# UNIVERSITY OF PITTSBURGH Financial Disclosure Report



Response to the Requirements of Public School Code of 1949 Amended by Act 61 of 2008 Section 2004-D (A) – (D) Volume I

> For the Fiscal Year Ended June 30, 2022



December 13, 2022

Lynette Kuhn, Division Chief, Division of Higher Education, Access and Equity, Office of Postsecondary and Higher Education, PA Department of Education
Allison Kobzowicz, Public Policy Analyst, Joint State Government Commission
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Amy Welch, Library Services Manager-Local History, Archives and Special Collections, The Carnegie Library of Pittsburgh
Stephen J. Woods, Social Sciences Librarian, Pennsylvania State University

The University of Pittsburgh herewith respectfully submits the Stairs Data 2023: Higher Education Information Disclosure for the twelve-month period ended June 30, 2022. These are the data required by Section 2004-D (A) – (D) of Public School Code of 1949 (amended by Act 61 of 2008). Since Act 61 stipulates that our filing shall be in electronic format, a hard copy of the report is no longer being provided.

Sincerely,

DocuSigned by: Hurman Wingrove Thurman D. Wingrove Controller

cc: Chancellor Patrick D. Gallagher David Brown Dr. Ann E. Cudd Charles F. McLaughlin Hari Sastry Dr. Anantha Shekhar Kathy P. Tosh Kevin Washo, Jr. Christina Patton Jennifer Maguire-Wright Thurman D. Wingrove Office of the Controller

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# **UNIVERSITY OF PITTSBURGH Financial Disclosure Report**

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#### UNIVERSITY OF PITTSBURGH PUBLIC SCHOOL CODE OF 1949 AMENDED BY ACT 61 OF 2008 FINANCIAL DISCLOSURE BACKGROUND INFORMATION

The University of Pittsburgh, in compliance with and for purposes directed towards the financial reporting requirements mandated within the <u>Public School Code Amendments</u> (Act 61 of 2008, or "the Act"), encloses its compliance reporting herewith. For supplemental information purposes, the following discussion provides a brief description of the structure of the enclosed reporting. The enclosed reporting formats were derived through joint efforts with each of the respective Commonwealth System institutions (Penn State, Temple, and Lincoln) and the Joint State Government Commission.

#### **ORGANIZATION OF REPORTS**

The Act defines "academic and administrative support units" as any entity that reports directly to the president of the University, chief academic officer or vice-president, including the office of the president, chief academic officer, and vice-president. This term has been equated to the University of Pittsburgh's organizational structure to mean the responsibility centers as defined in the relevant University financial tables. There are 45 responsibility centers defined in the University which are further aggregated into 12 superresponsibility centers (SRC): Chancellor, Senior Vice Chancellor Business and Operations, Senior Vice Chancellor and Provost, Senior Vice Chancellor Health Sciences, School of Medicine Division, General University, Senior Vice Chancellor Research, Senior Vice Chancellor and Chief Legal Officer, Senior Vice Chancellor Philanthropic and Alumni Engagement, Chief Information Officer, Director of Athletics, and Senior Vice Chancellor and Chief Financial Officer. The responsibility center table lists the superresponsibility centers and their direct reporting responsibility centers as well. For consistent reporting purposes, the responsibility centers and their respective roll up accounts were defined to be as of June 30, 2022 for all years shown.

Additionally, only the Educational and General financial activities for each responsibility center are reported. The reporting which follows does not include the University's financial activities related to auxiliary enterprises, donor restricted funds, sponsored research funds, student loan funds, plant funds or endowment funds.

#### **UNIVERSITY OF PITTSBURGH Responsibility Centers (as of June 30, 2022)**

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01 Chancellor

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87 SVC and Chief Financial Officer

<sup>(1)</sup> Responsibility Center 96 (Office of Planning, Design and Construction) was added in Fiscal Year 2023.

<sup>(2)</sup> In FY2023, Responsibility Center 91 was renamed from Planning, Design and Real Estate to Office of Real Estate and Responsibility Center 92 was renamed from Business and Auxiliary Services to Business, Hospitality and Auxiliary Services.

#### UNIVERSITY OF PITTSBURGH Statements of Tuition, Fees, and Appropriation Background Narrative

The following section is a financial reporting of comparative tuition, fees, and appropriation revenues for the total University. Two statements are presented: one for comparative budgets for FY 2022 vs. FY 2023, and the other for comparative actuals for FY 2022 vs. FY 2021. This separate reporting of revenues was based upon discussions and agreements reached with the respective Commonwealth System institutions (Penn State, Temple, and Lincoln). The actual tuition, fees and appropriation revenues for both FY 2022 and FY 2021 tie to the University's internal financial statements. Tuition and Fees in the audited financial statements include certain fees that are reported in a fund group that is excluded from this report, but broken out separately in the internal financial statements.

# UNIVERSITY OF PITTSBURGH of the Commonwealth System of Higher Education Statement of Tuition, Fees, and Appropriation Budget FY 2022 vs Budget FY 2023

# TOTAL UNIVERSITY

	 Budget 2022		Budget 2023
Tuition and Fees	\$ 877,407,590	\$	961,040,000
Appropriation	 183,153,000		193,266,000
TOTAL TUITION, FEES, & APPROPRIATION	\$ 1,060,560,590	\$	1,154,306,000

# UNIVERSITY OF PITTSBURGH of the Commonwealth System of Higher Education Statement of Tuition, Fees, and Appropriation Actual FY 2022 vs Actual FY 2021

## TOTAL UNIVERSITY

	Actual 2022		Actual 2022 Actua	
Tuition and Fees	\$ 906,544,712		\$	854,067,381
Appropriation		193,266,265		183,132,225
TOTAL TUITION, FEES, & APPROPRIATION	\$	1,099,810,977	\$	1,037,199,606

#### UNIVERSITY OF PITTSBURGH Statements of Expenses and Revenues - Educational and General Background Narrative

The following section is a financial reporting of comparative expenses and revenues of the educational and general activities of the University. Two statements are presented: Budget FY 2022 vs. Budget FY 2023 and Actual FY 2022 vs. Actual FY 2021, both by responsibility center. The significant assumptions relating to the content of the expenses and revenues include the following:

#### Expenses

- 1. The total expenses for each responsibility center are by nature equal to and directly traceable to Level III reports for the years shown. The respective Level III reports are distributed on a monthly basis to the responsibility center personnel defined by the responsibility centers. However, the distribution of expenses between the detailed line items (i.e., salaries, fringe benefits, travel and business, and other) was obtained through detailed data downloads.
- 2. Level III expenses include transfers.
- 3. Certain reclassifications for consistency between the fiscal years shown have been made.
- 4. The expenses shown in this section are the unrestricted expense activities recorded in entities 02 and 03 (non-auxiliary components).

#### Revenues

- 1. See # 1 and # 4 above (insert the word "revenues" for "expenses").
- 2. The revenues shown are the unrestricted revenue activities recorded in entities 02 and 03 (non-auxiliary components). They do NOT include tuition, fees, or appropriation revenues. These are reported in other sections of this report.

#### **01** Chancellor

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	12,589,599	\$	13,415,543
Fringe Benefits		3,612,366		4,151,484
Subtotal - Compensation		16,201,965		17,567,027
All Other Expenses				
Travel & Business		592,883		784,164
Other		3,391,212		3,793,606
Subtotal - All Other Expenses		3,984,095		4,577,770
TOTAL EXPENSES	\$	20,186,060	\$	22,144,797

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	20,094
TOTAL REVENUES	\$ -	\$ 20,094

#### **67 Facilities Management**

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	26,676,287	\$	28,165,169
Fringe Benefits		9,240,917		10,231,620
Subtotal - Compensation		35,917,204		38,396,789
All Other Expenses				
Travel & Business		261,248		261,248
Other		20,938,695		23,758,279
Subtotal - All Other Expenses		21,199,943		24,019,527
TOTAL EXPENSES	\$	57,117,147	\$	62,416,316

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	15,396	15,396
TOTAL REVENUES	\$ 15,396	\$ 15,396

#### 86 SVC Business and Operations

Statement of Expenses:	Budget 2022		Budget 2022 Budget 2023	
Compensation Expense				
Salaries	\$	2,064,797	\$	2,838,494
Fringe Benefits		422,108		627,048
Subtotal - Compensation		2,486,905		3,465,542
All Other Expenses				
Travel & Business		18,000		18,000
Other		204,135		(306,578)
Subtotal - All Other Expenses		222,135		(288,578)
TOTAL EXPENSES	\$	2,709,040	\$	3,176,964

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

#### 89 Human Resources

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	4,767,811	\$	4,950,361
Fringe Benefits		1,553,173		1,773,204
Subtotal - Compensation		6,320,984		6,723,565
All Other Expenses				
Travel & Business		25,642		14,772
Other		(513,770)		(270,876)
Subtotal - All Other Expenses		(488,128)		(256,104)
TOTAL EXPENSES	\$	5,832,856	\$	6,467,461

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	100,000	-
TOTAL REVENUES	\$ 100,000	\$ -

#### 91 Office of Real Estate

Statement of Expenses:	Budget 2022		Budget 2022 Budget 20	
Compensation Expense				
Salaries	\$	554,750	\$	-
Fringe Benefits		162,972		-
Subtotal - Compensation		717,722		-
All Other Expenses				
Travel & Business		19,001		8,276
Other		8,888,759		5,844,336
Subtotal - All Other Expenses		8,907,760		5,852,612
TOTAL EXPENSES	\$	9,625,482	\$	5,852,612

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 8,280,817	\$ 5,852,612
Other revenue	-	-
TOTAL REVENUES	\$ 8,280,817	\$ 5,852,612

Comments on FY2023 increase (decrease) over FY2022:

The FY2023 budget includes significant decreases due to a University restructuring effective July 1, 2022, which transferred budgets from RC91, Office of Real Estate, to newly created RC96, Office of Planning, Design and Construction, in addition to decreases in rental operations.

#### 92 Business, Hospitality and Auxiliary Services

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	2,915,665	\$	2,999,653
Fringe Benefits		997,992		1,075,272
Subtotal - Compensation		3,913,657		4,074,925
All Other Expenses				
Travel & Business		(3,341,658)		(2,859,705)
Other		14,363,351		13,357,662
Subtotal - All Other Expenses		11,021,693		10,497,957
TOTAL EXPENSES	\$	14,935,350	\$	14,572,882

Statement of Revenues, excluding tuition, fees and appropriation

\$ 1,308,300	\$	922,165
300,010		300,010
\$ 1,608,310	\$	1,222,175
\$	300,010	300,010

#### 93 Public Safety and Emergency Management

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	12,807,311	\$	13,353,784
Fringe Benefits		4,548,827		4,976,280
Subtotal - Compensation		17,356,138		18,330,064
All Other Expenses				
Travel & Business		653,051		647,126
Other		(126,660)		(645,136)
Subtotal - All Other Expenses		526,391		1,990
TOTAL EXPENSES	\$	17,882,529	\$	18,332,054

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	2,000	2,000
TOTAL REVENUES	\$ 2,000	\$ 2,000

#### 96 Office of Planning, Design and Construction

Statement of Expenses:	Budg	get 2022	Bı	udget 2023
Compensation Expense				
Salaries	\$	-	\$	585,138
Fringe Benefits		-		199,140
Subtotal - Compensation		-		784,278
All Other Expenses				
Travel & Business		-		9,750
Other		-		590,775
Subtotal - All Other Expenses		-		600,525
TOTAL EXPENSES	\$	-	\$	1,384,803

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

Comments on FY2023 increase (decrease) over FY2022:

As part of a University restructuring effective July 1, 2022, RC96, Office of Planning, Design and Construction, was created and funded from RC91, Office of Real Estate.

#### **05 Student Affairs**

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	7,174,632	\$	7,505,097
Fringe Benefits		2,181,216		2,597,268
Subtotal - Compensation		9,355,848		10,102,365
All Other Expenses				
Travel & Business		775,351		781,851
Other		2,270,643		2,211,811
Subtotal - All Other Expenses		3,045,994		2,993,662
TOTAL EXPENSES	\$	12,401,842	\$	13,096,027

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	60,000	60,000
TOTAL REVENUES	\$ 60,000	\$ 60,000

#### 06 Kenneth P. Dietrich School of Arts and Sciences

Statement of Expenses:	Budget 2022	Budget 2023
Compensation Expense		
Salaries	\$ 112,682,229	\$ 116,896,917
Fringe Benefits	36,314,250	38,980,878
Subtotal - Compensation	148,996,479	155,877,795
All Other Expenses		
Travel & Business	3,348,648	5,295,444
Other	47,223,636	44,504,244
Subtotal - All Other Expenses	50,572,284	49,799,688
TOTAL EXPENSES	\$ 199,568,763	\$ 205,677,483

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 66,000	\$ 66,000
Other revenue	94,537	90,000
TOTAL REVENUES	\$ 160,537	\$ 156,000

#### **10 SVC and Provost**

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	27,448,695	\$	30,843,793
Fringe Benefits		7,805,949		9,106,656
Subtotal - Compensation		35,254,644		39,950,449
All Other Expenses				
Travel & Business		752,648		1,218,685
Other		71,771,422		96,262,286
Subtotal - All Other Expenses		72,524,070		97,480,971
TOTAL EXPENSES	\$	107,778,714	\$	137,431,420

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,324,053	\$ 1,980,670
Other revenue	28,500	28,500
TOTAL REVENUES	\$ 1,352,553	\$ 2,009,170

#### **15** College of General Studies

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	2,334,413	\$	2,424,441
Fringe Benefits		806,676		868,332
Subtotal - Compensation		3,141,089		3,292,773
All Other Expenses				
Travel & Business		79,463		52,398
Other		490,528		337,578
Subtotal - All Other Expenses		569,991		389,976
TOTAL EXPENSES	\$	3,711,080	\$	3,682,749

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -
		i

#### 20 David C. Frederick Honors College

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	733,982	\$	1,123,131
Fringe Benefits		261,516		416,400
Subtotal - Compensation		995,498		1,539,531
All Other Expenses				
Travel & Business		53,512		53,508
Other		90,412		86,558
Subtotal - All Other Expenses		143,924		140,066
TOTAL EXPENSES	\$	1,139,422	\$	1,679,597

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

#### 21 Katz Graduate School of Business

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	26,817,526	\$	26,594,699
Fringe Benefits		8,355,749		8,623,368
Subtotal - Compensation		35,173,275		35,218,067
All Other Expenses				
Travel & Business		669,484		1,230,330
Other		3,327,682		8,255,090
Subtotal - All Other Expenses		3,997,166		9,485,420
TOTAL EXPENSES	\$	39,170,441	\$	44,703,487

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ 305,714
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ 305,714

#### 22 School of Education

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	12,292,336	\$	12,317,259
Fringe Benefits		3,826,188		3,928,596
Subtotal - Compensation		16,118,524		16,245,855
All Other Expenses				
Travel & Business		87,324		69,280
Other		3,535,117		2,832,486
Subtotal - All Other Expenses		3,622,441		2,901,766
TOTAL EXPENSES	\$	19,740,965	\$	19,147,621

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 4,740	\$ 8,724
Other revenue	-	-
TOTAL REVENUES	\$ 4,740	\$ 8,724

#### 23 Swanson School of Engineering

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	31,163,284	\$	32,187,580
Fringe Benefits		9,875,203		10,760,844
Subtotal - Compensation		41,038,487		42,948,424
All Other Expenses				
Travel & Business		508,097		127,744
Other		17,292,918		17,508,334
Subtotal - All Other Expenses		17,801,015		17,636,078
TOTAL EXPENSES	\$	58,839,502	\$	60,584,502

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 282,240	\$ 51,015
Other revenue	-	-
TOTAL REVENUES	\$ 282,240	\$ 51,015

#### 24 School of Law

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	7,781,896	\$	8,027,126
Fringe Benefits		2,412,317		2,595,264
Subtotal - Compensation		10,194,213		10,622,390
All Other Expenses				
Travel & Business		-		70,150
Other		7,850,896		7,359,999
Subtotal - All Other Expenses		7,850,896		7,430,149
TOTAL EXPENSES	\$	18,045,109	\$	18,052,539

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	42,100	36,350
TOTAL REVENUES	\$ 42,100	\$ 36,350

#### 25 Graduate School of Public & International Affairs

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	5,142,484	\$	5,575,380
Fringe Benefits		1,678,904		1,879,536
Subtotal - Compensation		6,821,388		7,454,916
All Other Expenses				
Travel & Business		280,672		282,681
Other		3,232,012		2,888,741
Subtotal - All Other Expenses		3,512,684		3,171,422
TOTAL EXPENSES	\$	10,334,072	\$	10,626,338

