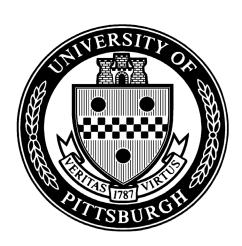
Financial Disclosure Report



Response to the Requirements of Public School Code of 1949 Amended by Act 61 of 2008 Section 2004-D (A) – (D) Volume I

For the Fiscal Year Ended June 30, 2023



December 15, 2023

Thurman D. Wingrove Office of the Controller

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Lynette Kuhn, Division Chief, Division of Higher Education, Access and Equity,
Office of Postsecondary and Higher Education, PA Department of Education
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Andrew Dudash, Social Sciences Librarian, Pennsylvania State University
Patrick Frownfelter, Library Technician, State Library of PA
Kelly Richards, President and Director, Free Library of Philadelphia
Amy Welch, Library Services Manager-Local History, Archives and Special
Collections, The Carnegie Library of Pittsburgh
Stephen J. Woods, Social Sciences Librarian, Pennsylvania State University

The University of Pittsburgh herewith respectfully submits the Stairs Data 2024: Higher Education Information Disclosure for the twelve-month period ended June 30, 2023. These are the data required by Section 2004-D (A) - (D) of Public School Code of 1949 (amended by Act 61 of 2008). Since Act 61 stipulates that our filing shall be in electronic format, a hard copy of the report is no longer being provided.

Sincerely,

Docusigned by:

Thurman Wingrow

AE6007EC07BE442...

Thurman D. Wingrove

Controller

cc: Chancellor Joan T. Gabel
David Brown
William Haldeman
Dr. Joseph J. McCarthy
Charles F. McLaughlin
Melissa A. Micco
Hari Sastry
Anantha Shekhar
Kathy P. Tosh
Kevin Washo Jr.
Stephen Maccari
Christina Patton
Priscilla Suero

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UNIVERSITY OF PITTSBURGH Financial Disclosure Report

Section 2004-D(A)(1)
Revenue and Expenditure Budget, FY 2023 and FY 2024

Section 2004-D(A)(2)
Actual Revenue and Expenditures, FY 2023 and FY 2022

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Nonsalary Compensation as a Percentage of Salary

Section 2004-D(B)(8)
Travel, Subsistence and Lodging Expense

By Academic and Administrative Support Unit

UNIVERSITY OF PITTSBURGH PUBLIC SCHOOL CODE OF 1949 AMENDED BY ACT 61 OF 2008 FINANCIAL DISCLOSURE BACKGROUND INFORMATION

The University of Pittsburgh, in compliance with and for purposes directed towards the financial reporting requirements mandated within the <u>Public School Code Amendments</u> (Act 61 of 2008, or "the Act"), encloses its compliance reporting herewith. For supplemental information purposes, the following discussion provides a brief description of the structure of the enclosed reporting. The enclosed reporting formats were derived through joint efforts with each of the respective Commonwealth System institutions (Penn State, Temple, and Lincoln) and the Joint State Government Commission.

ORGANIZATION OF REPORTS

The Act defines "academic and administrative support units" as any entity that reports directly to the president of the University, chief academic officer or vice-president, including the office of the president, chief academic officer, and vice-president. This term has been equated to the University of Pittsburgh's organizational structure to mean the responsibility centers as defined in the relevant University financial tables. There are 46 responsibility centers defined in the University which are further aggregated into 12 superresponsibility centers (SRC): Chancellor, Senior Vice Chancellor Business and Operations, Senior Vice Chancellor and Provost, Senior Vice Chancellor Health Sciences, School of Medicine Division, General University, Senior Vice Chancellor Research, Senior Vice Chancellor and Chief Legal Officer, Senior Vice Chancellor Philanthropic and Alumni Engagement, Chief Information Officer, Director of Athletics, and Senior Vice Chancellor and Chief Financial Officer. The responsibility center table lists the superresponsibility centers and their direct reporting responsibility centers as well. consistent reporting purposes, the responsibility centers and their respective roll up accounts were defined to be as of June 30, 2023 for all years shown.

Additionally, only the Educational and General financial activities for each responsibility center are reported. The reporting which follows does not include the University's financial activities related to auxiliary enterprises, donor restricted funds, sponsored research funds, student loan funds, plant funds or endowment funds.

Responsibility Centers (as of June 30, 2023)

00 – CHA	ANCELLOR	03 – SVC	CHEALTH SCIENCES
01	Chancellor	30	SVC Health Sciences
		31	School of Dental Medicine
01 – SVC	BUSINESS AND OPERATIONS	32	School of Nursing
67	Facilities Management	33	School of Pharmacy
86	SVC Business and Operations	34	School of Public Health
89	Human Resources	39	School of Health & Rehabilitation Sciences
91	Office of Real Estate		
92	Business, Hospitality and Auxiliary Services	04 – SCH	IOOL OF MEDICINE DIVISION
93	Public Safety and Emergency Management	35	School of Medicine
96	Office of Planning, Design and Construction	55	UPMC Hillman Cancer Center
		85	SOMD Administration
02 – SVC	AND PROVOST	90	Western Psychiatric Institute and Clinic
05	Student Affairs		
06	Kenneth P. Dietrich School of Arts and Sciences	05 – GEN	NERAL UNIVERSITY
10	SVC and Provost	83	General University
15	College of General Studies		
20	David C. Frederick Honors College	07 – SVC	Research
21	Katz Graduate School of Business	03	SVC Research
22	School of Education		
23	Swanson School of Engineering	08 – SVC	C and Chief Legal Officer
24	School of Law	54	Office of University Counsel
25	Graduate School of Public & International Affairs		
26	School of Social Work	09 – SVC	C Philanthropic and Alumni Engagement
41	Johnstown Campus	56	SVC Philanthropic and Alumni Engagement
42	Greensburg Campus		
43	Titusville Campus	10 – Chie	ef Information Officer
44	Bradford Campus	61	Pitt Information Technology
51	University Center for International Studies		
57	Education-University Service Programs	11 – Dire	ector of Athletics
60	Libraries	80	Athletics
78	Learning Research & Development Center		
81	University Center for Social & Urban Research		C and Chief Financial Officer
94	School of Computing and Information	87	SVC and Chief Financial Officer

UNIVERSITY OF PITTSBURGH Statements of Tuition, Fees, and Appropriation Background Narrative

The following section is a financial reporting of comparative tuition, fees, and appropriation revenues for the total University. Two statements are presented: one for comparative budgets for FY 2023 vs. FY 2024, and the other for comparative actuals for FY 2023 vs. FY 2022. This separate reporting of revenues was based upon discussions and agreements reached with the respective Commonwealth System institutions (Penn State, Temple, and Lincoln). The actual tuition, fees and appropriation revenues for both FY 2023 and FY 2022 tie to the University's internal financial statements. Tuition and Fees in the audited financial statements include certain fees that are reported in a fund group that is excluded from this report, but broken out separately in the internal financial statements.

of the Commonwealth System of Higher Education Statement of Tuition, Fees, and Appropriation Budget FY 2023 vs Budget FY 2024

TOTAL UNIVERSITY

	Budget 2023		Budget 2024	
Tuition and Fees	\$	960,730,804	\$	995,055,000
Appropriation		193,266,000		204,071,000
TOTAL TUITION, FEES, & APPROPRIATION	\$	1,153,996,804	\$	1,199,126,000

of the Commonwealth System of Higher Education Statement of Tuition, Fees, and Appropriation Actual FY 2023 vs Actual FY 2022

TOTAL UNIVERSITY

	Actual 2023		Actual 2022	
Tuition and Fees	\$	952,966,041	\$	906,544,712
Appropriation		193,076,132		193,266,265
TOTAL TUITION, FEES, & APPROPRIATION	\$	1,146,042,173	\$	1,099,810,977

Statements of Expenses and Revenues - Educational and General Background Narrative

The following section is a financial reporting of comparative expenses and revenues of the educational and general activities of the University. Two statements are presented: Budget FY 2023 vs. Budget FY 2024 and Actual FY 2023 vs. Actual FY 2022, both by responsibility center. The significant assumptions relating to the content of the expenses and revenues include the following:

Expenses

- 1. The total expenses for each responsibility center are by nature equal to and directly traceable to Level III reports for the years shown. The respective Level III reports are distributed on a monthly basis to the responsibility center personnel defined by the responsibility centers. However, the distribution of expenses between the detailed line items (i.e., salaries, fringe benefits, travel, and other) was obtained through detailed data downloads.
- 2. Level III expenses include transfers.
- 3. Certain reclassifications for consistency between the fiscal years shown have been made.
- 4. The expenses shown in this section are the unrestricted expense activities recorded in entities 02 and 03 (non-auxiliary components).

Revenues

- 1. See # 1 and # 4 above (insert the word "revenues" for "expenses").
- 2. The revenues shown are the unrestricted revenue activities recorded in entities 02 and 03 (non-auxiliary components). They do NOT include tuition, fees, or appropriation revenues. These are reported in other sections of this report.

