

**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**



**Response to the Requirements of  
Public School Code of 1949  
Amended by Act 61 of 2008  
Section 2004-D (A) – (D)  
Volume I**

**For the Fiscal Year Ended  
June 30, 2013**



# University of Pittsburgh

*Office of the Chief Financial Officer*

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**Arthur G. Ramicone**  
Chief Financial Officer

December 20, 2013

Ms. Susan F. Elder, Comptroller & Fiscal Analyst - Joint State Government Commission  
Ms. Jennifer Dugan, Executive Assistant – Pennsylvania Department of Education  
Ms. Mary Frances Cooper, Director - The Carnegie Library of Pittsburgh  
Ms. Barbara I. Dewey, Dean of University Libraries - Pennsylvania State University  
Ms. Alice L. Lubrecht, Director - Bureau of State Library  
Ms. Siobhan A. Reardon, Director & President - Free Library of Philadelphia

The University of Pittsburgh herewith respectfully submits the Financial Disclosure Report for the twelve-month period ended June 30, 2013. These are the data required by Section 2004-D (A) – (D) of Public School Code of 1949 (amended by Act 61 of 2008). Since Act 61 stipulates that our filing shall be in electronic format, a hard copy of the report is no longer being provided.

Sincerely,

A handwritten signature in cursive script that reads "Arthur Ramicone".

Arthur G. Ramicone  
Chief Financial Officer

cc: Chancellor Mark A. Nordenberg  
Dr. Patricia E. Beeson  
Mr. G. Reynolds Clark  
Mr. Jerome Cochran  
Dr. B. Jean Ferketish  
Dr. Arthur S. Levine  
Mr. Charles F. McLaughlin  
Mr. Paul A. Supowitz

**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**  
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**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**

**Section 2004-D(A)(1)**  
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**By Academic and Administrative Support Unit**

**UNIVERSITY OF PITTSBURGH  
PUBLIC SCHOOL CODE OF 1949  
AMENDED BY ACT 61 OF 2008  
FINANCIAL DISCLOSURE BACKGROUND INFORMATION**

The University of Pittsburgh, in compliance with and for purposes directed towards the financial reporting requirements mandated within the *Public School Code Amendments (Act 61 of 2008, or “the Act”)*, encloses its compliance reporting herewith. For supplemental information purposes, the following discussion provides a brief description of the structure of the enclosed reporting. The enclosed reporting formats were derived through joint efforts with each of the respective Commonwealth System institutions (Penn State, Temple, and Lincoln) and the Joint State Government Commission.

**ORGANIZATION OF REPORTS**

The Act defines “academic and administrative support units” as any entity that reports directly to the president of the University, chief academic officer or vice-president, including the office of the president, chief academic officer, and vice-president. This term has been equated to the University of Pittsburgh’s organizational structure to mean the responsibility centers as defined in the relevant University financial tables. There are 44 responsibility centers defined in the University which are further aggregated into 6 super-responsibility centers (SRC): Chancellor, Executive Vice Chancellor, Senior Vice Chancellor and Provost, Senior Vice Chancellor for Health Sciences, School of Medicine Division, and General University. The responsibility center table lists the super-responsibility centers and their direct reporting responsibility centers as well. For consistent reporting purposes, the responsibility centers and their respective roll up accounts were defined to be as of June 30, 2013 for all years shown.

Additionally, only the Educational and General financial activities for each responsibility center are reported. The reporting which follows does not include the University’s financial activities related to auxiliary enterprises, donor restricted funds, sponsored research funds, student loan funds, plant funds or endowment funds. Certain reclassifications have been made for comparative purposes.

**UNIVERSITY OF PITTSBURGH**  
**Responsibility Centers (as of June 30, 2013)**

**00 - CHANCELLOR**

- 01 Chancellor\*
- 02 Secretary of the Board of Trustees
- 54 General Counsel
- 56 V C Institutional Advancement
- 80 Athletics
- 87 Chief Financial Officer

**01 - EXECUTIVE VICE CHANCELLOR**

- 67 Facilities Management
- 86 Executive Vice Chancellor
- 89 Associate V C Human Resources
- 91 University of Pittsburgh Applied  
Research Center
- 92 Business Operations

**02 - SR V C & PROVOST**

- 05 Student Affairs
- 06 Kenneth P. Dietrich School of Arts and  
Sciences
- 10 Sr V C and Provost
- 15 College of General Studies
- 20 Honors College
- 21 Katz Graduate School of Business
- 22 School of Education
- 23 Swanson School of Engineering
- 24 School of Law
- 25 Graduate School of Public &  
International Affairs
- 26 School of Social Work
- 41 Johnstown Campus
- 42 Greensburg Campus
- 43 Titusville Campus
- 44 Bradford Campus
- 51 University Center for  
International Studies
- 57 Education-University Service Programs
- 60 Libraries
- 61 Computing Services & Systems  
Development
- 78 Learning Research &  
Development Center
- 81 University Center for Social &  
Urban Research
- 94 School of Information Sciences

**03 - SR V C HEALTH SCIENCES**

- 30 Sr V C Health Sciences
- 31 School of Dental Medicine
- 32 School of Nursing
- 33 School of Pharmacy
- 34 Graduate School of Public Health
- 39 School of Health & Rehabilitation  
Sciences

**04 - SCHOOL OF MEDICINE DIVISION**

- 35 School of Medicine
- 55 University of Pittsburgh Cancer Institute
- 85 School of Medicine Division  
Administration
- 90 Western Psychiatric Institute and Clinic

**05 - GENERAL UNIVERSITY**

- 83 General University

\* Through June 30, 2013, the Research Conduct and Compliance Office (RCCO) is reported under RC 01. As of July 1, 2013 the RCCO is reported as its own RC, RC 03, which is under the super-unit 00-Chancellor.

**UNIVERSITY OF PITTSBURGH**  
**Statements of Tuition, Fees and Appropriation**  
**Background Narrative**

The following section is a financial reporting of comparative tuition, fees and appropriation revenues for the total University. Two statements are presented: one for comparative budgets for FY 2013 vs. FY 2014, and the other for comparative actuals for FY 2013 vs. FY 2012. This separate reporting of revenues was based upon discussions and agreements reached with the respective Commonwealth System institutions (Penn State, Temple, and Lincoln). The actual tuition, fees and appropriation revenues for both FY 2013 and FY 2012 tie directly to the University's published, audited financial statements.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Tuition, Fees, and Appropriation**  
**Budget FY 2013 vs Budget FY 2014**

**TOTAL UNIVERSITY**

	<u>Budget 2013</u>	<u>Budget 2014</u>
Tuition and Fees	\$ 698,281,235	\$ 730,696,712
Appropriation	<u>144,308,420</u>	<u>147,797,466</u>
<b>TOTAL TUITION, FEES, &amp; APPROPRIATION</b>	<u><u>\$ 842,589,655</u></u>	<u><u>\$ 878,494,178</u></u>

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Tuition, Fees, and Appropriation**  
**Actual FY 2013 vs Actual FY 2012**

**TOTAL UNIVERSITY**

	<u>Actual 2013</u>	<u>Actual 2012</u>
Tuition and Fees	\$ 703,914,352	\$ 682,544,612
Appropriation	<u>144,308,420</u>	<u>137,649,298</u>
<b>TOTAL TUITION, FEES, &amp; APPROPRIATION</b>	<b><u><u>\$ 848,222,772</u></u></b>	<b><u><u>\$ 820,193,910</u></u></b>

**UNIVERSITY OF PITTSBURGH**  
**Statements of Expenses and Revenues - Educational and General**  
**Background Narrative**

The following section is a financial reporting of comparative expenses and revenues of the educational and general activities of the University. Two statements are presented: Budget FY 2013 vs. Budget FY 2014 and Actual FY 2013 vs. Actual FY 2012, both by responsibility center. The significant assumptions relating to the content of the expenses and revenues include the following:

**Expenses**

1. The total expenses for each responsibility center are by nature equal to and directly traceable to Level III reports for the years shown. The respective Level III reports are distributed on a monthly basis to the responsibility center personnel defined by the responsibility centers. However, the distribution of expenses between the detailed line items (i.e., salaries, fringe benefits, travel and business, and other) was obtained through detailed data downloads.
2. Level III expenses include transfers.
3. Certain reclassifications for consistency between the fiscal years shown have been made.
4. The expenses shown in this section are the unrestricted expense activities recorded in entities 02 and 03 (non-auxiliary components).

**Revenues**

1. See # 1 and # 3 above (insert the word “revenues” for “expenses”).
2. The revenues shown are the unrestricted revenue activities recorded in entities 02 and 03 (non-auxiliary components). They do NOT include tuition, fees, or appropriation revenues. These are reported in other sections of this report.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**01 Chancellor**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 18,872,909	\$ 14,357,287
Fringe Benefits	<u>6,907,827</u>	<u>5,417,785</u>
Subtotal - Compensation	<u>25,780,736</u>	<u>19,775,072</u>
<u>All Other Expenses</u>		
Travel & Business	704,726	581,202
Other	<u>(4,078,301)</u>	<u>499,830</u>
Subtotal - All Other Expenses	<u>(3,373,575)</u>	<u>1,081,032</u>
 TOTAL EXPENSES	 <u>\$ 22,407,161</u>	 <u>\$ 20,856,104</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>5,861,181</u>	<u>5,095,057</u>
TOTAL REVENUES	<u>\$ 5,861,181</u>	<u>\$ 5,095,057</u>

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Comments on FY2014 increase (decrease) over FY2013:

The revenue and expense decreases relate to a reporting change during FY2014. Through June 30, 2013, the Research Conduct and Compliance Office (RCCO), is reported under RC01, Chancellor. As of July 1, 2013, RCCO is reported as its own RC, RC03 (for FY2014 budget, refer page 11).

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**02 Secretary of the Board of Trustees**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 1,228,006	\$ 1,258,262
Fringe Benefits	443,427	478,841
Subtotal - Compensation	<u>1,671,433</u>	<u>1,737,103</u>
<u>All Other Expenses</u>		
Travel & Business	101,700	101,700
Other	357,228	357,228
Subtotal - All Other Expenses	<u>458,928</u>	<u>458,928</u>
 TOTAL EXPENSES	 <u>\$ 2,130,361</u>	 <u>\$ 2,196,031</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**03 Research Conduct and Compliance**

Statement of Expenses:	Budget 2013	Budget 2014
<u>Compensation Expense</u>		
Salaries	\$ -	\$ 4,873,590
Fringe Benefits	-	1,942,346
Subtotal - Compensation	-	6,815,936
<u>All Other Expenses</u>		
Travel & Business	-	128,636
Other	-	(4,824,089)
Subtotal - All Other Expenses	-	(4,695,453)
 TOTAL EXPENSES	 \$ -	 \$ 2,120,483

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	1,113,829
TOTAL REVENUES	\$ -	\$ 1,113,829

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Comments on FY2014 increase (decrease) over FY2013:

Through June 30, 2013, the Research Conduct and Compliance Office (RCCO) is reported under RC01, Chancellor. As of July 1, 2013, RCCO is reported as its own RC, RC03.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**54 General Counsel**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,016,212	\$ 2,810,738
Fringe Benefits	<u>829,446</u>	<u>1,069,690</u>
Subtotal - Compensation	<u>2,845,658</u>	<u>3,880,428</u>
<u>All Other Expenses</u>		
Travel & Business	26,110	28,000
Other	<u>946,439</u>	<u>135,016</u>
Subtotal - All Other Expenses	<u>972,549</u>	<u>163,016</u>
 TOTAL EXPENSES	 <u>\$ 3,818,207</u>	 <u>\$ 4,043,444</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

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Comments on FY2014 increase (decrease) over FY2013:

Certain compensation costs, which were previously budgeted in RC01, Chancellor, were transferred to this RC for FY2014. Additionally, budget funds for certain expenses are transferred to this account as actual expenses are incurred.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**56 Vice Chancellor, Institutional Advancement**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 7,441,402	\$ 8,290,851
Fringe Benefits	<u>2,792,907</u>	<u>3,209,191</u>
Subtotal - Compensation	<u>10,234,309</u>	<u>11,500,042</u>
<u>All Other Expenses</u>		
Travel & Business	389,370	559,151
Other	<u>504,051</u>	<u>956,370</u>
Subtotal - All Other Expenses	<u>893,421</u>	<u>1,515,521</u>
 TOTAL EXPENSES	 <u>\$ 11,127,730</u>	 <u>\$ 13,015,563</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>300,010</u>	<u>300,010</u>
TOTAL REVENUES	<u>\$ 300,010</u>	<u>\$ 300,010</u>

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Comments on FY2014 increase (decrease) over FY2013:

    Augmentations were provided in the FY2014 budget to fund new development initiatives.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**80 Athletics**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 15,399,964	\$ 17,209,393
Fringe Benefits	<u>5,973,986</u>	<u>6,677,243</u>
Subtotal - Compensation	<u>21,373,950</u>	<u>23,886,636</u>
<u>All Other Expenses</u>		
Travel & Business	6,165,153	7,978,471
Other	<u>20,621,014</u>	<u>23,848,165</u>
Subtotal - All Other Expenses	<u>26,786,167</u>	<u>31,826,636</u>
 TOTAL EXPENSES	 <u>\$ 48,160,117</u>	 <u>\$ 55,713,272</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>35,965,086</u>	<u>46,024,311</u>
TOTAL REVENUES	<u>\$ 35,965,086</u>	<u>\$ 46,024,311</u>

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Comments on FY2014 increase (decrease) over FY2013:

Revenues and expenses are budgeted to increase in FY2014 related to the athletics program moving to the Atlantic Coast Conference (ACC).

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**87 Chief Financial Officer**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 14,476,376	\$ 15,041,435
Fringe Benefits	<u>5,613,630</u>	<u>5,973,114</u>
Subtotal - Compensation	<u>20,090,006</u>	<u>21,014,549</u>
 <u>All Other Expenses</u>		
Travel & Business	287,420	294,318
Other	<u>(3,287,188)</u>	<u>(3,616,460)</u>
Subtotal - All Other Expenses	<u>(2,999,768)</u>	<u>(3,322,142)</u>
 TOTAL EXPENSES	 <u>\$ 17,090,238</u>	 <u>\$ 17,692,407</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

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Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**67 Facilities Management**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 20,933,012	\$ 21,278,970
Fringe Benefits	<u>8,326,130</u>	<u>8,525,275</u>
Subtotal - Compensation	<u>29,259,142</u>	<u>29,804,245</u>
 <u>All Other Expenses</u>		
Travel & Business	271,500	269,500
Other	<u>19,193,241</u>	<u>20,046,171</u>
Subtotal - All Other Expenses	<u>19,464,741</u>	<u>20,315,671</u>
 TOTAL EXPENSES	 <u>\$ 48,723,883</u>	 <u>\$ 50,119,916</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>1,000</u>	<u>1,000</u>
TOTAL REVENUES	<u>\$ 1,000</u>	<u>\$ 1,000</u>

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Comments on FY2014 increase (decrease) over FY2013:

The increase in Other expense is primarily budgeted increases in utilities.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**86 Executive Vice Chancellor**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,231,045	\$ 2,381,117
Fringe Benefits	731,311	843,350
Subtotal - Compensation	<u>2,962,356</u>	<u>3,224,467</u>
<u>All Other Expenses</u>		
Travel & Business	61,223	60,300
Other	4,366,895	4,302,916
Subtotal - All Other Expenses	<u>4,428,118</u>	<u>4,363,216</u>
 TOTAL EXPENSES	 <u>\$ 7,390,474</u>	 <u>\$ 7,587,683</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

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Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**89 Associate Vice Chancellor, Human Resources**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,657,556	\$ 2,723,867
Fringe Benefits	<u>1,003,673</u>	<u>1,059,179</u>
Subtotal - Compensation	<u>3,661,229</u>	<u>3,783,046</u>
<u>All Other Expenses</u>		
Travel & Business	53,925	43,797
Other	<u>(209,102)</u>	<u>(208,300)</u>
Subtotal - All Other Expenses	<u>(155,177)</u>	<u>(164,503)</u>
 TOTAL EXPENSES	 <u>\$ 3,506,052</u>	 <u>\$ 3,618,543</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

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Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**91 University of Pittsburgh Applied Research Center**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ -	\$ -
Fringe Benefits	-	-
Subtotal - Compensation	<u>-</u>	<u>-</u>
<u>All Other Expenses</u>		
Travel & Business	3,340	1,980
Other	6,970,654	6,956,832
Subtotal - All Other Expenses	<u>6,973,994</u>	<u>6,958,812</u>
<b>TOTAL EXPENSES</b>	<u><u>\$ 6,973,994</u></u>	<u><u>\$ 6,958,812</u></u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 6,973,994	\$ 6,958,812
Other revenue	-	-
<b>TOTAL REVENUES</b>	<u><u>\$ 6,973,994</u></u>	<u><u>\$ 6,958,812</u></u>

Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**92 Business Operations**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 9,257,213	\$ 10,393,370
Fringe Benefits	<u>3,771,953</u>	<u>4,248,205</u>
Subtotal - Compensation	<u>13,029,166</u>	<u>14,641,575</u>
 <u>All Other Expenses</u>		
Travel & Business	553,417	572,234
Other	<u>5,826,856</u>	<u>7,182,693</u>
Subtotal - All Other Expenses	<u>6,380,273</u>	<u>7,754,927</u>
 TOTAL EXPENSES	 <u>\$ 19,409,439</u>	 <u>\$ 22,396,502</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 868,129	\$ 1,050,965
Other revenue	<u>14,400</u>	<u>2,596,305</u>
TOTAL REVENUES	<u>\$ 882,529</u>	<u>\$ 3,647,270</u>

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Comments on FY2014 increase (decrease) over FY2013:

The increase in Salaries, Other expense, and Other revenue relates primarily to increased security and public safety costs and revenue associated with a new five-year agreement with UPMC, which provides armed police aid, support, and assistance to six UPMC facilities.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**05 Student Affairs**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 6,402,993	\$ 6,705,978
Fringe Benefits	<u>2,363,780</u>	<u>2,499,784</u>
Subtotal - Compensation	<u>8,766,773</u>	<u>9,205,762</u>
 <u>All Other Expenses</u>		
Travel & Business	625,550	928,945
Other	<u>1,907,760</u>	<u>1,941,878</u>
Subtotal - All Other Expenses	<u>2,533,310</u>	<u>2,870,823</u>
 TOTAL EXPENSES	 <u>\$ 11,300,083</u>	 <u>\$ 12,076,585</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>60,000</u>	<u>60,000</u>
TOTAL REVENUES	<u>\$ 60,000</u>	<u>\$ 60,000</u>

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Comments on FY2014 increase (decrease) over FY2013:

The increase in travel and a portion of the increase in compensation is primarily due to the transfer of the Pitt Arts program from RC10, Provost, to Student Affairs.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**06 Kenneth P. Dietrich School of Arts and Sciences**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 91,951,492	\$ 97,301,551
Fringe Benefits	<u>31,658,751</u>	<u>35,998,873</u>
Subtotal - Compensation	<u>123,610,243</u>	<u>133,300,424</u>
 <u>All Other Expenses</u>		
Travel & Business	3,428,885	2,993,005
Other	<u>40,317,178</u>	<u>37,345,350</u>
Subtotal - All Other Expenses	<u>43,746,063</u>	<u>40,338,355</u>
 TOTAL EXPENSES	 <u>\$ 167,356,306</u>	 <u>\$ 173,638,779</u>

---

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 40,000	\$ 5,000
Other revenue	<u>92,444</u>	<u>90,000</u>
TOTAL REVENUES	<u>\$ 132,444</u>	<u>\$ 95,000</u>

---

Comments on FY2014 increase (decrease) over FY2013:

Portions of this budget will be funded from RC10, Provost, and RC83, General University, and certain reclassifications will be made from compensation to other expenses, as actual expenses are incurred in FY2014.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**10 Senior Vice Chancellor and Provost**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 22,260,408	\$ 24,412,471
Fringe Benefits	<u>7,282,616</u>	<u>8,561,594</u>
Subtotal - Compensation	<u>29,543,024</u>	<u>32,974,065</u>
<u>All Other Expenses</u>		
Travel & Business	1,155,895	914,860
Other	<u>63,900,191</u>	<u>68,887,530</u>
Subtotal - All Other Expenses	<u>65,056,086</u>	<u>69,802,390</u>
 TOTAL EXPENSES	 <u>\$ 94,599,110</u>	 <u>\$ 102,776,455</u>

---

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,161,250	\$ 1,158,400
Other revenue	<u>110,000</u>	<u>28,500</u>
TOTAL REVENUES	<u>\$ 1,271,250</u>	<u>\$ 1,186,900</u>