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

#### 26 School of Social Work

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	4,731,794	\$	4,994,016
Fringe Benefits		1,542,964		1,684,320
Subtotal - Compensation		6,274,758		6,678,336
All Other Expenses				
Travel & Business		54,500		65,000
Other		1,326,951		937,740
Subtotal - All Other Expenses		1,381,451		1,002,740
TOTAL EXPENSES	\$	7,656,209	\$	7,681,076

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 133,000	\$ 215,832
Other revenue	-	-
TOTAL REVENUES	\$ 133,000	\$ 215,832

#### 41 Johnstown Campus

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	14,459,774	\$	17,087,197
Fringe Benefits		4,383,009		5,499,420
Subtotal - Compensation		18,842,783		22,586,617
All Other Expenses				
Travel & Business		628,034		709,722
Other		6,062,335		3,145,783
Subtotal - All Other Expenses		6,690,369		3,855,505
TOTAL EXPENSES	\$	25,533,152	\$	26,442,122

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 114,844	\$ 80,088
Other revenue	147,700	147,700
TOTAL REVENUES	\$ 262,544	\$ 227,788

#### 42 Greensburg Campus

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	10,738,953	\$	10,948,534
Fringe Benefits		3,352,925		3,591,324
Subtotal - Compensation		14,091,878		14,539,858
All Other Expenses				
Travel & Business		357,117		351,756
Other		1,788,233		1,869,905
Subtotal - All Other Expenses		2,145,350		2,221,661
TOTAL EXPENSES	\$	16,237,228	\$	16,761,519

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	53,503	53,503
TOTAL REVENUES	\$ 53,503	\$ 53,503

#### 43 Titusville Campus

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	2,225,244	\$	2,201,484
Fringe Benefits		709,704		724,620
Subtotal - Compensation		2,934,948		2,926,104
All Other Expenses				
Travel & Business		26,254		62,756
Other		1,813,259		1,724,882
Subtotal - All Other Expenses		1,839,513		1,787,638
TOTAL EXPENSES	\$	4,774,461	\$	4,713,742

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	400,008	400,008
TOTAL REVENUES	\$ 400,008	\$ 400,008

#### 44 Bradford Campus

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$ 1	2,828,611	\$	13,337,398
Fringe Benefits		4,069,044		4,420,728
Subtotal - Compensation	1	6,897,655		17,758,126
All Other Expenses				
Travel & Business		776,368		879,658
Other		5,674,212		5,886,672
Subtotal - All Other Expenses		6,450,580		6,766,330
TOTAL EXPENSES	<u>\$</u> 2	23,348,235	\$	24,524,456

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 66,336	\$ 79,844
Other revenue	43,152	43,152
TOTAL REVENUES	\$ 109,488	\$ 122,996

#### 51 University Center for International Studies

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	3,606,505	\$	3,689,413
Fringe Benefits		1,255,524		1,369,632
Subtotal - Compensation		4,862,029		5,059,045
All Other Expenses				
Travel & Business		836,755		830,131
Other		2,125,587		1,782,814
Subtotal - All Other Expenses		2,962,342		2,612,945
TOTAL EXPENSES	\$	7,824,371	\$	7,671,990

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	18,930	18,930
TOTAL REVENUES	\$ 18,930	\$ 18,930

#### 57 Education-University Service Programs

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	547,715	\$	571,432
Fringe Benefits		195,624		208,620
Subtotal - Compensation		743,339		780,052
All Other Expenses				
Travel & Business		17,800		15,008
Other		156,216		152,714
Subtotal - All Other Expenses		174,016		167,722
TOTAL EXPENSES	\$	917,355	\$	947,774

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ 71,516
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ 71,516

#### **60** Libraries

Statement of Expenses:	: Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	8,513,218	\$	10,769,757
Fringe Benefits		2,757,117		3,560,832
Subtotal - Compensation		11,270,335		14,330,589
All Other Expenses				
Travel & Business		136,443		275,000
Other		14,410,503		12,235,160
Subtotal - All Other Expenses		14,546,946		12,510,160
TOTAL EXPENSES	\$	25,817,281	\$	26,840,749

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 27,000	\$ 27,000
Other revenue	21,213	19,000
TOTAL REVENUES	\$ 48,213	\$ 46,000

### 78 Learning Research & Development Center

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	2,938,249	\$	3,100,261
Fringe Benefits		973,560		1,063,968
Subtotal - Compensation		3,911,809		4,164,229
All Other Expenses				
Travel & Business		10,000		792
Other		1,233,062		1,262,328
Subtotal - All Other Expenses		1,243,062		1,263,120
TOTAL EXPENSES	\$	5,154,871	\$	5,427,349

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 235,000	\$ 300,000
Other revenue	-	-
TOTAL REVENUES	\$ 235,000	\$ 300,000

### 81 University Center for Social & Urban Research

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	758,589	\$	809,432
Fringe Benefits		253,944		283,740
Subtotal - Compensation		1,012,533		1,093,172
All Other Expenses				
Travel & Business		3,000		10,213
Other		244,041		147,544
Subtotal - All Other Expenses		247,041		157,757
TOTAL EXPENSES	\$	1,259,574	\$	1,250,929

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ 7,884
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ 7,884

# 94 School of Computing and Information

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	11,982,557	\$	13,370,352
Fringe Benefits		3,922,431		4,493,256
Subtotal - Compensation		15,904,988		17,863,608
All Other Expenses				
Travel & Business		32,149		97,328
Other		4,038,349		4,882,970
Subtotal - All Other Expenses		4,070,498		4,980,298
TOTAL EXPENSES	\$	19,975,486	\$	22,843,906

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 7,164	\$ 7,464
Other revenue	-	-
TOTAL REVENUES	\$ 7,164	\$ 7,464

### **30 SVC Health Sciences**

Statement of Expenses:	Budget 202	22 <u> </u>	Budget 2023	
Compensation Expense				
Salaries	\$ 11,81	1,277 \$	13,743,443	
Fringe Benefits	2,89	4,184	3,700,224	
Subtotal - Compensation	14,70	5,461	17,443,667	
All Other Expenses				
Travel & Business	37	5,833	395,159	
Other	5,59	1,127	5,863,230	
Subtotal - All Other Expenses	5,96	6,960	6,258,389	
TOTAL EXPENSES	\$ 20,67	2,421 \$	23,702,056	

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	5,882,341	6,351,982
TOTAL REVENUES	\$ 5,882,341	\$ 6,351,982

### 31 School of Dental Medicine

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	20,107,349	\$	24,388,010
Fringe Benefits		6,235,800		7,899,276
Subtotal - Compensation		26,343,149		32,287,286
All Other Expenses				
Travel & Business		367,193		130,000
Other		3,188,469		976,166
Subtotal - All Other Expenses		3,555,662		1,106,166
TOTAL EXPENSES	\$	29,898,811	\$	33,393,452

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 8,424,242	\$ 10,669,129
Other revenue	-	-
TOTAL REVENUES	\$ 8,424,242	\$ 10,669,129

### 32 School of Nursing

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	12,636,900	\$	12,841,379
Fringe Benefits		3,964,447		4,203,960
Subtotal - Compensation		16,601,347		17,045,339
All Other Expenses				
Travel & Business		161,824		332,509
Other		2,658,573		1,890,371
Subtotal - All Other Expenses		2,820,397		2,222,880
TOTAL EXPENSES	\$	19,421,744	\$	19,268,219

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 45,000	\$ 45,000
Other revenue	-	-
TOTAL REVENUES	\$ 45,000	\$ 45,000

### 33 School of Pharmacy

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	9,699,745	\$	10,117,114
Fringe Benefits		3,156,276		3,409,128
Subtotal - Compensation		12,856,021		13,526,242
All Other Expenses				
Travel & Business		17,552		57,003
Other		895,061		1,075,005
Subtotal - All Other Expenses		912,613		1,132,008
TOTAL EXPENSES	\$	13,768,634	\$	14,658,250

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 20,341	\$ 21,009
Other revenue	-	-
TOTAL REVENUES	\$ 20,341	\$ 21,009

### 34 School of Public Health

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	7,581,440	\$	7,918,159
Fringe Benefits		2,596,728		2,827,980
Subtotal - Compensation		10,178,168		10,746,139
All Other Expenses				
Travel & Business		172,548		172,560
Other		7,743,282		10,941,872
Subtotal - All Other Expenses		7,915,830		11,114,432
TOTAL EXPENSES	\$	18,093,998	\$	21,860,571

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

### 39 School of Health & Rehabilitation Sciences

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	18,601,995	\$	19,567,227
Fringe Benefits		5,700,100		6,230,400
Subtotal - Compensation		24,302,095		25,797,627
All Other Expenses				
Travel & Business		655,612		668,520
Other		3,416,411		10,291,837
Subtotal - All Other Expenses		4,072,023		10,960,357
TOTAL EXPENSES	\$	28,374,118	\$	36,757,984

Statement of Revenues, excluding tuition, fees and appropriation

180,250		100.050
160,230		180,252
553,300	\$	640,344
	,	

#### 35 School of Medicine

Statement of Expenses:	Budget 2022	Budget 2023
Compensation Expense		
Salaries	\$ 66,210,308	\$ 66,491,682
Fringe Benefits	16,275,192	17,186,480
Subtotal - Compensation	82,485,500	83,678,162
All Other Expenses		
Travel & Business	2,243,048	2,282,549
Other	114,212,283	130,801,464
Subtotal - All Other Expenses	116,455,331	133,084,013
TOTAL EXPENSES	\$ 198,940,831	\$ 216,762,175

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,748,511	\$ 1,515,394
Other revenue	137,213,532	152,806,696
TOTAL REVENUES	\$ 138,962,043	\$ 154,322,090

# 55 UPMC Hillman Cancer Center

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	18,283,000	\$	19,060,020
Fringe Benefits		5,561,520		6,116,304
Subtotal - Compensation		23,844,520		25,176,324
<u>All Other Expenses</u> Travel & Business		_		-
Other		13,523,480		15,203,676
Subtotal - All Other Expenses		13,523,480		15,203,676
TOTAL EXPENSES	\$	37,368,000	\$	40,380,000

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	37,368,000	40,380,000
TOTAL REVENUES	\$ 37,368,000	\$ 40,380,000

# 85 SOMD Administration

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	26,645,506	\$	28,272,108
Fringe Benefits		8,751,288		9,815,484
Subtotal - Compensation		35,396,794		38,087,592
All Other Expenses				
Travel & Business		594,632		841,106
Other		(16,895,027)		(19,350,914)
Subtotal - All Other Expenses		(16,300,395)		(18,509,808)
TOTAL EXPENSES	\$	19,096,399	\$	19,577,784

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 177,500	\$ 320,000
Other revenue	18,918,899	19,257,784
TOTAL REVENUES	\$ 19,096,399	\$ 19,577,784

### 90 Western Psychiatric Institute and Clinic

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	9,684,000	\$	10,095,576
Fringe Benefits		2,554,176		2,843,016
Subtotal - Compensation		12,238,176		12,938,592
All Other Expenses				
Travel & Business		-		-
Other		18,122,824		21,766,400
Subtotal - All Other Expenses		18,122,824		21,766,400
TOTAL EXPENSES	\$	30,361,000	\$	34,704,992

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	24,122,000	28,385,992
TOTAL REVENUES	\$ 24,122,000	\$ 28,385,992

#### 83 General University

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	46,386	\$	158,711
Fringe Benefits		4,945,189		(4,427,346)
Subtotal - Compensation		4,991,575		(4,268,635)
All Other Expenses				
Travel & Business	\$	-	\$	-
Other		135,342,274		173,734,742
Subtotal - All Other Expenses		135,342,274		173,734,742
TOTAL EXPENSES	\$	140,333,849	\$	169,466,107

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	131,561,930	146,882,000
TOTAL REVENUES	\$ 131,561,930	\$ 146,882,000

Comments on FY2023 increase (decrease) over FY2022:

RC83, General University, contains all the educational and general activities of the University that are not attributable to any other responsibility center on a direct basis.

#### 03 SVC Research

Statement of Expenses:	Budget 2022		E	Budget 2023	
Compensation Expense					
Salaries	\$	16,700,063	\$	19,090,449	
Fringe Benefits		5,263,131		6,468,012	
Subtotal - Compensation		21,963,194		25,558,461	
All Other Expenses					
Travel & Business		434,337		421,737	
Other		(1,283,261)		(2,436,854)	
Subtotal - All Other Expenses		(848,924)		(2,015,117)	
TOTAL EXPENSES	\$	21,114,270	\$	23,543,344	

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	1,140,204	1,233,498
TOTAL REVENUES	\$ 1,140,204	\$ 1,233,498

### 54 Office of University Counsel

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	4,033,822	\$	4,323,260
Fringe Benefits		1,117,683		1,308,564
Subtotal - Compensation		5,151,505		5,631,824
All Other Expenses				
Travel & Business		51,117		50,617
Other		6,129,321		1,898,391
Subtotal - All Other Expenses		6,180,438		1,949,008
TOTAL EXPENSES	\$	11,331,943	\$	7,580,832

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

Comments on FY2023 increase (decrease) over FY2022:

Budget funds for certain expenses will be transferred to this unit as actual expenses are incurred.

#### 56 SVC Philanthropic and Alumni Engagement

Statement of Expenses:	Budget 2022		E	Budget 2023	
Compensation Expense					
Salaries	\$	20,111,454	\$	21,715,627	
Fringe Benefits		6,517,837		7,450,200	
Subtotal - Compensation		26,629,291		29,165,827	
All Other Expenses					
Travel & Business		1,894,067		1,761,896	
Other		(12,091,266)		(13,415,838)	
Subtotal - All Other Expenses		(10,197,199)		(11,653,942)	
TOTAL EXPENSES	\$	16,432,092	\$	17,511,885	

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 75,000	\$ 75,000
Other revenue	4,807,123	4,946,237
TOTAL REVENUES	\$ 4,882,123	\$ 5,021,237

# 61 Pitt Information Technology

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	27,437,057	\$	28,047,554
Fringe Benefits		9,299,611		10,014,576
Subtotal - Compensation		36,736,668		38,062,130
All Other Expenses				
Travel & Business		203,500		200,856
Other		9,663,756		12,015,779
Subtotal - All Other Expenses		9,867,256		12,216,635
TOTAL EXPENSES	\$	46,603,924	\$	50,278,765

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 70,000	\$ 53,880
Other revenue	-	-
TOTAL REVENUES	\$ 70,000	\$ 53,880

#### 80 Athletics

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	34,507,090	\$	38,694,917
Fringe Benefits		9,023,341		11,205,780
Subtotal - Compensation		43,530,431		49,900,697
All Other Expenses				
Travel & Business		12,073,281		14,096,798
Other		43,066,729		43,331,350
Subtotal - All Other Expenses		55,140,010		57,428,148
TOTAL EXPENSES	\$	98,670,441	\$	107,328,845

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	56,896,278	67,991,557
TOTAL REVENUES	\$ 56,896,278	\$ 67,991,557

#### 87 SVC and Chief Financial Officer

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	17,698,026	\$	19,474,230
Fringe Benefits		5,679,912		6,660,763
Subtotal - Compensation		23,377,938		26,134,993
All Other Expenses				
Travel & Business		316,408		520,841
Other		(8,932,084)		(10,473,688)
Subtotal - All Other Expenses		(8,615,676)		(9,952,847)
TOTAL EXPENSES	\$	14,762,262	\$	16,182,146

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

### TOTAL EDUCATIONAL AND GENERAL

Statement of Expenses:	Budget 2022		Budget 2023	
Compensation Expense				
Salaries	\$	691,074,324	\$	734,682,307
Fringe Benefits		217,008,584		232,604,451
Subtotal - Compensation		908,082,908		967,286,758
All Other Expenses				
Travel & Business	\$	27,222,738	\$	33,295,217
Other		567,455,688		646,510,696
Subtotal - All Other Expenses		594,678,426		679,805,913
TOTAL EXPENSES	\$	1,502,761,334	\$	1,647,092,671
Statement of Revenues, excluding tuition, fees and	1 appropria	ntion		
Non-auxiliary revenue	\$	22,783,138	\$	23,136,032
Other revenue		419,417,606		469,650,641
TOTAL REVENUES	\$	442,200,744	\$	492,786,673

#### **01** Chancellor

ent of Expenses: Actual 2022		Actual 2021	
\$	11,408,821	\$	11,637,345
	3,178,474		3,250,644
	14,587,295		14,887,989
	656,904		225,222
	4,951,086		2,796,437
	5,607,990		3,021,659
\$	20,195,285	\$	17,909,648
		\$ 11,408,821 3,178,474 14,587,295 656,904 4,951,086 5,607,990	\$ 11,408,821 \$ 3,178,474 14,587,295 656,904 4,951,086 5,607,990