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

01 Chancellor

Statement of Expenses:	Budget 2023		E	Budget 2024	
Compensation Expense					
Salaries	\$	13,530,639	\$	16,337,169	
Fringe Benefits		4,242,504		4,747,290	
Subtotal - Compensation		17,773,143		21,084,459	
All Other Expenses					
Travel		758,493		833,638	
Other		4,039,475		2,817,563	
Subtotal - All Other Expenses		4,797,968		3,651,201	
TOTAL EXPENSES	\$	22,571,111	\$	24,735,660	

Statement of Revenues, excluding tuition, fee	s and appropriation	n	
Non-auxiliary revenue	\$	-	\$ -
Other revenue		20,094	20,100
TOTAL REVENUES	\$	20,094	\$ 20,100

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

67 Facilities Management

Statement of Expenses:	Bı	Budget 2023		Budget 2024	
Compensation Expense					
Salaries	\$	28,329,514	\$	26,650,502	
Fringe Benefits		10,293,414		9,536,172	
Subtotal - Compensation		38,622,928		36,186,674	
All Other Expenses					
Travel		260,725		253,191	
Other		23,319,346		27,850,269	
Subtotal - All Other Expenses		23,580,071		28,103,460	
TOTAL EXPENSES	\$	62,202,999	\$	64,290,134	

Statement of Revenues, excluding tuition, fee	es and appropriatio	n	
Non-auxiliary revenue	\$	-	\$ -
Other revenue		15,396	15,396
TOTAL REVENUES	\$	15,396	\$ 15,396

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

86 SVC Business and Operations

Statement of Expenses:	B	Budget 2023		Budget 2024	
Compensation Expense					
Salaries	\$	2,838,494	\$	3,274,089	
Fringe Benefits		627,048		718,164	
Subtotal - Compensation		3,465,542		3,992,253	
All Other Expenses					
Travel		18,000		43,500	
Other		(306,578)		(1,122,585)	
Subtotal - All Other Expenses		(288,578)		(1,079,085)	
TOTAL EXPENSES	\$	3,176,964	\$	2,913,168	

es and appropriation			
\$	-	\$	-
	-		_
\$	-	\$	-
	s and appropriation \$	\$ -	\$ - \$

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

89 Human Resources

Statement of Expenses:	B	Budget 2023		Budget 2024	
Compensation Expense					
Salaries	\$	5,267,468	\$	5,541,108	
Fringe Benefits		1,892,436		1,973,148	
Subtotal - Compensation		7,159,904		7,514,256	
All Other Expenses					
Travel		14,772		102,242	
Other		(707,215)		(384,584)	
Subtotal - All Other Expenses		(692,443)		(282,342)	
TOTAL EXPENSES	\$	6,467,461	\$	7,231,914	

-	\$ -
-	 -
-	\$ -
	Ψ

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

91 Office of Real Estate

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense Salaries Fringe Benefits	\$	- -	\$	- -
Subtotal - Compensation				
All Other Expenses				
Travel		8,276		5,500
Other		5,844,336		5,604,299
Subtotal - All Other Expenses		5,852,612		5,609,799
TOTAL EXPENSES	\$	5,852,612	\$	5,609,799

Statement of Revenues, excluding tuition, fee	s and appropriati	ion	
Non-auxiliary revenue	\$	5,852,612	\$ 5,609,799
Other revenue		-	-
TOTAL REVENUES	\$	5,852,612	\$ 5,609,799

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

92 Business, Hospitality and Auxiliary Services

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	2,617,066	\$	2,939,933
Fringe Benefits		931,416		1,019,640
Subtotal - Compensation		3,548,482		3,959,573
All Other Expenses				
Travel		(3,011,705)		(3,235,042)
Other		12,942,865		13,324,370
Subtotal - All Other Expenses		9,931,160		10,089,328
TOTAL EXPENSES	\$	13,479,642	\$	14,048,901

and appropriati	on	
\$	922,165	\$ 1,137,370
	300,010	300,010
\$	1,222,175	\$ 1,437,380
	and appropriati \$ \$	\$ 922,165 \$

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

93 Public Safety and Emergency Management

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	13,487,232	\$	15,415,325
Fringe Benefits		5,016,612		5,676,024
Subtotal - Compensation		18,503,844		21,091,349
All Other Expenses				
Travel		647,126		661,421
Other		(818,916)		(933,555)
Subtotal - All Other Expenses		(171,790)		(272,134)
TOTAL EXPENSES	\$	18,332,054	\$	20,819,215

Statement of Revenues, excluding tuition, fee	es and appropriation	1	
Non-auxiliary revenue	\$	-	\$ -
Other revenue		2,000	2,000
TOTAL REVENUES	\$	2,000	\$ 2,000

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

96 Office of Planning, Design and Construction

Statement of Expenses:	Budget 2023		B	udget 2024
Compensation Expense				
Salaries	\$	585,138	\$	3,713,719
Fringe Benefits		199,140		1,251,084
Subtotal - Compensation		784,278		4,964,803
All Other Expenses				
Travel		9,750		67,500
Other		590,775		(2,990,244)
Subtotal - All Other Expenses		600,525		(2,922,744)
TOTAL EXPENSES	\$	1,384,803	\$	2,042,059

appropriation			
\$	-	\$	-
	-		-
\$		\$	-
	\$	\$ -	\$ - \$

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

05 Student Affairs

Statement of Expenses:	Budget 2023		<u>E</u>	Budget 2024
Compensation Expense				
Salaries	\$	7,595,704	\$	8,128,385
Fringe Benefits		2,623,816		2,783,160
Subtotal - Compensation		10,219,520		10,911,545
All Other Expenses				
Travel		828,851		955,123
Other		2,047,656		1,570,886
Subtotal - All Other Expenses		2,876,507		2,526,009
TOTAL EXPENSES	\$	13,096,027	\$	13,437,554

and appropriation	n	
\$	-	\$ -
	60,000	60,000
\$	60,000	\$ 60,000
	and appropriation \$ \$	 \$ - \$ 60,000

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

06 Kenneth P. Dietrich School of Arts and Sciences

Statement of Expenses:	Budget 2023		Budget 2024
Compensation Expense			
Salaries	\$ 117,289,2	263 \$	118,651,860
Fringe Benefits	39,024,5	518	40,758,651
Subtotal - Compensation	156,313,7	781	159,410,511
All Other Expenses			
Travel	6,804,6	689	5,412,455
Other	42,931,5	539	45,651,703
Subtotal - All Other Expenses	49,736,2	228	51,064,158
TOTAL EXPENSES	\$ 206,050,0	009 \$	210,474,669

Statement of Revenues, excluding tuition, fe	es and appropriation	on	
Non-auxiliary revenue	\$	66,000	\$ 66,000
Other revenue		87,915	90,000
TOTAL REVENUES	\$	153,915	\$ 156,000

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

10 SVC and Provost

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	30,403,288	\$	32,599,216
Fringe Benefits		9,069,407		9,446,677
Subtotal - Compensation		39,472,695		42,045,893
All Other Expenses				
Travel		1,218,685		1,753,810
Other		96,713,848		94,259,610
Subtotal - All Other Expenses		97,932,533		96,013,420
TOTAL EXPENSES	\$ 1	137,405,228	\$	138,059,313

s and appropriati	on		
\$	1,980,670	\$	1,518,773
	28,500		28,500
\$	2,009,170	\$	1,547,273
	s and appropriati	28,500	\$ 1,980,670 \$ 28,500

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

15 College of General Studies

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	2,208,246	\$	2,254,781
Fringe Benefits		791,688		817,440
Subtotal - Compensation		2,999,934		3,072,221
All Other Expenses				
Travel		51,137		64,971
Other		331,678		276,292
Subtotal - All Other Expenses		382,815		341,263
TOTAL EXPENSES	\$	3,382,749	\$	3,413,484

nd appropriation			
\$	-	\$	-
	-		-
\$	-	\$	-
	\$ 	\$ -	\$ - \$

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

20 David C. Frederick Honors College

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	1,123,131	\$	1,354,220
Fringe Benefits		416,400		493,704
Subtotal - Compensation		1,539,531		1,847,924
All Other Expenses				
Travel		53,508		53,508
Other		86,558		86,556
Subtotal - All Other Expenses		140,066		140,064
TOTAL EXPENSES	\$	1,679,597	\$	1,987,988

Statement of Revenues, excluding tuition, fe	es and appropriation		
Non-auxiliary revenue	\$	-	\$ -
Other revenue		-	-
TOTAL REVENUES	\$	-	\$ -

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

21 Katz Graduate School of Business

Statement of Expenses:	Budget 2023		E	Budget 2024
Compensation Expense				
Salaries	\$	28,052,805	\$	28,423,266
Fringe Benefits		9,065,658		9,466,272
Subtotal - Compensation		37,118,463		37,889,538
All Other Expenses				
Travel		1,230,330		1,745,896
Other		6,354,694		5,609,203
Subtotal - All Other Expenses		7,585,024		7,355,099
TOTAL EXPENSES	\$	44,703,487	\$	45,244,637

Statement of Revenues, excluding tuition, fee	s and appropriation	on	
Non-auxiliary revenue	\$	305,714	\$ 164,532
Other revenue TOTAL REVENUES	\$	305,714	\$ 164,532

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

22 School of Education

Statement of Expenses:	Budget 2023		E	Budget 2024
Compensation Expense				
Salaries	\$	12,317,259	\$	12,507,307
Fringe Benefits		3,928,596		4,083,012
Subtotal - Compensation		16,245,855		16,590,319
All Other Expenses				
Travel		69,280		-
Other		2,832,486		2,480,509
Subtotal - All Other Expenses		2,901,766		2,480,509
TOTAL EXPENSES	\$	19,147,621	\$	19,070,828

Statement of Revenues, excluding tuition, fe	es and appropriation	1	
Non-auxiliary revenue	\$	8,724	\$ 23,028
Other revenue		-	-
TOTAL REVENUES	\$	8,724	\$ 23,028

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

23 Swanson School of Engineering

Statement of Expenses:	Budget 2023		E	Budget 2024
Compensation Expense				
Salaries	\$	32,407,810	\$	32,608,851
Fringe Benefits		10,786,137		11,086,128
Subtotal - Compensation		43,193,947		43,694,979
All Other Expenses				
Travel		127,744		309,792
Other		17,262,811		20,402,268
Subtotal - All Other Expenses		17,390,555		20,712,060
TOTAL EXPENSES	\$	60,584,502	\$	64,407,039

and appropriation	n		
\$	51,015	\$	62,849
\$	51,015	\$	62,849
	and appropriations \$	<u>-</u>	\$ 51,015 \$

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

24 School of Law

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	8,027,126	\$	8,165,802
Fringe Benefits		2,595,264		2,700,984
Subtotal - Compensation		10,622,390		10,866,786
All Other Expenses				
Travel		70,150		413,358
Other		7,631,364		8,515,051
Subtotal - All Other Expenses		7,701,514		8,928,409
TOTAL EXPENSES	\$	18,323,904	\$	19,795,195

es and appropriatio	n		
\$	-	\$	-
	36,350		36,350
\$	36,350	\$	36,350
	es and appropriatio \$	36,350	\$ - \$ 36,350

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

25 Graduate School of Public & International Affairs

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	5,217,117	\$	5,668,996
Fringe Benefits		1,778,683		1,966,044
Subtotal - Compensation		6,995,800		7,635,040
All Other Expenses				
Travel		320,782		268,906
Other		3,309,756		2,561,383
Subtotal - All Other Expenses		3,630,538		2,830,289
TOTAL EXPENSES	\$	10,626,338	\$	10,465,329