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Comments on FY2014 increase (decrease) over FY2013:

The total expense increase is comprised of augmentations for academic and research initiatives, tuition-based incentives, and increases to financial aid (supported by increased tuition, refer page 6). Additionally, this unit does internal budget reallocations and provides budget funding to other RCs during the year as expenses are incurred.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**15 College of General Studies**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,216,837	\$ 2,276,796
Fringe Benefits	<u>821,980</u>	<u>887,091</u>
Subtotal - Compensation	<u>3,038,817</u>	<u>3,163,887</u>
 <u>All Other Expenses</u>		
Travel & Business	91,760	92,260
Other	<u>591,205</u>	<u>540,833</u>
Subtotal - All Other Expenses	<u>682,965</u>	<u>633,093</u>
 TOTAL EXPENSES	 <u>\$ 3,721,782</u>	 <u>\$ 3,796,980</u>

---

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

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Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**20 Honors College**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 667,500	\$ 684,188
Fringe Benefits	<u>264,265</u>	<u>275,815</u>
Subtotal - Compensation	<u>931,765</u>	<u>960,003</u>
 <u>All Other Expenses</u>		
Travel & Business	47,265	47,270
Other	<u>152,735</u>	<u>152,731</u>
Subtotal - All Other Expenses	<u>200,000</u>	<u>200,001</u>
 TOTAL EXPENSES	 <u>\$ 1,131,765</u>	 <u>\$ 1,160,004</u>

---

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**21 Katz Graduate School of Business**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 20,834,615	\$ 21,789,272
Fringe Benefits	<u>7,060,843</u>	<u>8,030,771</u>
Subtotal - Compensation	<u>27,895,458</u>	<u>29,820,043</u>
 <u>All Other Expenses</u>		
Travel & Business	1,549,261	1,209,537
Other	<u>5,497,941</u>	<u>5,379,702</u>
Subtotal - All Other Expenses	<u>7,047,202</u>	<u>6,589,239</u>
 TOTAL EXPENSES	 <u>\$ 34,942,660</u>	 <u>\$ 36,409,282</u>

---

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

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Comments on FY2014 increase (decrease) over FY2013:

Portions of the travel budget will be funded through Tuition & Fees from the International EMBA programs during FY2014.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**22 School of Education**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 10,141,762	\$ 10,297,679
Fringe Benefits	<u>3,501,628</u>	<u>3,900,494</u>
Subtotal - Compensation	<u>13,643,390</u>	<u>14,198,173</u>
<u>All Other Expenses</u>		
Travel & Business	156,800	109,500
Other	<u>4,557,564</u>	<u>4,121,554</u>
Subtotal - All Other Expenses	<u>4,714,364</u>	<u>4,231,054</u>
 TOTAL EXPENSES	 <u>\$ 18,357,754</u>	 <u>\$ 18,429,227</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 175,000	\$ 123,008
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 175,000</u>	<u>\$ 123,008</u>

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Comments on FY2014 increase (decrease) over FY2013:

Portions of this budget will be funded from RC10, Provost, and RC83, General University, as actual expenses are incurred in FY2014.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**23 Swanson School of Engineering**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 26,100,940	\$ 22,078,758
Fringe Benefits	8,962,358	8,131,288
Subtotal - Compensation	<u>35,063,298</u>	<u>30,210,046</u>
<u>All Other Expenses</u>		
Travel & Business	684,050	684,250
Other	12,592,294	13,593,636
Subtotal - All Other Expenses	<u>13,276,344</u>	<u>14,277,886</u>
 TOTAL EXPENSES	 <u>\$ 48,339,642</u>	 <u>\$ 44,487,932</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 950,001	\$ 954,270
Other revenue	-	-
TOTAL REVENUES	<u>\$ 950,001</u>	<u>\$ 954,270</u>

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Comments on FY2014 increase (decrease) over FY2013:

Portions of this budget will be funded from RC83, General University, as actual expenses are incurred in FY2014.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**24 School of Law**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 8,450,785	\$ 8,278,337
Fringe Benefits	<u>2,800,783</u>	<u>2,998,686</u>
Subtotal - Compensation	<u>11,251,568</u>	<u>11,277,023</u>
<u>All Other Expenses</u>		
Travel & Business	437,801	353,700
Other	<u>5,376,181</u>	<u>4,491,987</u>
Subtotal - All Other Expenses	<u>5,813,982</u>	<u>4,845,687</u>
 TOTAL EXPENSES	 <u>\$ 17,065,550</u>	 <u>\$ 16,122,710</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>4,100</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ 4,100</u>

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Comments on FY2014 increase (decrease) over FY2013:

Portions of this budget will be funded from RC10, Provost, and RC83, General University, as actual expenses are incurred in FY2014.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**25 Graduate School of Public & International Affairs**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 5,441,244	\$ 5,381,834
Fringe Benefits	<u>1,872,306</u>	<u>2,030,007</u>
Subtotal - Compensation	<u>7,313,550</u>	<u>7,411,841</u>
 <u>All Other Expenses</u>		
Travel & Business	141,368	260,131
Other	<u>2,300,808</u>	<u>2,084,842</u>
Subtotal - All Other Expenses	<u>2,442,176</u>	<u>2,344,973</u>
 TOTAL EXPENSES	 <u>\$ 9,755,726</u>	 <u>\$ 9,756,814</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

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Comments on FY2014 increase (decrease) over FY2013:

Portions of this budget will be funded from RC10, Provost, as actual expenses are incurred in FY2014.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**26 School of Social Work**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 3,766,461	\$ 3,815,708
Fringe Benefits	<u>1,328,962</u>	<u>1,463,626</u>
Subtotal - Compensation	<u>5,095,423</u>	<u>5,279,334</u>
<u>All Other Expenses</u>		
Travel & Business	217,200	176,500
Other	<u>1,140,441</u>	<u>1,059,533</u>
Subtotal - All Other Expenses	<u>1,357,641</u>	<u>1,236,033</u>
 TOTAL EXPENSES	 <u>\$ 6,453,064</u>	 <u>\$ 6,515,367</u>

---

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**41 Johnstown Campus**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 16,165,709	\$ 16,533,121
Fringe Benefits	<u>5,618,269</u>	<u>6,121,189</u>
Subtotal - Compensation	<u>21,783,978</u>	<u>22,654,310</u>
 <u>All Other Expenses</u>		
Travel & Business	736,926	777,000
Other	<u>4,233,389</u>	<u>4,246,904</u>
Subtotal - All Other Expenses	<u>4,970,315</u>	<u>5,023,904</u>
 TOTAL EXPENSES	 <u>\$ 26,754,293</u>	 <u>\$ 27,678,214</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 410,000	\$ 410,000
Other revenue	<u>139,700</u>	<u>139,700</u>
TOTAL REVENUES	<u>\$ 549,700</u>	<u>\$ 549,700</u>

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Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**42 Greensburg Campus**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 9,303,419	\$ 9,796,493
Fringe Benefits	<u>3,225,597</u>	<u>3,557,838</u>
Subtotal - Compensation	<u>12,529,016</u>	<u>13,354,331</u>
 <u>All Other Expenses</u>		
Travel & Business	363,691	357,449
Other	<u>1,106,754</u>	<u>1,376,426</u>
Subtotal - All Other Expenses	<u>1,470,445</u>	<u>1,733,875</u>
 TOTAL EXPENSES	 <u>\$ 13,999,461</u>	 <u>\$ 15,088,206</u>

---

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>52,310</u>	<u>51,480</u>
TOTAL REVENUES	<u>\$ 52,310</u>	<u>\$ 51,480</u>

---

Comments on FY2014 increase (decrease) over FY2013:

The FY2014 budget increase includes a budget augmentation for tuition-based incentives.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**43 Titusville Campus**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,836,091	\$ 2,771,519
Fringe Benefits	<u>1,000,258</u>	<u>1,058,988</u>
Subtotal - Compensation	<u>3,836,349</u>	<u>3,830,507</u>
 <u>All Other Expenses</u>		
Travel & Business	53,150	44,750
Other	976,871	734,175
Subtotal - All Other Expenses	<u>1,030,021</u>	<u>778,925</u>
 TOTAL EXPENSES	 <u>\$ 4,866,370</u>	 <u>\$ 4,609,432</u>

---

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 6,059	\$ -
Other revenue	<u>31,930</u>	<u>22,430</u>
TOTAL REVENUES	<u>\$ 37,989</u>	<u>\$ 22,430</u>

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Comments on FY2014 increase (decrease) over FY2013:

Portions of this budget will be funded from RC10, Provost, and RC83, General University, as actual expenses are incurred in FY2014. Additionally, the budget decrease includes a FY2014 reduction assessed for tuition-based incentives.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**44 Bradford Campus**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 10,604,907	\$ 11,057,583
Fringe Benefits	<u>3,689,674</u>	<u>4,054,083</u>
Subtotal - Compensation	<u>14,294,581</u>	<u>15,111,666</u>
 <u>All Other Expenses</u>		
Travel & Business	582,353	555,202
Other	<u>7,062,557</u>	<u>7,496,369</u>
Subtotal - All Other Expenses	<u>7,644,910</u>	<u>8,051,571</u>
 TOTAL EXPENSES	 <u>\$ 21,939,491</u>	 <u>\$ 23,163,237</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 407,578	\$ 505,494
Other revenue	<u>56,350</u>	<u>56,350</u>
TOTAL REVENUES	<u>\$ 463,928</u>	<u>\$ 561,844</u>

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Comments on FY2014 increase (decrease) over FY2013:

The increase in expenses primarily represents increased Commonwealth Appropriation funding for UPB's rural outreach program (revenue reported separately, refer page 106), and a net budget augmentation associated with tuition-based incentives.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**51 University Center for International Studies**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 1,995,918	\$ 2,062,001
Fringe Benefits	793,599	834,779
Subtotal - Compensation	<u>2,789,517</u>	<u>2,896,780</u>
<u>All Other Expenses</u>		
Travel & Business	469,095	455,052
Other	1,883,726	1,353,899
Subtotal - All Other Expenses	<u>2,352,821</u>	<u>1,808,951</u>
 TOTAL EXPENSES	 <u>\$ 5,142,338</u>	 <u>\$ 4,705,731</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	18,930	18,930
TOTAL REVENUES	<u>\$ 18,930</u>	<u>\$ 18,930</u>

Comments on FY2014 increase (decrease) over FY2013:

Portions of this budget will be funded from RC10, Provost, and RC83, General University, as actual expenses are incurred in FY2014.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**57 Education-University Service Programs**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 476,367	\$ 489,291
Fringe Benefits	<u>174,692</u>	<u>186,739</u>
Subtotal - Compensation	<u>651,059</u>	<u>676,030</u>
<u>All Other Expenses</u>		
Travel & Business	7,000	7,000
Other	<u>214,345</u>	<u>214,636</u>
Subtotal - All Other Expenses	<u>221,345</u>	<u>221,636</u>
 TOTAL EXPENSES	 <u>\$ 872,404</u>	 <u>\$ 897,666</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

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Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**60 Libraries**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 8,796,136	\$ 9,829,201
Fringe Benefits	<u>2,936,771</u>	<u>3,431,347</u>
Subtotal - Compensation	<u>11,732,907</u>	<u>13,260,548</u>
 <u>All Other Expenses</u>		
Travel & Business	280,434	161,499
Other	<u>11,814,243</u>	<u>11,142,620</u>
Subtotal - All Other Expenses	<u>12,094,677</u>	<u>11,304,119</u>
 TOTAL EXPENSES	 <u>\$ 23,827,584</u>	 <u>\$ 24,564,667</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 10,000	\$ 25,499
Other revenue	<u>98,588</u>	<u>70,300</u>
TOTAL REVENUES	<u>\$ 108,588</u>	<u>\$ 95,799</u>

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Comments on FY2014 increase (decrease) over FY2013:

Historically, this unit does internal budget reallocations between compensation and all other expenses as actual expenses are incurred.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**61 Computing Services & Systems Development**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 16,814,818	\$ 17,320,255
Fringe Benefits	<u>6,761,145</u>	<u>6,943,829</u>
Subtotal - Compensation	<u>23,575,963</u>	<u>24,264,084</u>
 <u>All Other Expenses</u>		
Travel & Business	291,500	293,000
Other	<u>3,810,700</u>	<u>3,762,453</u>
Subtotal - All Other Expenses	<u>4,102,200</u>	<u>4,055,453</u>
 TOTAL EXPENSES	 <u>\$ 27,678,163</u>	 <u>\$ 28,319,537</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 320,000	\$ 270,000
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 320,000</u>	<u>\$ 270,000</u>

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Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**78 Learning Research & Development Center**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 3,377,129	\$ 3,871,092
Fringe Benefits	<u>1,264,357</u>	<u>1,526,104</u>
Subtotal - Compensation	<u>4,641,486</u>	<u>5,397,196</u>
<u>All Other Expenses</u>		
Travel & Business	1,134,400	1,454,400
Other	<u>2,131,731</u>	<u>2,394,261</u>
Subtotal - All Other Expenses	<u>3,266,131</u>	<u>3,848,661</u>
 TOTAL EXPENSES	 <u>\$ 7,907,617</u>	 <u>\$ 9,245,857</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 3,595,003	\$ 4,635,151
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 3,595,003</u>	<u>\$ 4,635,151</u>

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Comments on FY2014 increase (decrease) over FY2013:

The increases in revenues and expenses is due to an anticipated increase in activity in the Institute for Learning Service Center, particularly relating to the new Tennessee Department of Education contract.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**81 University Center for Social & Urban Research**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 647,690	\$ 663,882
Fringe Benefits	<u>247,013</u>	<u>258,945</u>
Subtotal - Compensation	<u>894,703</u>	<u>922,827</u>
<u>All Other Expenses</u>		
Travel & Business	2,100	2,100
Other	<u>341,463</u>	<u>348,225</u>
Subtotal - All Other Expenses	<u>343,563</u>	<u>350,325</u>
 TOTAL EXPENSES	 <u>\$ 1,238,266</u>	 <u>\$ 1,273,152</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

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Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**94 School of Information Sciences**

Statement of Expenses:	Budget 2013	Budget 2014
<u>Compensation Expense</u>		
Salaries	\$ 4,817,493	\$ 4,946,035
Fringe Benefits	1,728,500	1,897,909
Subtotal - Compensation	6,545,993	6,843,944
<u>All Other Expenses</u>		
Travel & Business	238,875	252,700
Other	2,973,740	2,521,035
Subtotal - All Other Expenses	3,212,615	2,773,735
 TOTAL EXPENSES	 \$ 9,758,608	 \$ 9,617,679

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

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Comments on FY2014 increase (decrease) over FY2013:

A portion of the FY2014 budget was decreased due to tuition-based incentives (supported by decreased graduate tuition, refer page 6).

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**30 Senior Vice Chancellor, Health Sciences**

Statement of Expenses:	Budget 2013	Budget 2014
<u>Compensation Expense</u>		
Salaries	\$ 6,591,659	\$ 6,677,609
Fringe Benefits	1,883,994	2,164,217
Subtotal - Compensation	8,475,653	8,841,826
<u>All Other Expenses</u>		
Travel & Business	178,198	162,200
Other	2,691,066	6,395,699
Subtotal - All Other Expenses	2,869,264	6,557,899
 TOTAL EXPENSES	 \$ 11,344,917	 \$ 15,399,725

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	2,627,858	2,740,379
TOTAL REVENUES	\$ 2,627,858	\$ 2,740,379

---

Comments on FY2014 increase (decrease) over FY2013:

FY2013 other expense budget is net of a transfer of budget funds to RC34, Graduate School of Public Health, on a one-time basis. Additionally, the FY2014 budget includes a reallocation of funds from the schools of the health sciences to RC30, and new funding for academic initiatives and library acquisitions.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**31 School of Dental Medicine**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 15,355,145	\$ 15,583,779
Fringe Benefits	<u>5,132,127</u>	<u>5,573,684</u>
Subtotal - Compensation	<u>20,487,272</u>	<u>21,157,463</u>
 <u>All Other Expenses</u>		
Travel & Business	179,775	130,885
Other	<u>4,642,360</u>	<u>4,830,201</u>
Subtotal - All Other Expenses	<u>4,822,135</u>	<u>4,961,086</u>
 TOTAL EXPENSES	 <u>\$ 25,309,407</u>	 <u>\$ 26,118,549</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 6,351,425	\$ 6,419,225
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 6,351,425</u>	<u>\$ 6,419,225</u>

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Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**32 School of Nursing**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 9,912,716	\$ 10,958,870
Fringe Benefits	<u>3,417,032</u>	<u>4,102,196</u>
Subtotal - Compensation	<u>13,329,748</u>	<u>15,061,066</u>
<u>All Other Expenses</u>		
Travel & Business	406,957	379,506
Other	<u>(998,356)</u>	<u>190,742</u>
Subtotal - All Other Expenses	<u>(591,399)</u>	<u>570,248</u>
 TOTAL EXPENSES	 <u>\$ 12,738,349</u>	 <u>\$ 15,631,314</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 129,162	\$ 155,500
Other revenue	<u>30,350</u>	<u>8,000</u>
TOTAL REVENUES	<u>\$ 159,512</u>	<u>\$ 163,500</u>

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Comments on FY2014 increase (decrease) over FY2013:

Increases in the FY2014 budget are due primarily to augmentations for tuition-based incentives that had previously been provided as year-end incoming transfers (credit to actual Other expense).

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**33 School of Pharmacy**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 5,565,282	\$ 5,773,606
Fringe Benefits	<u>1,927,001</u>	<u>2,173,737</u>
Subtotal - Compensation	<u>7,492,283</u>	<u>7,947,343</u>
<u>All Other Expenses</u>		
Travel & Business	54,759	55,760
Other	<u>80,569</u>	<u>86,311</u>
Subtotal - All Other Expenses	<u>135,328</u>	<u>142,071</u>
 TOTAL EXPENSES	 <u>\$ 7,627,611</u>	 <u>\$ 8,089,414</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 5,000	\$ 5,000
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 5,000</u>	<u>\$ 5,000</u>

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Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**34 Graduate School of Public Health**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 7,146,318	\$ 6,083,514
Fringe Benefits	<u>2,700,936</u>	<u>2,426,371</u>
Subtotal - Compensation	<u>9,847,254</u>	<u>8,509,885</u>
 <u>All Other Expenses</u>		
Travel & Business	185,951	41,274
Other	<u>4,222,979</u>	<u>4,025,656</u>
Subtotal - All Other Expenses	<u>4,408,930</u>	<u>4,066,930</u>
 TOTAL EXPENSES	 <u>\$ 14,256,184</u>	 <u>\$ 12,576,815</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 34,000	\$ 34,000
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 34,000</u>	<u>\$ 34,000</u>

Comments on FY2014 increase (decrease) over FY2013:

Portions of the FY2014 budget will be funded from RC 30, Senior Vice Chancellor, Health Sciences, as actual expenses are incurred.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**39 School of Health & Rehabilitation Sciences**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 4,745,834	\$ 6,317,074
Fringe Benefits	<u>1,559,435</u>	<u>2,248,984</u>
Subtotal - Compensation	<u>6,305,269</u>	<u>8,566,058</u>
<u>All Other Expenses</u>		
Travel & Business	81,150	49,216
Other	<u>1,903,050</u>	<u>1,722,717</u>
Subtotal - All Other Expenses	<u>1,984,200</u>	<u>1,771,933</u>
 TOTAL EXPENSES	 <u>\$ 8,289,469</u>	 <u>\$ 10,337,991</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ 186,890
Other revenue	<u>5,300</u>	<u>5,300</u>
TOTAL REVENUES	<u>\$ 5,300</u>	<u>\$ 192,190</u>

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Comments on FY2014 increase (decrease) over FY2013:

Increases in the FY2014 budget are due primarily to augmentations for tuition-based incentives that had previously been provided as year-end unbudgeted incoming transfers (credit to actual other expense). Additionally, the financial aid budget increased (supported by increased tuition, refer page 6).

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**35 School of Medicine**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 55,285,897	\$ 53,703,788
Fringe Benefits	<u>15,306,189</u>	<u>15,329,860</u>
Subtotal - Compensation	<u>70,592,086</u>	<u>69,033,648</u>
<u>All Other Expenses</u>		
Travel & Business	2,211,383	1,936,865
Other	<u>83,418,956</u>	<u>81,516,213</u>
Subtotal - All Other Expenses	<u>85,630,339</u>	<u>83,453,078</u>
 TOTAL EXPENSES	 <u>\$ 156,222,425</u>	 <u>\$ 152,486,726</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,496,796	\$ 1,636,322
Other revenue	<u>113,657,764</u>	<u>107,310,919</u>
TOTAL REVENUES	<u>\$ 115,154,560</u>	<u>\$ 108,947,241</u>

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Comments on FY2014 increase (decrease) over FY2013:

Revenue and expenses decreased due to a reduction in budgeted sponsored research activity, offset somewhat in expenses by an increase in tuition and Commonwealth Appropriation funding (reported separately on page 6).

