704	35,772
Technical, Service and Other	49	37,632	37,464

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Information Sciences & Technology

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	10	\$ 166,086	\$ 143,973
Associate Professor	11	120,359	114,075
Assistant Professor	5	100,496	99,234
Instructor	2	-	-
Other	24	83,103	83,313
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	10	\$ 130,114	\$ 78,252
Other Professional Non-Faculty	32	50,484	49,464
Clerical/Secretarial	18	36,711	32,472
Technical, Service and Other	3	-	-

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Liberal Arts

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	167	\$ 143,958	\$ 134,568
Associate Professor	106	90,277	85,680
Assistant Professor	75	80,346	74,052
Instructor	0	-	-
Other	278	43,355	42,084
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	36	\$ 128,174	\$ 116,676
Other Professional Non-Faculty	83	48,162	47,400
Clerical/Secretarial	119	36,217	33,204
Technical, Service and Other	25	33,992	31,416

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Nursing

A. Faculty

	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	3	-	-
Associate Professor	3	-	-
Assistant Professor	6	74,627	72,828
Instructor	18	53,372	51,480
Other	6	60,075	58,680

B. Staff

	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	4	\$ 133,164	\$ 98,292
Other Professional Non-Faculty	6	42,784	42,000
Clerical/Secretarial	13	32,651	31,404
Technical, Service and Other	4	54,660	60,180

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Science - Eberly College

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	147	\$ 133,685	\$ 125,100
Associate Professor	51	90,836	88,236
Assistant Professor	50	80,952	82,908
Instructor	10	41,630	42,588
Other	175	47,713	45,733
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	20	\$ 178,904	\$ 152,784
Other Professional Non-Faculty	71	53,626	50,604
Clerical/Secretarial	92	39,495	36,672
Technical, Service and Other	57	38,902	37,872

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Abington

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	11	\$ 98,104	\$ 97,758
Associate Professor	36	79,342	76,473
Assistant Professor	21	64,276	63,387
Instructor	4	52,643	51,372
Other	40	50,728	49,545
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	21	\$ 87,905	\$ 69,108
Other Professional Non-Faculty	44	48,524	43,440
Clerical/Secretarial	40	37,724	36,192
Technical, Service and Other	44	36,702	33,051

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Altoona

A. Faculty

	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	19	\$ 93,398	\$ 92,763
Associate Professor	55	77,332	73,215
Assistant Professor	44	55,795	56,664
Instructor	49	48,681	48,042
Other	11	62,631	62,748

B. Staff

	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	29	\$ 79,092	\$ 73,392
Other Professional Non-Faculty	68	47,029	45,528
Clerical/Secretarial	68	33,809	32,376
Technical, Service and Other	86	38,202	33,051

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Beaver

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	3	-	-
Associate Professor	11	77,921	72,468
Assistant Professor	8	58,992	60,957
Instructor	10	56,930	55,629
Other	5	58,988	56,286
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	10	\$ 84,017	\$ 62,208
Other Professional Non-Faculty	27	41,839	41,988
Clerical/Secretarial	17	33,977	33,396
Technical, Service and Other	28	41,522	39,874

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Berks

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	14	\$ 94,976	\$ 94,752
Associate Professor	42	77,075	72,720
Assistant Professor	24	63,237	58,599
Instructor	22	50,142	49,833
Other	25	62,034	57,465
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	27	\$ 74,674	\$ 66,060
Other Professional Non-Faculty	39	47,565	45,840
Clerical/Secretarial	36	35,568	35,460
Technical, Service and Other	66	39,712	33,051

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Brandywine

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	14	\$ 95,318	\$ 95,823
Associate Professor	17	78,822	76,770
Assistant Professor	10	66,163	66,105
Instructor	23	49,295	49,401
Other	1	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	12	\$ 95,690	\$ 88,584
Other Professional Non-Faculty	17	53,596	50,640
Clerical/Secretarial	17	44,032	41,412
Technical, Service and Other	19	39,440	36,379

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

DuBois

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	5	\$ 96,710	\$ 97,407
Associate Professor	9	73,615	73,485
Assistant Professor	11	65,536	64,071
Instructor	17	50,444	51,975
Other	6	70,089	60,777
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	7	\$ 81,504	\$ 62,640
Other Professional Non-Faculty	22	40,812	39,408
Clerical/Secretarial	11	36,059	33,264
Technical, Service and Other	15	39,948	39,874

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Erie - Behrend

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	23	\$ 124,666	\$ 121,680
Associate Professor	67	88,328	81,963
Assistant Professor	44	73,231	61,578
Instructor	6	65,552	57,861
Other	114	58,792	56,241
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	40	\$ 86,851	\$ 65,148
Other Professional Non-Faculty	82	48,615	44,633
Clerical/Secretarial	69	34,440	32,952
Technical, Service and Other	127	38,555	33,051

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Fayette - Eberly

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	3	-	-
Associate Professor	16	74,299	71,550
Assistant Professor	6	66,439	57,321
Instructor	22	55,672	52,794
Other	8	65,776	60,219
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	8	\$ 82,748	\$ 56,700
Other Professional Non-Faculty	12	48,389	44,724
Clerical/Secretarial	16	34,633	31,920
Technical, Service and Other	13	38,050	33,051

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Greater Allegheny

A. Faculty

	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	5	\$ 92,585	\$ 88,917
Associate Professor	9	77,326	74,151
Assistant Professor	10	63,791	61,128
Instructor	10	58,135	56,007
Other	6	57,786	55,573

B. Staff

	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	10	\$ 81,467	\$ 72,108
Other Professional Non-Faculty	20	44,498	44,268
Clerical/Secretarial	19	35,855	33,924
Technical, Service and Other	30	39,367	35,298

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Harrisburg

A. Faculty

	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	28	\$ 110,372	\$ 107,892
Associate Professor	69	89,355	87,264
Assistant Professor	59	76,330	72,441
Instructor	37	56,406	53,820
Other	26	65,094	62,433

B. Staff

	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	35	\$ 98,799	\$ 80,952
Other Professional Non-Faculty	79	50,624	49,836
Clerical/Secretarial	78	37,012	34,452
Technical, Service and Other	85	43,605	41,226

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Hazleton

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	3	-	-
Associate Professor	13	80,540	73,089
Assistant Professor	16	68,182	63,009
Instructor	18	52,892	51,246
Other	6	68,866	60,840
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	15	\$ 74,814	\$ 65,304
Other Professional Non-Faculty	25	45,698	44,904
Clerical/Secretarial	17	37,146	35,820
Technical, Service and Other	36	38,349	33,051

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Lehigh Valley

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	16	76,056	73,116
Assistant Professor	6	64,655	60,021
Instructor	15	48,629	49,833
Other	0	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	11	\$ 66,807	\$ 63,480
Other Professional Non-Faculty	20	44,816	41,100
Clerical/Secretarial	16	34,860	36,240
Technical, Service and Other	12	38,359	41,226

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Mont Alto

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	2	-	-
Associate Professor	13	71,279	71,640
Assistant Professor	10	65,477	62,028
Instructor	26	56,495	55,908
Other	8	65,550	64,215
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	10	\$ 80,534	\$ 58,512
Other Professional Non-Faculty	20	43,320	40,186
Clerical/Secretarial	17	35,755	36,336
Technical, Service and Other	35	39,188	39,660

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

New Kensington

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	2	-	-
Associate Professor	15	83,472	78,561
Assistant Professor	6	60,489	60,579
Instructor	14	61,900	53,928
Other	3	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	8	\$ 85,810	\$ 73,104
Other Professional Non-Faculty	15	47,146	48,144
Clerical/Secretarial	16	34,126	32,376
Technical, Service and Other	13	37,509	33,051

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Schuylkill

A. Faculty

	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	4	\$ 109,773	\$ 104,013
Associate Professor	9	79,822	79,470
Assistant Professor	18	64,268	63,063
Instructor	15	49,015	49,761
Other	0	-	-

B. Staff

	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	18	\$ 74,605	\$ 66,624
Other Professional Non-Faculty	23	38,848	39,888
Clerical/Secretarial	14	32,926	30,732
Technical, Service and Other	23	40,658	41,226