Statement of Revenues, excluding tuition, fe	es and appropriation		
Non-auxiliary revenue	\$	-	\$ -
Other revenue		-	-
TOTAL REVENUES	\$	-	\$ -

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

26 School of Social Work

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	4,994,016	\$	5,047,962
Fringe Benefits		1,684,320		1,751,892
Subtotal - Compensation		6,678,336		6,799,854
All Other Expenses				
Travel		65,000		99,308
Other		937,740		1,007,058
Subtotal - All Other Expenses		1,002,740		1,106,366
TOTAL EXPENSES	\$	7,681,076	\$	7,906,220

Statement of Revenues, excluding tuition, fee	es and appropriation	on	
Non-auxiliary revenue	\$	215,832	\$ 227,040
Other revenue		<u> </u>	
TOTAL REVENUES	\$	215,832	\$ 227,040

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

41 Johnstown Campus

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	17,087,197	\$	17,427,072
Fringe Benefits		5,499,420		5,723,736
Subtotal - Compensation		22,586,617		23,150,808
All Other Expenses				
Travel		709,722		685,938
Other		3,145,783		3,524,873
Subtotal - All Other Expenses		3,855,505		4,210,811
TOTAL EXPENSES	\$	26,442,122	\$	27,361,619

es and appropriation	on		
\$	80,088	\$	184,932
	147,700		147,700
\$	227,788	\$	332,632
	es and appropriation \$	147,700	\$ 80,088 \$ 147,700

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

42 Greensburg Campus

Statement of Expenses:	Budget 2023	Budget 2024
Compensation Expense		
Salaries	\$ 10,948,534	\$ 11,643,859
Fringe Benefits	3,591,324	3,851,220
Subtotal - Compensation	14,539,858	15,495,079
All Other Expenses		
Travel	351,756	342,876
Other	1,869,905	2,021,027
Subtotal - All Other Expenses	2,221,661	2,363,903
TOTAL EXPENSES	\$ 16,761,519	\$ 17,858,982

-	\$	-
53,503		53,495
53,503	\$	53,495
	53,503 53,503	53,503

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

43 Titusville Campus

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	2,201,484	\$	1,947,441
Fringe Benefits		724,620		658,272
Subtotal - Compensation		2,926,104		2,605,713
All Other Expenses				
Travel		62,756		62,760
Other		1,724,882		2,100,972
Subtotal - All Other Expenses		1,787,638		2,163,732
TOTAL EXPENSES	\$	4,713,742	\$	4,769,445

Statement of Revenues, excluding tuition, fee	es and appropriation	on	
Non-auxiliary revenue	\$	-	\$ -
Other revenue		400,008	400,008
TOTAL REVENUES	\$	400,008	\$ 400,008

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

44 Bradford Campus

Statement of Expenses:	Budget 2023	Budget 2024	
Compensation Expense			
Salaries	\$ 14,196,059	\$ 14,201,204	
Fringe Benefits	4,691,206	4,679,364	
Subtotal - Compensation	18,887,265	18,880,568	
All Other Expenses			
Travel	879,658	891,289	
Other	4,757,533	5,601,584	
Subtotal - All Other Expenses	5,637,191	6,492,873	
TOTAL EXPENSES	\$ 24,524,456	\$ 25,373,441	

Statement of Revenues, excluding tuition, fee	es and appropriation	on	
Non-auxiliary revenue	\$	79,844	\$ 106,540
Other revenue		43,152	43,152
TOTAL REVENUES	\$	122,996	\$ 149,692

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

51 University Center for International Studies

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	3,689,413	\$	4,012,119
Fringe Benefits		1,369,632		1,472,940
Subtotal - Compensation		5,059,045		5,485,059
All Other Expenses				
Travel		830,131		749,472
Other		1,782,814		1,557,320
Subtotal - All Other Expenses		2,612,945		2,306,792
TOTAL EXPENSES	\$	7,671,990	\$	7,791,851

-	\$	-
18,930		18,936
18,930	\$	18,936
	18,930	18,930

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

57 Education-University Service Programs

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	571,432	\$	613,622
Fringe Benefits		208,620		218,616
Subtotal - Compensation		780,052		832,238
All Other Expenses				
Travel		15,008		15,000
Other		152,714		214,945
Subtotal - All Other Expenses		167,722		229,945
TOTAL EXPENSES	\$	947,774	\$	1,062,183

Statement of Revenues, excluding tuition, fee	es and appropriation	n	
Non-auxiliary revenue	\$	71,516	\$ 95,412
Other revenue		-	-
TOTAL REVENUES	\$	71,516	\$ 95,412

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

60 Libraries

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	8,634,444	\$	11,051,449
Fringe Benefits		2,926,972		3,702,108
Subtotal - Compensation		11,561,416		14,753,557
All Other Expenses				
Travel		248,500		336,000
Other		15,030,833		12,174,170
Subtotal - All Other Expenses		15,279,333		12,510,170
TOTAL EXPENSES	\$	26,840,749	\$	27,263,727

Statement of Revenues, excluding tuition, fe	es and appropriatio	n	
Non-auxiliary revenue	\$	27,000	\$ 27,000
Other revenue		19,000	19,500
TOTAL REVENUES	\$	46,000	\$ 46,500

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

78 Learning Research & Development Center

Statement of Expenses:	xpenses: Budget 2023		B	udget 2024
Compensation Expense				
Salaries	\$	3,100,261	\$	3,062,129
Fringe Benefits		1,063,968		1,071,708
Subtotal - Compensation		4,164,229		4,133,837
All Other Expenses				
Travel		792		-
Other		1,262,328		1,226,602
Subtotal - All Other Expenses		1,263,120		1,226,602
TOTAL EXPENSES	\$	5,427,349	\$	5,360,439

Statement of Revenues, excluding tuition, fee	es and appropriation	on	
Non-auxiliary revenue	\$	300,000	\$ 100,000
Other revenue			
TOTAL REVENUES	\$	300,000	\$ 100,000

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

81 University Center for Social & Urban Research

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	809,432	\$	846,583
Fringe Benefits		283,740		301,860
Subtotal - Compensation		1,093,172		1,148,443
All Other Expenses				
Travel		10,213		2,212
Other		147,544		97,791
Subtotal - All Other Expenses		157,757		100,003
TOTAL EXPENSES	\$	1,250,929	\$	1,248,446

Statement of Revenues, excluding tuition, fee	s and appropriation	1	
Non-auxiliary revenue Other revenue	\$	7,884	\$ 5,712
TOTAL REVENUES	\$	7,884	\$ 5,712

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

94 School of Computing and Information

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	13,370,352	\$	13,623,372
Fringe Benefits		4,493,256		4,679,544
Subtotal - Compensation		17,863,608		18,302,916
All Other Expenses				
Travel		97,328		169,192
Other		4,882,970		4,966,132
Subtotal - All Other Expenses		4,980,298		5,135,324
TOTAL EXPENSES	\$	22,843,906	\$	23,438,240

Statement of Revenues, excluding tuition, fe	es and appropriation	1	
Non-auxiliary revenue	\$	7,464	\$ 4,188
Other revenue		-	-
TOTAL REVENUES	\$	7,464	\$ 4,188

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

30 SVC Health Sciences

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	13,743,443	\$	13,744,161
Fringe Benefits		3,700,224		3,745,788
Subtotal - Compensation		17,443,667		17,489,949
All Other Expenses				
Travel		395,159		442,899
Other		5,863,230		6,891,349
Subtotal - All Other Expenses		6,258,389		7,334,248
TOTAL EXPENSES	\$	23,702,056	\$	24,824,197

Statement of Revenues, excluding tuition, fee	es and appropriati	on	
Non-auxiliary revenue	\$	-	\$ -
Other revenue		6,351,982	7,005,340
TOTAL REVENUES	\$	6,351,982	\$ 7,005,340
		<u> </u>	

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

31 School of Dental Medicine

Statement of Expenses:	Budget 2023	
Compensation Expense		
Salaries	\$ 24,388,010	\$ 24,710,713
Fringe Benefits	7,899,276	8,085,708
Subtotal - Compensation	32,287,286	32,796,421
All Other Expenses		
Travel	130,000	270,000
Other	976,166	1,949,173
Subtotal - All Other Expenses	1,106,166	2,219,173
TOTAL EXPENSES	\$ 33,393,452	\$ 35,015,594

\$ 10,669,129	\$	10,838,379
-		-
\$ 10,669,129	\$	10,838,379
\$	<u>-</u>	<u>-</u>

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

32 School of Nursing

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	12,841,379	\$	13,764,450
Fringe Benefits		4,203,960		4,600,452
Subtotal - Compensation		17,045,339		18,364,902
All Other Expenses				
Travel		332,509		394,159
Other		1,890,371		2,925,211
Subtotal - All Other Expenses		2,222,880		3,319,370
TOTAL EXPENSES	\$	19,268,219	\$	21,684,272

propriation	n		
\$	45,000	\$	34,370
	-		-
\$	45,000	\$	34,370
	\$	\$ 45,000	\$ 45,000 \$

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

33 School of Pharmacy

Statement of Expenses:	Budget 2023		E	Budget 2024
Compensation Expense				
Salaries	\$	10,117,114	\$	10,358,622
Fringe Benefits		3,409,128		3,591,348
Subtotal - Compensation		13,526,242		13,949,970
All Other Expenses				
Travel		57,003		57,000
Other		1,075,005		2,318,814
Subtotal - All Other Expenses		1,132,008		2,375,814
TOTAL EXPENSES	\$	14,658,250	\$	16,325,784

d appropriation	n		
\$	21,009	\$	20,020
	-		-
\$	21,009	\$	20,020
b	\$	\$ 21,009	\$ 21,009 \$

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

34 School of Public Health

Statement of Expenses:	Budget 2023		B	Sudget 2024
Compensation Expense				
Salaries	\$	7,918,159	\$	7,894,594
Fringe Benefits		2,827,980		2,819,424
Subtotal - Compensation		10,746,139		10,714,018
All Other Expenses				
Travel		172,560		642,408
Other		10,941,872		11,088,377
Subtotal - All Other Expenses		11,114,432		11,730,785
TOTAL EXPENSES	\$	21,860,571	\$	22,444,803

Statement of Revenues, excluding tuition, fe	es and appropriation		
Non-auxiliary revenue	\$	-	\$ -
Other revenue		-	-
TOTAL REVENUES	\$	-	\$ -