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**55 University of Pittsburgh Cancer Institute**

Statement of Expenses:	Budget 2013	Budget 2014
<u>Compensation Expense</u>		
Salaries	\$ 13,966,469	\$ 13,749,001
Fringe Benefits	4,697,531	4,726,721
Subtotal - Compensation	18,664,000	18,475,722
<u>All Other Expenses</u>		
Travel & Business	-	-
Other	10,661,000	11,154,278
Subtotal - All Other Expenses	10,661,000	11,154,278
TOTAL EXPENSES	\$ 29,325,000	\$ 29,630,000

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	29,325,000	29,630,000
TOTAL REVENUES	\$ 29,325,000	\$ 29,630,000

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Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**85 School of Medicine Division Administration**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 18,756,307	\$ 20,507,886
Fringe Benefits	<u>7,171,840</u>	<u>7,945,560</u>
Subtotal - Compensation	<u>25,928,147</u>	<u>28,453,446</u>
 <u>All Other Expenses</u>		
Travel & Business	521,661	533,304
Other	<u>(12,532,937)</u>	<u>(14,492,545)</u>
Subtotal - All Other Expenses	<u>(12,011,276)</u>	<u>(13,959,241)</u>
 TOTAL EXPENSES	 <u>\$ 13,916,871</u>	 <u>\$ 14,494,205</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 464,000	\$ 564,000
Other revenue	<u>13,452,871</u>	<u>13,930,205</u>
TOTAL REVENUES	<u>\$ 13,916,871</u>	<u>\$ 14,494,205</u>

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Comments on FY2014 increase (decrease) over FY2013:

The shift between compensation and other expense in the FY 2014 budget is due in part to increased activity in cost-recovered accounts.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**90 Western Psychiatric Institute and Clinic**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 8,069,341	\$ 8,239,000
Fringe Benefits	<u>2,695,387</u>	<u>2,567,966</u>
Subtotal - Compensation	<u>10,764,728</u>	<u>10,806,966</u>
 <u>All Other Expenses</u>		
Travel & Business	-	-
Other	<u>15,764,253</u>	<u>16,330,146</u>
Subtotal - All Other Expenses	<u>15,764,253</u>	<u>16,330,146</u>
 TOTAL EXPENSES	 <u>\$ 26,528,981</u>	 <u>\$ 27,137,112</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>22,556,490</u>	<u>21,773,000</u>
TOTAL REVENUES	<u>\$ 22,556,490</u>	<u>\$ 21,773,000</u>

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Comments on FY2014 increase (decrease) over FY2013:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**83 General University**

Statement of Expenses:	Budget 2013	Budget 2014
<u>Compensation Expense</u>		
Salaries	\$ 32,420	\$ 86,662
Fringe Benefits	(21,167,091)	(27,317,621)
Subtotal - Compensation	(21,134,671)	(27,230,959)
<u>All Other Expenses</u>		
Travel & Business	\$ -	\$ -
Other	137,576,378	148,565,654
Subtotal - All Other Expenses	137,576,378	148,565,654
<b>TOTAL EXPENSES</b>	<b>\$ 116,441,707</b>	<b>\$ 121,334,695</b>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	79,302,000	79,227,000
<b>TOTAL REVENUES</b>	<b>\$ 79,302,000</b>	<b>\$ 79,227,000</b>

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Comments on FY2014 increase (decrease) over FY2013:

RC83, General University, contains all the educational and general activities of the University that are not attributable to any other RC on a direct basis. This RC also includes funds for centrally budgeted programs. Funds for those programs will be transferred to the appropriate responsibility centers as actual expenses are incurred. A separate analysis detailing the major components of both expenses and revenues is available.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2013 vs Budget FY 2014**

**TOTAL EDUCATIONAL AND GENERAL**

Statement of Expenses:	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 514,011,797	\$ 530,662,714
Fringe Benefits	<u>157,076,818</u>	<u>166,035,673</u>
Subtotal - Compensation	<u>671,088,615</u>	<u>696,698,387</u>
 <u>All Other Expenses</u>		
Travel & Business	\$ 25,133,077	\$ 26,038,409
Other	<u>473,524,922</u>	<u>491,152,023</u>
Subtotal - All Other Expenses	<u>498,657,999</u>	<u>517,190,432</u>
 TOTAL EXPENSES	 <u>\$ 1,169,746,614</u>	 <u>\$ 1,213,888,819</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 23,397,397	\$ 25,097,536
Other revenue	<u>303,759,562</u>	<u>310,297,105</u>
TOTAL REVENUES	<u>\$ 327,156,959</u>	<u>\$ 335,394,641</u>

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**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2013 vs Actual FY 2012**

**01 Chancellor**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 17,889,928	\$ 17,787,945
Fringe Benefits	<u>6,376,016</u>	<u>5,367,968</u>
Subtotal - Compensation	<u>24,265,944</u>	<u>23,155,913</u>
 <u>All Other Expenses</u>		
Travel & Business	929,675	711,934
Other	<u>(3,548,341)</u>	<u>(3,710,299)</u>
Subtotal - All Other Expenses	<u>(2,618,666)</u>	<u>(2,998,365)</u>
 TOTAL EXPENSES	 <u>\$ 21,647,278</u>	 <u>\$ 20,157,548</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	35.6%	30.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>5,358,694</u>	<u>4,636,683</u>
TOTAL REVENUES	<u>\$ 5,358,694</u>	<u>\$ 4,636,683</u>

Comments on FY2013 increase (decrease) over FY2012:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2013 vs Actual FY 2012**

**02 Secretary of the Board of Trustees**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 863,168	\$ 868,168
Fringe Benefits	<u>331,033</u>	<u>283,730</u>
Subtotal - Compensation	<u>1,194,201</u>	<u>1,151,898</u>
 <u>All Other Expenses</u>		
Travel & Business	326,634	277,061
Other	<u>457,196</u>	<u>491,235</u>
Subtotal - All Other Expenses	<u>783,830</u>	<u>768,296</u>
 TOTAL EXPENSES	 <u>\$ 1,978,031</u>	 <u>\$ 1,920,194</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	38.4%	32.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2013 increase (decrease) over FY2012:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2013 vs Actual FY 2012**

**54 General Counsel**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,138,254	\$ 1,926,639
Fringe Benefits	<u>836,755</u>	<u>642,913</u>
Subtotal - Compensation	<u>2,975,009</u>	<u>2,569,552</u>
 <u>All Other Expenses</u>		
Travel & Business	22,909	18,653
Other	<u>820,289</u>	<u>1,768,637</u>
Subtotal - All Other Expenses	<u>843,198</u>	<u>1,787,290</u>
 TOTAL EXPENSES	 <u>\$ 3,818,207</u>	 <u>\$ 4,356,842</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	39.1%	33.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2013 increase (decrease) over FY2012:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2013 vs Actual FY 2012**

**56 Vice Chancellor, Institutional Advancement**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 7,474,894	\$ 7,342,739
Fringe Benefits	<u>2,802,649</u>	<u>2,283,730</u>
Subtotal - Compensation	<u>10,277,543</u>	<u>9,626,469</u>
 <u>All Other Expenses</u>		
Travel & Business	397,552	326,090
Other	<u>502,101</u>	<u>582,736</u>
Subtotal - All Other Expenses	<u>899,653</u>	<u>908,826</u>
 TOTAL EXPENSES	 <u>\$ 11,177,196</u>	 <u>\$ 10,535,295</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2013</u>	<u>Actual 2012</u>
37.5%	31.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>349,475</u>	<u>352,968</u>
TOTAL REVENUES	<u>\$ 349,475</u>	<u>\$ 352,968</u>

Comments on FY2013 increase (decrease) over FY2012:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2013 vs Actual FY 2012**

**80 Athletics**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 16,755,479	\$ 14,666,950
Fringe Benefits	<u>6,430,009</u>	<u>4,716,672</u>
Subtotal - Compensation	<u>23,185,488</u>	<u>19,383,622</u>
 <u>All Other Expenses</u>		
Travel & Business	7,425,763	6,810,963
Other	<u>19,393,255</u>	<u>21,070,040</u>
Subtotal - All Other Expenses	<u>26,819,018</u>	<u>27,881,003</u>
 TOTAL EXPENSES	 <u>\$ 50,004,506</u>	 <u>\$ 47,264,625</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	38.4%	32.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>37,809,475</u>	<u>39,934,172</u>
TOTAL REVENUES	<u>\$ 37,809,475</u>	<u>\$ 39,934,172</u>

Comments on FY2013 increase (decrease) over FY2012:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2013 vs Actual FY 2012**

**87 Chief Financial Officer**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 15,161,425	\$ 14,640,972
Fringe Benefits	<u>5,697,797</u>	<u>4,704,244</u>
Subtotal - Compensation	<u>20,859,222</u>	<u>19,345,216</u>
 <u>All Other Expenses</u>		
Travel & Business	258,837	231,550
Other	<u>(4,020,113)</u>	<u>(3,428,652)</u>
Subtotal - All Other Expenses	<u>(3,761,276)</u>	<u>(3,197,102)</u>
 TOTAL EXPENSES	 <u>\$ 17,097,946</u>	 <u>\$ 16,148,114</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	37.6%	32.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>3,636</u>	<u>3,123</u>
TOTAL REVENUES	<u>\$ 3,636</u>	<u>\$ 3,123</u>

Comments on FY2013 increase (decrease) over FY2012:

**UNIVERSITY OF PITTSBURGH**  
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**Actual FY 2013 vs Actual FY 2012**

**67 Facilities Management**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 21,522,227	\$ 20,941,643
Fringe Benefits	<u>8,419,842</u>	<u>6,681,377</u>
Subtotal - Compensation	<u>29,942,069</u>	<u>27,623,020</u>
 <u>All Other Expenses</u>		
Travel & Business	231,800	245,367
Other	<u>18,549,373</u>	<u>19,831,723</u>
Subtotal - All Other Expenses	<u>18,781,173</u>	<u>20,077,090</u>
 TOTAL EXPENSES	 <u>\$ 48,723,242</u>	 <u>\$ 47,700,110</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	39.1%	31.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>250</u>	<u>10,435</u>
TOTAL REVENUES	<u>\$ 250</u>	<u>\$ 10,435</u>

Comments on FY2013 increase (decrease) over FY2012:

Utility savings contributed to the lower expenses in FY2013.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2013 vs Actual FY 2012**

**86 Executive Vice Chancellor**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,116,378	\$ 2,068,191
Fringe Benefits	661,240	566,893
Subtotal - Compensation	<u>2,777,618</u>	<u>2,635,084</u>
<u>All Other Expenses</u>		
Travel & Business	117,824	133,362
Other	4,495,032	4,210,347
Subtotal - All Other Expenses	<u>4,612,856</u>	<u>4,343,709</u>
 TOTAL EXPENSES	 <u>\$ 7,390,474</u>	 <u>\$ 6,978,793</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	31.2%	27.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**89 Associate Vice Chancellor, Human Resources**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,415,248	\$ 2,390,278
Fringe Benefits	<u>900,325</u>	<u>746,247</u>
Subtotal - Compensation	<u>3,315,573</u>	<u>3,136,525</u>
<u>All Other Expenses</u>		
Travel & Business	42,459	40,687
Other	<u>148,020</u>	<u>42,870</u>
Subtotal - All Other Expenses	<u>190,479</u>	<u>83,557</u>
 TOTAL EXPENSES	 <u>\$ 3,506,052</u>	 <u>\$ 3,220,082</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	37.3%	31.2%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**91 University of Pittsburgh Applied Research Center**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ -	\$ -
Fringe Benefits	-	-
Subtotal - Compensation	<u>-</u>	<u>-</u>
<u>All Other Expenses</u>		
Travel & Business	475	3,184
Other	6,656,708	6,943,536
Subtotal - All Other Expenses	<u>6,657,183</u>	<u>6,946,720</u>
 TOTAL EXPENSES	 <u>\$ 6,657,183</u>	 <u>\$ 6,946,720</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2013</u>	<u>Actual 2012</u>
n/a	n/a

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 6,657,184	\$ 6,946,718
Other revenue	-	-
TOTAL REVENUES	<u>\$ 6,657,184</u>	<u>\$ 6,946,718</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2013 vs Actual FY 2012**

**92 Business Operations**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 8,862,898	\$ 8,620,085
Fringe Benefits	<u>3,589,461</u>	<u>2,865,338</u>
Subtotal - Compensation	<u>12,452,359</u>	<u>11,485,423</u>
 <u>All Other Expenses</u>		
Travel & Business	511,740	445,553
Other	<u>6,220,438</u>	<u>6,305,204</u>
Subtotal - All Other Expenses	<u>6,732,178</u>	<u>6,750,757</u>
 TOTAL EXPENSES	 <u>\$ 19,184,537</u>	 <u>\$ 18,236,180</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	40.5%	33.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,014,060	\$ 829,232
Other revenue	<u>16,825</u>	<u>14,400</u>
TOTAL REVENUES	<u>\$ 1,030,885</u>	<u>\$ 843,632</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**05 Student Affairs**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 5,474,560	\$ 5,526,198
Fringe Benefits	<u>1,970,013</u>	<u>1,642,146</u>
Subtotal - Compensation	<u>7,444,573</u>	<u>7,168,344</u>
 <u>All Other Expenses</u>		
Travel & Business	534,587	513,181
Other	<u>3,193,780</u>	<u>2,523,817</u>
Subtotal - All Other Expenses	<u>3,728,367</u>	<u>3,036,998</u>
 TOTAL EXPENSES	 <u>\$ 11,172,940</u>	 <u>\$ 10,205,342</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	36.0%	29.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>75,802</u>	<u>58,516</u>
TOTAL REVENUES	<u>\$ 75,802</u>	<u>\$ 58,516</u>

Comments on FY2013 increase (decrease) over FY2012:

The increase in Other expense primarily represents increased transfers to restricted funds (debit to expense) to support Provost-approved student life initiatives.

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**Actual FY 2013 vs Actual FY 2012**

**06 Kenneth P. Dietrich School of Arts and Sciences**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 93,162,841	\$ 89,934,421
Fringe Benefits	<u>32,209,256</u>	<u>28,997,869</u>
Subtotal - Compensation	<u>125,372,097</u>	<u>118,932,290</u>
 <u>All Other Expenses</u>		
Travel & Business	3,458,203	3,319,470
Other	<u>39,499,351</u>	<u>39,136,838</u>
Subtotal - All Other Expenses	<u>42,957,554</u>	<u>42,456,308</u>
 TOTAL EXPENSES	 <u>\$ 168,329,651</u>	 <u>\$ 161,388,598</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	34.6%	32.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 18,138	\$ 16,013
Other revenue	<u>156,121</u>	<u>175,059</u>
TOTAL REVENUES	<u>\$ 174,259</u>	<u>\$ 191,072</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**10 Senior Vice Chancellor and Provost**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 19,954,948	\$ 19,910,576
Fringe Benefits	<u>6,349,540</u>	<u>5,494,154</u>
Subtotal - Compensation	<u>26,304,488</u>	<u>25,404,730</u>
 <u>All Other Expenses</u>		
Travel & Business	1,717,043	1,490,651
Other	<u>69,726,910</u>	<u>67,384,151</u>
Subtotal - All Other Expenses	<u>71,443,953</u>	<u>68,874,802</u>
 TOTAL EXPENSES	 <u>\$ 97,748,441</u>	 <u>\$ 94,279,532</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	31.8%	27.6%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 1,315,342	\$ 1,037,432
Other revenue	<u>2,604,155</u>	<u>2,663,569</u>
TOTAL REVENUES	<u>\$ 3,919,497</u>	<u>\$ 3,701,001</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**15 College of General Studies**

Statement of Expenses:	Actual 2013	Actual 2012
<u>Compensation Expense</u>		
Salaries	\$ 1,711,716	\$ 2,114,462
Fringe Benefits	582,802	650,052
Subtotal - Compensation	2,294,518	2,764,514
 <u>All Other Expenses</u>		
Travel & Business	69,881	83,608
Other	1,287,439	749,937
Subtotal - All Other Expenses	1,357,320	833,545
 TOTAL EXPENSES	 \$ 3,651,838	 \$ 3,598,059

Fringe Benefits as a Percentage of Salaries - Applied Rates:	Actual 2013	Actual 2012
	34.0%	30.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**20 Honors College**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 655,680	\$ 642,813
Fringe Benefits	<u>241,816</u>	<u>199,509</u>
Subtotal - Compensation	<u>897,496</u>	<u>842,322</u>
 <u>All Other Expenses</u>		
Travel & Business	13,491	46,168
Other	<u>138,203</u>	<u>148,299</u>
Subtotal - All Other Expenses	<u>151,694</u>	<u>194,467</u>
 TOTAL EXPENSES	 <u>\$ 1,049,190</u>	 <u>\$ 1,036,789</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	36.9%	31.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**21 Katz Graduate School of Business**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 20,995,791	\$ 19,766,357
Fringe Benefits	<u>7,015,108</u>	<u>6,012,392</u>
Subtotal - Compensation	<u>28,010,899</u>	<u>25,778,749</u>
 <u>All Other Expenses</u>		
Travel & Business	1,332,098	1,474,658
Other	<u>5,026,014</u>	<u>5,309,647</u>
Subtotal - All Other Expenses	<u>6,358,112</u>	<u>6,784,305</u>
 TOTAL EXPENSES	 <u>\$ 34,369,011</u>	 <u>\$ 32,563,054</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	33.4%	30.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2013 increase (decrease) over FY2012:

The increase in compensation is primarily due to new faculty positions added in FY2013.

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**Actual FY 2013 vs Actual FY 2012**

**22 School of Education**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 10,048,044	\$ 9,901,676
Fringe Benefits	<u>3,350,738</u>	<u>2,992,268</u>
Subtotal - Compensation	<u>13,398,782</u>	<u>12,893,944</u>
 <u>All Other Expenses</u>		
Travel & Business	210,273	158,027
Other	<u>5,182,123</u>	<u>4,705,108</u>
Subtotal - All Other Expenses	<u>5,392,396</u>	<u>4,863,135</u>
 TOTAL EXPENSES	 <u>\$ 18,791,178</u>	 <u>\$ 17,757,079</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	33.3%	30.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 272,648	\$ 74,245
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 272,648</u>	<u>\$ 74,245</u>

Comments on FY2013 increase (decrease) over FY2012:

A significant portion of the increase in total expense relates to decreased incoming transfers (credits to expense) from restricted funds in FY2013. The increase in non-auxiliary revenue is primarily due to a new Russian Adoption Training program and the transfer of the Tri-State Area School Study Council from RC57, Education-University Service Programs.

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**23 Swanson School of Engineering**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 22,769,333	\$ 21,681,365
Fringe Benefits	<u>7,471,193</u>	<u>6,609,796</u>
Subtotal - Compensation	<u>30,240,526</u>	<u>28,291,161</u>
 <u>All Other Expenses</u>		
Travel & Business	1,130,193	1,359,904
Other	<u>16,911,818</u>	<u>14,304,453</u>
Subtotal - All Other Expenses	<u>18,042,011</u>	<u>15,664,357</u>
 TOTAL EXPENSES	 <u>\$ 48,282,537</u>	 <u>\$ 43,955,518</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	32.8%	30.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 615,705	\$ 521,287
Other revenue	<u>3,603</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 619,308</u>	<u>\$ 521,287</u>

Comments on FY2013 increase (decrease) over FY2012:

A significant portion of the increase in Other expense represents increased financial aid (supported by increased tuition, refer page 7).