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		Actual 2022 27.9%		ual 2021 27.9%
Statement of Revenues, excluding tuition, fees	and appropriatior	1		
Non-auxiliary revenue	\$	-	\$	-
Other revenue		9,225		6,409
TOTAL REVENUES	\$	9,225	\$	6,409

### 67 Facilities Management

Statement of Expenses:	nt of Expenses: Actual 2022		Actual 2021	
Compensation Expense				
Salaries	\$	25,243,351	\$	26,683,830
Fringe Benefits		8,769,326		9,369,504
Subtotal - Compensation		34,012,677		36,053,334
All Other Expenses				
Travel & Business		569,811		472,416
Other		22,519,763		16,590,835
Subtotal - All Other Expenses		23,089,574		17,063,251
TOTAL EXPENSES	\$	57,102,251	\$	53,116,585

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2022 34.7%		 nal 2021 5.1%
Statement of Revenues, excluding tuition, fees	s and appropriation		 
Non-auxiliary revenue	\$	-	\$ -
Other revenue		500	443
TOTAL REVENUES	\$	500	\$ 443

### **86 SVC Business and Operations**

Statement of Expenses:	nent of Expenses: Actual 2022		Actual 2021	
Compensation Expense				
Salaries	\$	2,964,167	\$	1,942,479
Fringe Benefits		476,628		286,587
Subtotal - Compensation		3,440,795		2,229,066
All Other Expenses				
Travel & Business		49,935		5,306
Other		(781,690)		(415,448)
Subtotal - All Other Expenses		(731,755)		(410,142)
TOTAL EXPENSES	\$	2,709,040	\$	1,818,924

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		Actual 2022 16.1%		Actual 2021 14.8%	
ent of Revenues, excluding tuition, fee	es and appropriation				
ent of Revenues, excluding tuition, fee Non-auxiliary revenue	es and appropriation \$	_	\$	_	
		-	\$	(3,252)	

#### 89 Human Resources

Statement of Expenses:	ent of Expenses: Actual 2022		Actual 2021	
Compensation Expense				
Salaries	\$	4,748,877	\$	4,242,388
Fringe Benefits		1,543,723		1,331,397
Subtotal - Compensation		6,292,600		5,573,785
All Other Expenses				
Travel & Business		17,061		5,391
Other		(452,567)		(777,806)
Subtotal - All Other Expenses		(435,506)		(772,415)
TOTAL EXPENSES	\$	5,857,094	\$	4,801,370

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2022 32.5%		Actual 2021 31.4%		
Statement of Revenues, excluding tuition, fee	es and appropriatio	n			
Non-auxiliary revenue	\$	-	\$	-	
Other revenue		124,238		-	
TOTAL REVENUES	Φ.	124,238	<b>A</b>		

#### 91 Office of Real Estate

Statement of Expenses:	tement of Expenses: Actual		A	ctual 2021
Compensation Expense				
Salaries	\$	565,607	\$	511,632
Fringe Benefits		171,490		143,432
Subtotal - Compensation		737,097		655,064
All Other Expenses				
Travel & Business		21,163		22,458
Other		6,068,366		6,431,449
Subtotal - All Other Expenses		6,089,529		6,453,907
TOTAL EXPENSES	\$	6,826,626	\$	7,108,971

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	A	Actual 2022 30.3%		actual 2021 28.0%
ent of Revenues, excluding tuition, fe	es and appropriation	ion		
Non-auxiliary revenue	es and appropriati	ion 5,481,962	\$	6,085,326
nent of Revenues, excluding tuition, fe Non-auxiliary revenue Other revenue			\$	6,085,326

### 92 Business, Hospitality and Auxiliary Services

Statement of Expenses:	Actual 2022		A	Actual 2021
Compensation Expense				
Salaries	\$	2,838,722	\$	3,010,911
Fringe Benefits		943,932		1,031,329
Subtotal - Compensation		3,782,654		4,042,240
All Other Expenses				
Travel & Business		(2,703,959)		(2,568,487)
Other		13,345,134		7,640,757
Subtotal - All Other Expenses		10,641,175		5,072,270
TOTAL EXPENSES	\$	14,423,829	\$	9,114,510

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	A	ctual 2022 33.3%	A	2021 34.3%
ent of Revenues, excluding tuition, fe	es and appropriation	on		
Non-auxiliary revenue	es and appropriati	on 867,899	\$	58,363
ent of Revenues, excluding tuition, fe Non-auxiliary revenue Other revenue			\$	58,363 241,050

Comments on FY2022 increase (decrease) over FY2021:

The increase in expenses is due in part to the contract with Pittsburgh Regional Transit.

### 93 Public Safety and Emergency Management

Statement of Expenses:	t of Expenses: Actual 2022		Actual 2021	
Compensation Expense				
Salaries	\$	12,823,127	\$	12,579,281
Fringe Benefits		4,549,627		4,465,994
Subtotal - Compensation		17,372,754		17,045,275
All Other Expenses				
Travel & Business		498,646		407,496
Other		19,247		(379,142)
Subtotal - All Other Expenses		517,893		28,354
TOTAL EXPENSES	\$	17,890,647	\$	17,073,629

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		zual 2022 35.5%	 zual 2021 35.5%	
Statement of Revenues, excluding tuition, fees	s and appropriation	n		
Non-auxiliary revenue Other revenue	\$	- 10,118	\$ 4,781	

\$

10,118

\$

4,781

Comments on FY2022 increase (decrease) over FY2021:

TOTAL REVENUES

### 96 Office of Planning, Design and Construction

Statement of Expenses:	Actu	ual 2022	Actu	al 2021
<u>Compensation Expense</u> Salaries Fringe Benefits Subtotal - Compensation	\$	-	\$	
<u>All Other Expenses</u> Travel & Business Other Subtotal - All Other Expenses		- - -		
TOTAL EXPENSES	\$	-	\$	

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		al 2022 n/a	-	n/a
nt of Revenues, excluding tuition, fe	ees and appropriation			
nt of Revenues, excluding tuition, fe Non-auxiliary revenue	ees and appropriation \$	_	\$	-
		-	\$	-

Comments on FY2022 increase (decrease) over FY2021:

As part of a University restructuring, RC96, Office of Planning, Design and Construction, was created for FY2023 and funded from RC91, Office of Real Estate.

#### **05 Student Affairs**

Statement of Expenses:	ent of Expenses: Actual 2022		A	actual 2021
Compensation Expense				
Salaries	\$	5,562,143	\$	6,037,321
Fringe Benefits		1,672,420		1,931,692
Subtotal - Compensation		7,234,563		7,969,013
All Other Expenses				
Travel & Business		871,682		270,262
Other		4,384,747		3,347,483
Subtotal - All Other Expenses		5,256,429		3,617,745
TOTAL EXPENSES	\$	12,490,992	\$	11,586,758

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actua	Actual 2022		ual 2021	
	30.	1%	32.0%		
Statement of Revenues, excluding tuition, fe	es and appropriation				
Non-auxiliary revenue	\$	-	\$	-	
Other revenue		16,646		4,181	

\$

16,646

\$

4,181

Comments on FY2022 increase (decrease) over FY2021:

TOTAL REVENUES

### 06 Kenneth P. Dietrich School of Arts and Sciences

Statement of Expenses:	Actual 2022	Actual 2021
Compensation Expense		
Salaries	\$ 111,215,016	\$ 109,694,677
Fringe Benefits	35,893,341	35,553,540
Subtotal - Compensation	147,108,357	145,248,217
All Other Expenses		
Travel & Business	1,544,081	446,721
Other	46,061,345	47,388,951
Subtotal - All Other Expenses	47,605,426	47,835,672
TOTAL EXPENSES	\$ 194,713,783	\$ 193,083,889

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Ac	atual 2022 32.3%	 tual 2021 32.4%
ent of Revenues, excluding tuition, fe	es and appropriation	on	
ent of Revenues, excluding tuition, fe Non-auxiliary revenue	ees and appropriations	on 30,081	\$ 42,768
			\$ 42,768 13,709

#### **10 SVC and Provost**

Statement of Expenses:	 Actual 2022	A	actual 2021
Compensation Expense			
Salaries	\$ 25,766,333	\$	25,140,310
Fringe Benefits	6,954,916		6,881,509
Subtotal - Compensation	32,721,249		32,021,819
<u>All Other Expenses</u> Travel & Business Other Subtotal - All Other Expenses	 1,032,291 74,189,126 75,221,417		108,347 66,901,882 67,010,229
TOTAL EXPENSES	\$ 107,942,666	\$	99,032,048

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	A	ctual 2022 27.0%	A	actual 2021 27.4%
ent of Revenues, excluding tuition, fe	es and appropriat	on		
ent of Revenues, excluding tuition, fe Non-auxiliary revenue	es and appropriat	lon 1,125,750	\$	1,146,944
ent of Revenues, excluding tuition, fe Non-auxiliary revenue Other revenue			\$	1,146,944 315,969

### 15 College of General Studies

Statement of Expenses:	A	ctual 2022	A	ctual 2021
Compensation Expense				
Salaries	\$	2,220,902	\$	2,155,277
Fringe Benefits		667,356		657,448
Subtotal - Compensation		2,888,258		2,812,725
All Other Expenses				
Travel & Business		21,014		5,340
Other		254,487		184,246
Subtotal - All Other Expenses		275,501		189,586
TOTAL EXPENSES	\$	3,163,759	\$	3,002,311

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		al 2022 0.0%	 ual 2021 30.5%
nt of Revenues, excluding tuition, fe	es and appropriation		
nt of Revenues, excluding tuition, fe Non-auxiliary revenue	es and appropriation	_	\$ _
nt of Revenues, excluding tuition, fe Non-auxiliary revenue Other revenue	es and appropriation	-	\$ - 1,440

### 20 David C. Frederick Honors College

Statement of Expenses:	A	Actual 2022	A	ctual 2021
Compensation Expense				
Salaries	\$	793,511	\$	724,017
Fringe Benefits		284,019		254,524
Subtotal - Compensation		1,077,530		978,541
All Other Expenses				
Travel & Business		14,431		9,089
Other		120,970		109,904
Subtotal - All Other Expenses		135,401		118,993
TOTAL EXPENSES	\$	1,212,931	\$	1,097,534

Fringe Benefits as a Percentage of Salaries - Applied Rates:

t of Revenues, excluding tuition, fees and approp Non-auxiliary revenue \$	priation	 
Non-auviliary revenue		
•	-	\$ -
Other revenue TOTAL REVENUES \$	-	 -

### 21 Katz Graduate School of Business

 Actual 2022	A	Actual 2021
\$ 25,839,828	\$	26,373,831
7,928,447		8,043,048
 33,768,275		34,416,879
660,360		256,045
5,206,486		5,981,370
 5,866,846		6,237,415
\$ 39,635,121	\$	40,654,294
	7,928,447 33,768,275 660,360 5,206,486 5,866,846	\$ 25,839,828 7,928,447 33,768,275 660,360 5,206,486 5,866,846

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	A	2022 30.7%	A	2021 30.5%
ment of Revenues, excluding tuition, fe	es and appropriation	on		
nent of Revenues, excluding tuition, fe Non-auxiliary revenue Other revenue	es and appropriations	on 250,459 (100,360)	\$	9,856 112,709

#### 22 School of Education

Statement of Expenses:	 Actual 2022	A	Actual 2021
Compensation Expense			
Salaries	\$ 10,830,209	\$	10,825,515
Fringe Benefits	3,294,921		3,267,199
Subtotal - Compensation	14,125,130		14,092,714
All Other Expenses			
Travel & Business	197,131		95,320
Other	4,210,473		4,163,858
Subtotal - All Other Expenses	 4,407,604		4,259,178
TOTAL EXPENSES	\$ 18,532,734	\$	18,351,892

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		ual 2022 30.4%	 tual 2021 30.2%
ent of Revenues, excluding tuition, fe	ees and appropriation	1	
nent of Revenues, excluding tuition, fo Non-auxiliary revenue	ees and appropriation \$	8,712	\$ 4,745
ment of Revenues, excluding tuition, fe Non-auxiliary revenue Other revenue	ees and appropriation \$		\$ 4,745 135

#### 23 Swanson School of Engineering

nses: Actual 2022		Actual 2021	
\$	33,234,627	\$	33,476,819
	10,261,758		10,077,251
	43,496,385		43,554,070
	774,180		169,422
	15,526,004		15,562,705
	16,300,184		15,732,127
\$	59,796,569	\$	59,286,197
		\$ 33,234,627 10,261,758 43,496,385 774,180 15,526,004 16,300,184	\$ 33,234,627 \$ 10,261,758 43,496,385 774,180 15,526,004 16,300,184

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		Actual 2022 30.9%		Actual 2021 30.1%	
ent of Revenues, excluding tuition, fe	es and appropriatio	n			
nent of Revenues, excluding tuition, fe Non-auxiliary revenue	ees and appropriatio \$	n 49,727	\$	315,408	
ement of Revenues, excluding tuition, fe Non-auxiliary revenue Other revenue			\$	315,408	

#### 24 School of Law

Statement of Expenses:	A	Actual 2022	A	Actual 2021
Compensation Expense				
Salaries	\$	8,083,050	\$	7,674,263
Fringe Benefits		2,493,761		2,353,356
Subtotal - Compensation		10,576,811		10,027,619
All Other Expenses				
Travel & Business		130,492		21,786
Other		8,948,847		8,050,262
Subtotal - All Other Expenses		9,079,339		8,072,048
TOTAL EXPENSES	\$	19,656,150	\$	18,099,667

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		Actual 2022 30.9%		tual 2021 30.7%
tatement of Revenues, excluding tuition, fee	es and appropriation	1		
-				
Non-auxiliary revenue	\$	-	\$	-
-			\$	- 17,909

#### 25 Graduate School of Public & International Affairs

Statement of Expenses:	A	ctual 2022	A	Actual 2021
Compensation Expense				
Salaries	\$	4,747,371	\$	4,802,645
Fringe Benefits		1,472,174		1,483,287
Subtotal - Compensation		6,219,545		6,285,932
All Other Expenses				
Travel & Business		129,407		17,250
Other		3,993,453		3,766,914
Subtotal - All Other Expenses		4,122,860		3,784,164
TOTAL EXPENSES	\$	10,342,405	\$	10,070,096

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2022 31.0%		Actual 2021 30.9%	
ant of Devenues, evoluting tuition for				
ent of Revenues, excluding tuition, fee	es and appropriation			
Non-auxiliary revenue Other revenue	s and appropriation	-	\$	-

#### 26 School of Social Work

Statement of Expenses:	A	ctual 2022	A	ctual 2021
Compensation Expense				
Salaries	\$	4,596,884	\$	4,408,826
Fringe Benefits		1,446,613		1,397,335
Subtotal - Compensation		6,043,497		5,806,161
All Other Expenses				
Travel & Business		75,329		14,350
Other		1,546,438		1,658,624
Subtotal - All Other Expenses		1,621,767		1,672,974
TOTAL EXPENSES	\$	7,665,264	\$	7,479,135

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Ac	atual 2022 31.5%	22 Actual 2021 31.7%	
	1			
ent of Revenues, excluding tuition, fees and Non-auxiliary revenue Other revenue	es and appropriation	on		
	es and appropriations	n 146,161	\$	132,829
			\$	132,829 13,000

## 41 Johnstown Campus

Statement of Expenses:	A	Actual 2022	A	Actual 2021
Compensation Expense				
Salaries	\$	15,660,493	\$	15,903,113
Fringe Benefits		4,829,603		4,874,884
Subtotal - Compensation		20,490,096		20,777,997
All Other Expenses				
Travel & Business		717,088		243,465
Other		5,994,561		4,963,818
Subtotal - All Other Expenses		6,711,649		5,207,283
TOTAL EXPENSES	\$	27,201,745	\$	25,985,280

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Ac	Actual 2022 30.8%		Actual 2021 30.7%	
atement of Revenues, excluding tuition, fees and					
ement of Revenues, excluding tuition, fee	es and appropriation	on			
ement of Revenues, excluding tuition, fee Non-auxiliary revenue	es and appropriatio \$	on 65,129	\$	27,480	
-			\$	27,480 34,103	

## 42 Greensburg Campus

Statement of Expenses:	A	Actual 2022	A	Actual 2021
Compensation Expense				
Salaries	\$	9,720,834	\$	9,953,819
Fringe Benefits		3,041,876		3,074,352
Subtotal - Compensation		12,762,710		13,028,171
All Other Expenses				
Travel & Business		427,955		205,803
Other		3,177,818		3,143,013
Subtotal - All Other Expenses		3,605,773		3,348,816
TOTAL EXPENSES	\$	16,368,483	\$	16,376,987