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

39 School of Health & Rehabilitation Sciences

Statement of Expenses:	Budget 2023		<u>B</u>	Budget 2024
Compensation Expense				
Salaries	\$	24,149,500	\$	24,820,869
Fringe Benefits		7,110,296		8,177,868
Subtotal - Compensation		31,259,796		32,998,737
All Other Expenses				
Travel		668,520		699,826
Other		4,829,668		8,547,733
Subtotal - All Other Expenses		5,498,188		9,247,559
TOTAL EXPENSES	\$	36,757,984	\$	42,246,296

appropriatio	n		
\$	460,092	\$	415,476
	180,252		180,252
\$	640,344	\$	595,728
	\$ 	\$ 460,092 180,252	\$ 460,092 \$ 180,252

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

35 School of Medicine

Statement of Expenses:	Budget 2023	Budget 2024
Compensation Expense		
Salaries	\$ 66,491,682	\$ 80,666,112
Fringe Benefits	16,641,788	20,481,308
Subtotal - Compensation	83,133,470	101,147,420
All Other Expenses		
Travel	2,282,549	2,677,454
Other	131,346,156	133,532,206
Subtotal - All Other Expenses	133,628,705	136,209,660
TOTAL EXPENSES	\$ 216,762,175	\$ 237,357,080

Statement of Revenues, excluding tuition, fee	es and appropria	tion	
Non-auxiliary revenue	\$	1,515,394	\$ 1,641,312
Other revenue		152,806,696	171,215,724
TOTAL REVENUES	\$	154,322,090	\$ 172,857,036

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

55 UPMC Hillman Cancer Center

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	19,060,020	\$	26,454,000
Fringe Benefits		6,116,304		8,497,260
Subtotal - Compensation		25,176,324		34,951,260
All Other Expenses				
Travel		-		-
Other		15,203,676		15,926,740
Subtotal - All Other Expenses		15,203,676		15,926,740
TOTAL EXPENSES	\$	40,380,000	\$	50,878,000

Statement of Revenues, excluding tuition, fe	es and appropriat	ion	
Non-auxiliary revenue	\$	-	\$ -
Other revenue		40,380,000	50,878,000
TOTAL REVENUES	\$	40.380.000	\$ 50.878.000

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

85 SOMD Administration

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	28,272,108	\$	34,275,924
Fringe Benefits		9,815,484		11,713,596
Subtotal - Compensation		38,087,592		45,989,520
All Other Expenses				
Travel		841,106		922,334
Other		(19,350,914)		(21,841,360)
Subtotal - All Other Expenses		(18,509,808)		(20,919,026)
TOTAL EXPENSES	\$	19,577,784	\$	25,070,494

Statement of Revenues, excluding tuition, fee	es and appropriat	tion	
Non-auxiliary revenue	\$	320,000	\$ 264,000
Other revenue		19,257,784	24,806,494
TOTAL REVENUES	\$	19,577,784	\$ 25,070,494

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

90 Western Psychiatric Institute and Clinic

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	10,095,576	\$	10,920,000
Fringe Benefits		2,843,016		3,070,092
Subtotal - Compensation		12,938,592		13,990,092
<u>All Other Expenses</u> Travel		-		_
Other		21,766,400		27,247,374
Subtotal - All Other Expenses		21,766,400		27,247,374
TOTAL EXPENSES	\$	34,704,992	\$	41,237,466

Statement of Revenues, excluding tuition, fee	s and appropriat	ion	
Non-auxiliary revenue	\$	-	\$ -
Other revenue		28,385,992	34,999,000
TOTAL REVENUES	\$	28,385,992	\$ 34,999,000

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

83 General University

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	25,263	\$	8,899,050
Fringe Benefits	(4	,467,678)		(3,260,374)
Subtotal - Compensation	(4	,442,415)		5,638,676
All Other Expenses				
Travel	\$	-	\$	-
Other	173	,224,715		178,818,473
Subtotal - All Other Expenses	173	5,224,715		178,818,473
TOTAL EXPENSES	\$ 168	3,782,300	\$	184,457,149

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	 146,882,000	 158,600,694
TOTAL REVENUES	\$ 146,882,000	\$ 158,600,694

Comments on FY2024 increase (decrease) over FY2023:

RC83, General University, contains all the educational and general activities of the University that are not attributable to any other responsibility center on a direct basis.

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

03 SVC Research

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	19,075,149	\$	20,559,777
Fringe Benefits		6,463,192		6,909,120
Subtotal - Compensation		25,538,341		27,468,897
All Other Expenses				
Travel		421,737		303,973
Other		(2,416,734)		(3,226,471)
Subtotal - All Other Expenses		(1,994,997)		(2,922,498)
TOTAL EXPENSES	\$	23,543,344	\$	24,546,399

Statement of Revenues, excluding tuition, fees	and appropriati	on		
Non-auxiliary revenue	\$	-	\$	-
Other revenue		1,233,498		1,412,926
TOTAL REVENUES	\$	1,233,498	\$	1,412,926
			-	

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

54 Office of University Counsel

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	4,806,946	\$	4,962,701
Fringe Benefits		1,438,044		1,466,616
Subtotal - Compensation		6,244,990		6,429,317
All Other Expenses				
Travel		229,549		230,048
Other		2,073,219		2,073,452
Subtotal - All Other Expenses		2,302,768		2,303,500
TOTAL EXPENSES	\$	8,547,758	\$	8,732,817

Statement of Revenues, excluding tuition, fe	ees and appropriation		
Non-auxiliary revenue	\$	-	\$ -
Other revenue		-	-
TOTAL REVENUES	\$	-	\$ -

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

56 SVC Philanthropic and Alumni Engagement

Statement of Expenses:	Budget 2023		Budget 2024	
Compensation Expense				
Salaries	\$	21,715,627	\$	22,519,080
Fringe Benefits		7,450,200		7,548,576
Subtotal - Compensation		29,165,827		30,067,656
All Other Expenses				
Travel		1,761,896		1,761,896
Other		(13,447,694)		(16,027,975)
Subtotal - All Other Expenses		(11,685,798)		(14,266,079)
TOTAL EXPENSES	\$	17,480,029	\$	15,801,577

75,000 \$	75,000
946,237	4,667,747
021,237 \$	4,742,747
-	946,237

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

61 Pitt Information Technology

Statement of Expenses:	Budget 2023	Budget 2024
Compensation Expense		
Salaries	\$ 27,689,029	\$ 31,151,917
Fringe Benefits	9,881,846	10,792,152
Subtotal - Compensation	37,570,875	41,944,069
All Other Expenses		
Travel	200,856	360,189
Other	12,507,034	10,132,296
Subtotal - All Other Expenses	12,707,890	10,492,485
TOTAL EXPENSES	\$ 50,278,765	\$ 52,436,554

Statement of Revenues, excluding tuition, fe	es and appropriatio	n	
Non-auxiliary revenue	\$	53,880	\$ 38,000
Other revenue		-	-
TOTAL REVENUES	\$	53,880	\$ 38,000

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

80 Athletics

Statement of Expenses:	<u>E</u>	Budget 2023	<u>I</u>	Budget 2024
Compensation Expense				
Salaries	\$	38,694,917	\$	42,303,495
Fringe Benefits		11,205,780		11,868,504
Subtotal - Compensation		49,900,697		54,171,999
All Other Expenses				
Travel		14,510,254		14,096,868
Other		42,917,894		40,196,078
Subtotal - All Other Expenses		57,428,148		54,292,946
TOTAL EXPENSES	\$	107,328,845	\$	108,464,945

Statement of Revenues, excluding tuition, feet	s and appropriat	ion	
Non-auxiliary revenue	\$	-	\$ -
Other revenue		67,991,557	69,127,657
TOTAL REVENUES	\$	67,991,557	\$ 69,127,657

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

87 SVC and Chief Financial Officer

Statement of Expenses:	Budget 2023	Budget 2024
Compensation Expense		
Salaries	\$ 19,538,865	\$ 20,818,705
Fringe Benefits	6,607,515	6,939,820
Subtotal - Compensation	26,146,380	27,758,525
All Other Expenses		
Travel	520,841	600,812
Other	(10,485,075)	(11,449,529)
Subtotal - All Other Expenses	(9,964,234)	(10,848,717)
TOTAL EXPENSES	\$ 16,182,146	\$ 16,909,808

ees and appropriation			
\$	-	\$	-
	-		-
\$	-	\$	-
	ees and appropriation \$ \$	Ψ	\$ - \$

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Budget FY 2023 vs Budget FY 2024

TOTAL EDUCATIONAL AND GENERAL

Statement of Expenses:		Budget 2023	 Budget 2024
Compensation Expense			
Salaries	\$	739,522,711	\$ 806,535,511
Fringe Benefits		232,966,170	253,682,112
Subtotal - Compensation		972,488,881	1,060,217,623
All Other Expenses			
Travel	\$	35,275,996	\$ 36,523,682
Other		639,016,513	649,173,409
Subtotal - All Other Expenses		674,292,509	685,697,091
TOTAL EXPENSES	\$	1,646,781,390	\$ 1,745,914,714
Statement of Revenues, excluding tuition, fees and ap	propria	ntion	
Non-auxiliary revenue	\$	23,136,032	\$ 22,659,732
Other revenue		469,648,556	 524,128,981
TOTAL REVENUES	\$	492,784,588	\$ 546,788,713

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

01 Chancellor

Statement of Expenses:		Actual 2023	 Actual 2022
Compensation Expense			
Salaries	\$	13,391,421	\$ 11,289,698
Fringe Benefits		4,133,542	 3,185,555
Subtotal - Compensation		17,524,963	 14,475,253
All Other Expenses			
Travel		847,297	743,847
Other		4,149,255	 5,113,315
Subtotal - All Other Expenses		4,996,552	 5,857,162
TOTAL EXPENSES	\$	22,521,515	\$ 20,332,415
TOTAL EXPENSES Fringe Benefits as a Percentage of Salaries - App	lied Rates:	22,521,515 Actual 2023 30.9%	 20,332,415 Actual 2022 28.2%
	lied Rates:	Actual 2023 30.9%	 Actual 2022
Fringe Benefits as a Percentage of Salaries - App Statement of Revenues, excluding tuition, fees ar Non-auxiliary revenue	lied Rates:	Actual 2023 30.9%	 Actual 2022 28.2%
Fringe Benefits as a Percentage of Salaries - App	lied Rates: A and appropriat	Actual 2023 30.9%	 Actual 2022