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**Actual FY 2013 vs Actual FY 2012**

**24 School of Law**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 7,946,822	\$ 7,877,012
Fringe Benefits	<u>2,593,290</u>	<u>2,322,445</u>
Subtotal - Compensation	<u>10,540,112</u>	<u>10,199,457</u>
 <u>All Other Expenses</u>		
Travel & Business	417,117	540,746
Other	<u>6,189,898</u>	<u>5,537,068</u>
Subtotal - All Other Expenses	<u>6,607,015</u>	<u>6,077,814</u>
 TOTAL EXPENSES	 <u>\$ 17,147,127</u>	 <u>\$ 16,277,271</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	32.6%	29.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ 9,255
Other revenue	<u>4,828</u>	<u>134,473</u>
TOTAL REVENUES	<u>\$ 4,828</u>	<u>\$ 143,728</u>

Comments on FY2013 increase (decrease) over FY2012:

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**25 Graduate School of Public & International Affairs**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 5,284,404	\$ 5,145,795
Fringe Benefits	<u>1,682,429</u>	<u>1,503,108</u>
Subtotal - Compensation	<u>6,966,833</u>	<u>6,648,903</u>
 <u>All Other Expenses</u>		
Travel & Business	450,653	515,255
Other	<u>2,394,349</u>	<u>2,119,268</u>
Subtotal - All Other Expenses	<u>2,845,002</u>	<u>2,634,523</u>
 TOTAL EXPENSES	 <u>\$ 9,811,835</u>	 <u>\$ 9,283,426</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	31.8%	29.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 25,000	\$ 45,500
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 25,000</u>	<u>\$ 45,500</u>

Comments on FY2013 increase (decrease) over FY2012:

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**26 School of Social Work**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 3,579,386	\$ 3,635,951
Fringe Benefits	<u>1,235,708</u>	<u>1,141,993</u>
Subtotal - Compensation	<u>4,815,094</u>	<u>4,777,944</u>
 <u>All Other Expenses</u>		
Travel & Business	229,801	183,373
Other	<u>1,279,697</u>	<u>1,064,092</u>
Subtotal - All Other Expenses	<u>1,509,498</u>	<u>1,247,465</u>
 TOTAL EXPENSES	 <u>\$ 6,324,592</u>	 <u>\$ 6,025,409</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	34.5%	31.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>1,809</u>	<u>1,459</u>
TOTAL REVENUES	<u>\$ 1,809</u>	<u>\$ 1,459</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**41 Johnstown Campus**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 15,018,195	\$ 15,245,101
Fringe Benefits	<u>5,126,448</u>	<u>4,632,048</u>
Subtotal - Compensation	<u>20,144,643</u>	<u>19,877,149</u>
 <u>All Other Expenses</u>		
Travel & Business	789,496	774,286
Other	<u>5,924,731</u>	<u>5,595,608</u>
Subtotal - All Other Expenses	<u>6,714,227</u>	<u>6,369,894</u>
 TOTAL EXPENSES	 <u>\$ 26,858,870</u>	 <u>\$ 26,247,043</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	34.1%	30.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 402,745	\$ 531,764
Other revenue	<u>128,910</u>	<u>190,996</u>
TOTAL REVENUES	<u>\$ 531,655</u>	<u>\$ 722,760</u>

Comments on FY2013 increase (decrease) over FY2012:

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**42 Greensburg Campus**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 8,780,000	\$ 8,431,457
Fringe Benefits	<u>2,975,160</u>	<u>2,542,075</u>
Subtotal - Compensation	<u>11,755,160</u>	<u>10,973,532</u>
<u>All Other Expenses</u>		
Travel & Business	367,830	358,122
Other	<u>1,911,008</u>	<u>2,509,331</u>
Subtotal - All Other Expenses	<u>2,278,838</u>	<u>2,867,453</u>
 TOTAL EXPENSES	 <u>\$ 14,033,998</u>	 <u>\$ 13,840,985</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	33.9%	30.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 7,966	\$ 8,463
Other revenue	<u>55,338</u>	<u>60,109</u>
TOTAL REVENUES	<u>\$ 63,304</u>	<u>\$ 68,572</u>

Comments on FY2013 increase (decrease) over FY2012:

The decrease in Other expense primarily represents increased incoming transfers (credits to expense) from restricted funds in FY2013.

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**Actual FY 2013 vs Actual FY 2012**

**43 Titusville Campus**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,924,416	\$ 3,059,308
Fringe Benefits	<u>1,045,990</u>	<u>959,980</u>
Subtotal - Compensation	<u>3,970,406</u>	<u>4,019,288</u>
 <u>All Other Expenses</u>		
Travel & Business	61,231	47,969
Other	<u>963,126</u>	<u>1,271,166</u>
Subtotal - All Other Expenses	<u>1,024,357</u>	<u>1,319,135</u>
 TOTAL EXPENSES	 <u>\$ 4,994,763</u>	 <u>\$ 5,338,423</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2013</u>	<u>Actual 2012</u>
35.8%	31.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ 1,003
Other revenue	<u>21,874</u>	<u>21,404</u>
TOTAL REVENUES	<u>\$ 21,874</u>	<u>\$ 22,407</u>

Comments on FY2013 increase (decrease) over FY2012:

The decrease in Other expense relates to decreased financial aid (supported by decreased tuition, refer page 7), and a credit to expense resulting from a process implemented in FY2013, which distributed certain security costs to auxiliary operations.

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**Actual FY 2013 vs Actual FY 2012**

**44 Bradford Campus**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 10,124,570	\$ 10,159,641
Fringe Benefits	<u>3,522,248</u>	<u>3,092,752</u>
Subtotal - Compensation	<u>13,646,818</u>	<u>13,252,393</u>
 <u>All Other Expenses</u>		
Travel & Business	630,184	668,081
Other	<u>7,760,818</u>	<u>7,496,728</u>
Subtotal - All Other Expenses	<u>8,391,002</u>	<u>8,164,809</u>
 TOTAL EXPENSES	 <u>\$ 22,037,820</u>	 <u>\$ 21,417,202</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	34.8%	30.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 624,429	\$ 409,242
Other revenue	<u>53,386</u>	<u>78,828</u>
TOTAL REVENUES	<u>\$ 677,815</u>	<u>\$ 488,070</u>

Comments on FY2013 increase (decrease) over FY2012:

The non-auxiliary revenue increase and a portion of the expense increase relate to increased funding from the Commonwealth's WEDnet training grant program.

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**Actual FY 2013 vs Actual FY 2012**

**51 University Center for International Studies**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,075,997	\$ 2,120,789
Fringe Benefits	894,828	742,627
Subtotal - Compensation	<u>2,970,825</u>	<u>2,863,416</u>
<u>All Other Expenses</u>		
Travel & Business	302,300	298,537
Other	2,012,615	1,964,263
Subtotal - All Other Expenses	<u>2,314,915</u>	<u>2,262,800</u>
 TOTAL EXPENSES	 <u>\$ 5,285,740</u>	 <u>\$ 5,126,216</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	43.1%	35.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 57,500	\$ 52,500
Other revenue	63,810	50,905
TOTAL REVENUES	<u>\$ 121,310</u>	<u>\$ 103,405</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**57 Education-University Service Programs**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 533,023	\$ 593,823
Fringe Benefits	<u>182,565</u>	<u>175,619</u>
Subtotal - Compensation	<u>715,588</u>	<u>769,442</u>
 <u>All Other Expenses</u>		
Travel & Business	5,289	25,314
Other	<u>34,300</u>	<u>88,125</u>
Subtotal - All Other Expenses	<u>39,589</u>	<u>113,439</u>
 TOTAL EXPENSES	 <u>\$ 755,177</u>	 <u>\$ 882,881</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2013</u>	<u>Actual 2012</u>
34.3%	29.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ 133,195
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ 133,195</u>

Comments on FY2013 increase (decrease) over FY2012:

The decrease in revenue and expenses is due primarily to the transfer of the Tri-State Area School Study Council to RC22, School of Education.

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**Actual FY 2013 vs Actual FY 2012**

**60 Libraries**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 8,683,288	\$ 8,833,211
Fringe Benefits	<u>2,925,040</u>	<u>2,610,737</u>
Subtotal - Compensation	<u>11,608,328</u>	<u>11,443,948</u>
 <u>All Other Expenses</u>		
Travel & Business	277,052	271,593
Other	<u>12,008,352</u>	<u>11,570,406</u>
Subtotal - All Other Expenses	<u>12,285,404</u>	<u>11,841,999</u>
 TOTAL EXPENSES	 <u>\$ 23,893,732</u>	 <u>\$ 23,285,947</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	33.7%	29.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 38,079	\$ 11,549
Other revenue	<u>120,121</u>	<u>119,927</u>
TOTAL REVENUES	<u>\$ 158,200</u>	<u>\$ 131,476</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**61 Computing Services & Systems Development**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 14,756,013	\$ 14,375,072
Fringe Benefits	<u>5,932,389</u>	<u>4,704,592</u>
Subtotal - Compensation	<u>20,688,402</u>	<u>19,079,664</u>
 <u>All Other Expenses</u>		
Travel & Business	171,494	178,108
Other	<u>6,675,084</u>	<u>5,791,282</u>
Subtotal - All Other Expenses	<u>6,846,578</u>	<u>5,969,390</u>
 TOTAL EXPENSES	 <u>\$ 27,534,980</u>	 <u>\$ 25,049,054</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2013</u>	<u>Actual 2012</u>
40.2%	32.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 233,283	\$ 301,065
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 233,283</u>	<u>\$ 301,065</u>

Comments on FY2013 increase (decrease) over FY2012:

The increase in Other expense is primarily due to budgeted increased capital transfers for infrastructure upgrades.

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**Actual FY 2013 vs Actual FY 2012**

**78 Learning Research & Development Center**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 4,452,405	\$ 4,050,413
Fringe Benefits	<u>1,589,990</u>	<u>1,278,541</u>
Subtotal - Compensation	<u>6,042,395</u>	<u>5,328,954</u>
 <u>All Other Expenses</u>		
Travel & Business	741,370	845,077
Other	<u>215,850</u>	<u>1,826,165</u>
Subtotal - All Other Expenses	<u>957,220</u>	<u>2,671,242</u>
 TOTAL EXPENSES	 <u>\$ 6,999,615</u>	 <u>\$ 8,000,196</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	35.7%	31.6%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 3,059,917	\$ 3,965,766
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 3,059,917</u>	<u>\$ 3,965,766</u>

Comments on FY2013 increase (decrease) over FY2012:

The decrease in revenues and expenses primarily relates to the contract with the Partnership for Assessment of Readiness for College and Careers (PARCC), which ended in FY2013.

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**Actual FY 2013 vs Actual FY 2012**

**81 University Center for Social & Urban Research**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 812,426	\$ 751,333
Fringe Benefits	<u>295,172</u>	<u>218,367</u>
Subtotal - Compensation	<u>1,107,598</u>	<u>969,700</u>
 <u>All Other Expenses</u>		
Travel & Business	20,149	7,293
Other	<u>28,072</u>	<u>93,633</u>
Subtotal - All Other Expenses	<u>48,221</u>	<u>100,926</u>
 TOTAL EXPENSES	 <u>\$ 1,155,819</u>	 <u>\$ 1,070,626</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	36.3%	29.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 94,286	\$ 89,940
Other revenue	<u>-</u>	<u>10,556</u>
TOTAL REVENUES	<u>\$ 94,286</u>	<u>\$ 100,496</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**94 School of Information Sciences**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 4,714,894	\$ 4,788,335
Fringe Benefits	<u>1,712,032</u>	<u>1,562,734</u>
Subtotal - Compensation	<u>6,426,926</u>	<u>6,351,069</u>
 <u>All Other Expenses</u>		
Travel & Business	237,486	174,718
Other	<u>3,361,112</u>	<u>2,490,167</u>
Subtotal - All Other Expenses	<u>3,598,598</u>	<u>2,664,885</u>
 TOTAL EXPENSES	 <u>\$ 10,025,524</u>	 <u>\$ 9,015,954</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2013</u>	<u>Actual 2012</u>
36.3%	32.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2013 increase (decrease) over FY2012:

The increase in other expense relates primarily to increased transfers to restricted funds, offset somewhat by a decrease in graduate financial aid (supported by decreased graduate tuition, refer page 7).

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**Actual FY 2013 vs Actual FY 2012**

**30 Senior Vice Chancellor, Health Sciences**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 6,251,405	\$ 6,212,428
Fringe Benefits	<u>1,803,370</u>	<u>1,651,955</u>
Subtotal - Compensation	<u>8,054,775</u>	<u>7,864,383</u>
 <u>All Other Expenses</u>		
Travel & Business	277,697	234,709
Other	<u>3,023,284</u>	<u>1,784,939</u>
Subtotal - All Other Expenses	<u>3,300,981</u>	<u>2,019,648</u>
 TOTAL EXPENSES	 <u>\$ 11,355,756</u>	 <u>\$ 9,884,031</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2013</u>	<u>Actual 2012</u>
28.8%	26.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>2,638,696</u>	<u>2,624,442</u>
TOTAL REVENUES	<u>\$ 2,638,696</u>	<u>\$ 2,624,442</u>

Comments on FY2013 increase (decrease) over FY2012:

Other expense increased in FY2013 due to increased transfers to restricted funds and increased library acquisitions.

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2013 vs Actual FY 2012**

**31 School of Dental Medicine**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 14,854,502	\$ 14,690,114
Fringe Benefits	<u>4,940,567</u>	<u>4,345,469</u>
Subtotal - Compensation	<u>19,795,069</u>	<u>19,035,583</u>
 <u>All Other Expenses</u>		
Travel & Business	198,396	239,638
Other	<u>7,701,994</u>	<u>6,996,587</u>
Subtotal - All Other Expenses	<u>7,900,390</u>	<u>7,236,225</u>
 TOTAL EXPENSES	 <u>\$ 27,695,459</u>	 <u>\$ 26,271,808</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	33.3%	29.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 8,619,574	\$ 8,339,190
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 8,619,574</u>	<u>\$ 8,339,190</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**32 School of Nursing**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 9,247,755	\$ 8,865,728
Fringe Benefits	<u>3,196,189</u>	<u>2,756,818</u>
Subtotal - Compensation	<u>12,443,944</u>	<u>11,622,546</u>
 <u>All Other Expenses</u>		
Travel & Business	210,435	236,280
Other	<u>655,993</u>	<u>172,356</u>
Subtotal - All Other Expenses	<u>866,428</u>	<u>408,636</u>
 TOTAL EXPENSES	 <u>\$ 13,310,372</u>	 <u>\$ 12,031,182</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	34.6%	31.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 156,625	\$ 129,162
Other revenue	<u>36,753</u>	<u>33,125</u>
TOTAL REVENUES	<u>\$ 193,378</u>	<u>\$ 162,287</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**33 School of Pharmacy**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 4,949,320	\$ 4,791,084
Fringe Benefits	<u>1,736,822</u>	<u>1,525,715</u>
Subtotal - Compensation	<u>6,686,142</u>	<u>6,316,799</u>
 <u>All Other Expenses</u>		
Travel & Business	249,165	221,553
Other	<u>920,854</u>	<u>979,664</u>
Subtotal - All Other Expenses	<u>1,170,019</u>	<u>1,201,217</u>
 TOTAL EXPENSES	 <u>\$ 7,856,161</u>	 <u>\$ 7,518,016</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	35.1%	31.8%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 19,277	\$ 864
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 19,277</u>	<u>\$ 864</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**34 Graduate School of Public Health**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 7,244,176	\$ 6,834,900
Fringe Benefits	<u>2,678,879</u>	<u>2,236,350</u>
Subtotal - Compensation	<u>9,923,055</u>	<u>9,071,250</u>
 <u>All Other Expenses</u>		
Travel & Business	222,587	381,261
Other	<u>4,002,805</u>	<u>4,632,012</u>
Subtotal - All Other Expenses	<u>4,225,392</u>	<u>5,013,273</u>
 TOTAL EXPENSES	 <u>\$ 14,148,447</u>	 <u>\$ 14,084,523</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	37.0%	32.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 57,643	\$ 30,059
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 57,643</u>	<u>\$ 30,059</u>

Comments on FY2013 increase (decrease) over FY2012:

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**Actual FY 2013 vs Actual FY 2012**

**39 School of Health & Rehabilitation Sciences**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 9,399,203	\$ 8,790,164
Fringe Benefits	<u>3,069,089</u>	<u>2,636,000</u>
Subtotal - Compensation	<u>12,468,292</u>	<u>11,426,164</u>
 <u>All Other Expenses</u>		
Travel & Business	230,654	213,186
Other	<u>(4,078,919)</u>	<u>(3,124,761)</u>
Subtotal - All Other Expenses	<u>(3,848,265)</u>	<u>(2,911,575)</u>
 TOTAL EXPENSES	 <u>\$ 8,620,027</u>	 <u>\$ 8,514,589</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2013</u>	<u>Actual 2012</u>
32.7%	30.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 2,850	\$ -
Other revenue	<u>70,877</u>	<u>46,050</u>
TOTAL REVENUES	<u>\$ 73,727</u>	<u>\$ 46,050</u>

Comments on FY2013 increase (decrease) over FY2012:

The decrease in Other expense is due to increased support from RC30, Senior Vice Chancellor, Health Sciences (credit to Other expense), in FY2013.

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**Actual FY 2013 vs Actual FY 2012**

**35 School of Medicine**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 51,271,592	\$ 53,628,836
Fringe Benefits	<u>13,836,047</u>	<u>12,547,695</u>
Subtotal - Compensation	<u>65,107,639</u>	<u>66,176,531</u>
 <u>All Other Expenses</u>		
Travel & Business	1,879,356	2,018,326
Other	<u>86,436,787</u>	<u>87,180,824</u>
Subtotal - All Other Expenses	<u>88,316,143</u>	<u>89,199,150</u>
 TOTAL EXPENSES	 <u>\$ 153,423,782</u>	 <u>\$ 155,375,681</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	27.0%	23.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,016,865	\$ 1,155,060
Other revenue	<u>112,052,902</u>	<u>113,751,766</u>
TOTAL REVENUES	<u>\$ 113,069,767</u>	<u>\$ 114,906,826</u>

Comments on FY2013 increase (decrease) over FY2012:

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**55 University of Pittsburgh Cancer Institute**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 13,855,047	\$ 14,306,491
Fringe Benefits	<u>3,447,530</u>	<u>3,360,572</u>
Subtotal - Compensation	<u>17,302,577</u>	<u>17,667,063</u>
<u>All Other Expenses</u>		
Travel & Business	334,845	339,747
Other	<u>9,165,359</u>	<u>13,956,183</u>
Subtotal - All Other Expenses	<u>9,500,204</u>	<u>14,295,930</u>
 TOTAL EXPENSES	 <u>\$ 26,802,781</u>	 <u>\$ 31,962,993</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2013</u>	<u>Actual 2012</u>
24.9%	23.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>26,802,783</u>	<u>29,722,034</u>
TOTAL REVENUES	<u>\$ 26,802,783</u>	<u>\$ 29,722,034</u>

Comments on FY2013 increase (decrease) over FY2012:

Revenues and expenses both decreased as a result of a change in the recording of certain support from revenue to incoming transfer (credit to Other expense). Remaining decreases are due to one-time awards in FY2012 and decreased transfers to restricted funds.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2013 vs Actual FY 2012**

**85 School of Medicine Division Administration**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 17,829,220	\$ 17,835,714
Fringe Benefits	<u>6,726,819</u>	<u>5,708,770</u>
Subtotal - Compensation	<u>24,556,039</u>	<u>23,544,484</u>
 <u>All Other Expenses</u>		
Travel & Business	704,276	605,347
Other	<u>(9,718,525)</u>	<u>(10,032,878)</u>
Subtotal - All Other Expenses	<u>(9,014,249)</u>	<u>(9,427,531)</u>
 TOTAL EXPENSES	 <u>\$ 15,541,790</u>	 <u>\$ 14,116,953</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	37.7%	32.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 697,513	\$ 451,767
Other revenue	<u>14,844,278</u>	<u>13,665,187</u>
TOTAL REVENUES	<u>\$ 15,541,791</u>	<u>\$ 14,116,954</u>

Comments on FY2013 increase (decrease) over FY2012:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2013 vs Actual FY 2012**

**90 Western Psychiatric Institute and Clinic**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 8,954,052	\$ 9,048,187
Fringe Benefits	<u>2,868,671</u>	<u>2,259,898</u>
Subtotal - Compensation	<u>11,822,723</u>	<u>11,308,085</u>
 <u>All Other Expenses</u>		
Travel & Business	270,076	203,166
Other	<u>15,515,765</u>	<u>13,969,707</u>
Subtotal - All Other Expenses	<u>15,785,841</u>	<u>14,172,873</u>
 TOTAL EXPENSES	 <u>\$ 27,608,564</u>	 <u>\$ 25,480,958</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2013</u>	<u>Actual 2012</u>
	32.0%	25.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>21,675,396</u>	<u>23,120,377</u>
TOTAL REVENUES	<u>\$ 21,675,396</u>	<u>\$ 23,120,377</u>

Comments on FY2013 increase (decrease) over FY2012:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2013 vs Actual FY 2012**

**83 General University**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 9,833,121	\$ (103,127)
Fringe Benefits	<u>(14,231,156)</u>	<u>17,308,252</u>
Subtotal - Compensation	<u>(4,398,035)</u>	<u>17,205,125</u>
<u>All Other Expenses</u>		
Travel & Business	\$ -	\$ -
Other	<u>129,097,722</u>	<u>118,423,259</u>
Subtotal - All Other Expenses	<u>129,097,722</u>	<u>118,423,259</u>
 TOTAL EXPENSES	 <u>\$ 124,699,687</u>	 <u>\$ 135,628,384</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2013</u>	<u>Actual 2012</u>
n/a	n/a

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>83,450,428</u>	<u>83,528,527</u>
TOTAL REVENUES	<u>\$ 83,450,428</u>	<u>\$ 83,528,527</u>

Comments on FY2013 increase (decrease) over FY2012:

RC83, General University, contains all the educational and general activities of the University that are not attributable to any other responsibility center on a direct basis. A separate analysis detailing the major components of both expenses and revenues is available.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2013 vs Actual FY 2012**

**TOTAL EDUCATIONAL AND GENERAL**

Statement of Expenses:	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 513,348,044	\$ 494,699,238
Fringe Benefits	<u>157,021,709</u>	<u>165,282,410</u>
Subtotal - Compensation	<u>670,369,753</u>	<u>659,981,648</u>
<u>All Other Expenses</u>		
Travel & Business	\$ 28,010,376	\$ 27,271,756
Other	<u>484,121,727</u>	<u>472,724,821</u>
Subtotal - All Other Expenses	<u>512,132,103</u>	<u>499,996,577</u>
 TOTAL EXPENSES	 <u>\$ 1,182,501,856</u>	 <u>\$ 1,159,978,225</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 25,006,629	\$ 25,090,271
Other revenue	<u>308,400,225</u>	<u>315,009,090</u>
TOTAL REVENUES	<u>\$ 333,406,854</u>	<u>\$ 340,099,361</u>

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**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**

**Section 2004-D(A)(3)(I)**  
**Revenue and Expenditure Budgets, FY 2013 and FY 2014**

**Section 2004-D(A)(3)(II)**  
**Actual Revenue and Expenditures, FY 2013 and FY 2012**

**Section 2004-D(B)(3)**  
**Nonsalary Compensation as a Percentage of Salary**

**Section 2004-D(B)(8)**  
**Travel, Subsistence and Lodging Expense**

**Defined Projects and Programs**

**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**  
**Revenue and Expenditure Budgets, FY 2013 and FY 2014**  
**Actual Revenue and Expenditures, FY 2013 and FY 2012**  
**Nonsalary Compensation as a Percent of Salary**  
**Travel, Subsistence and Lodging Expense**  
**Defined Projects and Programs**

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**UNIVERSITY OF PITTSBURGH**  
**Statements of Expenses and Revenues - Line Item Appropriations**  
**Background Narrative**

The following section is a financial reporting of the defined programs covered by specific line item appropriations received from the Commonwealth. Two statements are presented: one for comparative budgets for FY 2013 vs. FY 2014, and the other for comparative actuals for FY 2012 vs. FY 2013. It should be noted that the revenues and expenses reported within this section have already been reported in the other sections of this report. This reporting is presented in compliance with the Act.