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Shenango

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	2	-	-
Associate Professor	6	79,382	78,795
Assistant Professor	9	57,313	57,726
Instructor	12	56,862	52,308
Other	3	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	6	\$ 76,964	\$ 50,892
Other Professional Non-Faculty	12	44,888	42,024
Clerical/Secretarial	11	34,570	32,784
Technical, Service and Other	13	39,451	39,874

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Wilkes-Barre

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	4	\$ 97,025	\$ 95,076
Associate Professor	13	76,420	77,463
Assistant Professor	5	57,062	61,146
Instructor	10	48,156	44,172
Other	3	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	11	\$ 77,776	\$ 69,708
Other Professional Non-Faculty	19	43,411	40,800
Clerical/Secretarial	14	30,672	30,804
Technical, Service and Other	11	37,470	33,051

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Worthington Scranton

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	3	-	-
Associate Professor	12	82,883	75,042
Assistant Professor	13	68,923	64,620
Instructor	17	55,619	52,128
Other	7	72,665	72,324
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	11	\$ 83,893	\$ 73,680
Other Professional Non-Faculty	18	49,905	47,388
Clerical/Secretarial	14	33,562	31,908
Technical, Service and Other	14	38,578	39,874

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

York

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	6	\$ 98,630	\$ 93,843
Associate Professor	14	77,264	75,267
Assistant Professor	13	63,711	60,921
Instructor	15	57,259	58,022
Other	5	65,478	66,438
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	17	\$ 82,113	\$ 65,628
Other Professional Non-Faculty	17	47,041	43,788
Clerical/Secretarial	14	39,276	39,060
Technical, Service and Other	18	40,188	39,588

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

VP for Commonwealth Campuses

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Other	0	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	7	\$ 150,173	\$ 117,432
Other Professional Non-Faculty	5	68,196	69,684
Clerical/Secretarial	6	47,048	49,260
Technical, Service and Other	0	-	-

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Great Valley

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	7	\$ 125,304	\$ 125,748
Associate Professor	13	113,881	108,171
Assistant Professor	15	87,472	81,351
Instructor	0	-	-
Other	0	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	4	\$ 141,327	\$ 93,072
Other Professional Non-Faculty	17	57,057	55,200
Clerical/Secretarial	15	46,191	44,340
Technical, Service and Other	7	39,157	39,874

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Global Programs - Univ Office

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	1	-	-
Instructor	0	-	-
Other	1	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	5	\$ 114,718	\$ 91,644
Other Professional Non-Faculty	26	45,767	45,288
Clerical/Secretarial	16	38,830	32,640
Technical, Service and Other	0	-	-

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Graduate School

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Other	0	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	7	\$ 76,409	\$ 72,720
Other Professional Non-Faculty	17	49,250	41,160
Clerical/Secretarial	10	34,090	34,560
Technical, Service and Other	0	-	-

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Information Technology Services

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Other	0	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	110	\$ 104,797	\$ 93,288
Other Professional Non-Faculty	405	60,825	59,880
Clerical/Secretarial	26	39,174	38,580
Technical, Service and Other	23	41,599	44,200

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

International Affairs - School

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	5	\$ 155,873	\$ 156,105
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Other	3	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	2	-	-
Other Professional Non-Faculty	0	-	-
Clerical/Secretarial	1	-	-
Technical, Service and Other	0	-	-

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Research

A. Faculty

	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Other	204	90,852	86,587

B. Staff

	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	62	\$ 101,959	\$ 85,824
Other Professional Non-Faculty	680	88,137	81,540
Clerical/Secretarial	124	41,251	39,024
Technical, Service and Other	214	50,282	50,400

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Schreyer Honors College

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Other	0	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	6	\$ 101,988	\$ 84,876
Other Professional Non-Faculty	6	50,728	48,540
Clerical/Secretarial	9	38,876	35,940
Technical, Service and Other	0	-	-

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Undergraduate Education

A. Faculty

	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	1	-	-
Assistant Professor	0	-	-
Instructor	1	-	-
Other	6	51,004	46,803

B. Staff

	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	60	\$ 82,895	\$ 74,100
Other Professional Non-Faculty	103	50,179	47,832
Clerical/Secretarial	85	37,848	34,176
Technical, Service and Other	0	-	-

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

University Libraries

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Librarian	15	\$ 81,777	\$ 82,543
Associate Librarian	27	65,047	62,871
Assistant Librarian	17	45,990	44,516
Instructor	0	-	-
Other	0	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	46	\$ 67,753	\$ 54,648
Other Professional Non-Faculty	84	47,088	45,540
Clerical/Secretarial	97	35,208	33,276
Technical, Service and Other	27	48,200	48,506

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

University Outreach

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	1	-	-
Instructor	22	50,974	48,854
Other	4	68,660	60,741
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	82	\$ 83,007	\$ 71,532
Other Professional Non-Faculty	280	49,972	47,688
Clerical/Secretarial	99	35,767	34,200
Technical, Service and Other	21	44,065	51,126

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Athletics Rec Services & Support

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	1	-	-
Instructor	2	-	-
Other	0	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	1	-	-
Other Professional Non-Faculty	27	42,102	38,952
Clerical/Secretarial	10	36,088	34,632
Technical, Service and Other	12	42,188	41,226

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Development & Alumni Relations

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Other	0	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	29	\$ 119,730	\$ 92,424
Other Professional Non-Faculty	187	62,022	56,892
Clerical/Secretarial	73	37,078	35,112
Technical, Service and Other	0	-	-

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Educational Equity

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Other	0	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	18	\$ 68,989	\$ 57,936
Other Professional Non-Faculty	29	45,739	44,736
Clerical/Secretarial	13	38,178	36,972
Technical, Service and Other	0	-	-

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Finance & Business

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Other	0	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	139	\$ 90,359	\$ 75,000
Other Professional Non-Faculty	186	50,916	51,012
Clerical/Secretarial	171	35,590	34,908
Technical, Service and Other	275	40,132	39,874

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Finance & Business - Housing & Foods

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Other	0	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	89	\$ 63,377	\$ 53,100
Other Professional Non-Faculty	47	53,570	52,764
Clerical/Secretarial	61	35,299	33,636
Technical, Service and Other	454	34,013	31,970

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Finance & Business - Physical Plant

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Other	0	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	33	\$ 104,524	\$ 97,104
Other Professional Non-Faculty	190	64,243	61,356
Clerical/Secretarial	46	36,491	34,176
Technical, Service and Other	951	43,610	44,075

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

General & Academic Administration

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Other	1	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	24	\$ 194,968	\$ 126,888
Other Professional Non-Faculty	35	75,474	66,336
Clerical/Secretarial	28	47,550	43,164
Technical, Service and Other	0	-	-

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Intercollegiate Athletics

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	1	-	-
Other	1	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	28	\$ 120,655	\$ 78,252
Other Professional Non-Faculty	171	88,013	57,504
Clerical/Secretarial	37	38,915	38,184
Technical, Service and Other	14	43,309	41,226

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Student Affairs

A. Faculty

	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Other	0	-	-

B. Staff

	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	52	\$ 84,934	\$ 75,396
Other Professional Non-Faculty	163	52,002	45,972
Clerical/Secretarial	92	31,884	30,744
Technical, Service and Other	57	36,457	38,730

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

University Relations

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Other	0	-	-
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial	17	\$ 82,817	\$ 66,504
Other Professional Non-Faculty	30	51,247	49,920
Clerical/Secretarial	4	39,855	41,052
Technical, Service and Other	0	-	-

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

College of Medicine

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	239	\$ 217,726	\$ 192,241
Associate Professor	217	198,610	182,025
Assistant Professor	387	158,805	143,159
Instructor	58	96,598	61,354
Other	48	57,594	46,184
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	68	\$ 234,268	\$ 136,260
Other Professional Non-Faculty	186	54,775	52,296
Clerical/Secretarial	128	40,177	38,563
Technical, Service and Other	226	39,011	39,036