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		tual 2022 31.3%	 tual 2021 30.9%	
Statement of Revenues, excluding tuition, fees an	nd appropriatio	n	 	—
Non-auxiliary revenue	\$	-	\$ -	
Other revenue		27,780	15,767	
TOTAL REVENUES	\$	27,780	\$ 15,767	

## 43 Titusville Campus

Statement of Expenses:	A	ctual 2022	A	ctual 2021
Compensation Expense				
Salaries	\$	1,413,733	\$	1,702,648
Fringe Benefits		455,323		486,587
Subtotal - Compensation		1,869,056		2,189,235
<u>All Other Expenses</u> Travel & Business		10,401		26,801
Other		2,385,171		1,058,988
Subtotal - All Other Expenses		2,395,572		1,085,789
TOTAL EXPENSES	\$	4,264,628	\$	3,275,024

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		ual 2022 2.2%		ual 2021 8.6%
Statement of Revenues, excluding tuition, fee	es and appropriation	l		
Non-auxiliary revenue	\$	_	\$	_
i toni duxinary i evenue	+		Ψ	
Other revenue	Ŧ	3,387	Ψ	2,356

## 44 Bradford Campus

A	Actual 2022	A	Actual 2021
\$	10,971,882	\$	10,898,640
	3,530,733		3,448,988
	14,502,615		14,347,628
	715,728		189,907
	8,040,920		9,295,621
	8,756,648		9,485,528
\$	23,259,263	\$	23,833,156
		3,530,733 14,502,615 715,728 8,040,920 8,756,648	\$ 10,971,882 \$ 3,530,733 14,502,615 715,728 8,040,920 8,756,648

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Ac	tual 2022 32.2%	 tual 2021 31.6%
ent of Revenues, excluding tuition, fee	es and appropriation	n	
ent of Revenues, excluding tuition, fee Non-auxiliary revenue	es and appropriation	on 79,166	\$ 66,334
ent of Revenues, excluding tuition, fee Non-auxiliary revenue Other revenue			\$ 66,334 21,935

## 51 University Center for International Studies

Statement of Expenses:	A	ctual 2022	A	ctual 2021
Compensation Expense				
Salaries	\$	3,378,915	\$	3,427,603
Fringe Benefits		1,127,482		1,163,597
Subtotal - Compensation		4,506,397		4,591,200
All Other Expenses				
Travel & Business		114,536		14,698
Other		3,211,256		3,416,842
Subtotal - All Other Expenses		3,325,792		3,431,540
TOTAL EXPENSES	\$	7,832,189	\$	8,022,740

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		al 2022 .4%	 tual 2021
tement of Revenues, excluding tuition, fee	es and appropriation		
tement of Revenues, excluding tuition, fee Non-auxiliary revenue	es and appropriation	-	\$ -
	es and appropriation	-	\$ - 1,250

#### 57 Education-University Service Programs

Statement of Expenses:	Ac	tual 2022	Ac	ctual 2021
Compensation Expense				
Salaries	\$	488,438	\$	465,944
Fringe Benefits		177,565		178,856
Subtotal - Compensation		666,003		644,800
All Other Expenses				
Travel & Business		7,900		2,328
Other		(62,562)		(20,335)
Subtotal - All Other Expenses		(54,662)		(18,007)
TOTAL EXPENSES	\$	611,341	\$	626,793

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		36.4%	38	8.4%
	es and appropriatio			
ent of Revenues, excluding tuition, fee Non-auxiliary revenue	es and appropriatio	n 51,517	\$	_
ent of Revenues, excluding tuition, fee Non-auxiliary revenue Other revenue			\$	- 160

## **60** Libraries

Statement of Expenses:	 Actual 2022	A	Actual 2021
Compensation Expense			
Salaries	\$ 8,511,867	\$	8,589,802
Fringe Benefits	2,762,337		2,801,964
Subtotal - Compensation	 11,274,204		11,391,766
All Other Expenses			
Travel & Business	113,960		31,788
Other	14,470,137		13,641,262
Subtotal - All Other Expenses	 14,584,097		13,673,050
TOTAL EXPENSES	\$ 25,858,301	\$	25,064,816

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		tual 2022 32.5%	 tual 2021 32.6%
ent of Revenues, excluding tuition, fe	es and appropriatio	n	
ent of Revenues, excluding tuition, fee Non-auxiliary revenue	es and appropriatio \$	n 31,905	\$ 22,873
nent of Revenues, excluding tuition, feo Non-auxiliary revenue Other revenue			\$ 22,873 11,392

## 78 Learning Research & Development Center

Statement of Expenses:	A	ctual 2022	A	ctual 2021
Compensation Expense				
Salaries	\$	2,693,773	\$	2,714,686
Fringe Benefits		925,610		902,922
Subtotal - Compensation		3,619,383		3,617,608
All Other Expenses				
Travel & Business		34,557		3,422
Other		1,500,967		1,769,126
Subtotal - All Other Expenses		1,535,524		1,772,548
TOTAL EXPENSES	\$	5,154,907	\$	5,390,156

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	A	2022 34.4%	A	2021 33.3%
nent of Revenues, excluding tuition, fe	es and appropriation	on		
nent of Revenues, excluding tuition, fe Non-auxiliary revenue	ees and appropriatio	on 202,988	\$	373,413
ement of Revenues, excluding tuition, fe Non-auxiliary revenue Other revenue			\$	373,413

## 81 University Center for Social & Urban Research

Statement of Expenses:	Actual 2022		A	ctual 2021
Compensation Expense				
Salaries	\$	814,952	\$	763,283
Fringe Benefits		280,548		263,970
Subtotal - Compensation		1,095,500		1,027,253
All Other Expenses				
Travel & Business		-		215
Other		229,778		210,150
Subtotal - All Other Expenses		229,778		210,365
TOTAL EXPENSES	\$	1,325,278	\$	1,237,618

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		Actual 2022 34.4%		Actual 2021 34.6%	
ement of Revenues, excluding tuition, fee	es and appropriation	1			
ment of Revenues, excluding tuition, fee Non-auxiliary revenue	es and appropriatior \$	1 7,885	\$	9,652	
ement of Revenues, excluding tuition, fee Non-auxiliary revenue Other revenue			\$	9,652	

## 94 School of Computing and Information

Statement of Expenses:	Actual 2022		A	Actual 2021
Compensation Expense				
Salaries	\$	12,022,055	\$	11,795,844
Fringe Benefits		3,824,901		3,786,033
Subtotal - Compensation		15,846,956		15,581,877
All Other Expenses				
Travel & Business		90,420		67,702
Other		4,532,837		3,108,527
Subtotal - All Other Expenses		4,623,257		3,176,229
TOTAL EXPENSES	\$	20,470,213	\$	18,758,106

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		Actual 2022 31.8%		Actual 2021 32.1%	
	<b>1</b> • .•				
nent of Revenues, excluding tuition, fee	es and appropriation	1			
nent of Revenues, excluding tuition, fee Non-auxiliary revenue	es and appropriation	1 3,500	\$	8,000	
ment of Revenues, excluding tuition, fee Non-auxiliary revenue Other revenue			\$	8,000	

# **30 SVC Health Sciences**

Statement of Expenses:	 Actual 2022	A	Actual 2021
Compensation Expense			
Salaries	\$ 10,991,869	\$	9,446,572
Fringe Benefits	2,583,819		2,300,711
Subtotal - Compensation	 13,575,688		11,747,283
All Other Expenses			
Travel & Business	142,485		85,351
Other	7,225,630		8,404,479
Subtotal - All Other Expenses	 7,368,115		8,489,830
TOTAL EXPENSES	\$ 20,943,803	\$	20,237,113

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2022	Actual 2021	
	23.5%	24.4%	
Statement of Revenues, excluding tuition, fees and a	appropriation		

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	6,153,723	5,610,002	
TOTAL REVENUES	\$ 6,153,723	\$ 5,610,002	

## 31 School of Dental Medicine

Statement of Expenses:	Actual 2022		A	Actual 2021
Compensation Expense				
Salaries	\$	18,659,370	\$	18,668,555
Fringe Benefits		5,722,003		5,736,765
Subtotal - Compensation		24,381,373		24,405,320
All Other Expenses				
Travel & Business		220,491		90,161
Other		7,815,158		5,688,208
Subtotal - All Other Expenses		8,035,649		5,778,369
TOTAL EXPENSES	\$	32,417,022	\$	30,183,689

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	A	Actual 2022 30.7%		Actual 2021 30.7%		
amont of Davanuas, avaluding thitian fac	a and annuariat	ion				
ement of Revenues, excluding tuition, fee	es and appropriat	1011				
Non-auxiliary revenue Other revenue	s and appropriat	10,845,387	\$	9,660,365 -		

## 32 School of Nursing

Statement of Expenses:	Actual 2022		A	Actual 2021
Compensation Expense				
Salaries	\$	11,532,761	\$	12,129,501
Fringe Benefits		3,616,986		3,769,029
Subtotal - Compensation		15,149,747		15,898,530
All Other Expenses				
Travel & Business		122,497		31,675
Other		4,492,731		3,141,594
Subtotal - All Other Expenses		4,615,228		3,173,269
TOTAL EXPENSES	\$	19,764,975	\$	19,071,799

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		Actual 2022 31.4%		Actual 2021 31.1%	
ent of Revenues, excluding tuition, fee	es and appropriatio	n			
ent of Revenues, excluding tuition, fee Non-auxiliary revenue	es and appropriatio \$	n 36,026	\$	37,256	
nent of Revenues, excluding tuition, fee Non-auxiliary revenue Other revenue			\$	37,256 2,435	

## 33 School of Pharmacy

Actual 2022		Actual 2021	
\$	8,668,154	\$	7,124,765
	2,880,375		2,306,053
	11,548,529		9,430,818
	123,058		52,793
	2,611,559		4,533,858
	2,734,617		4,586,651
\$	14,283,146	\$	14,017,469
		\$ 8,668,154 2,880,375 11,548,529 123,058 2,611,559 2,734,617	\$ 8,668,154 \$ 2,880,375 11,548,529 123,058 2,611,559 2,734,617

Fringe Benefits as a Percentage of Salaries - Applied Rates:

		tual 2022 33.2%	 tual 2021 32.4%
ement of Revenues, excluding tuition, fee	es and appropriatio	n	
ement of Revenues, excluding tuition, fee Non-auxiliary revenue	s and appropriatio \$	n 21,300	\$ 27,200
tement of Revenues, excluding tuition, fee Non-auxiliary revenue Other revenue			\$ 27,200

## 34 School of Public Health

Statement of Expenses:	A	Actual 2022	A	Actual 2021
Compensation Expense				
Salaries	\$	5,637,131	\$	5,341,896
Fringe Benefits		1,806,174		1,726,763
Subtotal - Compensation		7,443,305		7,068,659
All Other Expenses				
Travel & Business		98,937		12,235
Other		13,093,634		11,323,199
Subtotal - All Other Expenses		13,192,571		11,335,434
TOTAL EXPENSES	\$	20,635,876	\$	18,404,093

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actu	al 2022	Actu	al 2021	
	32	2.0%	32	2.3%	
tatement of Revenues, excluding tuition, fee	es and appropriation				
	es and appropriation \$	_	\$	-	
tatement of Revenues, excluding tuition, fee Non-auxiliary revenue Other revenue	es and appropriation \$	-	\$	-	

## 39 School of Health & Rehabilitation Sciences

Statement of Expenses:	 Actual 2022	 Actual 2021
Compensation Expense		
Salaries	\$ 19,965,107	\$ 16,937,114
Fringe Benefits	6,075,276	5,022,763
Subtotal - Compensation	 26,040,383	21,959,877
All Other Expenses		
Travel & Business	299,319	62,645
Other	1,808,861	2,121,060
Subtotal - All Other Expenses	 2,108,180	 2,183,705
TOTAL EXPENSES	\$ 28,148,563	\$ 24,143,582

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Ao	2022 30.4%	Ac	ctual 2021 29.7%
nent of Revenues, excluding tuition, fe	es and appropriation	on		
nent of Revenues, excluding tuition, fe Non-auxiliary revenue	ees and appropriations	on 460,100	\$	363,917
nent of Revenues, excluding tuition, fe Non-auxiliary revenue Other revenue			\$	363,917 205,100

#### 35 School of Medicine

Statement of Expenses:	 Actual 2022	 Actual 2021
Compensation Expense		
Salaries	\$ 61,931,528	\$ 60,135,306
Fringe Benefits	14,422,441	14,193,765
Subtotal - Compensation	 76,353,969	74,329,071
All Other Expenses		
Travel & Business	1,251,287	577,035
Other	132,658,544	124,268,972
Subtotal - All Other Expenses	133,909,831	124,846,007
TOTAL EXPENSES	\$ 210,263,800	\$ 199,175,078

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	A	ctual 2022	1	Actual 2021
		23.3%		23.6%
Statement of Revenues, excluding tuition, fe	es and appropriat	ion		
Non-auxiliary revenue	\$	1,191,100	\$	1,266,719
Non-auxiliary revenue Other revenue	\$	1,191,100 147,621,369	\$	1,266,719 138,895,313

## 55 UPMC Hillman Cancer Center

Statement of Expenses:	A	Actual 2022	A	Actual 2021
Compensation Expense				
Salaries	\$	19,755,908	\$	17,796,089
Fringe Benefits		4,221,568		3,741,838
Subtotal - Compensation		23,977,476		21,537,927
All Other Expenses				
Travel & Business		554,338		231,385
Other		12,453,868		16,271,071
Subtotal - All Other Expenses		13,008,206		16,502,456
TOTAL EXPENSES	\$	36,985,682	\$	38,040,383

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2022	Actual 2021	
	21.4%	21.0%	-
Statement of Revenues, excluding tuition, fees	and appropriation		
Non-auxiliary revenue	\$ -	\$ -	

Other revenue	Ψ	36,985,683	Ŷ	38,040,381
FOTAL REVENUES	\$	36,985,683	\$	38,040,381

## 85 SOMD Administration

Statement of Expenses:	A	Actual 2022	 Actual 2021
Compensation Expense			
Salaries	\$	25,754,839	\$ 22,846,828
Fringe Benefits		8,353,182	7,511,160
Subtotal - Compensation		34,108,021	 30,357,988
All Other Expenses			
Travel & Business		609,994	293,693
Other		(13,908,001)	(10,477,925)
Subtotal - All Other Expenses		(13,298,007)	 (10,184,232)
TOTAL EXPENSES	\$	20,810,014	\$ 20,173,756

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	A	actual 2022	A	Actual 2021
		32.4%		32.9%
nt of Revenues, excluding tuition, fe	es and appropriati	ion		
nt of Revenues, excluding tuition, fe	ees and appropriati	ion		
nt of Revenues, excluding tuition, fe Non-auxiliary revenue	ees and appropriati	ion 1,101,804	\$	1,003,287
			\$	1,003,287 19,170,470

## 90 Western Psychiatric Institute and Clinic

tement of Expenses: Actual 2022		Actual 2021		
Compensation Expense				
Salaries	\$	9,410,840	\$	9,103,258
Fringe Benefits		2,543,723		2,548,756
Subtotal - Compensation		11,954,563		11,652,014
All Other Expenses				
Travel & Business		207,333		111,784
Other		23,426,503		21,382,626
Subtotal - All Other Expenses		23,633,836		21,494,410
TOTAL EXPENSES	\$	35,588,399	\$	33,146,424

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2022	Actual 2021
	27.0%	28.0%
Statement of Revenues, excluding tuit	tion, fees and appropriation	

Non-auxiliary revenue	\$ -	\$ -
Other revenue	29,269,706	26,923,624
TOTAL REVENUES	\$ 29,269,706	\$ 26,923,624

#### 83 General University

Statement of Expenses:	Actual 2022		Actual 2021	
Compensation Expense				
Salaries	\$	(215,095)	\$	16,249,162
Fringe Benefits		34,263,661		37,054,290
Subtotal - Compensation		34,048,566		53,303,452
All Other Expenses				
Travel & Business	\$	-	\$	-
Other		162,255,795		137,585,667
Subtotal - All Other Expenses		162,255,795		137,585,667
TOTAL EXPENSES	\$	196,304,361	\$	190,889,119

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2022	Actual 2021
n/a	n/a

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	151,142,909	159,943,825
TOTAL REVENUES	\$ 151,142,909	\$ 159,943,825

Comments on FY2022 increase (decrease) over FY2021:

RC83, General University, contains all the educational and general activities of the University that are not attributable to any other responsibility center on a direct basis.

FY 2021 Salaries and a portion of Fringe Benefits relates to early retirement plans offered in FY 2021.