**General Support (Including Rural Education)**  
**\$136,076,000 Appropriated for FY 2013**

The largest percentage of the University's appropriation was directed towards Pitt's educational mission. In the past, support for the University of Pittsburgh from the Commonwealth was distributed into various line items until FY 2010. With approval of that state budget, the historical nonmedical line items (Educational and General, Services for Teens at Risk, Disadvantaged Students, and Student Life Initiatives) were absorbed into one General Support funding line. The Rural Education Outreach line was included with General Support until FY 2012, when it was separated back to an individual line within Pitt's appropriation. The University continues to allocate funding to these historical line items using the same proportion of each line item total from the FY 2009 budget.

The University of Pittsburgh's Educational & General expense funding comes from two primary sources: the annual Commonwealth of Pennsylvania appropriation and tuition payments. These two revenue streams provide our major source of discretionary income. The Educational & General funding we receive determines our ability to continue our progress in meeting and maintaining the quality of our mission.

Although Pitt receives significant levels of funding in sponsored research and private gifts, the vast majority of these dollars are designated by the donors and legally required to be used for their specified purposes. These funds cannot be reallocated to cover general operating expenses or to meet other urgent needs. The Educational & General funds are the dollars the University must stretch to keep faculty and staff salaries competitive, maintain facilities, invest in library collections, improve student access to technology, provide a safe environment for all members of the Pitt community, and enhance student extracurricular and recreational learning opportunities.

The level of Commonwealth support for Educational & General purposes directly affects the tuition Pitt must charge its students. Over the years, even prior to the massive cuts in 2012, Pennsylvania has been a "low-appropriation/high-tuition" state. The University has worked diligently and extensively to implement cost-cutting and operational efficiencies to offset declining Commonwealth support while maintaining a high quality of education. Although Pitt has done much to streamline operations, the need to sustain excellence remains our primary concern. An adequate and predictable increase in our appropriation is essential if Pitt is to offer a quality education to qualified Pennsylvania students at an affordable price.

The University continues to support several initiatives that, until FY 2010, were line items within Pitt's appropriation. These initiatives all contribute significantly to supporting the academic and public service missions of the University. These former line items are Services for Teens at Risk (STAR), Disadvantaged Students, and Student Life Initiatives.

STAR-Center was founded in 1986 by the Pennsylvania General Assembly and is in its 27th year of developing and disseminating best practices for prevention and treatment of youth suicide and suicidal behavior to educational and health professionals, families, and youth at risk. Through research, clinical care, training, and outreach, STAR-Center has become a widely recognized resource on youth suicide prevention and has had a strong influence on national best practice guidelines.

STAR-Center is led by David Brent, MD, who holds the first endowed chair in Suicide Studies in the United States. He and his colleagues have attracted 37 external grants, bringing in over \$65 million in support, and have written national practice guidelines for the treatment of youth depression.

STAR-Center's commitment to assisting at-risk youth, their families, their schools, and the professionals with whom they work continues to expand. STAR-Center provides rapid and comprehensive outpatient assessment and treatment for depressed, anxious, and suicidal youth. Since its inception, close to 9,000 youth have received assessment and treatment in the clinic. STAR-Center's outreach program continues to provide training and technical assistance to professionals throughout the Commonwealth on the recognition and management of suicidal risk in community settings including schools, primary care facilities, community centers and churches, individuals and groups. This past year, training materials or technical assistance was provided to approximately 1,200 individuals from 47 Pennsylvania counties, with a total of over 84,000 individuals and groups served in PA since the program's inception. The center's website, [www.starcenter.pitt.edu](http://www.starcenter.pitt.edu), disseminates information to professionals and families. This past year, the site received 93,235 visits, averaging 255 hits per day.

The University of Pittsburgh remains committed to attracting and retaining qualified students from underrepresented groups. To strengthen the University's effort to expand the diversity of its student body and provide greater opportunities for academic success, funds are designated each year for the recruitment and retention of these students. Because of their historical under-representation, a continuing priority is to recruit high-ability African American students.

The University continues its commitment to educating and enriching students through diverse and well-rounded student services. These services address all aspects of campus life, including the academic, career, personal, cultural, and social development of our students. Pitt's undergraduate academic advising, career counseling, and student tutoring services have been revamped to provide an integrated set of services. The Outside of the Classroom Curriculum program has been designed to encourage students to reflect regularly on their personal, academic, and career goals, and coaches them to effectively use student services to help them reach those goals.

With the Rural Education Outreach line item, the University of Pittsburgh at Bradford continues to deliver educational services to the most rural populations in Pennsylvania (McKean, Elk, Cameron, Forest, Potter, and Warren counties). These funds enable Pitt-Bradford to dedicate resources to meet the region's special postsecondary, training, and business needs. Through new programs, computer/technology training, and business workshops, along with technical assistance, Pitt-Bradford continues to improve the workforce and the competitiveness of north central/northwestern Pennsylvania.

Funds in the Rural Education Outreach line item support the academic degree programs of Accounting, Hospitality Management, Computer Information Systems and Technology and Nursing. Additionally, the line item supports the professional development, workforce development and business services administered by the unit of Continuing Education and Regional Development (CERD).

During the past year, CERD provided the following services to the region: enrolled 1,182 participants in 116 continuing education courses; entered into 19 training contracts with local businesses that provided workforce-related training to 409 employees; and organized five youth summer camps that enrolled over 115 children of various ages.

A recent economic impact study conducted showed the Pitt-Bradford contributes over \$67 million dollars to the regional economy each year. Pitt-Bradford supports 740 jobs with 555 direct jobs and an additional 185 positions produced by the indirect effects of the university's expenditures. Additionally, 56 percent of Pitt-Bradford graduates remain in the region, contributing significantly to an educated workforce.

During the past year, Pitt-Bradford assumed administrative oversight of the University of Pittsburgh at Titusville, a restructuring aimed at increasing operational efficiencies and collaborative programming. The Rural Education Outreach program also supports the integration and strengthening of Pitt-Titusville.

As we emerge from the shadow of the Great Recession, this is the time for the Commonwealth to re-invest in public higher education, and especially in its public research universities. As we move further into the globally competitive innovation economy of the 21st century, the future of our state and its people will become even more heavily dependent on the strength of these anchor institutions. Over the course of its long history, the University of Pittsburgh has delivered consistently high returns on the investments that have been made in it.

In describing the culture of our University, the Middle States report stated, “[T]here is a justified (though given our cynical times, still remarkable) sense of pride . . . in every sector of the University. . . There is an ethos of appreciation which evokes humility in those of us who have come to observe it.” Certainly, everyone at Pitt deeply appreciates our longstanding partnership with the Commonwealth and looks forward to a future that includes the strengthening of an alliance that has produced so much good for so many over the course of such an extended period of time.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statements of Expenses and Revenues - FY 2013 vs FY 2014**

**Appropriation Line Item - General Support (Including Rural Education)**

<b>Statement of Expenses:</b>	<u>Budget 2013</u>	<u>Budget 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 458,435,977	\$ 471,486,419
Fringe Benefits	<u>172,624,438</u>	<u>186,092,233</u>
Subtotal-Compensation	<u>631,060,415</u>	<u>657,578,652</u>
<u>All Other Expenses</u>		
Travel & Business	17,838,756	17,610,394
Other	<u>149,138,829</u>	<u>156,352,954</u>
Subtotal-All Other Expenses	<u>166,977,585</u>	<u>173,963,348</u>
 TOTAL EXPENSES	 <u>\$ 798,038,000</u>	 <u>\$ 831,542,000</u>

<b>Statement of Revenues:</b>	<u>Budget 2013</u>	<u>Budget 2014</u>
Commonwealth Appropriation	\$ 136,076,000	\$ 136,293,000
Tuition and Fees	521,958,000	543,836,000
Other	<u>140,004,000</u>	<u>151,413,000</u>
 TOTAL REVENUES	 <u>\$ 798,038,000</u>	 <u>\$ 831,542,000</u>

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statements of Expenses and Revenues - FY 2013 vs FY 2012**

**Appropriation Line Item - General Support (Including Rural Education)**

<b>Statement of Expenses:</b>	<u>Actual 2013</u>	<u>Actual 2012</u>
<u>Compensation Expense</u>		
Salaries	\$ 459,986,750	\$ 447,691,384
Fringe Benefits	172,968,789	147,401,415
Subtotal-Compensation	<u>632,955,539</u>	<u>595,092,799</u>
<u>All Other Expenses</u>		
Travel & Business	17,306,875	17,308,433
Other	163,043,586	162,470,768
Subtotal-All Other Expenses	<u>180,350,461</u>	<u>179,779,201</u>
 TOTAL EXPENSES	 <u>\$ 813,306,000</u>	 <u>\$ 774,872,000</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2013</u>	<u>Actual 2012</u>
37.6%	32.9%

<b>Statement of Revenues:</b>	<u>Actual 2013</u>	<u>Actual 2012</u>
Commonwealth Appropriation	\$ 136,076,000	\$ 129,272,000
Tuition and Fees	528,099,000	507,741,000
Other	149,131,000	137,859,000
 TOTAL REVENUES	 <u>\$ 813,306,000</u>	 <u>\$ 774,872,000</u>

**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**

**Section 2004-D(B)(1)**  
**Number of Employees by Academic Rank or**  
**Classification**

**Section 2004-D(B)(2)**  
**Mean and Median Salary by Academic Rank or**  
**Classification**

**By University Responsibility Center**

**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**  
**Number of Employees by Academic Rank or Classification**  
**Median and Mean Salary by Academic Rank or Classification**  
**By University Responsibility Center**

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**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**  
**Number of Employees by Academic Rank and Classification**  
**Median and Mean Salary by Academic Rank and Classification**

**Notes and Definitions**

The number of employees reported in each Responsibility Center unit includes the number of regular, full-time employees as of October 31, 2012. Each individual is reported in their Primary Responsibility Center, which is the unit primarily responsible for paying the individual.

The mean and median salaries of faculty employees are reported as nine-month equivalent salaries. For faculty with a 12-month contract salary, the nine-month equivalent salary is derived by multiplying by a factor of 0.818181. The salaries of full-time faculty who have 8-month, 9-month, or 10-month contracts are unadjusted. Salaries represent payments from all sources of funds, both unrestricted University funds and restricted funds. Salary amounts do not include payments for overload, additional payments for summer teaching, or any other extra contractual activity.

Faculty employees in the “Other” rank category include faculty librarians, teachers, and post doctorate associates (including research associates).

For employee categories having fewer than four individuals in a particular unit, the mean and median salaries are displayed as “na” in that unit and are reported on a separate page along with the salaries of employees from other units having fewer than four employees in a report category.

The mean and median salaries of staff employees are 12-month salaries. Salary figures do not include payments for overtime, or any other extra contractual activity.

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Associate Vice Chancellor Human Resources

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	13	\$98,794	\$86,031
Other Professionals	35	\$35,110	\$31,050
Secretarial and Clerical	7	\$26,396	\$26,385
Technical, Skilled and Service	21	\$19,909	\$19,915
Total	76		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Athletics

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	13	\$137,078	\$108,637
Other Professionals	120	\$87,420	\$46,153
Secretarial and Clerical	11	\$31,957	\$30,435
Technical, Skilled and Service	0	-	-
Total	144		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Bradford Campus

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	10	\$80,626	\$83,931
Associate Professor	24	\$68,846	\$69,039
Assistant Professor	28	\$56,647	\$56,035
Instructor	8	\$48,701	\$48,134
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	71		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	15	\$91,619	\$86,736
Other Professionals	71	\$40,437	\$37,895
Secretarial and Clerical	20	\$28,973	\$27,281
Technical, Skilled and Service	16	\$37,726	\$35,765
Total	122		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Business Operations

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	4	\$69,434	\$70,779
Other Professionals	91	\$43,595	\$43,050
Secretarial and Clerical	49	\$22,662	\$22,296
Technical, Skilled and Service	241	\$38,326	\$34,986
Total	385		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Chancellor

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	1	na	na
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	1		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	77	\$116,527	\$86,090
Other Professionals	137	\$50,192	\$46,980
Secretarial and Clerical	8	\$30,459	\$29,037
Technical, Skilled and Service	10	\$35,116	\$32,877
Total	232		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Chief Financial Officer

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	56	\$114,502	\$95,094
Other Professionals	135	\$49,572	\$46,350
Secretarial and Clerical	20	\$24,831	\$24,406
Technical, Skilled and Service	1	na	na
Total	212		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: College of General Studies

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	1	na	na
Other Professionals	13	\$40,732	\$35,531
Secretarial and Clerical	2	na	na
Technical, Skilled and Service	0	-	-
Total	16		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Computing Services and System Development

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	7	\$131,177	\$148,947
Other Professionals	173	\$68,708	\$63,336
Secretarial and Clerical	3	na	na
Technical, Skilled and Service	12	\$48,340	\$47,523
Total	195		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Dental Medicine

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	11	\$127,961	\$126,826
Associate Professor	22	\$98,716	\$96,129
Assistant Professor	43	\$90,020	\$83,664
Instructor	10	\$42,525	\$36,793
Lecturer, Research/Post Doctoral Associates and Other	10	\$35,038	\$33,014
Total	96		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	2	na	na
Other Professionals	97	\$40,982	\$36,521
Secretarial and Clerical	27	\$28,550	\$27,836
Technical, Skilled and Service	48	\$26,254	\$25,010
Total	174		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Dietrich School of Arts and Sciences - Dean's Office

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	24	\$180,301	\$182,028
Associate Professor	2	na	na
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	28		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	6	\$101,348	\$88,505
Other Professionals	26	\$44,205	\$39,929
Secretarial and Clerical	0	-	-
Technical, Skilled and Service	1	na	na
Total	33		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Dietrich School of Arts and Sciences - Humanities

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	60	\$120,390	\$109,097
Associate Professor	58	\$75,646	\$73,118
Assistant Professor	49	\$65,329	\$66,000
Instructor	28	\$32,609	\$35,543
Lecturer, Research/Post Doctoral Associates and Other	102	\$38,676	\$37,020
Total	297		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	0	-	-
Other Professionals	35	\$36,503	\$35,643
Secretarial and Clerical	11	\$25,917	\$25,536
Technical, Skilled and Service	0	-	-
Total	46		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Dietrich School of Arts and Sciences - Natural Sciences

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	94	\$119,935	\$114,061
Associate Professor	64	\$81,540	\$81,760
Assistant Professor	85	\$67,503	\$74,302
Instructor	13	\$37,206	\$38,283
Lecturer, Research/Post Doctoral Associates and Other	127	\$39,545	\$37,800
Total	383		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	6	\$77,642	\$78,187
Other Professionals	126	\$38,252	\$34,763
Secretarial and Clerical	23	\$28,255	\$26,503
Technical, Skilled and Service	30	\$29,328	\$24,860
Total	185		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Dietrich School of Arts and Sciences - Social Sciences

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	38	\$130,047	\$126,373
Associate Professor	35	\$93,569	\$86,000
Assistant Professor	29	\$76,791	\$70,000
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	33	\$46,141	\$45,000
Total	135		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	0	-	-
Other Professionals	17	\$37,429	\$34,334
Secretarial and Clerical	6	\$25,750	\$26,707
Technical, Skilled and Service	1	na	na
Total	24		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Dietrich School of Arts and Sciences - Undergraduate Studies

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	5	\$72,619	\$69,360
Other Professionals	44	\$39,207	\$36,899
Secretarial and Clerical	8	\$21,942	\$22,073
Technical, Skilled and Service	0	-	-
Total	57		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Education

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	15	\$106,474	\$107,079
Associate Professor	33	\$90,834	\$87,515
Assistant Professor	31	\$72,373	\$73,135
Instructor	5	\$50,129	\$46,149
Lecturer, Research/Post Doctoral Associates and Other	44	\$44,480	\$39,844
Total	128		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	8	\$76,209	\$73,669
Other Professionals	97	\$45,729	\$43,213
Secretarial and Clerical	7	\$29,395	\$27,816
Technical, Skilled and Service	5	\$23,382	\$21,731
Total	117		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Education-University Service Programs

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	4	\$43,778	\$41,295
Lecturer, Research/Post Doctoral Associates and Other			
Total	4		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial			
Other Professionals	1	na	na
Secretarial and Clerical	0	-	-
Technical, Skilled and Service	0	-	-
Total	1		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Executive Vice Chancellor

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	16	\$125,099	\$98,720
Other Professionals	12	\$49,603	\$48,821
Secretarial and Clerical	1	na	na
Technical, Skilled and Service	0	-	-
Total	29		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Facilities Management

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	6	\$104,645	\$102,291
Other Professionals	70	\$55,918	\$55,440
Secretarial and Clerical	8	\$26,554	\$26,000
Technical, Skilled and Service	364	\$42,074	\$32,032
Total	448		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: General Counsel

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-

Total

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	12	\$152,383	\$151,752
Other Professionals	3	na	na
Secretarial and Clerical	6	\$35,519	\$35,105
Technical, Skilled and Service	0	-	-

Total

21

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Graduate School of Public and International Affairs

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	9	\$135,713	\$142,533
Associate Professor	8	\$108,287	\$105,324
Assistant Professor	14	\$79,191	\$83,600
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	32		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	2	na	na
Other Professionals	18	\$42,437	\$39,549
Secretarial and Clerical	3	na	na
Technical, Skilled and Service	0	-	-
Total	23		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Graduate School of Public Health