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

**Mean and Median Salaries of Full-Time* Employees
As of September 30, 2012**

Dickinson School of Law

A. Faculty	Full-Time Employees	Mean Salary	Median Salary
Faculty Rank			
Professor	30	\$ 161,288	\$ 158,058
Associate Professor	5	91,681	64,844
Assistant Professor	13	100,061	95,004
Instructor	2	-	-
Other	10	97,679	93,615
B. Staff	Full-Time Employees	Mean Salary	Median Salary
Executive/Administrator/Managerial **	27	\$ 122,524	\$ 116,160
Other Professional Non-Faculty	26	52,718	54,564
Clerical/Secretarial	25	36,067	35,388
Technical, Service and Other	10	39,121	39,874

* Includes Standing, Fixed-Term Multi-Year and Fixed-Term I Appointments

** Includes Academic Department Heads

TAB E

Non-Salary Compensation

**The Pennsylvania State University
Total Employee Benefits as a Percentage of Salaries
General Funds
2012-2013**

<u>Total University (less Hershey & Penn College)</u>	<u>2012-2013</u>
Total Salaries	\$883,919,741
Total Benefits	\$370,242,258
Percentage Of Salaries	41.9%

<u>Total University (less Penn College)</u>	<u>2012-2013</u>
Total Salaries	\$932,526,026
Total Benefits	\$386,123,499
Percentage Of Salaries	41.4%

PENNS^TATE



FACULTY/STAFF BENEFITS

Medical

Dental

Vision

Office of Human Resource

To: All Faculty and Staff

From: Susan McGarry Basso, Associate Vice President for Human Resources

I am pleased to present to you a “Summary Plan Document” for your University sponsored medical, dental and vision plans. This document contains important information regarding eligibility criteria for faculty, staff and their dependents during the period of active University employment and after leaving Penn State service. I encourage everyone to carefully review this information. The details of each specific plan will be included in the Plan Administrators “Certificate of Coverage” or Benefits Booklet.

Changes to the employee contribution amounts are communicated in the “Time to Choose” material that is provide during the annual open enrollment period. Other important information regarding benefits also is included.

Questions regarding the “Summary Plan Document” may be directed to the Employee Benefits Division at (814) 865-1473 or by email at benefits@psu.edu.

FOREWORD

This booklet describes general information regarding your plan of health care benefits.

If there is anything in this booklet that requires further clarification, or if you have questions relative to specific plan provisions, please contact the Employee Benefits Division or refer to your "Certificate of Coverage."

While the University expects to continue its benefits plans indefinitely, it reserves the right to amend, suspend or terminate any plan at any time. If the University deems such action as necessary, you will be notified prior to such actions.

On February 28, 1995, Act 165, which addresses insurance fraud, was signed into law in Pennsylvania. Pursuant to this law, and effective October 1, 1995, all Pennsylvania insurance claims forms and policy applications for new business and renewals must carry the following insurance fraud warning:

"Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties."

OHR November 2009

TABLE OF CONTENTS

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GENERAL INFORMATION	Page
General	1
Eligibility	1
Enrollment And Effective Date Of Coverage	1
Late Enrollment	3
Definitions	4
Coordination of Benefits Provision	5
Provisions Applicable if You Cease Active Work	6
Responsibility of Individuals as They Reach Age Sixty-five	9
Dependent Protection After Your Death	10
Continuation Of Coverage For Dependent Children	10
Dependent Protection After Divorce Or Termination Of A Same-Sex Domestic Partner Relationship	10
Health Certificates	11
Conversion Privilege	11
Third Party Liability Limitation	12
Overpayments	12
No Waiver or Estoppel	12
Cancellation of Health Care Benefits	12
Right to Receive and Release Information	13
Notices	13
Worker's Compensation Not Affected	13
Misstatements	13
Amendment or Termination of Plans	14

Healthcare

GENERAL

Any and all rights or benefits accruing to any Covered Individual under these Plans shall be subject to all terms and conditions of these Plans. The adoption and maintenance of these Plans shall not constitute a contract between The Pennsylvania State University and any Employee or be a consideration for, or an inducement or condition of, employment of any Employee. Neither participation nor anything contained in the Plans shall give any Employee the right to be retained in the employ of the University, nor shall it interfere with the right of the University to discharge any Employee at any time.

ELIGIBILITY

You are eligible to be enrolled in these Plans if you are actively employed in the regular, full-time service of the University.

Your dependents are eligible for coverage on the day your coverage begins, or whenever they become eligible dependents.

A dependent spouse or same-sex domestic partner who was eligible for coverage prior to age sixty-four but not enrolled prior to age sixty-four may not, thereafter, be eligible for coverage purposes.

ENROLLMENT AND EFFECTIVE DATE OF COVERAGE

Employees and dependents may enroll for coverage in the Medical Plan only; Dental only; Vision only; or any combination of the three.

An employee may cover his/her dependent spouse or same-sex domestic partner even if that dependent spouse also is an employee of the University. However, no one is eligible to be covered as a spouse, dependent, or same-sex domestic partner under a University-sponsored plan if he/she already is covered as an employee under a University-sponsored plan, or vice versa.

Children can be covered under only one parent's University-sponsored plan if both parents are employed by the University and are eligible for benefits.

Filing of Information

Each enrolled Employee or covered dependent shall file with the University such pertinent information concerning the Covered Individual as the University or the Plan administrator may specify, including proof or continued proof of eligibility, and in such manner and form as the University or the Plan administrator may specify or provide; and such person shall not have right or be entitled to any benefits or further benefits hereunder unless such information is filed by the Covered Individual or on the Covered Individual's behalf.

Healthcare

For Faculty and Staff Members

Your coverage becomes effective on your date of hire, provided you have completed the necessary enrollment forms no later than thirty-one days from your date of employment.

For Dependents of Faculty and Staff Members

No dependent coverage can be elected unless the employee is covered.

It is important that you give prompt notice to the Employee Benefits Division of any change in your dependent status.

If you are enrolled for personal coverage only and thereafter marry or otherwise acquire a dependent, dependent coverage will become effective on the date that you acquire the dependent, provided you enroll for dependents' coverage not later than thirty-one days following the date you acquire them.

Your newborn child will be covered automatically for thirty-one days from the moment of birth. If you enroll your newborn child on or before the thirty-first day following birth, such child's coverage will continue.

The effective date of coverage for an adopted child is the date of the Intent to Adopt form if that form is received by the Employee Benefits Division within thirty-one days of the date the form was executed. For a newborn adopted child, coverage is effective on the child's date of birth provided the Intent of Adoption form is executed and received by the Employee Benefits Division within thirty-one days of such date.

In order to extend healthcare benefits to a same-sex domestic partner, you must file an *Affirmation of Domestic Partnership*. This document can be obtained by contacting the Employee Benefits Division. The *Affirmation of Domestic Partnership* will remain in effect until the same-sex domestic partnership ends. It is your responsibility to notify Penn State's Employee Benefits Division should the same-sex domestic partnership end.

Normally, the Internal Revenue Code does not allow you to pay for healthcare coverage for your same-sex domestic partner on a pre-tax basis. However, if your same-sex domestic partner meets Internal Revenue Code dependency guidelines, then your share of the premium will be made on a pre-tax basis and you will not be taxed for the value of the University's share of the premium. These dependency guidelines require that:

- The employee provides more than 50 % of the same-sex domestic partner's support.
- The employee and same-sex domestic partner share the same household.
- The same-sex domestic partner's income does not exceed current IRS limits.

Healthcare

If you feel that you meet this qualification, you must note this fact on the “*Affirmation of Domestic Partnership*”, in order to qualify for this special treatment. Alternatively, if you and your same-sex domestic partner are considered separately for tax purposes, the University’s contribution for your same-sex domestic partner’s coverage will be taxable to you as income and your payroll deduction for your partner’s coverage will be on an after-tax basis.

LATE ENROLLMENT

Healthcare Benefits

To avoid a serious break in coverage, you and/or your dependents, including newborn children, must be enrolled in health care benefits within thirty-one days of the date of eligibility. Otherwise, you and/or your dependents must wait until the University’s annual open enrollment and coverage will be effective on January 1 of the subsequent year.