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

67 Facilities Management

Statement of Expenses:		Actual 2023		Actual 2022
Compensation Expense				
Salaries	\$	27,865,166	\$	25,243,351
Fringe Benefits		10,019,007		8,769,326
Subtotal - Compensation		37,884,173		34,012,677
All Other Expenses				
Travel		692,254		569,811
Other		22,267,825		22,519,763
Subtotal - All Other Expenses		22,960,079		23,089,574
TOTAL EXPENSES	\$	60,844,252	\$	57,102,251
Fringe Benefits as a Percentage of Salaries - Applied		Actual 2023		Actual 2022
		36.0%		34.7%
Statement of Revenues, excluding tuition, fees and a	ppropriat	tion		
Non-auxiliary revenue	\$	-	\$	-
Other revenue		-		500
TOTAL REVENUES	\$	-	\$	500
TOTAL REVENUES	Ψ		Ψ	300

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

86 SVC Business and Operations

Statement of Expenses:	A	ctual 2023	A	ctual 2022
Compensation Expense				
Salaries	\$	2,851,745	\$	2,964,167
Fringe Benefits		624,843		476,628
Subtotal - Compensation		3,476,588		3,440,795
All Other Expenses				
Travel		108,498		49,935
Other		954,375		(781,690)
Subtotal - All Other Expenses		1,062,873		(731,755)
TOTAL EXPENSES	\$	4,539,461	\$	2,709,040
Fringe Benefits as a Percentage of Salaries - Applied F		etual 2023	A	ctual 2022
		21.9%		16.1%
Statement of Revenues, excluding tuition, fees and approximately Non-auxiliary revenue Other revenue	propriati \$	ion -	\$	-
TOTAL REVENUES	\$		\$	<u>-</u>

Comments on FY2023 increase (decrease) over FY2022:

The increase in Other expense is due primarily to a change in treatment of support from restricted funds.

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

89 Human Resources

Statement of Expenses:	A	ctual 2023	A	ctual 2022
Compensation Expense				
Salaries	\$	5,293,695	\$	4,748,877
Fringe Benefits		1,866,704		1,543,723
Subtotal - Compensation		7,160,399		6,292,600
All Other Expenses				
Travel		70,035		17,061
Other		(428,548)		(452,567)
Subtotal - All Other Expenses		(358,513)		(435,506)
TOTAL EXPENSES	\$	6,801,886	\$	5,857,094
	lied Rates:	6,801,886 ctual 2023 35.3%		5,857,094 ctual 2022 32.5%
TOTAL EXPENSES Fringe Benefits as a Percentage of Salaries - App Statement of Revenues, excluding tuition, fees ar	lied Rates: A	ctual 2023 35.3%		ctual 2022
Fringe Benefits as a Percentage of Salaries - App	lied Rates: A	ctual 2023 35.3%		ctual 2022
Fringe Benefits as a Percentage of Salaries - App Statement of Revenues, excluding tuition, fees ar	lied Rates: A and appropriati	ctual 2023 35.3%	A	ctual 2022

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

91 Office of Real Estate

Statement of Expenses:		actual 2023	A	ctual 2022
Compensation Expense				
Salaries	\$	-	\$	-
Fringe Benefits				
Subtotal - Compensation		<u>-</u>		
All Other Expenses				
Travel		26,499		14,575
Other		7,439,855		5,467,387
Subtotal - All Other Expenses		7,466,354		5,481,962
TOTAL EXPENSES	\$	7,466,354	\$	5,481,962
Fringe Benefits as a Percentage of Salaries - Applied R	Lates:			
	Α	Actual 2023	A	ctual 2022
		n/a		n/a
Statement of Revenues, excluding tuition, fees and app	propriat	ion		
Non-auxiliary revenue Other revenue	\$	5,311,522	\$	5,481,962
TOTAL REVENUES	\$	5,311,522	\$	5,481,962

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

92 Business, Hospitality and Auxiliary Services

Statement of Expenses:		Actual 2023		Actual 2022
Compensation Expense				
Salaries	\$	2,757,060	\$	2,537,553
Fringe Benefits		964,583		844,218
Subtotal - Compensation		3,721,643		3,381,771
All Other Expenses				
Travel		(3,180,423)		(2,794,952)
Other		11,608,796		12,769,232
Subtotal - All Other Expenses		8,428,373		9,974,280
TOTAL EXPENSES	\$	12,150,016	\$	13,356,051
Fringe Benefits as a Percentage of Salaries - Applied		Actual 2023 35.0%	A	Actual 2022 33.3%
Statement of Revenues, excluding tuition, fees and a	ppropriat	ion		
Non-auxiliary revenue	\$	1,168,288	\$	867,899
Other revenue		470,346		339,578
TOTAL REVENUES	\$	1,638,634	\$	1,207,477

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

93 Public Safety and Emergency Management

Statement of Expenses:		Actual 2023		Actual 2022
Compensation Expense				
Salaries	\$	13,415,495	\$	12,823,127
Fringe Benefits		5,004,889		4,549,627
Subtotal - Compensation		18,420,384		17,372,754
All Other Expenses				
Travel		562,383		498,646
Other		(334,228)		19,247
Subtotal - All Other Expenses		228,155		517,893
	Φ.	10 (10 700	Ф	17,000,647
TOTAL EXPENSES	\$	18,648,539	\$	17,890,647
				17,890,647 Actual 2022
TOTAL EXPENSES Fringe Benefits as a Percentage of Salaries - Appl		18,648,539 Actual 2023 37.3%		
Fringe Benefits as a Percentage of Salaries - Appl Statement of Revenues, excluding tuition, fees an	A appropriat	Actual 2023 37.3%		Actual 2022
Fringe Benefits as a Percentage of Salaries - Appl Statement of Revenues, excluding tuition, fees an Non-auxiliary revenue	A	Actual 2023 37.3%		Actual 2022 35.5%
Fringe Benefits as a Percentage of Salaries - Appl Statement of Revenues, excluding tuition, fees an	A appropriat	Actual 2023 37.3%		Actual 2022

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

96 Office of Planning, Design and Construction

Statement of Expenses:	A	etual 2023	A	ctual 2022
Compensation Expense				
Salaries	\$	571,898	\$	565,607
Fringe Benefits		196,178		171,490
Subtotal - Compensation		768,076		737,097
All Other Expenses				
Travel		18,190		6,588
Other		129,654		600,979
Subtotal - All Other Expenses		147,844		607,567
TOTAL EXPENSES	\$	915,920	\$	1,344,664
Fringe Benefits as a Percentage of Salaries - Applied		ctual 2023	A	ctual 2022
		34.3%		30.3%
Statement of Revenues, excluding tuition, fees and ap	propriation	on		
Non-auxiliary revenue	\$	-	\$	-
Other revenue TOTAL REVENUES	\$	-	\$	

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

05 Student Affairs

Actual 2023		Actual 2022		
\$	5,858,145	\$	5,562,143	
	1,976,321		1,672,420	
	7,834,466		7,234,563	
	1,155,678		871,682	
	762,571		4,384,747	
	1,918,249		5,256,429	
\$	9,752,715	\$	12,490,992	
Rates:	etual 2023 33.7%	A	actual 2022 30.1%	
propriation	on			
\$	-	\$	-	
	38,212		16,646	
	\$ Rates: According to the content of the content o	\$ 5,858,145 1,976,321 7,834,466 1,155,678 762,571 1,918,249 \$ 9,752,715 Rates: Actual 2023 33.7%	\$ 5,858,145 \$ 1,976,321 7,834,466	\$ 5,858,145 \$ 5,562,143

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

06 Kenneth P. Dietrich School of Arts and Sciences

Statement of Expenses:	Actual 2023		Actual 2022	
Compensation Expense				
Salaries	\$	116,515,457	\$	111,215,016
Fringe Benefits		38,716,513		35,893,341
Subtotal - Compensation		155,231,970		147,108,357
All Other Expenses				
Travel		3,766,137		1,544,081
Other		32,440,343		46,061,345
Subtotal - All Other Expenses		36,206,480		47,605,426
TOTAL EXPENSES	\$	191,438,450	\$	194,713,783
TOTAL EXPENSES Fringe Benefits as a Percentage of Salaries - App	blied Rates:	191,438,450 Actual 2023 33.2%		194,713,783 Actual 2022 32.3%
	olied Rates:	Actual 2023 33.2%		Actual 2022
Fringe Benefits as a Percentage of Salaries - App	olied Rates:	Actual 2023 33.2%		Actual 2022
Fringe Benefits as a Percentage of Salaries - App Statement of Revenues, excluding tuition, fees a	olied Rates:	Actual 2023 33.2%		Actual 2022 32.3%

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

10 SVC and Provost

Statement of Expenses:	ent of Expenses: Actual 2023		 Actual 2022
Compensation Expense			
Salaries	\$	28,464,072	\$ 25,766,333
Fringe Benefits		8,217,423	6,954,916
Subtotal - Compensation		36,681,495	32,721,249
All Other Expenses			
Travel		2,220,308	1,032,291
Other		78,745,662	74,189,126
Subtotal - All Other Expenses		80,965,970	75,221,417
TOTAL EXPENSES	\$	117,647,465	\$ 107,942,666
Fringe Benefits as a Percentage of Salaries - Applied		Actual 2023 28.9%	 Actual 2022 27.0%
Statement of Revenues, excluding tuition, fees and ap	propria	tion	
Non-auxiliary revenue	\$	1,071,640	\$ 1,125,750
Other revenue		422,818	390,755
TOTAL REVENUES	\$	1,494,458	\$ 1,516,505

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

15 College of General Studies

Statement of Expenses:	Actual 2023		A	ctual 2022
Compensation Expense				
Salaries	\$	2,450,133	\$	2,220,902
Fringe Benefits		789,092		667,356
Subtotal - Compensation		3,239,225		2,888,258
All Other Expenses				
Travel		29,712		21,014
Other		354,800		254,487
Subtotal - All Other Expenses		384,512		275,501
TOTAL EXPENSES	\$	3,623,737	\$	3,163,759
Fringe Benefits as a Percentage of Salaries - Applied l		ctual 2023	A	ctual 2022
		32.2%		30.0%
Statement of Revenues, excluding tuition, fees and ap	propriat	ion		
Non-auxiliary revenue	\$	-	\$	-
Other revenue TOTAL REVENUES	\$	-	\$	<u>-</u> -