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	37	\$151,930	\$137,103
Associate Professor	46	\$92,871	\$88,743
Assistant Professor	79	\$65,252	\$66,295
Instructor	2	na	na
Lecturer, Research/Post Doctoral Associates and Other	33	\$40,341	\$34,112
Total	197		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	18	\$79,578	\$77,098
Other Professionals	325	\$47,079	\$45,530
Secretarial and Clerical	27	\$32,212	\$33,407
Technical, Skilled and Service	14	\$28,517	\$28,283
Total	384		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Greensburg Campus

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	5	\$73,489	\$76,488
Associate Professor	30	\$65,057	\$63,370
Assistant Professor	29	\$53,084	\$52,938
Instructor	13	\$43,763	\$42,875
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	77		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	11	\$65,548	\$58,653
Other Professionals	45	\$34,621	\$33,284
Secretarial and Clerical	14	\$24,863	\$23,705
Technical, Skilled and Service	25	\$32,816	\$34,466
Total	95		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Health and Rehabilitation Sciences

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	14	\$118,872	\$115,927
Associate Professor	20	\$72,588	\$72,708
Assistant Professor	53	\$68,309	\$69,091
Instructor	30	\$54,905	\$56,740
Lecturer, Research/Post Doctoral Associates and Other	8	\$32,343	\$32,727
Total	125		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	3	na	na
Other Professionals	48	\$43,076	\$41,206
Secretarial and Clerical	2	na	na
Technical, Skilled and Service	2	na	na
Total	55		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Information Sciences

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	7	\$112,316	\$118,323
Associate Professor	13	\$99,372	\$99,883
Assistant Professor	5	\$69,443	\$70,039
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	27		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	2	na	na
Other Professionals	14	\$50,624	\$49,630
Secretarial and Clerical	5	\$37,669	\$35,252
Technical, Skilled and Service	0	-	-
Total	21		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Johnstown Campus

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	12	\$77,718	\$73,802
Associate Professor	52	\$64,636	\$62,697
Assistant Professor	39	\$51,504	\$49,002
Instructor	31	\$48,509	\$46,234
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	135		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	7	\$79,522	\$81,783
Other Professionals	84	\$40,168	\$35,772
Secretarial and Clerical	31	\$26,214	\$25,501
Technical, Skilled and Service	63	\$33,496	\$31,242
Total	185		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Katz Graduate School of Business

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	34	\$174,795	\$170,144
Associate Professor	22	\$132,689	\$118,073
Assistant Professor	23	\$134,561	\$119,457
Instructor	2	na	na
Lecturer, Research/Post Doctoral Associates and Other	5	\$60,142	\$61,203
Total	86		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	14	\$90,121	\$85,338
Other Professionals	73	\$44,303	\$40,322
Secretarial and Clerical	11	\$27,318	\$26,190
Technical, Skilled and Service	0	-	-
Total	98		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Law

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	27	\$146,972	\$152,272
Associate Professor	8	\$74,686	\$74,322
Assistant Professor	9	\$76,152	\$82,403
Instructor	1	na	na
Lecturer, Research/Post Doctoral Associates and Other	6	\$48,495	\$45,942
Total	51		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	4	\$71,750	\$74,175
Other Professionals	21	\$44,017	\$46,200
Secretarial and Clerical	11	\$28,623	\$26,758
Technical, Skilled and Service	0	-	-
Total	36		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Learning Research and Development Center

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	38	\$57,872	\$51,105
Total	38		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	1	na	na
Other Professionals	40	\$43,719	\$42,934
Secretarial and Clerical	3	na	na
Technical, Skilled and Service	1	na	na
Total	45		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Libraries

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	69	\$54,338	\$47,302
Total	69		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	2	na	na
Other Professionals	82	\$33,594	\$29,368
Secretarial and Clerical	21	\$24,041	\$19,293
Technical, Skilled and Service	0	-	-
Total	105		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Medicine

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	506	\$118,358	\$115,609
Associate Professor	545	\$80,315	\$75,273
Assistant Professor	1,113	\$57,055	\$40,909
Instructor	99	\$47,638	\$43,832
Lecturer, Research/Post Doctoral Associates and Other	668	\$34,570	\$33,709
Total	2,931		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	70	\$71,703	\$75,229
Other Professionals	1,325	\$45,921	\$42,609
Secretarial and Clerical	60	\$31,946	\$31,174
Technical, Skilled and Service	151	\$27,265	\$27,000
Total	1,606		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Nursing

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	13	\$100,289	\$98,703
Associate Professor	14	\$80,281	\$78,597
Assistant Professor	46	\$61,684	\$62,945
Instructor	10	\$54,168	\$45,335
Lecturer, Research/Post Doctoral Associates and Other	3	na	na
Total	86		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	8	\$74,518	\$67,871
Other Professionals	63	\$45,078	\$42,918
Secretarial and Clerical	8	\$28,657	\$28,234
Technical, Skilled and Service	3	na	na
Total	82		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Pharmacy

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	18	\$125,154	\$119,358
Associate Professor	19	\$85,955	\$89,172
Assistant Professor	35	\$75,524	\$79,296
Instructor	4	\$60,843	\$63,034
Lecturer, Research/Post Doctoral Associates and Other	15	\$30,034	\$28,636
Total	91		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	4	\$90,472	\$82,494
Other Professionals	44	\$43,632	\$40,665
Secretarial and Clerical	0	-	-
Technical, Skilled and Service	3	na	na
Total	51		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: School of Medicine Division Administration

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	1	na	na
Associate Professor	1	na	na
Assistant Professor	4	\$94,170	\$95,055
Instructor	3	na	na
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	9		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	35	\$136,969	\$100,000
Other Professionals	138	\$51,192	\$47,587
Secretarial and Clerical	9	\$32,503	\$30,900
Technical, Skilled and Service	152	\$28,905	\$29,475
Total	334		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Secretary of the Board of Trustees

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	0		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	4	\$103,265	\$79,801
Other Professionals	5	\$51,863	\$49,771
Secretarial and Clerical	3	na	na
Technical, Skilled and Service	0	-	-
Total	12		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Senior Vice Chancellor and Provost

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	3	na	na
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	1	na	na
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	6		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	66	\$163,057	\$133,904
Other Professionals	154	\$42,679	\$40,699
Secretarial and Clerical	55	\$23,386	\$22,000
Technical, Skilled and Service	9	\$28,641	\$28,546
Total	284		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Senior Vice Chancellor Health Sciences

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	1	na	na
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	24	\$54,621	\$51,113
Total	25		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	14	\$178,617	\$131,274
Other Professionals	28	\$38,743	\$35,716
Secretarial and Clerical	3	na	na
Technical, Skilled and Service	0	-	-
Total	45		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Social Work

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	4	\$111,508	\$117,404
Associate Professor	10	\$90,918	\$87,483
Assistant Professor	16	\$66,867	\$68,121
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	4	\$49,909	\$44,243
Total	34		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	5	\$72,645	\$73,408
Other Professionals	82	\$48,207	\$51,470
Secretarial and Clerical	1	na	na
Technical, Skilled and Service	0	-	-
Total	88		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Student Affairs

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	1	na	na
Lecturer, Research/Post Doctoral Associates and Other	0	-	-
Total	1		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	16	\$93,307	\$92,408
Other Professionals	110	\$40,849	\$38,886
Secretarial and Clerical	21	\$24,331	\$24,121
Technical, Skilled and Service	2	na	na
Total	149		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Swanson School of Engineering

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	42	\$146,198	\$140,935
Associate Professor	50	\$99,384	\$97,534
Assistant Professor	46	\$69,424	\$75,418
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	55	\$29,543	\$31,909
Total	193		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	9	\$103,401	\$95,800
Other Professionals	78	\$45,131	\$41,024
Secretarial and Clerical	5	\$27,128	\$26,274
Technical, Skilled and Service	8	\$48,725	\$44,884
Total	100		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Titusville Campus

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	1	na	na
Associate Professor	6	\$58,053	\$58,395
Assistant Professor	10	\$54,819	\$49,721
Instructor	7	\$46,468	\$47,774
Lecturer, Research/Post Doctoral Associates and Other			
Total	24		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	1	na	na
Other Professionals	20	\$36,239	\$34,237
Secretarial and Clerical	8	\$22,645	\$21,429
Technical, Skilled and Service	10	\$33,442	\$34,466
Total	39		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: University Center for International Studies

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	1	na	na
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	7	\$50,661	\$51,325
Total	8		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	6	\$82,021	\$81,900
Other Professionals	35	\$42,051	\$43,310
Secretarial and Clerical	5	\$27,007	\$23,988
Technical, Skilled and Service	0	-	-
Total	46		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: University Center for Social and Urban Research

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	2		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	1	na	na
Other Professionals	22	\$48,779	\$49,708
Secretarial and Clerical	0	-	-
Technical, Skilled and Service	6	\$24,496	\$25,047
Total	29		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: University Honors College

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	1		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	0	-	-
Other Professionals	10	\$44,913	\$43,580
Secretarial and Clerical	2	na	na
Technical, Skilled and Service	0	-	-
Total	12		

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: University of Pittsburgh Cancer Institute

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-

Total

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	6	\$50,015	\$36,174
Other Professionals	126	\$42,944	\$40,035
Secretarial and Clerical	1	na	na
Technical, Skilled and Service	9	\$31,121	\$30,000

Total

142

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Vice Chancellor Institutional Advancement

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	0	-	-
Associate Professor	0	-	-
Assistant Professor	0	-	-
Instructor	0	-	-
Lecturer, Research/Post Doctoral Associates and Other	0	-	-

Total

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	45	\$90,856	\$73,992
Other Professionals	69	\$41,194	\$37,690
Secretarial and Clerical	2	na	na
Technical, Skilled and Service	0	-	-

Total

116

UNIVERSITY OF PITTSBURGH  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2012

Responsibility Center: Salaries not displayed on previous pages

Faculty	Full-Time Employee	Mean Salary	Median Salary
Professor	7	\$141,141	\$164,076
Associate Professor	4	\$108,621	\$109,042
Assistant Professor	0	-	-
Instructor	10	\$64,926	\$72,197
Lecturer, Research/Post Doctoral Associates and Other	15	\$48,925	\$45,085
Total	36		

Staff	Full-Time Employee	Mean Salary	Median Salary
Executive, Administrative and Managerial	15	\$82,574	\$74,795
Other Professionals	4	\$49,028	\$48,527
Secretarial and Clerical	26	\$29,444	\$28,133
Technical, Skilled and Service	14	\$26,141	\$25,112
Total	59		

**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**

**Section 2004-D(B)(4)**  
**Retirement Policies**



University of Pittsburgh

<b>Category</b>	<b>ACADEMIC AFFAIRS</b>	<b>Number</b> 02-08-01
<b>Section</b>	<b>Faculty Retirement</b>	
<b>Subject</b>	<b>Preparation for Retirement</b>	
<b>Effective Date</b>	<b>July 1, 1994 (Published December 22, 1995)</b>	

## **POLICY**

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### **I. SCOPE**

This policy establishes the retirement options available to University faculty members.

### **II. POLICY**

Although retirement may be elected at any time, official retirement status at the University, which carries with it certain insurance benefits, is accorded to persons 62 years of age or more.

Prior to age 62, faculty members may wish to review their Contributory Tax-Deferred Annuity Plan. There is an Accelerated Plan available for eligible vested employees upon reaching 52, 53, 54, or 55 years of age; these individuals make the maximum employee contribution and the University makes an increased matching contribution, which may continue for up to 120 months, after which all University contributions cease.

The Board of Trustees has offered early retirement plans from time to time involving payments for those who wish to retire within specified parameters.

- Information on the current status of the plan is available from the Office of the Provost.

Another option, available at any age, subject to agreement between the faculty member and his or her academic unit, is a permanent reduction of the appointment to a designated fraction of full University responsibilities.

- Tenure or tenure stream status is retained if the fractional appointment is one half or more.
- Salary is reduced accordingly.
- Medical insurance plans and rate schedules in effect for current full-time faculty are available.
- Benefit plans which are stated as a multiple or percentage of salary in effect for current full-time faculty are available. The multiples or percentages are not reduced but are generally applied to the actual reduced salary.
- Most programs and services in effect for current employees are available.

The Office of the Provost is the central point of reference for retired faculty, and as such, is the appropriate office for seeking solution of any problems related to the implementation of these policies.

### **III. REFERENCE**

Procedure 02-08-01, Preparation for Retirement



University of Pittsburgh

<b>Category</b>	<b>ACADEMIC AFFAIRS</b>	<b>Number</b> 02-08-02
<b>Section</b>	<b>Faculty Retirement</b>	
<b>Subject</b>	<b>Benefits and Privileges of Retired Faculty</b>	
<b>Effective Date</b>	<b>July 1, 1994 (Published December 22, 1995)</b>	

## **POLICY**

### **I. SCOPE**

This policy establishes the benefits and privileges of retired faculty including:

- Eligibility of retiring faculty members to receive the Emeritus title and certificate, and the benefits associated with such recognition.
- The specific benefits administered by the Office of Human Resources, which are annuity, health, and life insurance.
- Educational benefits available to retired faculty members and their dependents.
- Memberships in which retired faculty members may continue participation.
- Other services, including ID Cards and parking.

### **II. POLICY**

#### **EMERITUS RECOGNITION**

By action of the Board of Trustees, upon recommendation of the academic unit, tenured Professors or Associate Professors who retire receive the Emeritus title and certificate.

Faculty who receive Emeritus rank in a given year are honored at that year's Honors Convocation, and their names are listed in a special Emeritus category in the Honors Convocation program.

The University Senate has established a provision to allow an Emeritus faculty member to:

- Continue as a Senate member for any year for which the faculty member requests continuation of membership.
- As a member, to continue to vote at Senate meetings.
- Stand for election as a member of a Senate Standing Committee, Senate Council, Faculty Assembly; or as a Senate officer.

Emeritus faculty members continue to be listed in their respective school bulletins.

#### **ANNUITY, MEDICAL, AND LIFE INSURANCE**

##### Annuity and Other Options of Cashability and Transferability

Payments normally begin upon official retirement. The amount of monthly or other payments depends on:

- The premiums that the individual and the University have placed into the retirement account during the employment period, including the past and projected earnings from the accumulated premiums.
- The amount of the lump sum payment elected by the retiree in accordance with the terms of the annuity contract.
- The particular payout option elected by the individual faculty member for the retirement period.

Teachers Insurance Annuity Association (TIAA), the College Retirement Equities Fund (CREF), and The Vanguard Group of Investment Companies are the annuity companies the University has chosen.

#### Medical Insurance

Medical insurance benefits in effect during active employment may be continued after retirement until age 65 years.

- The University contribution continues as usual, and the retiree is billed for the equivalent of the usual payroll deduction.

A retiree of age 65 years or more is enrolled automatically at no cost to him in a Major Medical Group for Retirees.

#### Life Insurance

Life insurance in the amount of \$15,000 is provided at no cost to retirees with 10 or more years of service.

- For those with less than 10 years of service, the University provides a prorated portion of the \$15,000. (An alternative to the above applies to longer-service employees who elected to remain in the plan in effect prior to May 1, 1977.)

At retirement, the difference between the above amount and the amount of insurance held as an active employee can be converted to an individual life insurance policy at the then attained age, provided application is made directly to the carrier within 31 days of retirement. Options exist without medical evidence of insurability, although it is suggested that the retiree participate in a physical examination for purposes of establishing the premium and fee arrangements.

### **EDUCATIONAL BENEFITS**

The terms of these scholarships are the same as those listed in Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits.

### **MEMBERSHIPS**

#### Committee Memberships

Each academic unit decides whether a retired faculty member may be invited to serve on committees.

A chairman of a doctoral committee may be asked to retain the chairmanship if the student is close to completion of the dissertation by the time the chairman retires.

Faculty members are not expected to retain the chairmanship of doctoral committees for students who are near the beginning of their work, or to take on new committee chairmanships.

### University Senate

An Emeritus faculty member is eligible to continue full membership in the University Senate, upon request each year to the Clerk of the Senate.

### The Faculty Club

The Faculty Club extends free membership for life to retired faculty who have been members of the Faculty Club prior to retirement.

### Women's Association

Retired women faculty and wives of retired male faculty are invited to remain active in the Women's Association.

## **ID CARDS AND OTHER SERVICES**

### ID Cards

Retired faculty are eligible to receive a Faculty ID Card. See Policy 07-10-01, University Identification Cards.

### Parking

The dean, department chair, or campus president, in consultation with the Parking Office, will determine the availability of space for a retired faculty member.

Courtesy parking information is available through the department or the Parking Office for occasional or irregular visits to campus.

## **III. REFERENCE**

Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty

Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits

Policy 07-10-01, University Identification Cards



University of Pittsburgh

<b>Category</b>	<b>PERSONNEL</b>	<b>Number</b> 07-13-01
<b>Section</b>	<b>Separation</b>	
<b>Subject</b>	<b>Retirement</b>	
<b>Effective Date</b>	<b>July 1, 1994 (Published December 22, 1995)</b>	

## **POLICY**

### **I. SCOPE**

The information provided in this policy is a general discussion of pension plans. Additional information on retirement may be obtained from the Benefits Section of the Office of Human Resources, or the Office of the Provost.

The University of Pittsburgh Retirement Program, established under the Internal Revenue Code, provides an opportunity for eligible employees to elect from two pension plans: a Contributory Tax-Deferred Annuity Plan (TIAA-CREF/Vanguard) and a Noncontributory Defined Benefit Pension Plan. After the initial enrollment election, a participant may terminate participation in one plan and become a participant in the other plan if s/he is eligible for that plan. Due to plan restrictions, as governed by IRS regulations, a participant may change plans only once during his/her career at the University of Pittsburgh.

Faculty, faculty librarians, and research associates, according to their appointments, and all regular full- and part-time staff are eligible to participate. The noncontributory defined benefit pension plan is available to part-time and temporary employees who fulfill hours and years of service vesting requirements. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

### **II. POLICY**

#### Contributory Tax-Deferred Annuity Plan

To participate in the Contributory Tax-Deferred Annuity Plan, an employee must enroll and make an election within the first month of eligibility. Participation will be effective the first of the month following one full month of employment. According to how an employee enrolls, TIAA-CREF and The Vanguard Group send directly to each participant quarterly reports and other statements, which identify both the University and employee contributions.

The retirement benefit to be received under the Contributory Tax-Deferred Annuity Plan depends on a number of factors, such as: the amount of funds contributed, the investment return on the funds contributed over time, and the distribution option selected at the time of retirement. There are annuity and other options of cashability and transferability. Payments normally begin upon official retirement. The amount of monthly or other payments depends on:

- The premiums that the individual and the University have placed into the retirement account during the employment period, including the past and projected earnings from the accumulated premiums.
- The amount of the lump sum payment elected by the retiree in accordance with the terms of the annuity contract.
- The particular payout option elected by the individual faculty member for the retirement period.

The Contributory Tax-Deferred Annuity Plan permits an eligible employee to elect to contribute a percentage of his or her salary base. The University then "matches" the employee's contribution according to a schedule specified in the Plan, but only up to a maximum contribution specified in the Plan. The percentage of the University match varies depending on when the employee became a participant. For employees who became participants after March 1, 1995, University contributions are subject to a three-year vesting schedule. Employees may also make additional contributions which are not matched by the University. Such additional contributions may be deposited in the Basic Plan or in an account designated as a Supplemental Retirement Account. The amount of employee contributions and the tax deferral amount elected cannot be changed for the balance of the plan year, and only once in each subsequent plan year (unless the change would be prohibited by the contribution limits under the Internal Revenue Code and regulations). See EXHIBITS A and B.

There is also an Accelerated Plan available for eligible vested employees upon reaching 52, 53, 54, or 55 years of age; these individuals make the maximum employee contribution and the University makes an increased matching contribution, which may continue for up to 120 months, after which all University contributions cease.

The combined vested contributions of the University and the employee may be allocated among: the Teacher's Insurance and Annuity Association (TIAA), available funds within the College Retirement Equities Fund (CREF), and/or specified funds within The Vanguard Group. Employees may adjust their allocation of University and employee contributions to either TIAA-CREF or The Vanguard Group through the University at any time. Employees should communicate their allocation of funds between TIAA and CREF, and their allocation among the specific fund(s) with CREF or within The Vanguard Group, and subsequent changes in these allocations, directly to the carriers.

Employees may defer Federal Income Taxes on the amount of their employee contributions until the time of receipt of retirement benefits by requesting that the amount of their contribution be converted to a salary reduction, subject to certain tax-deferral and contribution limits imposed by the Internal Revenue Code and regulations. An agreement for contributing through salary reduction may not be made for salary already earned.

When a tax deferral option is exercised, contributions to the Contributory Tax-Deferred Annuity Plan are withheld before Federal Income Tax but after Social Security Tax is withheld, so tax-deferred contributions to the Contributory Tax-Deferred Annuity Plan will not affect Social Security benefits. In addition, the basis for Long-Term Disability benefits continues to be the stated regular salary, as if the tax deferral option had not been elected.