#### 03 SVC Research

ment of Expenses: Actual 2022		Actual 2021	
\$	15,817,292	\$	15,824,551
	4,980,077		4,937,496
	20,797,369		20,762,047
	177,409		51,931
	3,408,156		1,136,402
	3,585,565		1,188,333
\$	24,382,934	\$	21,950,380
		\$ 15,817,292 4,980,077 20,797,369 177,409 3,408,156 3,585,565	\$ 15,817,292 \$ 4,980,077 20,797,369 177,409 3,408,156 3,585,565

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2022 31.5%	Actual 2021 31.2%
Statement of Revenues, excluding tuition, fees and app	propriation	

Non-auxiliary revenue	\$ -	\$ -
Other revenue	4,591,664	4,578,606
TOTAL REVENUES	\$ 4,591,664	\$ 4,578,606

## 54 Office of University Counsel

Statement of Expenses:	ement of Expenses: Actual 2022		Actual 2021	
Compensation Expense				
Salaries	\$	3,503,236	\$	3,217,219
Fringe Benefits		984,098		927,365
Subtotal - Compensation		4,487,334		4,144,584
All Other Expenses				
Travel & Business		31,425		26,131
Other		6,265,445		6,866,723
Subtotal - All Other Expenses		6,296,870		6,892,854
TOTAL EXPENSES	\$	10,784,204	\$	11,037,438

Fringe Benefits as a Percentage of Salaries - Applied Rates:

#### 56 SVC Philanthropic and Alumni Engagement

Statement of Expenses:	Actual 2022		Actual 2021	
Compensation Expense				
Salaries	\$	17,961,604	\$	18,262,695
Fringe Benefits		5,778,084		5,926,799
Subtotal - Compensation		23,739,688		24,189,494
All Other Expenses				
Travel & Business		802,678		77,039
Other		(9,277,440)		(10,199,877)
Subtotal - All Other Expenses		(8,474,762)		(10,122,838)
TOTAL EXPENSES	\$	15,264,926	\$	14,066,656

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	A	Actual 2022 32.2%		actual 2021 32.5%
ent of Revenues, excluding tuition, fe	es and appropriat	ion		
ent of Revenues, excluding tuition, fe Non-auxiliary revenue	es and appropriat \$	ion 2,680	\$	21,686
ent of Revenues, excluding tuition, fe Non-auxiliary revenue Other revenue			\$	21,686 3,601,899

#### **61 Pitt Information Technology**

Statement of Expenses:	Actual 2022		Actual 2021	
Compensation Expense				
Salaries	\$	25,772,839	\$	25,580,320
Fringe Benefits		8,736,921		8,697,181
Subtotal - Compensation		34,509,760		34,277,501
All Other Expenses				
Travel & Business		98,546		53,087
Other		11,892,024		3,240,655
Subtotal - All Other Expenses		11,990,570		3,293,742
TOTAL EXPENSES	\$	46,500,330	\$	37,571,243

Fringe Benefits as a Percentage of Salaries - Applied Rates:

				Actual 2021 34.0%	
	1				
tement of Revenues, excluding tuition, fees	and appropriatio	n			
Non-auxiliary revenue Other revenue	and appropriatio	n 53,871 2	\$	69,645 -	

## 80 Athletics

Statement of Expenses:	Actual 2022		Actual 2021	
Compensation Expense				
Salaries	\$	35,419,550	\$	31,303,160
Fringe Benefits		12,109,157		10,863,578
Subtotal - Compensation		47,528,707		42,166,738
All Other Expenses				
Travel & Business		16,523,444		9,110,787
Other		51,062,423		37,346,340
Subtotal - All Other Expenses		67,585,867		46,457,127
TOTAL EXPENSES	\$	115,114,574	\$	88,623,865

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2022	Actual 2021	
_	34.2%	34.7%	

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	73,340,412	43,492,074
TOTAL REVENUES	\$ 73,340,412	\$ 43,492,074

Comments on FY2022 increase (decrease) over FY2021:

Revenues and expenses have increased due primarily to a rebound from the worst effects of the COVID-19 pandemic on attendance at athletic events.

#### 87 SVC and Chief Financial Officer

Statement of Expenses:	Actual 2022		Actual 2021	
Compensation Expense				
Salaries	\$	16,405,486	\$	17,560,986
Fringe Benefits		5,311,576		5,266,400
Subtotal - Compensation		21,717,062		22,827,386
All Other Expenses				
Travel & Business		119,199		98,693
Other		(7,001,898)		(9,360,571)
Subtotal - All Other Expenses		(6,882,699)		(9,261,878)
TOTAL EXPENSES	\$	14,834,363	\$	13,565,508

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2022 32.4%		 tual 2021 30.0%	
Statement of Revenues, excluding tuition, fees	and appropriation	n		=
Non-auxiliary revenue	\$	-	\$ -	
Other revenue		72,101	53,938	
TOTAL REVENUES	\$	72,101	\$ 53,938	

## TOTAL EDUCATIONAL AND GENERAL

ment of Expenses:	 Actual 2022		Actual 2021
Compensation Expense			
Salaries	\$ 666,131,907	\$	665,664,726
Fringe Benefits	237,348,025		235,291,941
Subtotal - Compensation	 903,479,932		900,956,667
All Other Expenses			
Travel & Business	\$ 28,174,944	\$	11,736,288
Other	663,875,590		582,862,774
Subtotal - All Other Expenses	 692,050,534		594,599,062
TOTAL EXPENSES	\$ 1,595,530,466	\$	1,495,555,729

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 22,115,109	\$ 20,754,066
Other revenue	473,974,619	441,333,113
TOTAL REVENUES	\$ 496,089,728	\$ 462,087,179

# UNIVERSITY OF PITTSBURGH Financial Disclosure Report

Section 2004-D(A)(3)(I) Revenue and Expenditure Budget, FY 2022 and FY 2023

Section 2004-D(A)(3)(II) Actual Revenue and Expenditures, FY 2022 and FY 2021

Section 2004-D(B)(3) Nonsalary Compensation as a Percentage of Salary

Section 2004-D(B)(8) Travel, Subsistence and Lodging Expense

**Defined Projects and Programs** 

## UNIVERSITY OF PITTSBURGH Financial Disclosure Report Revenue and Expenditure Budget, FY 2022 and FY 2023 Actual Revenue and Expenditures, FY 2022 and FY 2021 Nonsalary Compensation as a Percent of Salary Travel, Subsistence and Lodging Expense Defined Projects and Programs

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#### UNIVERSITY OF PITTSBURGH Statements of Expenses and Revenues - Line Item Appropriations Background Narrative

The following section is a financial reporting of the defined programs covered by specific line item appropriations received from the Commonwealth. Two statements are presented: one for comparative budgets for FY 2022 vs. FY 2023, and the other for comparative actuals for FY 2022 vs. FY 2021. It should be noted that the revenues and expenses reported within this section have already been reported in the other sections of this report. This reporting is presented in compliance with the Act.

#### General Support (Including Rural Education) \$154,853,000 Appropriated for FY 2022

Until fiscal year 2010, support for the University from the commonwealth was distributed into various line items. With approval of that state budget, the historical nonmedical line items (Educational and General, Services for Teens at Risk, Disadvantaged Students and Student Life Initiatives) were absorbed into one General Support funding line. The Rural Education Outreach line was included with General Support until fiscal year 2012, when it was separated back to an individual line within Pitt's appropriation. The University continues to allocate funding according to these historical line items using the same proportion of each line item total from the fiscal year 2009 budget.

The University's Educational and General expense funding comes from two primary sources: the annual Commonwealth of Pennsylvania appropriation and student tuition payments. The Educational and General funding we receive determines our ability to continue our progress in meeting and maintaining the quality of our mission.

Although Pitt receives significant levels of funding in sponsored research and private gifts, most of these dollars are explicitly designated by the donors and legally required to be used for their specified purposes. These funds cannot be reallocated to cover general operating expenses or to meet other urgent needs. The Educational and General funds are the dollars the University must stretch to provide a safe environment for all members of the Pitt community, keep faculty and staff salaries competitive, maintain facilities, invest in library collections, improve student access to technology and enhance student extracurricular and recreational learning opportunities.

The level of commonwealth support for Educational and General purposes affects the tuition Pitt must charge its students. Over the years, even prior to the massive cuts in fiscal year 2012, Pennsylvania has been a "low-appropriation/high-tuition" state. The University has worked diligently and extensively to implement cost-cutting and operational efficiencies to offset declining commonwealth support while maintaining a high quality of education. Although Pitt has done much to streamline its operations, the need to sustain excellence is essential. An adequate and predictable increase in our appropriation is a vital element if Pitt is to address the issue of affordability as Pitt continues to offer the highest quality education to high-achieving Pennsylvania students.

With the Rural Education Outreach line item, the University of Pittsburgh at Bradford continues to deliver educational services to the most rural populations in Pennsylvania (in McKean, Elk, Cameron, Forest, Potter, Crawford, and Warren counties). These funds enable Pitt-Bradford to dedicate resources to meet the region's special post-secondary, training, and business needs. Through new programs, computer/technology training and business workshops, along with technical assistance, Pitt-Bradford continues to improve the workforce and the competitiveness of northcentral/northwestern Pennsylvania. Funds in the Rural Education Outreach line item support the academic degree programs in accounting, hospitality management, computer information systems and technology, forensic science, nursing and new academic programs in environmental science and engineering technology. Pitt-Bradford's new academic programs in engineering technology will equip Pennsylvania students for successful careers. The programs will be housed in our newly constructed George B. Duke Engineering and Information Technologies Building. The new engineering and information technologies building will become our campus's headquarters of innovation. This state-of-the-art building will house our new engineering technology programs, our expanding computer information

systems and technology program, and our existing energy science programs. We are now in the final phases of construction on the project and anticipate completion in December of 2022.

A recent economic impact study showed that Pitt- Bradford contributes more than \$81.3 million to the regional economy each year and generates approximately \$4.5 million in state and local government revenues for Pennsylvania. Pitt-Bradford directly or indirectly supports over 856 jobs throughout Pennsylvania. Additionally, nearly 50% of Pitt-Bradford graduates remain in the region after graduating, contributing significantly to an educated workforce.

Industry partnerships are a vital component of many of the programs at Pitt-Bradford and at Pitt-Titusville. They provide students with internships, externships and experiential learning opportunities and industries with workforce ready graduates. Industry Councils comprised of business, industry, and educational partners have been established at both the Bradford and Titusville campuses. Following are highlights of partnerships in place on both campuses.

**Engineering Technology Programs** - In collaboration with numerous manufacturing industries in northwestern Pennsylvania, Pitt-Bradford has constructed the new George B. Duke Engineering and Information Technologies Building and in Fall of 2022 launched two new Engineering Technology Programs: Mechanical Engineering Technology and Energy Engineering Technology.

Our industry partners have expressed a strong demand for engineering employees. They express a need for employees who can provide ground-level hands-on expertise. Engineering Technology is a perfect fit to provide graduates who possess this type of background and are familiar with the region. It is very difficult for employers in northwest Pennsylvania to attract and retain employees from outside of this area. We believe that Pitt-Bradford graduates who are familiar with the region are more likely to stay in the region.

The curriculum was prepared to serve the needs of the industries in Northwestern Pennsylvania and included their review and input. Local industries such as powdered metal and carbon industries, local engineering firms and companies based in the region; namely, American Refining Group, Allegheny Bradford Corporation, Case Cutlery, Control Chief Corporation, Keystone Powdered Metal, KOA Speer Electronics, United Refinery and Zippo Manufacturing.

**Nursing Program** - Since 1978, in partnership with regional healthcare providers Pitt-Bradford has been supporting northwestern Pennsylvania by educating and graduating students with Associate of Science Degrees in nursing prepared to become licensed registered nurses (baccalaureate completion option added to the Nursing program 1994).

As part of the curriculum, numerous opportunities for practical hands-on experiences, with clinical instruction provided in partnership with home healthcare providers, hospitals, Long-term care facilities, and mental health providers.

• Home Healthcare providers like the Visiting Nurses' Association (VNA).

• **Hospitals** such as Bradford Regional Medical Center (BRMC), Penn Highlands DuBois, Penn Highlands Elk, UPMC Cole, UPMC Kane and Warren General.

• Long-term care facilities such as the Bradford Manor, Bradford Ecumenical Home, The Pavilion at BRMC, and Kane Lutheran Home.

• Mental Health providers such as Dickinson Mental Health, Bradford Recovery Systems, and Warren State Hospital.

• Serving on the front lines as part of the clinical instruction, nursing students have continued to support the COVID-19 vaccination clinics held at Pitt-Bradford and in the region.

#### **Bradford Partnerships:**

Allegheny Bradford Corporation American Refining Group Bradford Area School District Bradford Regional Medical Center Bush Industries Case Cutlery Control Chief Energy Institute (partnership between Pitt-Bradford and American Refining Group) Keystone Powdered Metal KOA Speer Electronics United Refining UPMC Kane UPMC Cole Memorial Zippo Manufacturing

The University of Pittsburgh at Titusville, together with colleagues from Bradford and Pittsburgh, are committed to ensuring the success of the Titusville campus. The Education and Training Hub is a transformational project that is reducing the effects of structural poverty in northwestern Pennsylvania by enhancing the business ecosystem. The hub partners provide training, equipping the region's residents with critical skills and enabling them to meet workforce needs.

The University is committed to the success of the Hub as evidenced by the signing of the Memorandum of Understanding on October 4, 2019. Since that time the University has continued to work with our partners to ensure the success and viability of the Hub by collaborating to deliver programming. In addition, the University relocated the Manufacturing Assistance Center's (MAC) headquarters to the Titusville campus.

In September 2020, Pitt-Titusville received a \$1.2 million federal grant through the Workforce Opportunities for Rural Communities program, in partnership with the Appalachian Regional Commission and the Delta Regional Authority.

Grant funds were used to establish and kickstart the Brockway Center for Arts and Technology's clinical medical assistant and phlebotomy program and Pitt Swanson School of Engineering's Manufacturing Assistance Center certifications at the Pitt-Titusville Hub.

During the summer of 2022, Dr. Stephanie Fiely was appointed as the Executive Director of the Hub. Dr. Fiely had been serving as the hub's assistant executive director since May 2020, and a ribbon cutting ceremony was held on the renovated Broadhurst Science Center, which is home to the Brockway Center for Arts and Technology's clinical medical assistant and phlebotomy and Pitt-Titusville nursing programs. The two programs have dedicated state-of-the-art lab classrooms that simulate their future workspaces. The building also houses three general science laboratories, two computer classrooms, general classrooms, and offices.

# **Titusville Partnerships:**

Franklin Bronze Precision Components Grand Valley Manufacturing Homerwood Hardwood Flooring, dba AHF Products PHB Inc. Die Casting Division Precision Profiles, LLC Reddog Industries, Inc. Time Machine Company WEbco Kuhn Tool and Die Roser Technology Inc. Titusville Area Hospital UPMC Northwest

# UNIVERSITY OF PITTSBURGH of the Commonwealth System of Higher Education Statements of Expenses and Revenues - FY 2022 vs FY 2023

# Appropriation Line Item - General Support (Including Rural Education)

Statement of Expenses:	Budget 2022	Budget 2023
Compensation Expense		
Salaries	\$ 614,011,663	\$ 641,361,094
Fringe Benefits	252,299,003	284,760,943
Subtotal-Compensation	866,310,666	926,122,037
All Other Expenses		
Travel & Business	15,559,991	21,813,089
Other	119,417,343	153,810,874
Subtotal-All Other Expenses	134,977,334	175,623,963
TOTAL EXPENSES	\$ 1,001,288,000	\$ 1,101,746,000

Statement of Revenues:	Budget 2022	Budget 2023
Commonwealth Appropriation Tuition and Fees Other	\$ 169,853,000 585,963,000 245,472,000	\$ 179,853,000 645,744,000 276,149,000
TOTAL REVENUES	\$ 1,001,288,000	\$ 1,101,746,000

# UNIVERSITY OF PITTSBURGH of the Commonwealth System of Higher Education Statements of Expenses and Revenues - FY 2022 vs FY 2021

# Appropriation Line Item - General Support (Including Rural Education)

Statement of Expenses:	Actual 2022	Actual 2021
<u>Compensation Expense</u> Salaries Fringe Benefits Subtotal-Compensation	\$ 615,215,120 273,152,163 888,367,283	\$ 601,971,742 241,513,849 843,485,591
All Other Expenses Travel & Business Other Subtotal-All Other Expenses TOTAL EXPENSES	21,014,537 149,971,180 170,985,717 \$ 1,059,353,000	15,269,864 139,361,545 154,631,409 \$ 998,117,000

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2022 44.4%	Actual 2021 40.1%
Statement of Revenues:	Actual 2022	Actual 2021
Commonwealth Appropriation Tuition and Fees Other	\$ 179,853,000 614,362,000 265,138,000	\$ 169,852,000 573,472,000 254,793,000
TOTAL REVENUES	\$ 1,059,353,000	\$ 998,117,000

# **UNIVERSITY OF PITTSBURGH Financial Disclosure Report**

Section 2004-D(B)(1) Number of Employees by Academic Rank or Classification

Section 2004-D(B)(2) Mean and Median Salary by Academic Rank or Classification

By University Responsibility Center

# UNIVERSITY OF PITTSBURGH Financial Disclosure Report

Number of Employees by Academic Rank or Classification Median and Mean Salary by Academic Rank or Classification By University Responsibility Center

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# UNIVERSITY OF PITTSBURGH Financial Disclosure Report Number of Employees by Academic Rank and Classification Median and Mean Salary by Academic Rank and Classification

# **Notes and Definitions**

The number of employees reported in each Responsibility Center unit includes the number of regular, full-time employees as of October 31, 2021. Each individual is reported in their Primary Responsibility Center, which is the unit primarily responsible for paying the individual.