If an employee can prove that other group coverage was canceled, coverage may be extended to the employee and eligible dependents provided that the written request is received by the Employee Benefits Division within thirty-one days of Loss of Coverage. (See Special Enrollment Rights)

Special Enrollment Rights

The Health Insurance Portability and Accountability Act of 1996 (HIPAA) establishes special enrollment rights that will allow certain employees or dependents to enroll in the plan without waiting until the next open enrollment period.

Loss of Coverage

If you initially declined coverage for yourself or your dependents (including your spouse or same-sex domestic partner) because of other health insurance coverage, you may in the future be able to enroll yourself and your dependents in this plan, provided that you request enrollment within thirty-one days after you lose your coverage. You will qualify for special enrollment due to loss of coverage only after losing eligibility for other coverage, after employer contributions for the other coverage stops, or after exhausting COBRA coverage that was in effect when you initially declined coverage. An individual does not have special enrollment rights if the individual loses other coverage as a result of failure to pay for premiums or for cause (e.g. fraudulent claim).

New Dependents

If you have a new dependent as a result of marriage, affirmation of domestic partnership, birth, adoption, or placement for adoption, you may be able to enroll your dependents, provided that you request enrollment within thirty-one days after the marriage, affirmation of domestic partnership, birth, adoption, or placement of adoption.

Healthcare

Voluntary Termination of Coverage

Coverage can be terminated for employees or dependents at any time by submitting a Request for Change of Healthcare to the Employee Benefits Division. Coverage will terminate on the date indicated if received by the Employee Benefits Division within thirty-one days of that date. Otherwise, coverage will terminate on the date notification is received in the Employee Benefits Division.

Refunds for contributions for coverage will not be made unless the overpayment resulted from a University error.

If you voluntarily discontinue your medical coverage, it may adversely affect your eligibility to continue medical insurance after you retire from Penn State.

DEFINITIONS

Dependents

Eligible dependents are your spouse (unless legally separated, or divorced), same-sex domestic partner, and dependent children or under a qualified domestic relations order.

Dependent children are defined as:

- A natural child
- A step-child
- A same-sex domestic partner's child
- A child legally adopted

Or physically handicapped or mentally retarded children who are incapable of self-sustaining employment, regardless of age, provided they are covered prior to the maximum age otherwise applicable.

An adult dependent child of an employee is eligible for coverage up to the age of 26. Eligibility is regardless of whether he/she qualifies as the employee's tax dependent, is a full-time student or is married.

Note: If the adult dependent child of the employee is married, only the adult dependent child of the employee will be eligible for coverage.

Notification is sent to the employee from the Employee Benefits Division 60 days prior to a dependent child turning 26. This notification includes information concerning a dependent child who may be eligible to continue coverage if that dependent is mentally retarded or physically handicapped so as to be incapable of earning a living when coverage would normally terminate due to age.

Occupational Disability

A disability due to accidental bodily injuries arising out of and in the course of the employee's employment with any employer or due to disease with respect to which

Healthcare

benefits are payable under any Worker's Compensation, occupational disease, or similar law.

Payment to Other than Covered Individual

If the University finds that any person to whom any benefits are payable under any medical, dental, or vision plan is unable to care for his/her personal affairs, is a minor or has died, then any payment due a Covered Individual or the estate (unless a prior claim has been made by a duly appointed legal representative) may be paid to the spouse, a child, a relative, an institution maintaining or having custody of such person otherwise entitled to payment; or the University may, in its discretion, hold such payment until a legal representative is appointed. Any such payment shall be a complete discharge of the liabilities of this Plan.

COORDINATION OF BENEFITS PROVISION

The healthcare plan contains a nonprofit provision coordinating it with other similar plans under which an individual is covered so that the total benefits available will not exceed 100% of the allowable expenses.

An "allowable expense" is any necessary, reasonable and customary expense covered, at least in part, by one of the plans of the same type (medical, dental or vision).

"Plans" means these types of medical, dental and vision benefits: (a) coverage (other than Medicare or Medicaid) under a governmental program or provided or required by statute, including no-fault coverage to the extent required in policies or contracts by a motor vehicle insurance statute or similar legislation, and (b) group insurance or other coverage for a group of individuals, including student coverage obtained through an educational institution.

When a claim is made, the primary plan pays its benefits without regard to any other plans. The secondary plans adjust their benefits so that the total benefits available will not exceed the allowable expenses. No plan pays more than it would without coordination provisions.

A plan without a coordinating provision similar to ours is always the primary plan. If all plans have such a provision: (1) the plan covering the patient directly, rather than as an employee's dependent, is primary and the others secondary; (2) if a child is covered under both parents' plans, the plan of the parent whose birthday falls earlier in a year is the primary plan. But, if both parents have the same birthday, the plan which covered the parent longer is the primary plan. However, if the other plan does not have this rule, but instead has a rule based upon the gender of the parent, and if, as a result, the plans do not agree on the order of benefits, the rule of the other plan will determine the order of benefits. When the parents are separated or divorced their plans pay in this order: (a) if a court decree has established financial responsibility for the child's health care expenses, the plan of the parent with the responsibility; (b) the plan of the parent with custody of the child; (c) the plan of the stepparent married to the parent with custody of the child; (d)

Healthcare

the plan of the parent not having custody of the child; (3) if neither (1) nor (2) applies, the plan covering the patient longest is primary, except as follows: (i) the benefits of a plan which covers the person as an employee other than as a retired employee, or a dependent of such person, shall be determined before the benefits of a Plan which covers the person as a retired employee, or a dependent of such person; and (ii) if either Plan does not have a provision regarding retired employees and, as a result, each Plan determines its benefits after the other, then the provisions of (i) shall not apply.

PROVISIONS APPLICABLE IF YOU CEASE ACTIVE WORK

Due to Disability

You and your eligible dependents may continue University sponsored medical benefits, not your dental or vision coverage, for the period of your disability if you have five or more years of continuous regular full-time service AND participation in the University sponsored health plan AND meet one of the following conditions:

1. you qualify for a disability retirement from the State Employees Retirement System (SERS) or the Public School Employee Retirement System (PSERS)

OR

2. you are a member of the TIAA-CREF retirement plan and qualify for a disability through either the total and permanent disability benefit under the level premium group term life insurance plan or the University-sponsored long term disability plan

OR

3. you are not participating in either the level premium life insurance plan or the University-sponsored long term disability plan but are approved for social security disability

Any dependents' coverage ceases at your death.

Dental, Vision, and Accidental Death and Dismemberment coverage will not be continued during disability retirement.

Due to Leave of Absence or Reduction in Force

If your leave of absence is without pay due to sickness or maternity, formal study, or leave in lieu of temporary layoff, you will be billed for the employee contribution of the monthly cost

Healthcare

You may continue your coverage for a period of up to 120 days by paying the employee contribution of the monthly cost if you cease work because of a reduction in force other than the end of a fixed-term appointment. Benefits may be continued beyond 120 days under provisions of COBRA up to the maximum of 18 months. You should contact the Employee Benefits Division for details.

For all other leaves of absence, you may continue coverage by paying the full cost (University's contribution, plus employee's contribution). If medical coverage is declined for the period of the leave, you will be required to wait until the University's annual open enrollment period to enroll. Healthcare benefits will be effective January 1, of the subsequent year.

An employee granted a military leave of absence may elect to continue employee only coverage and/or dependent coverage by paying the employee contribution of the monthly rate and notifying the Employee Benefits Division prior to the effective date of military leave. If you discontinue coverage, you may become covered again when you resume full-time employment.

Due to Termination of Employment

If your employment is terminated for any reason other than outlined above, when you are no longer eligible or when the plan terminates, all coverage under the program ceases at the end of the pay period in which the termination occurs.

If you cease active work, benefits may be continued under provisions of COBRA up to a maximum of 18 months.

Due to Retirement

MEDICAL COVERAGE

Full-Time Employees Hired Before January 1, 2010:

You may continue to be covered under the health plan benefits available to retired employees and their eligible dependents if, at retirement you meet one of the following conditions:

- You are at least 60 years old and you have at least fifteen years of regular full-time employment AND participation in a University sponsored medical plan, immediately preceding retirement.