The Internal Revenue Code and regulations impose limits on the amount that may be contributed on a tax-deferred basis to the Contributory Tax-Deferred Annuity Plan on behalf of an employee, on the compensation that the Contributory Tax-Deferred Annuity Plan may take into account, and on the total contributions that may be made to the Contributory Tax-Deferred Annuity Plan on behalf of an employee.

In most circumstances where tax deferral is limited, an employee will be able to make after-tax contributions in order to obtain a particular University matching contribution. If the contribution rate selected by an employee would result in an annual, combined University/employee contribution that exceeds the total contribution permitted by the Internal Revenue Code and regulations, the amount of the contribution will be reduced to an amount that complies with the applicable limits, while maintaining the same ratio of the University/employee contributions. Any employee affected by these limitations will be notified and will have the opportunity to meet with a Benefits Section Analyst who can assist in reviewing the employee's options.

Booklets and other documents issued by TIAA-CREF and The Vanguard Group explain in detail the investment, annuity, or benefits provisions of the Contributory Tax-Deferred Annuity Plan. Information pertaining to participation by eligible employees of the University is available from the Benefits Section

of the Office of Human Resources.

#### Noncontributory Defined Benefit Pension Plan

If an employee is eligible for the Contributory Tax-Deferred Annuity Plan and does not make an election to contribute, he or she is covered under the terms of the Noncontributory Defined Benefit Pension Plan. Further, part-time and temporary employees who are not eligible for the Contributory Tax-Deferred Annuity Plan are covered by the Noncontributory Defined Benefit Pension Plan if they fulfill the hours of service requirement specified in the plan.

The Noncontributory Defined Benefit Pension Plan does not require employee contributions and specifies the benefit a participant will receive upon retirement. The plan is totally funded by University contributions to a trust fund. The retirement benefit to be received is based on salary and years of service while a participant in the plan.

Participants in the Noncontributory Defined Benefit Pension Plan also have the opportunity to make pre-Federal tax contributions, designated as a Supplemental Retirement Account, to TIAA-CREF and/or The Vanguard Group. Such contributions are not part of the Contributory Tax-Deferred Annuity Plan and will not be matched by the University, but are subject to the same tax regulations and administrative policies and procedures as are applicable to the Contributory Tax-Deferred Annuity Plan.

### **III. EXHIBITS**

Exhibit A, Retirement Program

Exhibit B, Retirement Program (Delayed Vesting)

### **IV. REFERENCES**

Policy 02-08-01, Preparation for Retirement (Faculty)

Policy 02-08-02, Benefits and Privileges of Retired Faculty



You may ENROLL or CHANGE your election by choosing an option from the Schedule of Option Contributions Rates and by making an allocation election from a Schedule of Investment Options. These options include TIAA-CREF and The Vanguard Group, with funds having a variety of risks and rewards. You may also request that Individual contributions be deferred from Federal Income Taxation to the extent possible under IRS limitations. Eligibility for the 15 year and age 50 provisions are subject to IRS regulations.

Table with 4 columns: Name (Print Last, First, Middle Initial), Effective Date, Social Security Number, Hire Date

Section IA Basic Contribution: Table with columns for Employee, University, and TOTAL, and rows for percentages from 3% to 8%.

Additional Contributions and Accelerated Option section with fields for \*See Section IIA & IIB, 8% + Additional, and Accelerated Option details.

Section IB Allocation of Basic Contribution: Table with columns for Employee and University, and rows for TIAA-CREF, Vanguard, and TOTAL percentages.

Section IC Federal Income Tax Status (Choose One Only): List of options including Basic Contributions treated as Tax-Deferred Contributions\*, Basic Contributions not treated as Tax-Deferred, and Basic Roth After-Tax Contribution treated as Tax-Deferred.

Section IIA Additional Tax-Deferred Contributions (Choose one below; your election to exceed 8% is subject to review by the Benefits Office):

Explanation: Total amount of your Tax-Deferred Contributions is limited by a "regular annual limit" with two exceptions that are subject to IRS regulations.

Regular Annual Limit: \$17,500 for 2013.

15-Year Exception: Those with 15 or more years of full-time service may be eligible to increase annual limit by up to \$3,000.

Age 50 Exception: Those who are age 50 or older by 12/31/13 may increase annual limit by an additional \$5,500 for 2013. Those eligible for both the age 50 exception and the 15-year exception must use the 15-year exception first.

Election: I elect to make additional Tax-Deferred Contributions in excess of 8% either by designating an additional amount or percentage of base salary (first choice below) or by electing that my total Tax-Deferred Contributions for the year (including my 8% Basic contribution) equal one of the four maximum limits selected below, as adjusted year to year

- (R) 8% + \$ OR % of base salary per pay period
(N) Total "regular annual limit": \$17,500 for 2013
(O) Total limit under 15-Year Exception: \$20,500 (\$17,500 + \$3,000) for 2013
(P) Total limit under the Age 50 Exception: \$23,000 (\$17,500 + \$5,500) for 2013
(Q) Total limit under 15-Year plus Age 50 Exceptions: \$26,000 (\$17,500 + \$3,000 + \$5,500) for 2013

Section IIB Allocation for Additional Tax-Deferred Contributions:

Table for Section IIB Allocation for Additional Tax-Deferred Contributions with columns for Additional Contribution, TIAA-CREF, Vanguard, and TOTAL percentages.

Questionnaire and Note:

A. Were you previously employed by the University or UPMCHS in any capacity for remuneration? If Yes, list department dates, and/or type of employment and/or affiliation.

B. Did you ever participate in the University of Pittsburgh Defined Contribution Program? Did you ever participate in the University of Pittsburgh Defined Benefit Plan?

NOTE: If you participate in any other qualified retirement plan during a year, you need to be aware of two limits. First, the annual limits (discussed above) apply to all 403(b) and 401(k) pre-tax contributions made by you during any calendar year. New hires and employees with a second job need to take contributions under the other employer's plan into account before making an election under the University's 403(b) plan. Second, if you own more than 50% of a trade or a business (such as consulting practice) that sponsors a retirement plan (including Keogh plan), your total contributions under that plan and the 403(b) plan may not exceed the "415 limit" (\$51,000 for 2013). Contact the Benefits Office if you think that you have a problem with a limit.

Section III Certification/Signature:

By this Agreement made with the University of Pittsburgh, I certify that I knowingly and willingly choose to participate as specified above in the University's 403(b) Plan and 401(a) Defined Contribution Program (collectively referred to as "the Plan"). I understand the terms and conditions of the Plan as explained in the summary plan description (SPD) and in other reading materials that are available to me. I understand that any contributions that I make shall be withheld from my base salary on a pre-tax or after-tax basis (per my election in Section IC above) and shall be subject to all applicable Plan and IRS limits. I am aware that the University may make adjustments to my contributions if they exceed any Plan or IRS limit. For example, excess contributions either may be suspended or may be contributed on an after-tax (not tax-deferred) basis if required employee contributions are involved.

Thus, I authorize the release of any information needed to coordinate my participation in the Plan with other retirement programs. I understand that this election form will remain in effect until I elect otherwise as long as I remain eligible for the Plan. I understand the participation restrictions that exist between the Plan and the University's Defined Benefit Pension Plan, and understand the special vesting requirements that apply to the Defined Benefit Pension Plan and to the matching contributions made by the University pursuant to the Plan.

Employee Signature, Date, Campus Phone

For University Use:

University of Pittsburgh Benefits Administration/Date



**University of Pittsburgh**

**RETIREMENT PROGRAM - DEFINED CONTRIBUTION PROGRAM  
METHOD OF PARTICIPATION FOR DELAYED VESTED PARTICIPANT**

You may ENROLL or CHANGE your election by choosing an option from the Schedule of Option Contributions Rates and by making an allocation election from a Schedule of Investment Options. These options include TIAA-CREF and The Vanguard Group, with funds having a variety of risks and rewards. You may also request that Individual contributions be deferred from Federal Income Taxation to the extent possible under IRS limitations. Eligibility for the 15 year and age 50 provisions are subject to IRS regulations.

Name (Print Last, First, Middle Initial)	Effective Date	Appt	Social Security Number

**Section IA Basic Contribution:**

Employee _____ 3% _____ 4% _____ 5% _____ 6% _____ 7% _____ 8% University 3%      4%      5%      6%      7%      8% TOTAL 6%      8%      10%      12%      14%      16%	Until fully vested, the University's matching contribution must go to TIAA-CREF. Funds are selected on a separate TIAA-CREF Enrollment form.
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Section IB Allocation of Basic Contribution:	Section IC Federal Income Tax Status (Choose One Only):
Employee      _____% TIAA-CREF _____% Vanguard TOTAL        100%	<input type="checkbox"/> Basic Contributions treated as Tax-Deferred Contributions* <input type="checkbox"/> Basic Contributions not treated as Tax-Deferred <input type="checkbox"/> Basic Roth After-Tax Contributions not treated as Tax-Deferred

**Section II Contribution**

Total amount of your Tax-Deferred Contributions is limited by a "regular annual limit" with two exceptions that are subject to IRS regulations.  
Regular Annual Limit: \$17,500 for 2013.  
15-Year Exception: Those with 15 or more years of full-time service may be eligible to increase annual limit by up to \$3,000.  
Age 50 Exception: Those who are age 50 or older by 12/31/13 may increase annual limit by an additional \$5,500 for 2013. Those eligible for both the age 50 exception and the 15-year exception must use the 15-year exception first.

Total amount of your Contributions is limited by an "annual limit" on compensation. \$255,000 for 2013.

<b>Election</b>	(R)	N/A	8% + \$_____ OR _____% of base salary per pay period	
	(N)	N/A	Total "regular annual limit":	\$17,500 for 2013
	(O)	N/A	Total limit under 15-Year Exception:	\$20,500 (\$17,500 + \$3,000) for 2013
→	(P)		<b>Total tax-deferred limit/Age 50 Exception:</b>	<b>\$23,000 (\$17,500 + \$5,500) for 2013</b>
→	<b>Comment</b>	_____	<b>Contribution capped by compensation limit.</b>	<b>\$255,000 x .08 = \$20,400</b>
	(Q)	N/A	Total limit under 15-Year plus Age 50 Exceptions:	\$26,000 (\$17,500 + \$3,000 + \$5,500) for 2013

**Note:**  
 If you participate in **any** other qualified retirement plan during a year, you need to be aware of two limits. First, the annual limits (discussed above) apply to all 403(b) and 401(k) pre-tax contributions made by you during any calendar year. New hires and employees with a second job need to take contributions under the other employer's plan into account before making an election under the University's 403(b) plan. Second, if you own more than 50% of a trade or a business (such as consulting practice) that sponsors a retirement plan (including Keogh plan), your total contributions under that plan and the 403(b) plan may not exceed the "415 limit" (\$51,000 for 2013). Contact the Benefits Office if you think that you have a problem with a limit.

**Section III Certification/Signature:**

By this Agreement made with the University of Pittsburgh, I certify that I knowingly and willingly choose to participate as specified above in the University's 403(b) Plan and 401(a) Defined Contribution Program (collectively referred to as "the Plan"). I understand the terms and conditions of the Plan as explained in the summary plan description (SPD) and in other reading materials that are available to me. I understand that any contributions that I make shall be withheld from my base salary on a pre-tax or after-tax basis (per my election in Section IC above) and shall be subject to all applicable Plan and IRS limits. I am aware that the University may make adjustments to my contributions if they exceed any Plan or IRS limit. For example, excess contributions either may be suspended or may be contributed on an after-tax (not tax-deferred) basis if required employee contributions are involved.

Thus, I authorize the release of any information needed to coordinate my participation in the Plan with other retirement programs. I understand that this election form will remain in effect until I elect otherwise as long as I remain eligible for the Plan. I understand the participation restrictions that exist between the Plan and the University's Defined Benefit Pension Plan, and understand the special vesting requirements that apply to the Defined Benefit Pension Plan and to the matching contributions made by the University pursuant to the Plan.

<b>Employee Signature</b>	<b>Date</b>	<b>Campus Phone</b>
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For University Use:  
 \_\_\_\_\_  
 University of Pittsburgh Benefits Administration/Date

**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**

**Section 2004-D(B)(5)**  
**Employee Tuition Remission Policies**

**UNIVERSITY OF PITTSBURGH POLICY 02-07-01**

**CATEGORY:** ADACEMIC AFFAIRS  
**SECTION:** Faculty Educational Benefits  
**SUBJECT:** Employee/SPouse/Dependent Scholarships for Faculty  
**EFFECTIVE DATE:** March 1, 2011 Revised  
**PAGE(S):** 4

**I. SCOPE**

This policy establishes the scholarships available under the University of Pittsburgh Benefits Program, the terms of the scholarships, and the criteria for determining the eligibility of:

- Faculty members, faculty spouses, and dependent children of faculty to receive tuition scholarships if enrolled at the University of Pittsburgh.
- Dependent children of faculty to receive tuition scholarships if enrolled at other accredited institutions.
- Dependent children of faculty to receive tuition scholarships if enrolled at Falk School.

**II. POLICY**

The University provides the following educational benefits to eligible faculty. Effective with the Spring Term, 92-2, all faculty members and their dependents receiving these benefits are classified as Pennsylvania residents for tuition assessment, with the exception of those faculty members classified as Non-Immigrant (Citizen Code FS).

**FACULTY SCHOLARSHIPS**

Tuition scholarships are available to all full-time faculty members, faculty librarians, research associates, chaplains, and ROTC faculty.

With the exception of the Executive MBA Program in the Joseph M. Katz Graduate School of Business, the tuition scholarship covers all tuition for the first six credits taken each term at the University of Pittsburgh, except for a charge of 3% of the tuition rate for undergraduate programs and 10% of the tuition rate for graduate programs. (To enable faculty to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those faculty who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3.) All other fees and charges are the responsibility of the student. The student must also pay the full tuition for any credits in excess of six.

Part-time faculty in the tenure stream or tenured, and part-time librarians who have been granted expectation of continued employment and who are no less than half-time, are eligible to receive a tuition scholarship proportionate to a full-time appointment.

**SPOUSE SCHOLARSHIPS**

Spouses of full-time faculty members, faculty librarians, and research associates are eligible for a tuition scholarship. Spouses of ROTC faculty who serve full-time on campus are also eligible.

Provided the spouse has been accepted as a degree or certificate candidate at either the undergraduate or graduate level, the terms of the scholarship are the same as those listed for faculty scholarships above except the charge is 10 % of the tuition rate for both undergraduate and graduate programs. (To enable faculty's spouses to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those faculty's spouses who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3.)

***Proof of marriage must be furnished when applying for the scholarship.*****DEPENDENT CHILDREN SCHOLARSHIPS**

Within the context of the educational benefits program, the following two requirements for dependency must be met:

1. The student must be a natural, adopted, or step child of the employee.
2. The student must be listed as a child dependent on the employee's Form 1040 U.S. Individual Income Tax Return for the calendar year most applicable to the academic term for which scholarship application is being made.

***The University requires documentation to verify dependency status.*****Dependent Children Attending the University of Pittsburgh**

The dependent children of full-time faculty, faculty librarians, ROTC faculty, and research associates on the University payroll are eligible for scholarships covering full undergraduate tuition at the University of Pittsburgh for 12 allowable terms. All other fees and charges are the student's responsibility.

- The scholarship covers full undergraduate tuition at the University of Pittsburgh.
- The dependent child is eligible for a maximum of 12 terms of full- or part-time study in an undergraduate program leading to a first baccalaureate degree.
- Registration for less than a full load in Fall, Spring, or Summer uses one of the 12 allowable terms. Also, dependent children attending high school and registering for courses in a term at the University use one term of the 12 allowable if they matriculate at the University.

**Dependent Children Attending Other Institutions Not Part of the Tuition Exchange Scholarship Program**

As of 9/1/94, this program was discontinued. However, it remains available as follows.

The University has a scholarship program for the dependent children of full-time faculty members and faculty librarians (hired by 9/1/94 or having accepted in writing an offer of employment by 9/1/94) who wish to attend an accredited college or university other than the University of Pittsburgh. Dependent children of research associates who receive an annual salary of at least \$17,500 and have been hired by 9/1/94 or have accepted in writing an offer of employment by 9/1/94 are also eligible.

Dependent children of part-time faculty in the tenure stream or tenured, and part-time faculty librarians who have been granted expectation of continued employment and who had an appointment for no less than half-time, who are retired, on disability, or deceased are eligible to receive the tuition scholarship proportionate to a full-time appointment at the University of Pittsburgh.

- Dependent children may attend any other accredited college or university as a full-time or part-time student.
- The scholarship covers tuition up to a maximum of the in-state, full-time undergraduate tuition for two terms in the College of Arts and Sciences at the Pittsburgh Campus per year for a maximum of four academic years.
- A student who has not used the maximum per year and wishes to attend another institution or the University of Pittsburgh for the remainder of that academic year as

a full- or part-time undergraduate may have the balance applied to that tuition.

- For students transferring from another college or university to the University of Pittsburgh, each academic year at the other institution will be equivalent to two terms at the University of Pittsburgh.
- Dependent children attending high school and registering for courses at the University of Pittsburgh will have the tuition payment deducted from the maximum scholarship amount if they matriculate at another college or university.

### Falk School Scholarships

Falk School scholarships up to one quarter tuition are available to dependent children of full-time faculty members and faculty librarians.

- Operated by the School of Education, the Falk School consists of nine non-graded classes, kindergarten through eighth grade.

The children are admitted through the regular procedures of Falk School. See Procedure 09-05-16, Falk School: Tuition and Fees.

### **RETIRED/SEPARATED FACULTY**

Eligibility of separated, disabled, retired, or deceased faculty for the above scholarships is established by Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits.

### **TAX WITHHOLDING ON TUITION SCHOLARSHIPS**

Education benefits for employees are subject to Federal, State, and Local taxation regulations as are in effect from time to time with respect to the following:

1. Matriculation of the employee being classified as graduate level.
2. Exclusion from taxable income for educational benefits up to a maximum annual amount.
3. Exclusion from taxable income for educational benefits if certain requirements and conditions are fulfilled.

Separate regulations also apply to the following other categories of education benefits of employees:

1. An employee whose spouse's matriculation is classified at the graduate level.
2. An employee whose dependent child is enrolled at an accredited institution other than the University of Pittsburgh.

### **GENERAL TERMS AND CONDITIONS**

Scholarships issued by the University are subject to review, adjustment, or cancellation for any of the following reasons:

- Change in student status
- Academic withdrawal or dismissal from the University
- Change in employment status

Scholarships are awarded regardless of the grades received in any course. However, eligibility for a scholarship does not guarantee admission to or retention in any academic program.

Scholarships are applied to tuition only; all other fees are the responsibility of the student.

Faculty who have been identified as being in default on State, Federal or institutional educational loans are not eligible for tuition remission benefits until they have provided the University with evidence that the default condition has been corrected.

### III. REFERENCES

[Policy 02-05-02 Advanced Degrees](#)

[Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits](#)

[Policy 07-06-08, Domestic Partner Benefits](#)

[Policy 09-03-01, Tuition Exchange Scholarship Program](#)

[Procedure 07-06-08, Domestic Partner Benefits](#)

[Procedure 07-11-01, Employee/Spouse/Dependent Scholarships](#)

[Procedure 09-05-16, Falk School: Tuition and Fees](#)



University of Pittsburgh

Category	<b>ACADEMIC AFFAIRS</b>	Number 02-07-02
Section	<b>Faculty Educational Benefits</b>	
Subject	<b>Effect of Separation on Eligibility for Faculty Scholarship Benefits</b>	
Effective Date	<b>July 1, 1994 (Published December 22, 1995)</b>	

## **POLICY**

### **I. SCOPE**

This policy establishes the eligibility for Employee/Spouse/Dependent scholarships upon the separation, disability, retirement, or death of the faculty member. The terms of the scholarships are the same as those listed in Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty.

### **II. POLICY**

#### **Faculty Scholarships**

Faculty who are on approved long-term disability or who are retired, are entitled to the same scholarship benefits as current faculty.

#### **Spouse Scholarships**

Scholarship eligibility for faculty spouses of full-time faculty members, faculty librarians, and research associates continues after the disability, retirement, or death of the faculty member.

Spouses of deceased part-time faculty in the tenure stream or tenured, and of part-time faculty librarians who had been granted expectation of continued employment and who were not less than half-time, are eligible for the same tuition scholarship as spouses of current part-time faculty.

Spouses of deceased faculty members retain the scholarship benefits only until they remarry.