The mean and median salaries of faculty employees are reported as nine-month equivalent salaries. For faculty with a 12-month contract salary, the nine-month equivalent salary is derived by multiplying by a factor of 0.818181. The salaries of full-time faculty who have 8-month, 9-month, or 10-month contracts are unadjusted. Salaries represent payments from all sources of funds, both unrestricted University funds and restricted funds. Salary amounts do not include payments for overload, additional payments for summer teaching, or any other extra contractual activity.

Faculty employees in the "Other" rank category include faculty librarians, teachers, and post doctorate associates (including research associates).

For employee categories having fewer than four individuals in a particular unit, the mean and median salaries are displayed as "nd" in that unit.

The mean and median salaries of staff employees are 12-month salaries. Salary figures do not include payments for overtime, or any other extra contractual activity.

#### University of Pittsburgh Number and Mean and Median Salaries of Full-Time Employees as of October 31, 2021

		Faculty															
											Instructor Other						
Senior Officer/Responsibility Center	RC	#	Professor Mean	Median	Ass #	ociate Profe Mean	ssor Median	Ass #	istant Profe Mean	ssor Median	#	Instructor Mean	Median	#	Other Mean	Median	Faculty Total
Senior Vice Chancellor Business and Operations			incuit	moulan		linouri	inouran		mourr	inoului		linoun	incular		moun	linoului	
Facilities Management	67		-	-	-	-	-			-		-	-	-	-	-	
Senior Vice Chancellor Business and Operations	86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Human Resources	89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office of Real Estate	91		-	-	-	-	-		-	-	-	-	-	-	_		-
Business, Hospitality and Auxiliary Services	92						-					-	-				<u> </u>
Public Safety and Emergency Management	93			-			_					-			_		<u>⊢</u>
Senior Vice Chancellor and Provost	00																
Student Affairs	05			-			-	-		-		-		-	-		
Dietrich School of Arts and Sciences - Dean's Office	06	29	\$218,580	\$220,590	1	nd	nd	-	-	-	-	-	-	9	\$58,112	\$50,700	39
Dietrich School of Arts and Sciences - Humanities	06	49	\$141,788	\$116,602	63	\$86,217	\$86,092	43	\$76,166	\$77,181	43	\$45,154	\$44,884	151	\$50,341	\$50,700	349
Dietrich School of Arts and Sciences - Natural Sciences	06	93	\$140,169	\$130,184	61	\$95,929	\$95,299	69	\$77,477	\$81,580	32	\$46,532	\$45,518	158	\$52,917	\$50,795	413
Dietrich School of Arts and Sciences - Social Sciences	06	31	\$153,340	\$130,905	33	\$109,941	\$96,383	34	\$99,713	\$88,374	-	-	-	46	\$59,794	\$59,902	144
Dietrich School of Arts and Sciences - Undergraduate Studies	06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Vice Chancellor and Provost	10	2	nd	nd	-	-	-	-	-	-	-	-	-	-	-	-	2
College of General Studies	15	-	-	-			_	-	-	-	-	-	-	-	- I		
David C. Frederick Honors College	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Katz Graduate School of Business	21	31	\$219,936	\$223,978	27	\$154,025	\$130,916	31	\$160,888	\$166,500				2	nd	nd	91
Education	22	16	\$146,386	\$145,404	30	\$97,980	\$97,687	31	\$75,023	\$70,848	4	\$52,839	\$52,937	56	\$49,055	\$47,479	137
Swanson School of Engineering	23	68	\$161,530	\$146,689	52	\$108,754	\$106,467	73	\$79,349	\$83,353	1	nd	nd	69	\$43,375	\$40.980	263
Law	23	22	\$131.616	\$130,769	7	\$97,758	\$91,636	7	\$71.808	\$68,727	-	-	-	5	\$56.601	\$56,742	41
Graduate School of Public and International Affairs	24	5	\$167,670	\$175,339	14	\$124,128	\$117,983	5	\$88,793	\$92,000	-		-	6	\$62,887	\$45,818	30
Social Work	26	5	\$114,803	\$113,396	14	\$124,120	\$99,410	17	\$74,696	\$76,515	2	nd	nd	9	\$50,213	\$51,488	44
Johnstown	41	16	\$95,846	\$92,543	51	\$72,401	\$70,274	43	\$60,082	\$60,032	21	\$54,966	\$53,000	-	φ30,213	φ01,400 -	131
	41	5			28	\$72,401					26		\$53,383	-	-	-	75
Greensburg Titusville	42	5	\$86,891 nd	\$85,199 nd	28	\$74,566 nd	\$73,214 nd	16	\$67,630 nd	\$67,828	4	\$52,907 \$68,756	\$53,383 \$66,800	-	-	-	8
	43	8	\$85.442	\$86,406	24	\$78,307		29	\$57,405	nd \$56,375	4	\$59,252	\$57,889	-	-	-	71
Bradford University Center for International Studies	44 51		1			\$78,307	\$77,196	29	\$57,405	\$56,375	10			- 6	- \$43,934	- \$39,877	8
	60	1	nd	nd	-	-	-	-	-	-	-	nd	nd				
Libraries Learning Research and Development Center	60 78	-	-	-	-	-	-	-	-	-	-	-	-	62	\$60,635	\$48,133	62
University Center for Social and Urban Research	81	-	-	-	-	-	-	-	-	-	-	-	-	30	\$60,924	\$56,009	30 2
*		-	-	-	-	-	-	-	-	-	-	-	-	2	nd	nd	
School of Computing and Information	94	20	\$157,676	\$152,091	10	\$109,244	\$113,624	23	\$89,473	\$108,284	•	-	-	11	\$82,593	\$80,622	64
Senior Vice Chancellor Health Sciences	30													0.4	000.040	000.040	
Senior Vice Chancellor Health Sciences	31	-	-	-	1	nd	nd	-	-	-	-	-	-	24	\$63,042	\$63,049	25
Dental Medicine	32	10	\$149,452	\$132,134	21	\$121,515	\$122,379	43	\$87,980	\$82,636	8	\$48,834	\$43,005	5	\$43,457	\$43,121	87
Nursing	33	18	\$124,635	\$125,312	18	\$92,666	\$92,263	57	\$69,921	\$65,264	-	-	-	3	nd	nd	96
Pharmacy	34	21	\$147,938	\$139,134	25	\$106,385	\$105,774	28	\$89,809	\$90,900	3	nd	nd	14	\$42,088	\$40,909	91
School of Public Health	34	36 32	\$173,303	\$157,837	49	\$101,727	\$100,964	67 73	\$81,478	\$82,636	1 19	nd	nd	16 9	\$43,914	\$43,985	169 172
School of Health and Rehabilitation Sciences	33	32	\$125,690	\$118,275	39	\$88,903	\$85,909	73	\$78,211	\$75,230	19	\$62,891	\$63,198	9	\$44,145	\$44,624	1/2
Single-RC Senior Officers	01																
Chancellor Soziar Vice Chanceller Research	01	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-
Senior Vice Chancellor Research	03 54	-	-	-			-	-	-	-	-				-		<u>⊢ -</u> J
Office of University Counsel	54 56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Vice Chancellor Philanthropic and Alumni Engagement	56 61		-		-			-				-	-			-	-
Pitt Information Technology	80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Athletics	87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Vice Chancellor and Chief Financial Officer	07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
University Total Less School of Medicine Division		519	\$152,261	\$139,803	567	\$98,164	\$95,016	690	\$81,460	\$78,073	175	\$51,606	\$50,930	693	\$52,944	\$48,720	2,644
School of Medicine Division																	
Medicine	35	592	\$122,768	\$132,218	626	\$76,771	\$49,091	1,163	\$54,588	\$40,909	92	\$51,950	\$48,241	432	\$44,021	\$43,426	2,905
UPMC Hillman Cancer Center	55	-	φ122,700 -	φ132,210 -	-	-	-	-	-	-	-	-	φ <del>4</del> 0,241 -	-	- -	-	-
School of Medicine Division Administration	85	-	-	-	- 1	nd	nd	3	nd	nd	4	\$90,704	\$90,957	-	-	-	8
University Total		1,111	\$136,583	\$137,431	1,194	\$87,038	\$89,000	1,856	\$64,716	\$63,850	271	\$52,300	\$50,000	1,125	\$49,522	\$44,753	5,557

Note: "nd" indicates categories containing 3 or less people.

#### University of Pittsburgh Number and Mean and Median Salaries of Full-Time Employees as of October 31, 2021

	Staff												
	Executi	ve, Administr	ative and	0.1						-			
Senior Officer/Responsibility Center	Managerial # Mean Median			Other Professionals # Mean Median			Secre	etarial and C Mean	Median	Technica #	al, Skilled an Mean	d Service Median	Staff Total
Senior Vice Chancellor Business and Operations	"	Mean	median	n	mean	Median	"	Mean	meanan	"	Mean	median	otan rota
Facilities Management	7	\$129,751	\$111,500	90	\$64,540	\$60,068	9	\$35,065	\$35,003	323	\$51,131	\$38,314	429
Senior Vice Chancellor Business and Operations	9	\$204,203	\$132,000	3	nd	nd	-	-	-	-	-	-	12
Human Resources	9	\$123,081	\$114,441	63	\$50,083	\$46,218	7	\$32,328	\$31,551	19	\$26,747	\$26,813	98
Office of Real Estate	3	nd	nd	9	\$61,347	\$55,770	-	-	-	-	-	-	12
Business, Hospitality and Auxiliary Services	17	\$96,644	\$86,402	79	\$48,140	\$46,001	32	\$29,664	\$32,175	157	\$48,502	\$38,314	285
Public Safety and Emergency Management	16	\$116,136	\$94,659	59	\$62,683	\$59,091	6	\$29,209	\$27,715	111	\$51,804	\$57,512	192
Senior Vice Chancellor and Provost													
Student Affairs	25	\$106,027	\$92,400	131	\$49,839	\$47,569	16	\$30,206	\$29,689	2	nd	nd	174
Dietrich School of Arts and Sciences - Dean's Office	15	\$103,432	\$94,578	52	\$53,866	\$49,267	-	-	-	-	-	-	67
Dietrich School of Arts and Sciences - Humanities	-	-	-	32	\$42,673	\$37,040	3	nd	nd	-	-	-	35
Dietrich School of Arts and Sciences - Natural Sciences	5	\$80,045	\$77,111	144	\$42,059	\$38,063	4	\$34,383	\$33,755	33	\$34,727	\$30,342	186
Dietrich School of Arts and Sciences - Social Sciences	-	-	-	11	\$42,736	\$37,635	-	-	-	-	-	-	11
Dietrich School of Arts and Sciences - Undergraduate Studies	6	\$77,079	\$71,641	56	\$45,367	\$43,000	-	-	-	-	-	-	62
Senior Vice Chancellor and Provost	68	\$170,927	\$116,241	194	\$50,672	\$49,052	23	\$27,752	\$26,462	4	\$43,373	\$42,374	289
College of General Studies	1	nd	nd	11	\$47,177	\$43,000	-	-	-	-	-	-	12
David C. Frederick Honors College	3	nd	nd	11	\$51,538	\$56,623	-	-	-	-	-	-	14
Katz Graduate School of Business	14	\$92,447	\$90,143	53	\$50,406	\$48,302	8	\$28,453	\$28,061	-	-	-	75
Education	12	\$90,258	\$83,819	83	\$50,352	\$47,249	3	nd	nd	1	nd	nd	99
Swanson School of Engineering	10	\$91,414	\$88,640	91	\$51,874	\$45,824	1	nd	nd	4	\$64,140	\$63,161	106
Law	9	\$95,733	\$87,353	25	\$52,307	\$45,845	4	\$32,175	\$32,078	-	-	-	38
Graduate School of Public and International Affairs	3	nd	nd	20	\$52,406	\$49,521	-	-	-	-	-	-	23
Social Work	5	\$85,521	\$86,680	121	\$59,672	\$63,345	11	\$31,739	\$31,551	-	-	-	137
Johnstown	6	\$90,514	\$94,435	66	\$47,501	\$42,829	18	\$33,414	\$32,126	42	\$39,722	\$37,242	132
Greensburg	11	\$78,135	\$80,000	47	\$42,216	\$40,700	10	\$28,577	\$29,075	20	\$38,014	\$36,930	88
Titusville	-	-	-	8	\$45,967	\$45,966	2	nd	nd	5	\$47,950	\$49,171	15
Bradford	12	\$109,464	\$102,705	74	\$46,088	\$41,418	15	\$34,215	\$33,306	9	\$44,191	\$40,206	110
University Center for International Studies	10	\$92,163	\$87,828	65	\$49,600	\$48,422	1	nd	nd	-	-	-	76
Libraries	1	nd	nd	79	\$41,686	\$33,482	9	\$32,944	\$28,002	-	-	-	89
Learning Research and Development Center	1	nd	nd	30	\$51,533	\$49,271	1	nd	nd	7	\$30,726	\$32,585	39
University Center for Social and Urban Research	3	nd	nd	25	\$53,229	\$46,488	-	-	-	3	nd	nd	31
School of Computing and Information	6	\$98,024	\$86,803	38	\$55,689	\$52,821	1	nd	nd	-	-	•	45
Senior Vice Chancellor Health Sciences													
Senior Vice Chancellor Health Sciences	15	\$244,493	\$169,950	39	\$50,205	\$45,933	-	-	-	-	-	-	54
Dental Medicine	4	\$84,743	\$80,922	116	\$47,747	\$44,291	11	\$33,503	\$33,423	39	\$31,468	\$31,493	170
Nursing	2	nd	nd	53	\$49,146	\$47,814	7	\$30,685	\$30,089	-	-	-	62
Pharmacy	4	\$99,072	\$85,023	114	\$58,059	\$55,259	-	-	-	1	nd	nd	119
School of Public Health	9	\$90,126	\$95,000	227	\$56,106	\$53,118	5	\$42,389	\$42,822	9	\$31,341	\$32,000	250
School of Health and Rehabilitation Sciences	7	\$98,176	\$90,000	129	\$52,913	\$51,212	-	-	-	7	\$32,676	\$32,760	143
Single-RC Senior Officers		0470.001	0110.055	70	054.007	054.00							400
Chancellor Soziar Vice Chancellor Bassareh	39	\$170,824	\$116,699	78	\$54,667	\$51,834	3	nd	nd				120
Senior Vice Chancellor Research	58	\$149,460 \$170,504	\$127,328	133 8	\$57,770	\$56,200	2	nd	nd	-	-	-	193
Office of University Counsel	16 91	\$179,594 \$120,376	\$165,268 \$93,321	8 129	\$52,576 \$52,340	\$53,593 \$50,855	3	nd nd	nd nd	-		-	27 221
Senior Vice Chancellor Philanthropic and Alumni Engagement Pitt Information Technology	91 22	\$120,376	\$93,321 \$171,805	252	\$52,340 \$79,503	\$50,855 \$75,457	1	nd nd	na nd	- 5	- \$57,685	- \$56,492	221
Pitt Information Technology Athletics	35	\$170,949 \$140,822	\$171,805 \$107,497	252	\$79,503 \$147,647	\$75,457 \$58,347	1 4	na \$46,035	na \$46,537	5	φ07,000	ອ <sup>ູ</sup> ບູບ,492	280
Senior Vice Chancellor and Chief Financial Officer	62	\$140,822 \$134,646	\$107,497 \$111,005	107	\$147,647 \$51,596	\$58,347 \$45,693	4	\$46,035 \$29,294	\$46,537	-	-	-	206
	02	φ104,040	φτι1,003	102	901,090	φ <del>4</del> 0,090	4	<i>4</i> 23,234	ψ <b>2</b> 3,211			<u> </u>	100
University Total Less School of Medicine Division	651	\$132,853	\$100,723	3,317	\$58,718	\$50,825	225	\$31,873	\$31,473	801	\$46,810	\$38,314	4,994
School of Medicine Division													
Medicine	81	\$92,670	\$89,292	1,565	\$54,739	\$52,104	11	\$42,358	\$41,496	211	\$31,275	\$30,537	1,868
UPMC Hillman Cancer Center	10	\$76,802	\$87,361	206	\$53,461	\$51,168	4	\$42,338	\$30,225	17	\$31,275	\$30,927	237
School of Medicine Division Administration	49	\$156,278	\$114,132	219	\$58,518	\$54,891	4	v32,120	v30,223	180	\$36,645	\$36,641	449
University Total	791	\$129,481	\$98,623	5,307	\$57,332	\$51,458	241	\$32,542	\$31,551	1,209	\$42,375	\$38,314	7,548

Note: "nd" indicates categories containing 3 or less people.