OR

Healthcare

- You have twenty-five years of regular full-time University employment, with ten years of continuous participation in a University sponsored health care plan immediately preceding retirement.

If you and/or your spouse/same-sex domestic partner are Medicare eligible, your medical plan coverage will be provided under a University sponsored retiree Medicare plan. Those eligible retirees and/or spouses/same-sex domestic partners who are not Medicare eligible will continue coverage in the same University sponsored medical plan in which you were enrolled prior to retirement. As you and your spouse/same-sex domestic partner attain Medicare eligibility, your coverage will transition to a University sponsored retiree Medicare plan. Regardless of the plan, you will be billed for your contribution by the University on a semi-annual basis.

Full-Time Employees Hired On Or After January 1, 2010

The University will contribute funds each month on your behalf to a retirement healthcare savings plan to help you to pay for qualified medical and health-related expenses in retirement, including the purchase of a health insurance policy.

You will be eligible to access your Penn State Retirement Savings Account when you are no longer actively employed at Penn State **AND** have:

- Completed 25 years of continuous full-time service and are age 60 or older

OR

- Completed a minimum of 15 years of continuous full-time service and are age 65 or older

DENTAL AND VISION COVERAGE

Your dental and vision plan coverage terminate at retirement. However, you may elect to continue one or both of these plans for up to 18 months under the provisions of COBRA. You must contact the Employee Benefits Division within 60 days after your retirement date to enroll in COBRA.

LIFE INSURANCE

The University provides each regular full-time employee with \$5,000 of life insurance at no cost. If you meet the eligibility requirements to continue medical coverage after retirement, this University paid life insurance also will continue.)

Healthcare

RESPONSIBILITY OF INDIVIDUALS AS THEY REACH AGE SIXTY-FIVE

Active Employees

As a regular full-time employee of the University, you will continue to be covered under your current medical plan even though you are eligible for Medicare.

It is recommended that you, your spouse and/or same-sex domestic partner, when eligible, enroll in Medicare Part A (hospital coverage), which is provided at no cost.. You should apply for Medicare Part B (physician's coverage) three months prior to your retirement in order to avoid a serious gap in your medical coverage.

To enroll in Medicare, you should contact the local Social Security office three months before reaching your sixty-fifth birthday.

You must notify the Employee Benefits Division three (3) months prior to your planned retirement date in order to be enrolled in the appropriate University-sponsored medical plan for Medicare-eligible retirees.

Retired Employees

If when you retire, you are eligible to continue benefits, you may elect coverage under a University-sponsored plan, as follows:

- (a) If you are not eligible for Medicare at the time of retirement, you may elect to continue coverage under a University-sponsored Medical plan until the beginning of the month in which you become Medicare eligible. The same applies for your spouse or same-sex domestic partner. You must notify the Employee Benefits Division three (3) months prior to your 65th birthday in order to be enrolled in the appropriate University-sponsored medical plan for Medicare-eligible retirees.
- (b) If you or your spouse or same-sex domestic partner are Medicare eligible, benefits will be provided through the University-sponsored Medicare plan. In order to be eligible for this coverage an individual must enroll in Medicare parts A and B when eligible.
- (c) A dependent child may continue in accordance with (a) or (b) provided all other eligibility requirements are satisfied. (Refer to "Eligibility".)

If a Medicare-eligible retiree or eligible dependent has group coverage through another employer or another group employer retiree benefit plan, the retiree or eligible dependent may make a one time request to defer enrollment in the University-sponsored Medicare plan with the option to re-enroll at a later date if the group coverage is discontinued and proof of discontinuance is provided to the University within thirty-one days of the event.

Healthcare

DEPENDENT PROTECTION AFTER YOUR DEATH

If, as a retiree or an active employee eligible to continue benefits into retirement, you die while benefits are in force for your dependents, then Medical benefits may be continued, but not beyond the earlier of: (1) the remarriage of your spouse or until your same sex domestic partner establishes another domestic partner relationship, or (2) the lifetime of your spouse or same sex domestic partner, provided the required contributions are paid when due. (See “Due to Retirement”)

Coverage for dependent children of a deceased retiree will terminate when they reach age 26.

Should you die as an active employee who is not eligible for benefits after retirement, with benefits for dependents in force, such coverage may be continued, provided the required contributions are paid when due, for a period not exceeding the earlier of: (a) the remarriage of your spouse or until your same sex domestic partner establishes another domestic partner relationship, or (b) one year beyond the date of your death.

Coverage for dependent children of a deceased employee may terminate earlier than (a) or (b) above if they become ineligible as dependents.

In addition, benefits for dependents may be extended beyond the one year after death to a maximum of 36 months under provisions of COBRA. The Employee Benefits Division must be contacted within 60 days if coverage is to be continued.

CONTINUATION OF COVERAGE FOR DEPENDENT CHILDREN

Dependent children who reach age 26, may continue coverage under provisions of COBRA for a maximum of 36 months. The Employee Benefits Division must be notified when the dependent child reaches age 26 to ensure that appropriate action is taken based on eligibility.

DEPENDENT PROTECTION AFTER DIVORCE OR TERMINATION OF A SAME-SEX DOMESTIC PARTNER RELATIONSHIP

Coverage for a spouse or same-sex domestic partner may be continued under provisions of COBRA for a maximum of 36 months following the divorce of an employee or the termination of a same-sex domestic partner relationship. The Employee Benefits Division must be notified within 60 days of the divorce if coverage is to be continued.

HEALTH CERTIFICATES

Healthcare

If your coverage under this plan stops, you and your covered dependents will receive a certificate that shows your period of coverage under the plan. You may need to furnish the certificate if you become eligible under another group health plan if it excludes coverage for certain medical conditions that you have before you enroll. You may also need the certificate to buy, for yourself or your family, an individual insurance policy that does not exclude coverage for medical conditions that are present before you enroll. You and your dependent may also request a certificate within 24 months of losing coverage under this plan.

CONVERSION PRIVILEGE

If your medical plan terminates for any reason other than your failure to pay any required contributions, you may be entitled to convert to an individual policy of insurance, without submitting evidence of good health, if you were covered for at least three months. You must make written application and pay the first premium to the claims service provider prior to the thirty-first day after such coverage terminates, or prior to the fifteenth day after you have been given the notice of the existence of the conversion privilege if a later date, but in no event later than 90 days after such coverage terminates. Except as stated below, the converted policy will cover you and those of your dependents who were covered on the date your coverage terminated. The converted policy, if issued, will become effective the day after such coverage terminates.

The Claims Service Provider may refuse to issue a converted policy covering any person who is or could be covered by Medicare. Furthermore, the Claims Service Provider may refuse to issue or renew a converted policy covering any person if its benefits and the benefits of the other coverage that such person has, or is eligible for on a group basis except COBRA, would result in over-insurance or duplication of benefits according to the rules of the Claims Service Provider. In Pennsylvania, you can choose to decline COBRA, which is group coverage, and accept the conversion package.

After your death, your dependents may be eligible for a conversion privilege, please contact your service provider for further information.

Ask the Claims Service Provider for the details of the available converted policy. The converted policy need not provide (a) maternity benefits or (b) benefits in excess of those provided under the current University-sponsored plan.

The Claims Service Provider may elect to provide Group Insurance coverage instead of issuing a converted policy.

NOTE: There is no conversion privilege for the dental or vision plans.

Healthcare

THIRD PARTY LIABILITY LIMITATION

The plan will not pay for covered expenses for injuries received as a result of an accident for which a third party is liable. However, if the third party's liability is less than the amount that would otherwise be paid by the Plan, the difference will be paid by the Plan.

If you or your covered dependents incur expenses for injuries received in an accident for which a third party is liable, you will be asked to sign an agreement stating that you will refund any amount paid by the Plan for which a third party is later determined to be liable.