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

20 David C. Frederick Honors College

Statement of Expenses:	Actual 2023		A	ctual 2022
Compensation Expense				
Salaries	\$	1,033,291	\$	793,511
Fringe Benefits		358,062		284,019
Subtotal - Compensation		1,391,353		1,077,530
All Other Expenses				
Travel		149,819		14,431
Other		197,022		120,970
Subtotal - All Other Expenses		346,841		135,401
TOTAL EXPENSES	\$	1,738,194	\$	1,212,931
Fringe Benefits as a Percentage of Salaries - Applie		actual 2023 34.7%	A	ctual 2022 35.8%
Statement of Revenues, excluding tuition, fees and	appropriat	ion		
Non-auxiliary revenue	\$	-	\$	-
Other revenue		-		-
TOTAL REVENUES	\$	-	\$	-

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

21 Katz Graduate School of Business

Statement of Expenses:		Actual 2023		Actual 2022	
Compensation Expense					
Salaries	\$	27,481,166	\$	25,839,828	
Fringe Benefits		8,796,729		7,928,447	
Subtotal - Compensation		36,277,895		33,768,275	
All Other Expenses					
Travel		1,397,159		660,360	
Other		4,113,006		5,206,486	
Subtotal - All Other Expenses		5,510,165		5,866,846	
TOTAL EXPENSES	\$	41,788,060	\$	39,635,121	
TOTAL EXPENSES Fringe Benefits as a Percentage of Salaries - App	lied Rates:	41,788,060 Actual 2023 32.0%		39,635,121 Actual 2022 30.7%	
	olied Rates:	Actual 2023 32.0%		Actual 2022	
Fringe Benefits as a Percentage of Salaries - App	olied Rates:	Actual 2023 32.0%		Actual 2022	
Fringe Benefits as a Percentage of Salaries - App Statement of Revenues, excluding tuition, fees ar	olied Rates: A nd appropriat	Actual 2023 32.0%		Actual 2022 30.7%	

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

22 School of Education

Statement of Expenses:	Actual 2023		 Actual 2022
Compensation Expense			
Salaries	\$	11,666,530	\$ 10,830,209
Fringe Benefits		3,609,918	3,294,921
Subtotal - Compensation		15,276,448	 14,125,130
All Other Expenses			
Travel		259,552	197,131
Other		2,243,743	4,210,473
Subtotal - All Other Expenses		2,503,295	 4,407,604
TOTAL EXPENSES	\$	17,779,743	\$ 18,532,734
Fringe Benefits as a Percentage of Salaries - Applied		Actual 2023 30.9%	 Actual 2022 30.4%
Statement of Revenues, excluding tuition, fees and a	ppropriat	tion	
Non-auxiliary revenue	\$	23,672	\$ 8,712
Other revenue TOTAL REVENUES	\$	23,672	\$ 8,712

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

23 Swanson School of Engineering

Statement of Expenses:		Actual 2023		Actual 2022
Compensation Expense				
Salaries	\$	35,144,280	\$	33,234,627
Fringe Benefits		11,430,091		10,261,758
Subtotal - Compensation		46,574,371		43,496,385
All Other Expenses				
Travel		1,190,368		774,180
Other		20,725,454		15,526,004
Subtotal - All Other Expenses		21,915,822		16,300,184
	Ф	60.400.103	Ф	50.706.560
TOTAL EXPENSES	\$	68,490,193	\$	59,796,569
Fringe Benefits as a Percentage of Salaries - Appl			<u> </u>	
		Actual 2023 32.5%	<u> </u>	Actual 2022 30.9%
Fringe Benefits as a Percentage of Salaries - Appl Statement of Revenues, excluding tuition, fees an Non-auxiliary revenue	A	Actual 2023 32.5% ion 62,836	<u> </u>	Actual 2022 30.9% 49,727
Fringe Benefits as a Percentage of Salaries - Appl Statement of Revenues, excluding tuition, fees an	And appropriat	Actual 2023 32.5%		Actual 2022 30.9%

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

24 School of Law

Statement of Expenses:		Actual 2023		actual 2022
Compensation Expense				
Salaries	\$	9,050,832	\$	8,083,050
Fringe Benefits		2,951,504		2,493,761
Subtotal - Compensation		12,002,336		10,576,811
All Other Expenses				
Travel		347,872		130,492
Other		8,741,990		8,948,847
Subtotal - All Other Expenses		9,089,862		9,079,339
TOTAL EXPENSES	\$	21,092,198	\$	19,656,150
			-	
Fringe Benefits as a Percentage of Salaries - Appl				
Fringe Benefits as a Percentage of Salaries - Appl		Actual 2023	A	actual 2022
Fringe Benefits as a Percentage of Salaries - Appl		Actual 2023 32.6%	A	actual 2022 30.9%
Fringe Benefits as a Percentage of Salaries - Appl Statement of Revenues, excluding tuition, fees an	A	32.6%		
	A	32.6%	A	
Statement of Revenues, excluding tuition, fees an	d appropriat	32.6%		

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

25 Graduate School of Public & International Affairs

\$	4.00		
\$			
Ψ	4,805,380	\$	4,747,371
	1,583,731		1,472,174
	6,389,111		6,219,545
	293,321		129,407
	2,317,329		3,993,453
	2,610,650		4,122,860
\$	8,999,761	\$	10,342,405
Rates:		A	actual 2022
	33.0%		31.0%
ppropriati	on		
\$	_	\$	-
Ψ		~	
Ψ	4,370	*	-
	A ppropriati	293,321 2,317,329 2,610,650 \$ 8,999,761 Rates: Actual 2023 33.0%	293,321 2,317,329 2,610,650 \$ 8,999,761 \$ Rates: Actual 2023 33.0%

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

26 School of Social Work

Statement of Expenses:	Actual 2023		Actual 2022	
Compensation Expense				
Salaries	\$	4,617,606	\$	4,596,884
Fringe Benefits		1,547,840		1,446,613
Subtotal - Compensation		6,165,446		6,043,497
All Other Expenses				
Travel		158,344		75,329
Other		1,428,912		1,546,438
Subtotal - All Other Expenses		1,587,256		1,621,767
TOTAL EXPENSES	\$	7,752,702	\$	7,665,264
TOTAL EXPENSES Fringe Benefits as a Percentage of Salaries - App	lied Rates:	7,752,702 actual 2023 33.5%		7,665,264 ctual 2022 31.5%
	lied Rates: A	actual 2023 33.5%		ctual 2022
Fringe Benefits as a Percentage of Salaries - App	lied Rates: A	actual 2023 33.5%		ctual 2022
Fringe Benefits as a Percentage of Salaries - App	lied Rates: A and appropriati	actual 2023 33.5%	A	ctual 2022 31.5%

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

41 Johnstown Campus

Statement of Expenses:		Actual 2023		Actual 2022	
Compensation Expense					
Salaries	\$	16,360,575	\$	15,660,493	
Fringe Benefits		5,315,516		4,829,603	
Subtotal - Compensation		21,676,091		20,490,096	
All Other Expenses					
Travel		987,577		717,088	
Other		7,624,964		5,994,561	
Subtotal - All Other Expenses		8,612,541		6,711,649	
TOTAL EXPENSES	\$	30,288,632	\$	27,201,745	
TOTAL EXPENSES Fringe Benefits as a Percentage of Salaries - App	lied Rates:	30,288,632 Actual 2023 32.5%		27,201,745 Actual 2022 30.8%	
	lied Rates:	Actual 2023 32.5%		Actual 2022	
Fringe Benefits as a Percentage of Salaries - App	lied Rates:	Actual 2023 32.5%		Actual 2022	
Fringe Benefits as a Percentage of Salaries - App Statement of Revenues, excluding tuition, fees ar	lied Rates: A and appropriat	Actual 2023 32.5%		Actual 2022 30.8%	

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

42 Greensburg Campus

Statement of Expenses:		Actual 2023		Actual 2022
Compensation Expense				
Salaries	\$	10,188,232	\$	9,720,834
Fringe Benefits		3,333,839		3,041,876
Subtotal - Compensation		13,522,071		12,762,710
All Other Expenses				
Travel		457,888		427,955
Other		3,489,225		3,177,818
Subtotal - All Other Expenses		3,947,113		3,605,773
TOTAL EXPENSES	\$	17,469,184	\$	16,368,483
Fringe Benefits as a Percentage of Salaries - Applied l		Actual 2023 32.7%	A	Actual 2022 31.3%
Statement of Revenues, excluding tuition, fees and ap	propriat	ion		
Non-auxiliary revenue	\$	-	\$	-
Other revenue		60,265		27,780
TOTAL REVENUES	\$	60,265	\$	27,780

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

43 Titusville Campus

Statement of Expenses:	A	actual 2023	A	ctual 2022
Compensation Expense				
Salaries	\$	1,350,011	\$	1,413,733
Fringe Benefits		461,359		455,323
Subtotal - Compensation		1,811,370		1,869,056
All Other Expenses				
Travel		40,367		10,401
Other		2,055,381		2,385,171
Subtotal - All Other Expenses		2,095,748		2,395,572
TOTAL EXPENSES	\$	3,907,118	\$	4,264,628
Fringe Benefits as a Percentage of Salaries - Applied		actual 2023 34.2%	A	actual 2022 32.2%
Statement of Revenues, excluding tuition, fees and ap	propriat	ion		
Non-auxiliary revenue	\$	-	\$	-
Other revenue		2,482		3,387
TOTAL REVENUES	\$	2,482	\$	3,387

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

44 Bradford Campus

Statement of Expenses:		Actual 2023	Actual 2022	
Compensation Expense				
Salaries	\$	11,578,376	\$	10,971,882
Fringe Benefits		3,847,805		3,530,733
Subtotal - Compensation		15,426,181		14,502,615
All Other Expenses				
Travel		1,046,602		715,728
Other		7,950,858		8,040,920
Subtotal - All Other Expenses		8,997,460		8,756,648
	Ф	04 402 641	¢	22 250 272
TOTAL EXPENSES	\$	24,423,641	\$	23,259,263
Fringe Benefits as a Percentage of Salaries - App		24,423,641 Actual 2023		23,239,263 Actual 2022
		Actual 2023 33.2%		Actual 2022
Fringe Benefits as a Percentage of Salaries - App		Actual 2023 33.2%		Actual 2022
Fringe Benefits as a Percentage of Salaries - App Statement of Revenues, excluding tuition, fees an	nd appropriat	Actual 2023 33.2%		Actual 2022 32.2%