# UNIVERSITY OF PITTSBURGH Financial Disclosure Report

Section 2004-D(B)(4) Retirement Policies



#### **Defined Contribution Plan**

TIAA became the University's sole record keeper in 2015. TIAA maintains all enrollment records as well as investment choices, account balances, and beneficiaries.

# Eligibility:

The retirement savings plans are established under Internal Revenue Code sections 403(b) and 401(a). The 403(b) consists of the employee contributions, and the 401(a) plan consists of University matching contributions. Full-time regular faculty, part-time faculty in the tenure stream or tenured for no less than half-time, full-time regular faculty librarians, full-time regular research associates, executives, full-time post-doctoral associates with an appointment date on or before June 30, 2005, full-time and part-time regular staff, and members of collective bargaining units, if and only if, the applicable collective bargaining unit provides for participation are eligible for both the 403(b) and 401(a) plans. All employees except nonresident aliens with no U.S. source income and students to the extent that their services are not "employment" for purposes of the Social Security taxes are eligible to make non-matching contributions (supplemental) under universal availability rules. Contributions to the Defined Contribution plan can start the first of the month after a full month of employment in an eligible position.

# Enrollment and Contributions:

Eligible new hires with a start date of November 3, 2015 and later will be automatically enrolled in the 403(b) plan and 401(a) plans at a 3% contribution rate of their base salary. Employees can opt-out of this election if they choose. Employees can make their own election of 3%-8% of their base salary to receive a match from the University. These contributions, also known as basic contributions, can be made on a pre-tax, after-tax, or Roth basis. Enrollment into the retirement savings plan is based on elected participation date verses date of hire. The 401(a) plan is subject to a three-year vesting schedule.

During the vesting period the University matches 100% of the employee contributions up to 8% of the employee's monthly base pay. After the vesting period the University matches 150% of the employee contributions up to 8% of the employee's monthly base pay.

An employee may also elect to make additional (also known as supplemental) contributions up to the IRS annual allowable limits. The supplemental contributions are not matched by the University. Contributions to a supplemental plan can only be made on a pre-tax or Roth basis.

# Accelerated Benefit Option:

There is also an accelerated benefit option available to eligible employees at least age 52, vested in the plan, and contributing at least 8% of their pay to this plan. The accelerated benefit option provides an additional University contribution of 2.5%, taking the University match up to 14.5%. This option lasts for a maximum of 120 months or to age 65, whichever comes first. Once the



benefit is exhausted, all University matching contributions cease. The participant may continue to make non-matched contributions after the accelerated benefit ends, but they must re-enroll in the plan.

# Separation:

The value of assets in the account vary depending on the percentage contribution, rate of return on the funds contributed, and type of funds invested in.

Once a separation of service occurs, former employees have the ability to maintain their account. Roll-over or withdrawal of contributions is also available.

Additional information about the Defined Contribution plan, including the summary plan description can be found on the Benefits website.

# **Defined Benefit Plan**

# Eligibility:

The inception date of this plan was January 1, 1989. This plan is funded by the University and an employee contribution is not required. The retirement benefit to be received is based on salary and years of service while a participant is in the plan.

Effective January 1, 2016 the plan was frozen to new participants. Employees already in the plan were eligible to continue to earn a benefit under this plan beyond January 1, 2016. Full-time regular faculty, full-time regular research associates, executives, full-time and part-time regular staff, and in some instances, part-time faculty were eligible for this plan.

An eligible employee can only be in either the Defined Benefit Plan or the University match eligible Defined Contribution Plan, not both. However, an employee in the Defined Benefit Plan is eligible to make supplemental contributions to the Defined Contribution Plan.

#### Once in a Career Change:

An employee in the Defined Benefit Plan can make a once in a career switch to the Defined Contribution Plan. Once the Defined Contribution Plan is elected, an employee cannot switch back to the Defined Benefit Plan.

More information about the Defined Benefit Plan, including a summary plan description, can be found on the Benefits website.

# UNIVERSITY OF PITTSBURGH Financial Disclosure Report

Section 2004-D(B)(5) Employee Tuition Remission Policies

# **UNIVERSITY OF PITTSBURGH POLICY 02-07-01**

CATEGORY:ACADEMIC AFFAIRSSECTION:Faculty Educational BenefitsSUBJECT:Employee/Spouse/Dependent Scholarships for FacultyEFFECTIVE DATE:March 1, 2011 RevisedPAGE(S):4

# I. SCOPE

This policy establishes the scholarships available under the University of Pittsburgh Benefits Program, the terms of the scholarships, and the criteria for determining the eligibility of:

- Faculty members, faculty spouses, and dependent children of faculty to receive tuition scholarships if enrolled at the University of Pittsburgh.
- Dependent children of faculty to receive tuition scholarships if enrolled at other accredited institutions.
- Dependent children of faculty to receive tuition scholarships if enrolled at Falk School.

# II. POLICY

The University provides the following educational benefits to eligible faculty. Effective with the Spring Term, 92-2, all faculty members and their dependents receiving these benefits are classified as Pennsylvania residents for tuition assessment, with the exception of those faculty members classified as Non-Immigrant (Citizen Code FS).

#### FACULTY SCHOLARSHIPS

Tuition scholarships are available to all full-time faculty members, faculty librarians, research associates, chaplains, and ROTC faculty.

With the exception of the Executive MBA Program in the Joseph M. Katz Graduate School of Business, the tuition scholarship covers all tuition for the first six credits taken each term at the University of Pittsburgh, except for a charge of 3% of the tuition rate for undergraduate programs and 10% of the tuition rate for graduate programs. (To enable faculty to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those faculty who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3.) All other fees and charges are the responsibility of the student. The student must also pay the full tuition for any credits in excess of six.

Part-time faculty in the tenure stream or tenured, and part-time librarians who have been granted expectation of continued employment and who are no less than half-time, are eligible to receive a tuition scholarship proportionate to a full-time appointment.

#### SPOUSE SCHOLARSHIPS

Spouses of full-time faculty members, faculty librarians, and research associates are eligible for a tuition scholarship. Spouses of ROTC faculty who serve full-time on campus are also eligible.

Provided the spouse has been accepted as a degree or certificate candidate at either the undergraduate or graduate level, the terms of the scholarship are the same as those listed for faculty scholarships above except the charge is 10 % of the tuition rate for both undergraduate and graduate programs. (To enable faculty's spouses to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those faculty's spouses who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3.)

# Proof of marriage must be furnished when applying for the scholarship.

# DEPENDENT CHILDREN SCHOLARSHIPS

Within the context of the educational benefits program, the following two requirements for dependency must be met:

- 1. The student must be a natural, adopted, or step child of the employee.
- 2. The student must be listed as a child dependent on the employee's Form 1040 U.S. Individual Income Tax Return for the calendar year most applicable to the academic term for which scholarship application is being made.

# The University requires documentation to verify dependency status.

#### Dependent Children Attending the University of Pittsburgh

The dependent children of full-time faculty, faculty librarians, ROTC faculty, and research associates on the University payroll are eligible for scholarships covering full undergraduate tuition at the University of Pittsburgh for 12 allowable terms. All other fees and charges are the student's responsibility.

- The scholarship covers full undergraduate tuition at the University of Pittsburgh.
- The dependent child is eligible for a maximum of 12 terms of full- or part-time study in an undergraduate program leading to a first baccalaureate degree.
- Registration for less than a full load in Fall, Spring, or Summer uses one of the 12 allowable terms. Also, dependent children attending high school and registering for courses in a term at the University use one term of the 12 allowable if they matriculate at the University.

#### <u>Dependent Children Attending Other Institutions Not Part of the Tuition Exchange</u> <u>Scholarship Program</u>

As of 9/1/94, this program was discontinued. However, it remains available as follows.

The University has a scholarship program for the dependent children of full-time faculty members and faculty librarians (hired by 9/1/94 or having accepted in writing an offer of employment by 9/1/94) who wish to attend an accredited college or university other than the University of Pittsburgh. Dependent children of research associates who receive an annual salary of at least \$17,500 and have been hired by 9/1/94 or have accepted in writing an offer of employment by 9/1/94 are also eligible.

Dependent children of part-time faculty in the tenure stream or tenured, and part-time faculty librarians who have been granted expectation of continued employment and who had an appointment for no less than half-time, who are retired, on disability, or deceased are eligible to receive the tuition scholarship proportionate to a full-time appointment at the University of Pittsburgh.

- Dependent children may attend any other accredited college or university as a full-time or part-time student.
- The scholarship covers tuition up to a maximum of the in-state, full-time undergraduate tuition for two terms in the College of Arts and Sciences at the Pittsburgh Campus per year for a maximum of four academic years.
- A student who has not used the maximum per year and wishes to attend another institution or the University of Pittsburgh for the remainder of that academic year as a full- or part-time undergraduate may have the balance applied to that tuition.
- For students transferring from another college or university to the University of Pittsburgh, each academic year at the other institution will be equivalent to two terms at the University of Pittsburgh.

- Dependent children attending high school and registering for courses at the University of Pittsburgh will have the tuition payment deducted from the maximum scholarship amount if they matriculate at another college or university.

# Falk School Scholarships

Falk School scholarships up to one quarter tuition are available to dependent children of full-time faculty members and faculty librarians.

- Operated by the School of Education, the Falk School consists of nine non-graded classes, kindergarten through eighth grade.

The children are admitted through the regular procedures of Falk School. See Procedure 09-05-16, Falk School: Tuition and Fees.

# RETIRED/SEPARATED FACULTY

Eligibility of separated, disabled, retired, or deceased faculty for the above scholarships is established by Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits.

# TAX WITHHOLDING ON TUITION SCHOLARSHIPS

Education benefits for employees are subject to Federal, State, and Local taxation regulations as are in effect from time to time with respect to the following:

- 1. Matriculation of the employee being classified as graduate level.
- 2. Exclusion from taxable income for educational benefits up to a maximum annual amount.
- 3. Exclusion from taxable income for educational benefits if certain requirements and conditions are fulfilled.

Separate regulations also apply to the following other categories of education benefits of employees:

- 1. An employee whose spouse's matriculation is classified at the graduate level.
- 2. An employee whose dependent child is enrolled at an accredited institution other than the University of Pittsburgh.

# **GENERAL TERMS AND CONDITIONS**

Scholarships issued by the University are subject to review, adjustment, or cancellation for any of the following reasons:

- Change in student status
- Academic withdrawal or dismissal from the University
- Change in employment status

Scholarships are awarded regardless of the grades received in any course. However, eligibility for a scholarship does not guarantee admission to or retention in any academic program.

Scholarships are applied to tuition only; all other fees are the responsibility of the student.

Faculty who have been identified as being in default on State, Federal or institutional educational loans are not eligible for tuition remission benefits until they have provided the University with evidence that the default condition has been corrected.

# **III. REFERENCES**

Policy AC 05, Advanced Degrees (formerly 02-05-02)

Policy AC 20, Effect of Separation on Eligibility for Faculty Scholarship Benefits (formerly 02-07-02)

Policy ER 04, Domestic Partner Benefits (formerly 07-06-08)

Policy AC 69, Tuition Exchange Scholarship Program (formerly 09-03-01)

Procedure ER 06, Employee/Spouse/Dependent Scholarships (formerly 07-11-01)

# **UNIVERSITY OF PITTSBURGH POLICY 02-07-02**

CATEGORY:ACADEMIC AFFAIRSSECTION:Faculty Educational BenefitsSUBJECT:Effect of Separation on Eligibility for Faculty Scholarship BenefitsEFFECTIVE DATE:July 1, 1994 (Published December 22, 1995)PAGE(S):2

# I. SCOPE

This policy establishes the eligibility for Employee/Spouse/Dependent scholarships upon the separation, disability, retirement, or death of the faculty member. The terms of the scholarships are the same as those listed in Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty.

# II. POLICY

# Faculty Scholarships

Faculty who are on approved long-term disability or who are retired, are entitled to the same scholarship benefits as current faculty.

# Spouse Scholarships

Scholarship eligibility for faculty spouses of full-time faculty members, faculty librarians, and research associates continues after the disability, retirement, or death of the faculty member.

Spouses of deceased part-time faculty in the tenure stream or tenured, and of part-time faculty librarians who had been granted expectation of continued employment and who were not less than half-time, are eligible for the same tuition scholarship as spouses of current part-time faculty.

Spouses of deceased faculty members retain the scholarship benefits only until they remarry.

# Proof of marriage must be furnished when applying for the scholarship.

#### Dependent Children

The University requires documentation to verify dependency status.

# Dependent Children Attending the University of Pittsburgh

Dependent children of full-time faculty, faculty librarians, and research associates who are retired, on disability, or deceased are eligible for the same tuition scholarship at the University of Pittsburgh as the dependent children of current faculty.

Dependent children of part-time faculty in the tenure stream or tenured, and part-time faculty librarians who had been granted expectation of continued employment and who had an appointment for no less than half-time, who are retired, on disability, or deceased are eligible to receive tuition scholarships proportionate to those received by dependent children of current part-time faculty at the University of Pittsburgh.

# Dependent Children Attending Other Institutions

Dependent children of full-time faculty members and faculty librarians who are retired, on disability, or deceased are eligible to receive tuition scholarships to attend any accredited college or university if they are <u>already enrolled</u> at the time of their parent's disability, retirement, or death. Dependent children of research associates who received an annual salary of at least \$17,500 are also eligible.

If <u>not enrolled</u> at that time but eligible for the benefit (must have been hired by 9/1/94, or have accepted in writing an offer of employment by 9/1/94), they are eligible to receive the scholarship only if the faculty member was employed full-time at the University for a total of 10 years immediately prior to the disability, retirement, or death.

# Falk School Scholarships

Falk School Scholarships in effect for current employees are available to dependent children of full-time faculty members and faculty librarians who are retired, on disability, or deceased.

# **General Terms and Conditions**

Scholarship benefits for faculty members who are involuntarily separated (e.g., other than personal resignation or dismissal for disciplinary reasons) are retained for both the term in which the employee receives the final paycheck and the immediately following term.

Tuition benefits issued for a particular term remain in force for the entire term if the faculty member remains employed in an eligible status through the second calendar month of the term. If a change to an ineligible status occurs prior to the end of the second calendar month of the term, the full benefit will be cancelled and the faculty member becomes responsible for the required tuition. If the faculty member, spouse, or dependent child is also no longer attending classes, the applicable student resignation procedures must be followed. See Procedure 09-05-08, Termination of Registration.

# **III. REFERENCES**

Policy AC 21, Employee/Spouse/Dependent Scholarships for Faculty (formerly 02-07-01)

Policy ER 04, Domestic Partner Benefits (formerly 07-06-08)

Procedure ER 06, Employee/Spouse/Dependent Scholarships for Staff (formerly 07-11-01)

Procedure AC 67, Termination of Registration (formerly 09-05-08)

# **UNIVERSITY OF PITTSBURGH POLICY 02-10-01**

CATEGORY: ACADEMIC AFFAIRS SECTION: Graduate Student Assistance Graduate Student Assistant/Teaching Assistant and Fellow/Graduate SUBJECT: Student Researcher Scholarships

EFFECTIVE DATE: April 2, 1993 1

# PAGE(S):

#### Ι. SCOPE

This policy establishes the criteria for determining the eligibility of Graduate Student Assistants, Teaching Assistants, Teaching Fellows, and Graduate Student Researchers to receive tuition scholarships for credits taken at the University of Pittsburgh.

# **II. POLICY**

Graduate Student Assistants, Teaching Assistants, Teaching Fellows, and Graduate Student Researchers who are appointed through the Payroll-Personnel system are eligible to receive tuition scholarships in recognition of academic merit.

Graduate students who have full-time appointments are eligible to receive full tuition scholarships to cover up to 15 credits.

Part-time appointees are eligible to receive tuition scholarships in accord with their appointments. The maximum scholarships that will be provided are as follows:

- Three-fourth appointment: nine credits
- One-half appointment: six credits
- One-fourth appointment: three credits

TAs, TFs, GSAs, and GSRs who receive full-time or fractional appointments in the Summer Term or Summer Session I or II must register for at least three credits, or for the Full-time Dissertation Study option, in the term or sessions. A graduate student who registers is eligible to receive a tuition scholarship proportionate to the appointment.