OVERPAYMENTS

If a covered individual has been paid benefits under a University-sponsored health care plan which are in excess of the benefits that should have been paid, or which should not (under the provisions of the Plans) have been paid, the University, or the Plan Administrator, may cause the deduction of the amount of such excess or improper payment from any subsequent benefits payable to such Covered Individual or other present or future amounts payable to such person, or recover such amount by any other appropriate method that the University, in its sole discretion, shall determine. Each Covered Individual hereby authorizes the deduction of such excess payment from such benefits or other present or future compensation payments.

NO WAIVER OR ESTOPPEL

No term, condition or provision of these plans shall be deemed to have been waived, and there shall be no estoppel against the enforcement of any provision of these plans, except by written instrument of the party charged with such waiver or estoppel. No such written waiver shall be deemed a continuing waiver unless specifically stated therein, and each such waiver shall operate only as to the specific term or condition waived and shall not constitute a waiver of such term or condition for the future or as to any act other than specifically waived.

CANCELLATION OF HEALTH CARE BENEFITS

If the University is unable to ascertain the whereabouts of any Covered Individual to whom benefits are payable under these Plans, and if, after one year from date such payment is due, a notice of such payment due is mailed to the last known address of such person as shown on the records of the University and within three months after such mailing, such person has not filed with the Plan Administrator written claim therefore, the University may direct that such payment be canceled and forfeited and, upon such cancellation of these Plans, shall have no further liability therefore.

Healthcare

RIGHT TO RECEIVE AND RELEASE INFORMATION

For the purpose of determining the applicability of implementing the terms of these benefits, the University and/or the Plan Administrator may, without the consent of or notice to any person, release or obtain any information necessary to determine acceptability of any applicant for participation in these Plans. In so acting, the University and/or the Plan Administrator shall be free from any liability that may arise with regard to such action. Any Covered Individual claiming benefits under these Plans shall furnish to the University and/or the Plan Administrator such information as may be necessary to implement this provision.

NOTICES

Any notice, application, instruction, designation, or other form of communication required to be given or submitted by any Covered Individual shall be in such form as is prescribed from time to time by the University or the Plan Administrator sent by first class mail or delivered in person to the Plan Administrator. Any notice, statement, report, or other communication from the University or the Plan Administrator to any Covered Individual shall be deemed to have been duly delivered when given to such person or mailed to such person at the Covered Individual's address last appearing on the records of the University or the Plan Administrator. Each person entitled to receive a payment under the Plans shall file in accordance here in the Covered Individual's complete mailing address and each change therein. If the University or the Plan Administrator shall be in doubt as to whether payments are being received by the person entitled thereto, the Plan Administrator may, by registered mail addressed to such person's last known address, notify such person that all future payments will be withheld until such person submits proper mailing address and such information as the University or the Plan Administrator may reasonably request. All address information must be submitted to the University and the Plan Administrator.

WORKER'S COMPENSATION NOT AFFECTED

These Plans are not in lieu of, and does not affect, any requirements for coverage by Worker's Compensation Insurance.

MISSTATEMENTS

In the event of any misstatement of any fact(s) affecting coverage under these Plans, the true facts will be used to determine the proper coverage. Coverage means eligibility as well as the amount of any benefits thereunder.

Healthcare

AMENDMENT OR TERMINATION OF PLANS

The University has established the Plans described herein with the intention of maintaining them for an indefinite period. However, the University reserves the right at any time to amend or terminate the plan, or any part thereof, including by way of illustration and not limitation:

- (a) the coverage and benefits provided under the Plans, and
- (b) the level of employee contributions, deductibles, co-payments and coordination of benefits between the Plans and any contract, program, or group plan providing medical benefits maintained by any participant, eligible dependent, another employer, or any federal or state government authority, or any subdivision thereof.

The right to amend or terminate a plan is vested in the Associate Vice President for Human Resources as delegated by the President of the University.

Except as otherwise provided in a Plan, the right to amend or terminate the Plan shall not in any way affect the right of a participant or eligible dependent to claim benefits, or diminish or eliminate any claim for benefits, with respect to expenses incurred for services rendered to a participant or eligible dependent prior to termination or amendment of a Plan.

A Plan is not a contract and the University does not guarantee and makes no promise to offer a specific level of benefits under the plan in the future. The right to future benefits under any Plan will never vest.

Eligibility of a faculty or staff member to take benefits into retirement does not confer upon such individual or eligible dependent of such individual, any right to continued benefits under any Plan.

The Pennsylvania State University

Summary of Paid and Unpaid Leave Policies

Paid Absences

Staff

Paid absences for staff employees include vacation, sick days, holidays, funeral days, and jury duty. Monthly vacation accrual ranges from 1 ½ days per month to 2 1/4 days per month.

Maximum vacation balances range from 24 days to 33 days. Vacation accrual and maximum balance depends on classification (exempt or nonexempt) and length of service. Sick days are accrued at the rate of one day per month. There is no cap on the number of accrued sick days that can be carried. Five of the accrued sick days, per year, can be used to care for a sick family member.

The University has established twelve paid holidays per year. Four days of paid time off for the death of an immediate family member and one day of paid time off for the death of other family members is provided. All absences necessary to fulfill jury duty requirements are paid.

Faculty

Because faculty are on contract years; e.g., 36 weeks, 48 weeks, etc.; there are no formal paid vacation and sick leave plans. They are paid their contract years in twelfths, however, so income is spread over the 12-month academic year. Any incidental time off required or desired by the faculty member during the contract year is arranged with the department head. Policy provides for a minimum of 2 weeks paid time off for paternity leave and a minimum of 6 weeks of paid time off for maternity leave.

Unpaid Absences

When available paid time off has been expended, then leaves of absence without pay are available for such things as:

REASON

LENGTH OF LEAVE

Maternity

Assuming normal pregnancy and normal delivery, begins at employee's discretion anytime from eighth month of pregnancy and lasts through six week following delivery

Newborn/
Newly Adopted Child -

Up to one year guaranteed
Second year available with supervisor concurrence

Family Leave

Up to three months

Illness

Up to two years
(depending on length of service)

Military Duty

As required by law

Personal

Up to one year with supervisor concurrence

Sabbatical

Up to one year

TAB F

University Retirement Policies

THE PENNSYLVANIA STATE UNIVERSITY RETIREMENT PLANS

Virtually all faculty and staff members participate in one of two retirement programs at Penn State University -- the State Employees' Retirement System (SERS) and the Teachers Insurance and Annuity Association-College Retirement and Equity Fund (TIAA-CREF). A small number of employees (less than one percent) participate in the Federal Civil Service Retirement System and the Public School Employees' Retirement System (PSERS). Membership in the federal plan is required for those few positions funded wholly by federal funds.

Currently, there are 18,819 faculty and staff members participating in one of the four programs. A breakdown of participation is as follows:

As of November 2013:	
SERS	6,384
TIAA-CREF	12,222
Federal Retirement	4
PSERS	209

The employee contribution rate for SERS is 6.25% and TIAA-CREF is 5.00% of gross salary. EFFECTIVE JULY 1, 2013 the University contributes 15.12% for the majority of the current members of SERS and 9.29% to TIAA-CREF.

These contribution rates -- both for the employee and for the employer are determined by the Commonwealth.

Election of a retirement system is mandatory for all full-time faculty and staff members. In addition, State law requires participation for part-time faculty and staff upon the completion of 750 hours of employment in a calendar year. The retirement systems are not integrated with the Federal social security benefits and the retirement benefit is in addition to the benefit provided by social security.

The SERS plan is available to faculty and staff members of the University and agencies of the Commonwealth of Pennsylvania. SERS provides a fixed dollar annuity with benefits determined by length of service and average salary for the three highest years of earnings. SERS retirement is calculated on a formula basis. The formula is either 2.0% or 2.5% times the number of years and months of retirement credit, times the average of the highest three years of earnings. There are a variety of retirement options available under the plan.

In 1974, the Commonwealth enacted legislation that enabled Penn State to offer TIAA-CREF as an alternate retirement plan. TIAA and CREF are nonprofit insurance and annuity companies, whose membership is limited exclusively to employees of colleges and universities and to employees of any other not for profit institutions. TIAA is a legal reserve life insurance and annuity company and returns a fixed annuity. Its companion, CREF, was established to provide benefits based on variable investments, primarily in the equities and bond markets. Retirement income from membership in TIAA-CREF is determined by the amount of money that has been contributed to the account by the faculty or staff member and the University, the age at retirement, and the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF at time of retirement.