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

51 University Center for International Studies

Statement of Expenses:	A	etual 2023	A	ctual 2022
Compensation Expense				
Salaries	\$	3,913,770	\$	3,378,915
Fringe Benefits		1,449,185		1,127,482
Subtotal - Compensation		5,362,955		4,506,397
All Other Expenses				
Travel		362,982		114,536
Other		1,387,414		3,211,256
Subtotal - All Other Expenses		1,750,396		3,325,792
TOTAL EXPENSES	\$	7,113,351	\$	7,832,189
Fringe Benefits as a Percentage of Salaries - Applied		ectual 2023	A	ctual 2022
		37.0%		33.4%
Statement of Revenues, excluding tuition, fees and ap	propriat	ion		
Non-auxiliary revenue	\$	-	\$	-
Other revenue TOTAL REVENUES	\$	-	\$	-

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

57 Education-University Service Programs

Statement of Expenses:	Ac	Actual 2023		Actual 2022	
Compensation Expense					
Salaries	\$	491,621	\$	488,438	
Fringe Benefits		176,474		177,565	
Subtotal - Compensation		668,095		666,003	
All Other Expenses					
Travel		14,665		7,900	
Other		47,667		(62,562)	
Subtotal - All Other Expenses		62,332		(54,662)	
Subtotul 7111 Other Expenses	<u> </u>				
TOTAL EXPENSES	\$	730,427	\$	611,341	
-		730,427 etual 2023 35.9%	\$ Ac	611,341 etual 2022 36.4%	
TOTAL EXPENSES	Ac	atual 2023 35.9%	\$ \$	etual 2022	

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

60 Libraries

Statement of Expenses:		Actual 2023		Actual 2022	
Compensation Expense					
Salaries	\$	8,594,053	\$	8,511,867	
Fringe Benefits		2,910,293		2,762,337	
Subtotal - Compensation		11,504,346		11,274,204	
All Other Expenses					
Travel		247,037		113,960	
Other		15,054,295		14,470,137	
Subtotal - All Other Expenses		15,301,332		14,584,097	
TOTAL EXPENSES	\$	26,805,678	\$	25,858,301	
TOTAL EXPENSES Fringe Benefits as a Percentage of Salaries - App	•	26,805,678 Actual 2023 33.9%	\$ A	25,858,301 Actual 2022 32.5%	
		Actual 2023 33.9%	\$ A	Actual 2022	
Fringe Benefits as a Percentage of Salaries - App		Actual 2023 33.9%	\$ 	Actual 2022	
Fringe Benefits as a Percentage of Salaries - App	and appropriat	Actual 2023 33.9%		Actual 2022 32.5%	

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

78 Learning Research & Development Center

Statement of Expenses:	Actual 2023		A	ctual 2022
Compensation Expense				
Salaries	\$	3,145,822	\$	2,693,773
Fringe Benefits		1,088,371		925,610
Subtotal - Compensation		4,234,193		3,619,383
All Other Expenses				
Travel		145,414		34,557
Other		566,357		1,500,967
Subtotal - All Other Expenses		711,771		1,535,524
TOTAL EXPENSES	\$	4,945,964	\$	5,154,907
Fringe Benefits as a Percentage of Salaries - Applied		actual 2023	Δ	ctual 2022
		34.6%		34.4%
Statement of Revenues, excluding tuition, fees and a Non-auxiliary revenue	ppropriat	ion 113,218	\$	202,988
Other revenue TOTAL REVENUES	\$	113,218	\$	202,988

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

81 University Center for Social & Urban Research

A	ctual 2023	A	ctual 2022	
\$	819,676	\$	814,952	
	296,974		280,548	
	1,116,650		1,095,500	
	3,279		-	
	119,677		229,778	
	122,956		229,778	
\$	1,239,606	\$	1,325,278	
	ctual 2023 36.2%	A	ctual 2022 34.4%	
	\$ Rates:	296,974 1,116,650 3,279 119,677 122,956 \$ 1,239,606 Rates: Actual 2023	296,974 1,116,650 3,279 119,677 122,956 \$ 1,239,606 \$ Rates: Actual 2023 A	296,974 1,116,650 1,095,500 3,279 119,677 229,778 122,956 229,778 \$ 1,239,606 \$ 1,325,278 Rates: Actual 2023 Actual 2022

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

94 School of Computing and Information

Statement of Expenses:	A	ectual 2023	 Actual 2022	
Compensation Expense				
Salaries	\$	13,571,265	\$ 12,022,055	
Fringe Benefits		4,386,036	3,824,901	
Subtotal - Compensation		17,957,301	 15,846,956	
All Other Expenses				
Travel		278,223	90,420	
Other		4,734,075	4,532,837	
Subtotal - All Other Expenses		5,012,298	4,623,257	
TOTAL EXPENSES	\$	22,969,599	\$ 20,470,213	
Fringe Benefits as a Percentage of Salaries - Applied R		actual 2023 32.3%	 Actual 2022 31.8%	
Statement of Revenues, excluding tuition, fees and app	propriat	ion		
Non-auxiliary revenue	\$	3,000	\$ 3,500	
Other revenue		-	(500)	
TOTAL REVENUES	\$	3,000	\$ 3,000	

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

30 SVC Health Sciences

Statement of Expenses:		Actual 2023	A	Actual 2022	
Compensation Expense					
Salaries	\$	11,482,671	\$	10,991,869	
Fringe Benefits		3,048,153		2,583,819	
Subtotal - Compensation		14,530,824		13,575,688	
All Other Expenses					
Travel		385,509		142,485	
Other		9,112,062		7,225,630	
Subtotal - All Other Expenses		9,497,571		7,368,115	
TOTAL EXPENSES	\$	24,028,395	\$	20,943,803	
Fringe Benefits as a Percentage of Salaries - Applied R		Actual 2023	Δ	actual 2022	
		26.5%		23.5%	
Statement of Revenues, excluding tuition, fees and app	-	26.5%			
Non-auxiliary revenue	propriat	26.5% ion	\$	23.5%	
	-	26.5%			

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

31 School of Dental Medicine

Statement of Expenses:		Actual 2023	 Actual 2022
Compensation Expense			
Salaries	\$	20,362,980	\$ 18,659,370
Fringe Benefits		6,485,597	5,722,003
Subtotal - Compensation		26,848,577	24,381,373
All Other Expenses			
Travel		344,545	220,491
Other		6,453,706	7,815,158
Subtotal - All Other Expenses		6,798,251	8,035,649
TOTAL EXPENSES	\$	33,646,828	\$ 32,417,022
Fringe Benefits as a Percentage of Salaries - Applied		Actual 2023 31.8%	 Actual 2022 30.7%
Statement of Revenues, excluding tuition, fees and ap	ppropria	tion	
Non-auxiliary revenue Other revenue	\$	7,905,432	\$ 10,845,387
TOTAL REVENUES	\$	7,905,432	\$ 10,845,387

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

32 School of Nursing

Statement of Expenses:		Actual 2023		Actual 2022
Compensation Expense				
Salaries	\$	12,283,084	\$	11,532,761
Fringe Benefits		4,031,416		3,616,986
Subtotal - Compensation		16,314,500		15,149,747
All Other Expenses				
Travel		207,541		122,497
Other		1,910,324		4,492,731
Subtotal - All Other Expenses		2,117,865		4,615,228
TOTAL EXPENSES	\$	18,432,365	\$	19,764,975
Fringe Benefits as a Percentage of Salaries - Applied		Actual 2023 32.8%	<i>A</i>	Actual 2022 31.4%
Statement of Revenues, excluding tuition, fees and a	ppropriat	tion		
Non-auxiliary revenue	\$	40,798	\$	36,026
Other revenue		10,953		700
TOTAL REVENUES	\$	51,751	\$	36,726
		21,.21		20,,-0

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

33 School of Pharmacy

Statement of Expenses:		Actual 2023		Actual 2022
Compensation Expense				
Salaries	\$	9,325,411	\$	8,668,154
Fringe Benefits		3,174,001		2,880,375
Subtotal - Compensation		12,499,412		11,548,529
All Other Expenses				
Travel		395,463		123,058
Other		1,659,957		2,611,559
Subtotal - All Other Expenses		2,055,420		2,734,617
TOTAL EXPENSES	\$	14,554,832	\$	14,283,146
Fringe Benefits as a Percentage of Salaries - Applied l		Actual 2023 34.0%		Actual 2022 33.2%
Statement of Revenues, excluding tuition, fees and ap	propriat	tion		
Non-auxiliary revenue	\$	12,900	\$	21,300
Other revenue	•	- -	•	30,099
TOTAL REVENUES	\$	12,900	\$	51,399

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

34 School of Public Health

Statement of Expenses:		Actual 2023	 Actual 2022
Compensation Expense			
Salaries	\$	6,508,268	\$ 5,637,131
Fringe Benefits		2,194,685	1,806,174
Subtotal - Compensation		8,702,953	7,443,305
All Other Expenses			
Travel		412,943	98,937
Other		12,839,242	13,093,634
Subtotal - All Other Expenses		13,252,185	 13,192,571
TOTAL EXPENSES	\$	21,955,138	\$ 20,635,876
Fringe Benefits as a Percentage of Salaries - Applied		Actual 2023 33.7%	 Actual 2022 32.0%
Statement of Revenues, excluding tuition, fees and a	ppropria	tion	
Non-auxiliary revenue	\$	-	\$ -
Other revenue		-	-
TOTAL REVENUES	\$	-	\$ -

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

39 School of Health & Rehabilitation Sciences

Statement of Expenses:		Actual 2023	 Actual 2022
Compensation Expense			
Salaries	\$	22,503,204	\$ 19,965,107
Fringe Benefits		7,064,868	6,075,276
Subtotal - Compensation		29,568,072	26,040,383
All Other Expenses			
Travel		633,904	299,319
Other		13,782,448	1,808,861
Subtotal - All Other Expenses		14,416,352	2,108,180
TOTAL EXPENSES	\$	43,984,424	\$ 28,148,563
Fringe Benefits as a Percentage of Salaries - Applied I		Actual 2023 31.4%	 Actual 2022 30.4%
Statement of Revenues, excluding tuition, fees and ap	propriat	tion	
Non-auxiliary revenue	\$	415,480	\$ 460,100
Other revenue		305,512	227,101
TOTAL REVENUES	\$	720,992	\$ 687,201
	_		

Comments on FY2023 increase (decrease) over FY2022:

Spending in this unit increased due primarily to growth in tuition-funded programs and a change in treatment of support from restricted funds.