***Proof of marriage must be furnished when applying for the scholarship.***

#### **Dependent Children**

***The University requires documentation to verify dependency status.***

#### **Dependent Children Attending the University of Pittsburgh**

Dependent children of full-time faculty, faculty librarians, and research associates who are retired, on disability, or deceased are eligible for the same tuition scholarship at the University of Pittsburgh as the dependent children of current faculty.

Dependent children of part-time faculty in the tenure stream or tenured, and part-time faculty librarians who had been granted expectation of continued employment and who had an appointment for no less than half-time, who are retired, on disability, or deceased are eligible to receive tuition scholarships proportionate to those received by dependent children of current part-time faculty at the University of Pittsburgh.

#### **Dependent Children Attending Other Institutions**

Dependent children of full-time faculty members and faculty librarians who are retired, on disability, or deceased are eligible to receive tuition scholarships to attend any accredited college or university if they are already enrolled at the time of their parent's disability, retirement, or death. Dependent children of research associates who received an annual salary of at least \$17,500 are also eligible.

If not enrolled at that time but eligible for the benefit (must have been hired by 9/1/94, or have accepted in writing an offer of employment by 9/1/94), they are eligible to receive the scholarship only if the faculty member was employed full-time at the University for a total of 10 years immediately prior to the disability, retirement, or death.

### **Falk School Scholarships**

Falk School Scholarships in effect for current employees are available to dependent children of full-time faculty members and faculty librarians who are retired, on disability, or deceased.

### **General Terms and Conditions**

Scholarship benefits for faculty members who are involuntarily separated (e.g., other than personal resignation or dismissal for disciplinary reasons) are retained for both the term in which the employee receives the final paycheck and the immediately following term.

Tuition benefits issued for a particular term remain in force for the entire term if the faculty member remains employed in an eligible status through the second calendar month of the term. If a change to an ineligible status occurs prior to the end of the second calendar month of the term, the full benefit will be cancelled and the faculty member becomes responsible for the required tuition. If the faculty member, spouse, or dependent child is also no longer attending classes, the applicable student resignation procedures must be followed. See Procedure 09-05-08, Termination of Registration.

## **III. REFERENCES**

Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty

Policy 07-06-08, Domestic Partner Benefits

Procedure 07-06-08, Domestic Partner Benefits

Procedure 07-11-01, Employee/Spouse/Dependent Scholarships

Procedure 09-05-08, Termination of Registration



University of Pittsburgh

<b>Category</b>	<b>PERSONNEL</b>	<b>Number 07-11-01</b>
<b>Section</b>	<b>Staff Educational Benefits</b>	
<b>Subject</b>	<b>Employee/Spouse/Dependent Scholarships for Staff</b>	
<b>Effective Date</b>	<b>July 1, 1994 (Published December 22, 1995)</b>	

## **POLICY**

### **I. SCOPE**

This policy establishes the scholarships available under the University of Pittsburgh Benefits Program, the terms of the scholarships, and the criteria for determining the eligibility of:

- Staff members, staff spouses, and dependent children of staff to receive tuition scholarships if enrolled at the University of Pittsburgh.
- Dependent children of staff to receive tuition scholarships if enrolled at other accredited institutions.
- Dependent children of staff to receive tuition scholarships if enrolled at Falk School.

### **II. POLICY**

The University provides the following educational benefits to eligible staff. Effective with the Spring Term, 92-2, all staff members and their dependents receiving these benefits are classified as Pennsylvania residents for tuition assessment, with the exception of those staff members classified as Non-Immigrant (Citizen Code FS).

#### **STAFF SCHOLARSHIPS**

Regular staff may take advantage of the employee scholarship benefit beginning with the first term after the successful completion of the initial provisional period of employment with the University.

Regular, full-time staff are eligible to receive a tuition scholarship at the University of Pittsburgh, in any academic degree program, covering:

- The first eight credits taken each 15 week term for those studying for a first degree.
- The first six credits each 15 week term for those with a degree, regardless of the level of the courses.

Regular full-time staff enrolled in a non-degree program who have not completed their first degree are eligible for a tuition scholarship covering:

- The first eight credits taken each 15 week term.

Regular part-time staff receive a prorated share of either six or eight credits (depending on their degree status). The pro rata share corresponds to the percentage of the standard full-time work week of 37-1/2 hours. (Spouses and children of regular part-time staff are not eligible for education benefits.)

If the employee enrolls in the University's External Studies Program (UESP), a maximum of 11 credits

per term are covered by the scholarship for a first undergraduate degree and a maximum of eight credits per term for a subsequent undergraduate degree.

The scholarship covers undergraduate and graduate tuition for the allowable number of credits, except for the portion per credit which is the responsibility of the staff member. This portion is as follows. All other fees and charges are the responsibility of the student.

- For Employee - 3% of undergraduate and 10% of graduate tuition rate per credit. To enable staff to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those staff who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3; and new hires whose provisional period commenced not later than 9/1/94, with registration taking place the first term immediately following completion of the provisional period.
- For Spouse of Employee - 10% of undergraduate and graduate tuition rate per credit. The \$5 per credit charge applies as above.
- For Dependent Children - See "DEPENDENT CHILDREN SCHOLARSHIPS" section below.

The scholarship program outlined above will not cover full-time tuition at either the undergraduate or graduate level. Any staff member may enroll as a full-time student only with the approval of the departmental administrator. If approved, the staff member must at their own expense, absorb the difference between credits covered by the benefit and the amount of credits required for full-time student status.

### **SPOUSE SCHOLARSHIPS**

Spouses of regular full-time staff may take advantage of the staff spouse scholarship benefit beginning with the first term after the employee has completed 12 consecutive months of employment with the University.

The scholarship covers six credits per term, provided the staff member's spouse is enrolled in a course for academic credit in either a degree or certificate program.

***Proof of marriage must be furnished when applying for the scholarship.***

### **DEPENDENT CHILDREN SCHOLARSHIPS**

Within the context of the educational benefits program, the following two requirements for dependency must be met:

1. The student must be a natural, adopted, or step child of the employee.
2. The student must be listed as a child dependent on the employee's Form 1040 U.S. Individual Income Tax Return for the calendar year most applicable to the academic term for which scholarship application is being made.

***The University requires documentation to verify dependency status.***

### **Dependent Children Attending the University of Pittsburgh**

The dependent children of regular full-time staff may take advantage of the employee dependent child scholarship benefit beginning with the first term after the employee has completed the provisional period of employment with the University.

- The scholarship covers full undergraduate tuition at the University of Pittsburgh.

- The dependent child is eligible for a maximum of 12 terms of full- or part-time study in an undergraduate program leading to a first baccalaureate degree.
- Registration for less than the maximum credit load allowed in Fall, Spring, or Summer uses one of the 12 allowable terms. Also, dependent children attending high school and registering for courses in a term at the University uses one term of the 12 allowable if they matriculate at the University.

#### Dependent Children Attending Other Institutions Not Part of the Tuition Exchange Scholarship Program

As of 9/1/94, this program was discontinued. However, it remains available as follows.

The University has a scholarship program for dependent children of regular full-time staff hired prior to September 1, 1989 who receive an annual salary of at least \$17,500. Employees hired on or after September 1, 1989 must receive an annual salary of at least \$40,000 to receive dependent tuition scholarships to colleges or universities other than the University of Pittsburgh. In addition, the employee must have been hired by 9/1/94 or have accepted in writing an offer of employment by 9/1/94.

- The dependent child may attend any other accredited college or university as a full-time or part-time student.
- The scholarship covers tuition up to a maximum of the in-state, full-time undergraduate tuition for two terms in the College of Arts and Sciences at the Pittsburgh Campus per year for a maximum of four academic years.
- A student who has not used the maximum per year and wishes to attend another institution or the University of Pittsburgh for the remainder of that academic year as a full- or part-time undergraduate may have the balance applied to that tuition.
- For students transferring from another college or university to the University of Pittsburgh, each academic year at another institution will be equivalent to two terms at the University of Pittsburgh.
- Dependent children attending high school and registering for courses at the University of Pittsburgh will have the tuition payment deducted from the maximum scholarship amount if they matriculate at another college or university.

#### Falk School Scholarships

Falk School scholarships up to one quarter tuition are available to dependent children of regular full-time staff employees who have been on the University payroll for 12 consecutive months.

- Operated by the School of Education, the Falk School consists of nine non-graded classes, kindergarten through eighth grade.

The children are admitted through the regular procedures of Falk School. See Procedure 09-05-16, Falk School: Tuition and Fees.

#### **RETIRED/SEPARATED STAFF**

Eligibility of separated, disabled, retired, or deceased employees for the above scholarships is established in Policy 07-11-02, Effect of Separation on Eligibility for Staff Scholarship Benefits.

#### **TAX WITHHOLDING ON TUITION SCHOLARSHIPS**

Education benefits for employees are subject to Federal, State, and Local taxation regulations as are in effect from time to time with respect to the following:

1. Matriculation of the employee being classified as graduate level.
2. Exclusion from taxable income for educational benefits up to a maximum annual amount.
3. Exclusion from taxable income for educational benefits if certain requirements and conditions are fulfilled.

Separate regulations also apply to the following other categories of education benefits of employees:

1. An employee whose spouse's matriculation is classified at the graduate level.
2. An employee whose dependent child is enrolled at an accredited institution other than the University of Pittsburgh.

### **GENERAL TERMS AND CONDITIONS**

Scholarships are awarded regardless of the grades received in any course. However, eligibility for a scholarship does not guarantee admission to or retention in any academic program.

Scholarships are applied to tuition only; all other fees are the responsibility of the student.

Scholarships issued by the University are subject to review, adjustment, or cancellation for any of the following reasons:

- Change in student status.
- Academic withdrawal or dismissal from the University.
- Change in employment status.

Staff members who have been identified as being in default on State, Federal, or institutional educational loans are not eligible for tuition remission benefits until they have provided the University with evidence that the default condition has been corrected.

### **III. REFERENCES**

Procedure 07-11-01, Employee/Spouse/Dependent Scholarships

Policy 07-11-02, Effect of Separation on Eligibility for Staff Scholarship Benefits

Policy 07-06-08, Domestic Partner Benefits

Procedure 07-06-08, Domestic Partner Benefits

Procedure 09-05-16, Falk School: Tuition and Fees

Policy 09-03-01, Tuition Exchange Scholarship Program



University of Pittsburgh

Category

**PERSONNEL**

Number 07-11-02

Section

Staff Educational Benefits

Subject

Effect of Separation on Eligibility for Staff Scholarship Benefits

Effective Date

July 1, 1994 (Published December 22, 1995)

## **POLICY**

### **I. SCOPE**

This policy establishes the eligibility for Employee/Spouse/Dependent scholarships upon the separation, disability, retirement, or death of the employee. The terms of the scholarships are the same as those listed in Policy 07-11-01, Employee/Spouse/Dependent Scholarships for Staff.

### **II. POLICY**

#### **Staff Scholarships**

Employees who are on approved long-term disability or who are retired, are entitled to the same scholarship benefits as current employees if employed and enrolled at the time of disability or retirement, or if not enrolled at the time of disability or retirement were employed at the University for at least five years immediately prior to disability or retirement.

#### **Spouse Scholarships**

Scholarship eligibility continues as is available for the spouses of current employees who are currently enrolled at the University of Pittsburgh at the time of disability, retirement, or death of the employee.

If the spouse is not enrolled at the University at that time, the spouse is eligible to use the scholarship benefits as are available for the spouses of current employees if the employee worked at the University in a regular full-time position for at least five years immediately prior to the disability, retirement, or death.

Spouses of deceased staff members retain the scholarship benefits only until they remarry.

***Proof of marriage must be furnished when applying for the scholarship.***

#### **Dependent Children**

***The University requires documentation to verify dependency status.***

#### **Dependent Children Attending the University of Pittsburgh**

Scholarship eligibility continues as is available for dependent children of current employees who are currently enrolled at the University of Pittsburgh at the time of their parent's (the employee's) disability, retirement, or death.

Scholarship eligibility for dependent children who are not enrolled in a program of study at the University of Pittsburgh requires that the parent (employee) must have been employed at the University on a regular full-time basis at the time of disability, retirement, or death for a period of no less than five years.

### **Dependent Children Attending Other Institutions**

Dependent children of disabled, retired, or deceased eligible staff may continue to receive tuition scholarships as are available for current employees to attend any accredited college or university if they are already enrolled at the time of their parent's disability, retirement, or death.

If not enrolled at that time, they are eligible to receive the scholarship only if the employee worked at the University in a regular full-time position for at least 10 years immediately prior to the disability, retirement, or death.

The University has a scholarship program for dependent children of regular full-time staff hired prior to September 1, 1989, who receive an annual salary of at least \$17,500. Employees hired on or after September 1, 1989 must receive an annual salary of at least \$40,000 to receive dependent tuition scholarships to colleges or universities other than the University of Pittsburgh. In addition, the employee must have been hired by 9/1/94, or have accepted in writing an offer of employment by 9/1/94.

### **Falk School Scholarships**

Scholarship eligibility continues as available for current employees for dependent children including employment service requirements.

The terms of the scholarship are the same as those listed for dependent children attending the University of Pittsburgh.

The amount of the scholarship is a percentage of the total tuition.

### **General Terms and Conditions**

Employees who are on leave of absence without pay are not eligible for scholarship benefits.

Scholarship benefits for staff members who are involuntarily separated (e.g., other than personal resignation or dismissal for disciplinary reasons) are retained for both the term in which the employee receives the final paycheck and the following term.

Tuition benefits issued for a particular term remain in force for the entire term if the employee remains employed in an eligible status through the second calendar month of the term. If a change to an ineligible status occurs prior to the end of the second calendar month of the term, the full benefit will be cancelled and the employee becomes responsible for the required tuition. If the employee, spouse, or dependent child is also no longer attending classes, the applicable student resignation procedures must be followed. See Procedure 09-05-08, Termination of Registration.

## **III. REFERENCES**

Policy 07-11-01, Employee/Spouse/Dependent Scholarships for Staff

Procedure 07-11-01, Employee/Spouse/Dependent Scholarships

Policy 07-06-08, Domestic Partner Benefits

Procedure 07-06-08, Domestic Partner Benefits

Procedure 09-05-08, Termination of Registration



University of Pittsburgh

<b>Category</b>	<b>ACADEMIC AFFAIRS</b>	<b>Number 02-10-01</b>
<b>Section</b>	<b>Graduate Student Assistance</b>	
<b>Subject</b>	<b>Graduate Student Assistant/Teaching Assistant and Fellow/Graduate Student Researcher Scholarships</b>	
<b>Effective Date</b>	<b>April 2, 1993</b>	

## POLICY

### I. SCOPE

This policy establishes the criteria for determining the eligibility of Graduate Student Assistants, Teaching Assistants, Teaching Fellows, and Graduate Student Researchers to receive tuition scholarships for credits taken at the University of Pittsburgh.

### II. POLICY

Graduate Student Assistants, Teaching Assistants, Teaching Fellows, and Graduate Student Researchers who are appointed through the Payroll-Personnel system are eligible to receive tuition scholarships in recognition of academic merit.

Graduate students who have full-time appointments are eligible to receive full tuition scholarships to cover up to 15 credits.

Part-time appointees are eligible to receive tuition scholarships in accord with their appointments. The maximum scholarships that will be provided are as follows:

- Three-fourth appointment: nine credits
- One-half appointment: six credits
- One-fourth appointment: three credits

TAs, TFs, GSAs, and GSRs who receive full-time or fractional appointments in the Summer Term or Summer Session I or II must register for at least three credits, or for the Full-time Dissertation Study option, in the term or sessions. A graduate student who registers is eligible to receive a tuition scholarship proportionate to the appointment.

The tuition scholarship covers the Student Health Fee for full-time students in the Fall and Spring terms. The University will not pay the student health fee for any TA, TF or GSA who receives an appointment in the Summer term and/or sessions.

The prevailing Computing and Network Services fee and Security, Safety, and Transportation fee are included in the merit scholarships awarded full-time and part-time graduate students holding appointments in the Fall, Spring, or Summer term and/or Summer sessions.

The tuition scholarship does not cover course-related fees or the Student Activity fee. The student is responsible for all charges not covered by the tuition scholarship. The tuition scholarship is non-refundable.

**III. REFERENCES**

Procedure 02-10-01, Graduate Student Assistant/Teaching Assistant and Fellow/Graduate Student  
Researcher Scholarships



University of Pittsburgh

<b>Category</b>	<b>STUDENT AFFAIRS</b>	<b>Number</b> 09-03-01
<b>Section</b>	<b>Financial Aid</b>	
<b>Subject</b>	<b>Tuition Exchange Scholarship Program</b>	
<b>Effective Date</b>	<b>December 8, 2006 Revised</b>	

## **POLICY**

### **I. SCOPE**

This policy establishes the University's participation in the Tuition Exchange Scholarship Program, administered by the Office of Admissions and Financial Aid, and available to the dependent children of regular full-time University employees. It includes the terms of the scholarships and the criteria for determining eligibility to participate in the program.

### **II. POLICY**

Effective with the 1990-91 academic year, the University will become an active participant in the Tuition Exchange Scholarship Program. Member institutions of the Tuition Exchange Program may send dependent children of employees, if the dependent child is awarded a Tuition Exchange Scholarship, to any other school participating in the program at a significant tuition reduction or at no tuition charge. The dependent children of regular full-time University employees with at least one year of service are eligible to apply.

The number of dependent children eligible to participate in the Tuition Exchange Scholarship program is limited by the number of scholarships available at member institutions.

The dependent child must be admitted to the host institution to be eligible for Tuition Exchange Scholarship consideration. Member institutions apply their own admissions standards and are free to choose among applicants. The placement of applicants is not guaranteed. Host institutions also have the right to terminate Tuition Exchange Scholarships if students do not meet clearly articulated standards of academic performance or personal conduct.

Only the Tuition Exchange Liaison Officer at the sponsor institution can certify eligibility to participate in the program. Only the Tuition Exchange Liaison Officer at the host institution can offer a Tuition Exchange scholarship.

#### University of Pittsburgh as the Sponsoring Institution

**Application for scholarship through the Tuition Exchange Program is open only to freshmen dependent children of regular full-time employees with at least one year of full-time service.**

The deadline for submitting an application for a Tuition Exchange Scholarship is April 1 for the subsequent Fall Term.

- Where participation is limited, selection will be made based on the parent's length of full-time service defined by the date(s) of full-time hire in the Office of Human Resources or Faculty Records. Preference will be given to first time participants.
- The Tuition Exchange Committee will apply additional limitations, as necessary.

A tuition exchange scholarship generally covers eight academic terms. However, if the University fails to enroll an appropriate number of Tuition Exchange students, eligibility may be limited to less than

eight terms. The University has the right to limit eligibility to less than eight terms, and eligibility must be recertified each academic year.

- Renewal of a Tuition Exchange Scholarship is contingent upon the student maintaining the required standards of academic performance and the employee maintaining eligibility. The conditions established by University policies 02-07-02 and 07-11-02, Effect of Separation on Eligibility for Scholarship Benefits, are applicable to Tuition Exchange.

The tuition exchange scholarship may cover full-tuition at the host institution, but not room, board, or special fees. However, institutions with tuitions greater than \$9,900 are permitted to award less than full tuition. In such cases, the value of the 1990-91 scholarship will not be less than \$9,900. (This figure may be adjusted annually.)

Within the context of the Tuition Exchange Program, the following two requirements for dependency must be met:

- The student must be a natural, adopted, or step child of the employee, and
- The student must be listed as a dependent on the employee's 1040 U.S. Individual Income Tax Return for the most recent complete tax year.

**The University may require documentation to verify dependency status.**

#### University of Pittsburgh as the Host Institution

The tuition exchange scholarship covers only tuition at the University of Pittsburgh, not room, board, or special fees such as health, activity, and network service fees.

Applicants must be admitted to the University of Pittsburgh and certified as eligible for a Tuition Exchange scholarship by the Tuition Liaison Officer at their sponsoring institution.

When the number of applicants exceed the number of available scholarships, the Office of Admissions and Financial Aid will rank candidates according to academic performance.

Tuition costs will be charged to a University account established by the Comptroller's Office.

#### Tuition Exchange

Tuition Exchange is managed by members of the academic community and is responsible for the promotion and recording of exchange scholarships, distribution of membership lists, and the development and implementation of program controls. The University, as a member institution of Tuition Exchange, will abide by the policies and procedures established by Tuition Exchange, which will supersede University policies and procedures in the event that inconsistencies arise.

### **III. REFERENCE**

Procedure 09-03-01, Tuition Exchange Scholarship Program