TAB G

Tuition Grant-in-Aid



Policy HR36 EDUCATIONAL PRIVILEGES FOR FACULTY, STAFF, AND RETIREES

POLICY'S INITIAL DATE: August 1, 1955

THIS VERSION EFFECTIVE: July 17, 2008

Contents:

- [Purpose](#)
- [Employee Eligibility](#)
- [Service Requirement](#)
- [Where Courses are Offered](#)
- [Limitations](#)
- [Required Approval](#)
- [Credit Limits - 12-Month Employees](#)
- [Credit Limits - Two-Semester Employees](#)
- [Graduate Degree Limitation](#)
- [County Agents, Home Economics Extension Personnel, Certain Continuing Education Personnel](#)
- [Amount of Fee Reduction](#)
- [Other Limitations](#)
- [Cross References](#)

PURPOSE:

To provide faculty, staff, and retirees the opportunity to advance their education by taking University courses at reduced fees.

EMPLOYEE ELIGIBILITY:

The following categories are eligible for educational privileges:

- a. A regular employee during active periods of employment and certain inactive periods of employment. See [HR16](#), [HR19](#), [HR34](#), [HR88](#), and [HRG11](#) for eligibility of regular employees during inactive periods of employment.
- b. A faculty or exempt staff member appointed on a full-time Fixed-Term II, or full-time, faculty Visiting Appointment for at least one semester or summer session, during any time covered by that appointment which encompasses both the beginning and end of a semester or summer session.

c. A member of the armed services who is on the staff of the Department of

1. Military Science
2. Air Force Aerospace Studies
3. Naval Science

d. A retired employee, provided the retiree meets the requirements for the continuation of benefits after retirement.

SERVICE REQUIREMENT:

Educational privileges are available for any semester or summer session in which classes begin on or after the faculty or staff member's date of full-time, regular employment.

Employees are not eligible for educational privileges for any semester or summer session in which classes begin after the employee's final day of fulltime, regular employment status. Also, the faculty or staff member must remain in regular employment status for at least one-half of the semester or summer session in order to maintain eligibility for the educational privileges. These limits do not apply to an eligible retiree as indicated in "d" in the section above.

WHERE COURSES ARE OFFERED:

Eligibility for University educational privileges for an employee applies at all University locations.

LIMITATIONS:

The educational privileges apply to all resident instruction and continuing education credit courses except the professional curriculum such as those offered at the College of Medicine at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program, and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the University unless University credit is given and regular tuition is charged.

REQUIRED APPROVAL:

Permission for a regular employee to schedule courses is a special arrangement and privilege, and should not be considered as a right. It is granted only when the supervisor believes that the scheduling of courses will not interfere with the efficient operation of the employee's regular University duties.

CREDIT LIMITS - 12 - MONTH EMPLOYEES:

Scheduling of classes by a regular employee on a twelve-month-service basis (including an academic employee), either for credit or to audit, is limited to sixteen (16) credits per academic year beginning with the summer session.

An employee (other than academic) can schedule up to a full schedule of credits during a semester or summer session that the employee is not working, provided that he or she is on vacation or layoff during the entire period of that academic session.

CREDIT LIMITS - TWO-SEMESTER EMPLOYEE

Scheduling of classes by a regular employee on a two-semester-service basis (including an academic employee), either for credit or to audit, is limited to twelve (12) credits during the two semesters in which the employee has worked within the academic year.

A two-semester-service basis employee can schedule up to a full schedule of credits during the summer session the employee is not working, provided he or she continues to receive payments on the salary payroll.

GRADUATE DEGREE LIMITATION:

No academic employee above the rank of Instructor, Research Assistant, or equivalent may receive from the University the Master's Degree or the Doctor's Degree in any graduate program where the faculty member has membership, teaches courses, serves on Master's or Doctoral Committees, or has other supervisory responsibilities which might give rise to conflicts of interest. The faculty member should inform his/her department head of his/her intention to pursue an advanced degree.

COUNTY AGENTS, HOME ECONOMICS EXTENSION PERSONNEL, CERTAIN CONTINUING EDUCATION PERSONNEL:

A County Agricultural Agent or Home Economics Extension Representative (including those at the Assistant and Associate ranks), and certain Continuing Education personnel with the job titles of Assistant Director for Continuing Education, Area Director, or Area Representative, including Coordinators and Specialists in various subject matters or program areas, can schedule up to a full schedule of credits during a semester or summer session that the employee is not working, provided that he or she is on vacation, layoff, or leave of absence during the entire period of that academic session.

AMOUNT OF FEE REDUCTION:

The educational privileges include a reduction of 75% of the tuition payable per credit.

OTHER LIMITATIONS:

The educational privilege is a generous benefit provided to employees and additional Penn State funds should not be used to supplement the educational privilege benefit. Therefore, those receiving educational privileges are not eligible for University scholarships and also may not receive funding from other University sources (general, restricted or unrestricted miscellaneous funds), with the exception of endowed funds specifically established for the benefit of employees.

Note that [HR38 - University Courses for Training Faculty and Staff](#) covers situations where the department wants an employee to take a course as professional development. General funds may be used in these situations,

but the department must pay 100% of the cost and the educational privilege (employee grant-in-aid) does not apply. Departments are not permitted to ask employees to enroll using the educational privilege, and then to reimburse the employee for the 25% of tuition not covered.

If additional support is provided through an endowed fund specifically established for the benefit of employees, the award to the employee must be posted in the ISIS system for all credit courses - no direct reimbursement to the employee is permitted. In addition, the application of these funds may only be used to cover remaining tuition - no refunds to employees may result from the application of these funds. All awards to employees must meet the eligibility requirement of the endowment and those receiving the funding must be approved by the budget executive for the unit as well as for the budget executive for the employee's home budget, if not the same as the budget executive for the endowment.

CROSS REFERENCES:

[HR16](#) - Leave of Absence without Salary (Other than for Extended Active Military Service)

[HR18](#) - Graduate Study Leave of Absence

[HR19](#) - Leave of Absence for Active Military Service or Training

[HR34](#) - Employment Conditions for Staff Employees

[HR37](#) - Grant-in-Aid for Dependents of Faculty, Staff and Retirees

[HR54](#) - Continuation of Group Insurance After Age 60, Age 65, and After Retirement or Death

[HR88](#) - Alternatives to Regular Twelve Month Staff Employment

[HRG11](#) - Family and Medical Leave

[HRG13](#) - Definition of Formal Study as Outlined in HR16

REVISIONS:

July 17, 2008

OTHER LIMITATIONS section added.

August 1, 2007

Clarification added to Limitations paragraph.

July 1, 2002

Limitations section - revised to include the Smeal College of Business Administration Executive MBA Program

Policy HR37 GRANT-IN-AID FOR DEPENDENTS OF FACULTY, STAFF, AND RETIREES

POLICY'S INITIAL DATE: January 28, 1938

THIS VERSION EFFECTIVE: May 3, 2011

Contents:

- [Purpose](#)
- [A Dependent Defined](#)
- [Eligible Faculty and Staff Members](#)
- [Length of Service Requirement](#)
- [Applying for Grant-in-Aid](#)
- [Where Courses are Offered](#)
- [Limitations](#)
- [Amount of University Grant-in-Aid](#)
- [Dependent of a Deceased Faculty or Staff Member](#)
- [Cross References](#)

PURPOSE:

To provide dependents of faculty, staff, and retirees, the opportunity to take University courses at reduced fees.

A DEPENDENT DEFINED:

The following dependents of eligible faculty, staff, and retirees are entitled to a University grant-in-aid:

- a. A spouse (unless appointed as a graduate assistant, graduate fellow, or non-stipend scholar);
- b. An unmarried son or daughter, including adopted son or daughter and stepson or stepdaughter, only until such dependent child receives the first bachelor's degree from the University or any other college or university. (See also [LIMITATIONS](#) section below.)