The tuition scholarship covers the Student Health Fee for full-time students in the Fall and Spring terms. The University will not pay the student health fee for any TA, TF or GSA who receives an appointment in the Summer term and/or sessions.

The prevailing Computing and Network Services fee and Security, Safety, and Transportation fee are included in the merit scholarships awarded full-time and part-time graduate students holding appointments in the Fall, Spring, or Summer term and/or Summer sessions.

The tuition scholarship does not cover course-related fees or the Student Activity fee. The student is responsible for all charges not covered by the tuition scholarship. The tuition scholarship is non-refundable.

# **III. REFERENCES**

Procedure 02-10-01, Graduate Student Assistant/Teaching Assistant and Fellow/Graduate Student Researcher Scholarships

# **UNIVERSITY OF PITTSBURGH POLICY 07-11-01**

CATEGORY: PERSONNEL SECTION: Staff Educational Benefits SUBJECT: Employee/Spouse/Dependent Scholarships for Staff EFFECTIVE DATE: July 1, 1994 (Published December 22, 1995) PAGE(S): 4

# I. SCOPE

This policy establishes the scholarships available under the University of Pittsburgh Benefits Program, the terms of the scholarships, and the criteria for determining the eligibility of:

- Staff members, staff spouses, and dependent children of staff to receive tuition scholarships if enrolled at the University of Pittsburgh.
- Dependent children of staff to receive tuition scholarships if enrolled at other accredited institutions.
- Dependent children of staff to receive tuition scholarships if enrolled at Falk School.

# II. POLICY

The University provides the following educational benefits to eligible staff. Effective with the Spring Term, 92-2, all staff members and their dependents receiving these benefits are classified as Pennsylvania residents for tuition assessment, with the exception of those staff members classified as Non-Immigrant (Citizen Code FS).

#### STAFF SCHOLARSHIPS

Regular staff may take advantage of the employee scholarship benefit beginning with the first term after the successful completion of the initial provisional period of employment with the University.

Regular, full-time staff are eligible to receive a tuition scholarship at the University of Pittsburgh, in any academic degree program, covering:

- The first eight credits taken each 15 week term for those studying for a first degree. \_
- The first six credits each 15 week term for those with a degree, regardless of the level of the courses.

Regular full-time staff enrolled in a non-degree program who have not completed their first <u>degree</u> are eligible for a tuition scholarship covering:

The first eight credits taken each 15 week term.

Regular part-time staff receive a prorated share of either six or eight credits (depending on their degree status). The pro rata share corresponds to the percentage of the standard fulltime work week of 37-1/2 hours. (Spouses and children of regular part-time staff are not eligible for education benefits.)

If the employee enrolls in the University's External Studies Program (UESP), a maximum of 11 credits per term are covered by the scholarship for a first undergraduate degree and a maximum of eight credits per term for a subsequent undergraduate degree.

The scholarship covers undergraduate and graduate tuition for the allowable number of credits, except for the portion per credit which is the responsibility of the staff member.

This portion is as follows. All other fees and charges are the responsibility of the student.

- <u>For Employee</u> 3% of undergraduate and 10% of graduate tuition rate per credit. To enable staff to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those staff who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3; and new hires whose provisional period commenced not later than 9/1/94, with registration taking place the first term immediately following completion of the provisional period.
- <u>For Spouse of Employee</u> 10% of undergraduate and graduate tuition rate per credit. The \$5 per credit charge applies as above.
- <u>For Dependent Children</u> See "DEPENDENT CHILDREN SCHOLARSHIPS" section below.

The scholarship program outlined above will not cover full-time tuition at either the undergraduate or graduate level. Any staff member may enroll as a full-time student only with the approval of the departmental administrator. If approved, the staff member must at their own expense, absorb the difference between credits covered by the benefit and the amount of credits required for full-time student status.

# **SPOUSE SCHOLARSHIPS**

Spouses of regular full-time staff may take advantage of the staff spouse scholarship benefit beginning with the first term after the employee has completed 12 consecutive months of employment with the University.

The scholarship covers six credits per term, provided the staff member's spouse is enrolled in a course for academic credit in either a degree or certificate program.

# Proof of marriage must be furnished when applying for the scholarship.

#### **DEPENDENT CHILDREN SCHOLARSHIPS**

Within the context of the educational benefits program, the following two requirements for dependency must be met:

- 1. The student must be a natural, adopted, or step child of the employee.
- 2. The student must be listed as a child dependent on the employee's Form 1040 U.S. Individual Income Tax Return for the calendar year most applicable to the academic term for which scholarship application is being made.

#### The University requires documentation to verify dependency status.

#### Dependent Children Attending the University of Pittsburgh

The dependent children of regular full-time staff may take advantage of the employee dependent child scholarship benefit beginning with the first term after the employee has completed the provisional period of employment with the University.

- The scholarship covers full undergraduate tuition at the University of Pittsburgh.
- The dependent child is eligible for a maximum of 12 terms of full- or part-time study in an undergraduate program leading to a first baccalaureate degree.
- Registration for less than the maximum credit load allowed in Fall, Spring, or Summer uses one of the 12 allowable terms. Also, dependent children attending high school and registering for courses in a term at the University uses one term of the 12

allowable if they matriculate at the University.

<u>Dependent Children Attending Other Institutions Not Part of the Tuition Exchange</u> <u>Scholarship Program</u>

As of 9/1/94, this program was discontinued. However, it remains available as follows.

The University has a scholarship program for dependent children of regular full-time staff hired prior to September 1, 1989 who receive an annual salary of at least \$17,500. Employees hired on or after September 1, 1989 must receive an annual salary of at least \$40,000 to receive dependent tuition scholarships to colleges or universities other than the University of Pittsburgh. In addition, the employee must have been hired by 9/1/94 or have accepted in writing an offer of employment by 9/1/94.

- The dependent child may attend any other accredited college or university as a full-time or part-time student.
- The scholarship covers tuition up to a maximum of the in-state, full-time undergraduate tuition for two terms in the College of Arts and Sciences at the Pittsburgh Campus per year for a maximum of four academic years.
- A student who has not used the maximum per year and wishes to attend another institution or the University of Pittsburgh for the remainder of that academic year as a full- or part-time undergraduate may have the balance applied to that tuition.
- For students transferring from another college or university to the University of Pittsburgh, each academic year at another institution will be equivalent to two terms at the University of Pittsburgh.
- Dependent children attending high school and registering for courses at the University of Pittsburgh will have the tuition payment deducted from the maximum scholarship amount if they matriculate at another college or university.

# Falk School Scholarships

Falk School scholarships up to one quarter tuition are available to dependent children of regular full-time staff employees who have been on the University payroll for 12 consecutive months.

- Operated by the School of Education, the Falk School consists of nine non-graded classes, kindergarten through eighth grade.

The children are admitted through the regular procedures of Falk School. See Procedure 09-05-16, Falk School: Tuition and Fees.

# **RETIRED/SEPARATED STAFF**

Eligibility of separated, disabled, retired, or deceased employees for the above scholarships is established in Policy 07-11-02, Effect of Separation on Eligibility for Staff Scholarship Benefits.

# TAX WITHHOLDING ON TUITION SCHOLARSHIPS

Education benefits for employees are subject to Federal, State, and Local taxation regulations as are in effect from time to time with respect to the following:

- 1. Matriculation of the employee being classified as graduate level.
- 2. Exclusion from taxable income for educational benefits up to a maximum annual

amount.

3. Exclusion from taxable income for educational benefits if certain requirements and conditions are fulfilled.

Separate regulations also apply to the following other categories of education benefits of employees:

- 1. An employee whose spouse's matriculation is classified at the graduate level.
- 2. An employee whose dependent child is enrolled at an accredited institution other than the University of Pittsburgh.

# **GENERAL TERMS AND CONDITIONS**

Scholarships are awarded regardless of the grades received in any course. However, eligibility for a scholarship does not guarantee admission to or retention in any academic program.

Scholarships are applied to tuition only; all other fees are the responsibility of the student.

Scholarships issued by the University are subject to review, adjustment, or cancellation for any of the following reasons:

- Change in student status.
- Academic withdrawal or dismissal from the University.
- Change in employment status.

Staff members who have been identified as being in default on State, Federal, or institutional educational loans are not eligible for tuition remission benefits until they have provided the University with evidence that the default condition has been corrected.

# **III. REFERENCES**

Procedure ER 06, Employee/Spouse/Dependent Scholarships for Staff (formerly 07-11-01)

Policy ER 04, Domestic Partner Benefits (formerly 07-06-08)

Policy AC 69, Tuition Exchange Scholarship Program (formerly 09-03-01)

# **UNIVERSITY OF PITTSBURGH POLICY 07-11-02**

CATEGORY:PERSONNELSECTION:Staff Educational BenefitsSUBJECT:Effect of Separation on Eligibility for Staff Scholarship BenefitsEFFECTIVE DATE:July 1, 1994 (Published December 22, 1995)PAGE(S):2

# I. SCOPE

This policy establishes the eligibility for Employee/Spouse/Dependent scholarships upon the separation, disability, retirement, or death of the employee. The terms of the scholarships are the same as those listed in Policy 07-11-01, Employee/Spouse/Dependent Scholarships for Staff.

# II. POLICY

# Staff Scholarships

Employees who are on approved long-term disability or who are retired, are entitled to the same scholarship benefits as current employees if employed and enrolled at the time of disability or retirement, or if not enrolled at the time of disability or retirement were employed at the University for at least five years immediately prior to disability or retirement.

# Spouse Scholarships

Scholarship eligibility continues as is available for the spouses of current employees who are currently enrolled at the University of Pittsburgh at the time of disability, retirement, or death of the employee.

If the spouse is not enrolled at the University at that time, the spouse is eligible to use the scholarship benefits as are available for the spouses of current employees if the employee worked at the University in a regular full-time position for at least five years immediately prior to the disability, retirement, or death.

Spouses of deceased staff members retain the scholarship benefits only until they remarry.

#### Proof of marriage must be furnished when applying for the scholarship.

#### Dependent Children

The University requires documentation to verify dependency status.

#### Dependent Children Attending the University of Pittsburgh

Scholarship eligibility continues as is available for dependent children of current employees who are currently enrolled at the University of Pittsburgh at the time of their parent's (the employee's) disability, retirement, or death.

Scholarship eligibility for dependent children who are not enrolled in a program of study at the University of Pittsburgh requires that the parent (employee) must have been employed at the University on a regular full-time basis at the time of disability, retirement, or death for a period of no less than five years.

# Dependent Children Attending Other Institutions

Dependent children of disabled, retired, or deceased eligible staff may continue to receive

tuition scholarships as are available for current employees to attend any accredited college or university if they are already enrolled at the time of their parent's disability, retirement, or death.

If not enrolled at that time, they are eligible to receive the scholarship only if the employee worked at the University in a regular full-time position for at least 10 years immediately prior to the disability, retirement, or death.

The University has a scholarship program for dependent children of regular full-time staff hired prior to September 1, 1989, who receive an annual salary of at least \$17,500. Employees hired on or after September 1, 1989 must receive an annual salary of at least \$40,000 to receive dependent tuition scholarships to colleges or universities other than the University of Pittsburgh. In addition, the employee must have been hired by 9/1/94, or have accepted in writing an offer of employment by 9/1/94.

# Falk School Scholarships

Scholarship eligibility continues as available for current employees for dependent children including employment service requirements.

The terms of the scholarship are the same as those listed for dependent children attending the University of Pittsburgh.

The amount of the scholarship is a percentage of the total tuition.

# **General Terms and Conditions**

Employees who are on leave of absence without pay are not eligible for scholarship benefits.

Scholarship benefits for staff members who are involuntarily separated (e.g., other than personal resignation or dismissal for disciplinary reasons) are retained for both the term in which the employee receives the final paycheck and the following term.

Tuition benefits issued for a particular term remain in force for the entire term if the employee remains employed in an eligible status through the second calendar month of the term. If a change to an ineligible status occurs prior to the end of the second calendar month of the term, the full benefit will be cancelled and the employee becomes responsible for the required tuition. If the employee, spouse, or dependent child is also no longer attending classes, the applicable student resignation procedures must be followed. See Procedure 09-05-08, Termination of Registration.

#### **III. REFERENCES**

Policy ER 06, Employee/Spouse/Dependent Scholarships for Staff (formerly 07-11-01)

Policy ER 04, Domestic Partner Benefits (formerly 07-06-08)

Procedure AC 67, Termination of Registration (formerly 09-05-08)

# **UNIVERSITY OF PITTSBURGH POLICY 09-03-01**

CATEGORY:STUDENT AFFAIRSSECTION:Financial AidSUBJECT:Tuition Exchange Scholarship FundEFFECTIVE DATE:December 8, 2006 RevisedPAGE(S):2

# I. SCOPE

This policy establishes the University's participation in the Tuition Exchange Scholarship Program, administered by the Office of Admissions and Financial Aid, and available to the dependent children of regular full- time University employees. It includes the terms of the scholarships and the criteria for determining eligibility to participate in the program.

# II. POLICY

Effective with the 1990-91 academic year, the University will become an active participant in the Tuition Exchange Scholarship Program. Member institutions of the Tuition Exchange Program may send dependent children of employees, if the dependent child is awarded a Tuition Exchange Scholarship, to any other school participating in the program at a significant tuition reduction or at no tuition charge. The dependent children of regular full-time University employees with at least one year of service are eligible to apply.

The number of dependent children eligible to participate in the Tuition Exchange Scholarship program is limited by the number of scholarships available at member institutions.

The dependent child must be admitted to the host institution to be eligible for Tuition Exchange Scholarship consideration. Member institutions apply their own admissions standards and are free to choose among applicants. The placement of applicants is not guaranteed. Host institutions also have the right to terminate Tuition Exchange Scholarships if students do not meet clearly articulated standards of academic performance or personal conduct.

Only the Tuition Exchange Liaison Officer at the sponsor institution can certify eligibility to participate in the program. Only the Tuition Exchange Liaison Officer at the host institution can offer a Tuition Exchange scholarship.

# University of Pittsburgh as the Sponsoring Institution

Application for scholarship through the Tuition Exchange Program is open only to freshmen dependent children of regular full-time employees with at least one year of full-time service. The deadline for submitting an application for a Tuition Exchange Scholarship is April 1 for the subsequent Fall Term.

- Where participation is limited, selection will be made based on the parent's length of full-time service defined by the date(s) of full-time hire in the Office of Human Resources or Faculty Records. Preference will be given to first time participants.
- The Tuition Exchange Committee will apply additional limitations, as necessary.

A tuition exchange scholarship generally covers eight academic terms. However, if the University fails to enroll an appropriate number of Tuition Exchange students, eligibility may be limited to less than eight terms. The University has the right to limit eligibility to

less than eight terms, and eligibility must be recertified each academic year.

- Renewal of a Tuition Exchange Scholarship is contingent upon the student maintaining the required standards of academic performance and the employee maintaining eligibility. The conditions established by University policies 02-07-02 and 07-11-02, Effect of Separation on Eligibility for Scholarship Benefits, are applicable to Tuition Exchange.

The tuition exchange scholarship may cover full-tuition at the host institution, but not room, board, or special fees. However, institutions with tuitions greater than \$9,900 are permitted to award less than full tuition. In such cases, the value of the 1990-91 scholarship will not be less than \$9,900. (This figure may be adjusted annually.)

Within the context of the Tuition Exchange Program, the following two requirements for dependency must be met:

- The student must be a natural, adopted, or step child of the employee, and
- The student must be listed as a dependent on the employee's 1040 U.S. Individual Income Tax Return for the most recent complete tax year.

# The University may require documentation to verify dependency status.

# University of Pittsburgh as the Host Institution

The tuition exchange scholarship covers only tuition at the University of Pittsburgh, not room, board, or special fees such as health, activity, and network service fees.

Applicants must be admitted to the University of Pittsburgh and certified as eligible for a Tuition Exchange scholarship by the Tuition Liaison Officer at their sponsoring institution.

When the number of applicants exceed the number of available scholarships, the Office of Admissions and Financial Aid will rank candidates according to academic performance.

Tuition costs will be charged to a University account established by the Comptroller's Office.

# Tuition Exchange

Tuition Exchange is managed by members of the academic community and is responsible for the promotion and recording of exchange scholarships, distribution of membership lists, and the development and implementation of program controls. The University, as a member institution of Tuition Exchange, will abide by the policies and procedures established by Tuition Exchange, which will supersede University policies and procedures in the event that inconsistencies arise.

# III. REFERENCE

Procedure AC 69, Tuition Exchange Scholarship Program (formerly 09-03-01)