Dependents who are eligible for the educational privileges provided by policy [HR36 Educational Privileges for Faculty, Staff, and Retirees](#) are not eligible for the grant-in-aid provisions of this policy.

ELIGIBLE FACULTY AND STAFF MEMBERS:

The following categories are eligible for a University grant-in-aid:

- a. A regular employee, during active periods of employment and certain inactive periods of employment. See [HR16](#), [HR19](#), [HR34](#), [HR88](#), and [HRG11](#) for eligibility of regular employees during inactive periods of employment.
- b. A faculty or exempt staff member appointed on a full-time Fixed-Term II or full-time, faculty Visiting Appointment for at least one semester or summer session, during any time covered by that appointment which encompasses both the beginning and end of a semester or summer session.
- c. A member of the armed services who is on the staff of the Department of:
 1. Military Science
 2. Air Force Aerospace Studies
 3. Naval Science
- d. A retired employee provided the retiree meets the requirements for the continuation of benefits after retirement (see [HR54](#)).

LENGTH OF SERVICE REQUIREMENT:

The grant-in-aid for a spouse is available for any semester or summer session in which classes begin two years or later from the faculty or staff member's date of full-time, regular employment. The grant-in-aid for a dependent child is available for any semester or summer session in which classes begin on or after the faculty or staff member's date of full-time, regular employment.

Dependents are not eligible for a grant-in-aid, for any semester or summer session in which classes begin after the employee's final day of fulltime, regular employment status. Also, the faculty or staff member must remain in regular employment status for at least one-half of the semester or summer session in order to maintain eligibility for the grant-in-aid. These limits do not apply to an eligible retiree as indicated in "d" in the section above.

APPLYING FOR GRANT-IN-AID:

To apply for a dependent grant-in-aid, the faculty or staff member must complete the [Dependent Grant-In-Aid request form](#), an online application. The online form must be completed before the end of the semester or summer session in which the grant-in-aid is to begin. A hard copy of the application form can also be obtained from the Employee Benefits Division.

WHERE COURSES ARE OFFERED:

Eligibility for a University grant-in-aid applies at all University locations.

LIMITATIONS:

The grant-in-aid applies to all resident instruction and continuing education credit courses except for professional curriculum such as those offered at the College of Medicine at The Milton S. Hershey Medical Center, the Smeal

College of Business Administration Executive MBA Program, and the Dickinson School of Law. It does not apply at summer camps or workshops operated by the University unless University credit is given and regular tuition is charged.

The grant-in-aid for a son or daughter applies only until the bachelor's degree is received. If a son or daughter chooses to pursue an additional bachelor's degree from Penn State, the grant-in-aid will not apply. Furthermore, if a son or daughter has obtained a bachelor's degree prior to attending Penn State, he/she is not eligible for the grant-in-aid because he/she has already obtained his/her first bachelor's degree.

When both parents are employed by the University, the grant-in-aid for a son or daughter is available to only one parent.

AMOUNT OF UNIVERSITY GRANT-IN-AID:

Regular tuition will be assessed for each dependent. A dependent is eligible for a University grant-in-aid provided application is made by a faculty or staff member, or in case the faculty or staff member is deceased, the person authorized to act for the dependent. The amount of the grant-in-aid would result in out-of-pocket costs for employees to be 25 percent of the effective in-state tuition rate (excluding other student fees).

NOTE: TUITION REDUCTION FOR A SPOUSE TAKING GRADUATE LEVEL CLASSES MAY BE SUBJECT TO TAXES. PLEASE CONTACT THE PAYROLL OFFICE FOR TAX INFORMATION.

DEPENDENT OF A DECEASED FACULTY OR STAFF MEMBER:

The grant-in-aid for the dependent of a deceased faculty or staff member is provided subject to the limits of the following schedule.

LENGTH OF SERVICE BEFORE DEATH:	SEMESTERS GRANTED FOLLOWING DEATH:	TIME LIMIT FOR USAGE:
If an employee had the following length of full-time, regular active employment prior to death...	Each deceased employee's eligible dependent is entitled to the following number of semesters with grant-in aid...	The dependent must be enrolled within a time limit from the employee's death equal to the length of regular employment of the employee prior to death. (Exclude time spent by the dependent for required military duty.)
At least	but less than	
0 years	2 years	1 semester*
2	3	2 semesters
3	5	3 semesters
5	6	4 semesters
6	8	5 semesters
8	9	6 semesters
9	11	7 semesters
11 years and over		8 semesters

***Note: For this policy, two summer sessions shall equate to one semester**

CROSS REFERENCE:

[HR16](#) - Leave of Absence without Salary (Other than for Extended Active Military Service)

[HR18](#) - Graduate Study Leave of Absence

[HR19](#) - Leave of Absence for Active Military Service or Training

[HR34](#) - Employment Conditions for Staff Employees

[HR36](#) - Educational Privileges for Faculty, Staff, and Retirees

[HR54](#) - Continuation of Group Insurance after Age 60, Age 65, and after Retirement or Death

[HR88](#) - Alternatives to Regular Twelve Month Staff Employment

[HRG11](#) - Family Medical Leave

REVISIONS:

May 3, 2011 - Revised the Applying for Grant-In-Aid section.

November 12, 2009 - Amount of University Grant-in-Aid section - Language updated to reflect current practices.

August 1, 2007 - Dependent Defined section - clarification added that anyone eligible for HR36 provisions is not eligible for HR37 provisions.

July 1, 2002 - Limitations section - revised to include the Smeal College of Business Administration Executive MBA Program

[top of this policy](#)

[GURU home](#)

[GURU policy menu](#)

[GURU Tech Support](#)

[GURU policy search](#)

[Penn State website](#)

TAB H

2012-13 Travel Expenditures

**The Pennsylvania State University
2012-2013 Actual Travel Expense as a
Percent of Total Operating Expenditures**

	<u>Operating Expenditures</u>	<u>Travel Expense</u>	<u>Travel as a Percent of Total Expense</u>
General Funds *	\$1,973,429,208	\$28,522,322	1.45%

* Excludes Pennsylvania College of Technology

**2012-2013 Actual Travel Expenditures
Total University**

General Funds

University Park Colleges

Agricultural Sciences	1,310,929
Arts & Architecture	782,610
Business - Smeal College	1,018,010
Communications	292,891
Earth & Mineral Sciences	505,044
Education	561,580
Engineering	1,113,771
Health & Human Development	900,816
Information Sciences & Technology	221,769
Liberal Arts	2,051,256
Nursing	84,078
Science - Eberly College	1,386,708
Total University Park Colleges	10,229,462

Support Units

Global Programs - Univ Office	134,645
Graduate School	81,148
Information Technology Services	794,341
International Affairs - School	97,081
Research	600,893
Schreyer Honors College	20,996
Undergraduate Education	645,708
University Libraries	313,683
University Outreach	2,096,354
Athletics Rec Services & Support	235,338
Development & Alumni Relations	1,324,451
Educational Equity	49,172
Finance & Business	1,988,131
Finance & Business - Housing & Foods	
Finance & Business - Physical Plant	315,868
General & Academic Administration	592,762
Intercollegiate Athletics	
Student Affairs	281,295
University Relations	133,396
Total Support Units	9,705,262

**2012-2013 Actual Travel Expenditures
Total University**

General Funds

Commonwealth Campuses

Abington	551,902
Altoona	810,263
Beaver	188,210
Berks	481,662
Brandywine	201,291
DuBois	130,838
Erie - Behrend	1,018,368
Fayette - Eberly	167,064
Greater Allegheny	219,823
Harrisburg	726,708
Hazleton	346,214
Lehigh Valley	170,237
Mont Alto	251,227
New Kensington	176,336
Schuylkill	206,253
Shenango	83,601
Wilkes-Barre	92,139
Worthington Scranton	148,572
York	110,984
VP for Commonwealth Campuses	56,788
Total Commonwealth Campuses	6,138,480
Great Valley	139,897
Total Great Valley	139,897
Dickinson School of Law	789,697
Total Dickinson School of Law	789,697
Total Univ. Less HY & Penn College	27,002,798
College of Medicine	
College of Medicine	1,519,524
Total University Less Penn College	28,522,322