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

35 School of Medicine

Statement of Expenses:		Actual 2023	 Actual 2022
Compensation Expense			
Salaries	\$	65,128,898	\$ 61,931,528
Fringe Benefits		15,926,681	 14,422,441
Subtotal - Compensation		81,055,579	76,353,969
All Other Expenses			
Travel		2,628,349	1,251,287
Other		142,694,861	132,658,544
Subtotal - All Other Expenses		145,323,210	 133,909,831
TOTAL EXPENSES	\$	226,378,789	\$ 210,263,800
TOTAL EXPENSES Fringe Benefits as a Percentage of Salaries - App	lied Rates:	226,378,789 Actual 2023 24.5%	 210,263,800 Actual 2022 23.3%
Fringe Benefits as a Percentage of Salaries - App	lied Rates:	Actual 2023 24.5%	 Actual 2022 23.3%
Fringe Benefits as a Percentage of Salaries - App. Statement of Revenues, excluding tuition, fees ar Non-auxiliary revenue	lied Rates:	Actual 2023 24.5% tion	 Actual 2022 23.3%
Fringe Benefits as a Percentage of Salaries - App	lied Rates:	Actual 2023 24.5%	 Actual 2022 23.3%

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

55 UPMC Hillman Cancer Center

Statement of Expenses:		Actual 2023		Actual 2022
Compensation Expense				
Salaries	\$	26,031,481	\$	19,755,908
Fringe Benefits		5,781,528		4,221,568
Subtotal - Compensation		31,813,009		23,977,476
All Other Expenses				
Travel		983,290		554,338
Other		18,042,440		12,453,868
Subtotal - All Other Expenses		19,025,730		13,008,206
	Φ.	5 0.000 5 00	Ф	26.005.602
TOTAL EXPENSES		50,838,739		36,985,682
		Actual 2023 22.2%	<u>\$</u>	Actual 2022 21.4%
TOTAL EXPENSES Fringe Benefits as a Percentage of Salaries - App Statement of Revenues, excluding tuition, fees an		Actual 2023 22.2%		Actual 2022
Fringe Benefits as a Percentage of Salaries - App		Actual 2023 22.2%	\$ 	Actual 2022
Fringe Benefits as a Percentage of Salaries - App Statement of Revenues, excluding tuition, fees an	nd appropriat	Actual 2023 22.2%		Actual 2022

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

85 SOMD Administration

Statement of Expenses:		Actual 2023		Actual 2022
Compensation Expense				
Salaries	\$	29,663,727	\$	25,754,839
Fringe Benefits		10,197,925		8,353,182
Subtotal - Compensation		39,861,652		34,108,021
All Other Expenses				
Travel		904,843		609,994
Other		(18,390,263)		(13,908,001)
Subtotal - All Other Expenses		(17,485,420)		(13,298,007)
TOTAL EVNENCES	¢	22 27 (222	¢	20.810.014
TOTAL EXPENSES	\$	22,376,232		20,810,014
	lied Rates:	Actual 2023		Actual 2022
	lied Rates:			
Fringe Benefits as a Percentage of Salaries - Appl Statement of Revenues, excluding tuition, fees an Non-auxiliary revenue	lied Rates:	Actual 2023 34.4%		Actual 2022 32.4%
Fringe Benefits as a Percentage of Salaries - Appl Statement of Revenues, excluding tuition, fees an	lied Rates: A ad appropriat	Actual 2023 34.4%		Actual 2022 32.4%

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

90 Western Psychiatric Institute and Clinic

Statement of Expenses:		Actual 2023		Actual 2022
Compensation Expense				
Salaries	\$	10,184,264	\$	9,410,840
Fringe Benefits		2,912,827		2,543,723
Subtotal - Compensation		13,097,091		11,954,563
All Other Expenses				
Travel		339,798		207,333
Other		27,533,416		23,426,503
Subtotal - All Other Expenses		27,873,214		23,633,836
TOTAL EMPENSES	©	40.070.205	¢	25 500 200
TOTAL EXPENSES		40,970,305	\$	35,588,399
Fringe Benefits as a Percentage of Salaries - App	olied Rates:	Actual 2023 28.6%		Actual 2022 27.0%
	olied Rates:	Actual 2023 28.6%		Actual 2022
Fringe Benefits as a Percentage of Salaries - App	olied Rates:	Actual 2023 28.6%		Actual 2022
Fringe Benefits as a Percentage of Salaries - App Statement of Revenues, excluding tuition, fees an	olied Rates: A nd appropriat	Actual 2023 28.6%		Actual 2022

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

83 General University

Statement of Expenses:		Actual 2023	 Actual 2022
Compensation Expense			
Salaries	\$	(380,839)	\$ (215,095)
Fringe Benefits		(11,236,892)	34,263,661
Subtotal - Compensation		(11,617,731)	 34,048,566
All Other Expenses			
Travel	\$	-	\$ -
Other		182,037,100	162,255,795
Subtotal - All Other Expenses		182,037,100	162,255,795
TOTAL EXPENSES	\$	170,419,369	\$ 196,304,361
Fringe Benefits as a Percentage of Salaries - Applied F			
		Actual 2023	 Actual 2022
		n/a	n/a
Statement of Revenues, excluding tuition, fees and app	propria	tion	
Non-auxiliary revenue	\$	-	\$ -
Other revenue		131,070,701	151,142,909
TOTAL REVENUES	\$	131,070,701	\$ 151,142,909
		· · ·	<u> </u>

Comments on FY2023 increase (decrease) over FY2022:

RC83, General University, contains all the educational and general activities of the University that are not attributable to any other responsibility center on a direct basis.

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

03 SVC Research

Statement of Expenses:		Actual 2023	 Actual 2022
Compensation Expense			
Salaries	\$	19,294,724	\$ 15,817,292
Fringe Benefits		6,585,488	4,980,077
Subtotal - Compensation		25,880,212	20,797,369
All Other Expenses			
Travel		371,897	177,409
Other		1,283,065	3,408,156
Subtotal - All Other Expenses		1,654,962	3,585,565
TOTAL EXPENSES	\$	27,535,174	\$ 24,382,934
Fringe Benefits as a Percentage of Salaries - Applied		Actual 2023 34.1%	 Actual 2022 31.5%
Statement of Revenues, excluding tuition, fees and ap Non-auxiliary revenue Other revenue	ppropriat	tion - 4,335,651	\$ - 4,591,664
TOTAL REVENUES	\$	4,335,651	\$ 4,591,664

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

54 Office of University Counsel

Statement of Expenses:	A	ctual 2023	 actual 2022
Compensation Expense			
Salaries	\$	4,173,565	\$ 3,923,528
Fringe Benefits		1,259,586	1,076,731
Subtotal - Compensation		5,433,151	5,000,259
All Other Expenses			
Travel		258,505	35,475
Other		2,084,112	6,679,118
Subtotal - All Other Expenses		2,342,617	 6,714,593
TOTAL EXPENSES	\$	7,775,768	\$ 11,714,852
Fringe Benefits as a Percentage of Salaries - Applied		ctual 2023	 actual 2022
		30.2%	27.4%
Statement of Revenues, excluding tuition, fees and ap Non-auxiliary revenue Other revenue	\$	on - -	\$ - -
TOTAL REVENUES	\$		\$ <u>-</u>

Comments on FY2023 increase (decrease) over FY2022:

Prior to FY 2023, the budget for this unit was funded as certain costs were incurred, resulting in a decrease from one year's ending budget to the next year's beginning budget. Starting in FY 2023, those expenses are funded by an incoming transfer (credit to Other expense), resulting in a decrease in Other expense from FY 2022 to FY 2023.

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

56 SVC Philanthropic and Alumni Engagement

<u>Compensation Expense</u> Salaries Fringe Benefits		2023 Actual 2022	
Fringe Benefits	\$ 19,412,168	\$	17,961,604
	6,580,690		5,778,084
Subtotal - Compensation	 25,992,858		23,739,688
All Other Expenses			
Travel	1,376,494		802,678
Other	(9,724,123)		(9,277,440)
Subtotal - All Other Expenses	 (8,347,629)		(8,474,762)
TOTAL EXPENSES	\$ 17,645,229	\$	15,264,926
ringe Benefits as a Percentage of Salaries - Applied	actual 2023 33.9%		actual 2022 32.2%

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

61 Pitt Information Technology

Statement of Expenses:		Actual 2023	 Actual 2022	
Compensation Expense				
Salaries	\$	28,159,481	\$ 25,772,839	
Fringe Benefits		9,962,265	8,736,921	
Subtotal - Compensation		38,121,746	 34,509,760	
All Other Expenses				
Travel		221,037	98,546	
Other		12,022,697	11,892,024	
Subtotal - All Other Expenses		12,243,734	 11,990,570	
TOTAL EXPENSES	\$	50,365,480	\$ 46,500,330	
Fringe Benefits as a Percentage of Salaries - Applied R		Actual 2023 35.4%	 Actual 2022 33.9%	
Statement of Revenues, excluding tuition, fees and app	propriat	tion		
Non-auxiliary revenue	\$	42,976	\$ 53,871	
Other revenue		2	2	
TOTAL REVENUES	\$	42,978	\$ 53,873	

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

80 Athletics

Statement of Expenses:		Actual 2023 Actual 202		Actual 2022
Compensation Expense				
Salaries	\$	40,096,972	\$	35,419,550
Fringe Benefits		14,170,707		12,109,157
Subtotal - Compensation		54,267,679		47,528,707
All Other Expenses				
Travel		19,692,500		16,523,444
Other		43,160,583		51,062,423
Subtotal - All Other Expenses		62,853,083		67,585,867
TOTAL EXPENSES	\$	117,120,762	\$	115,114,574
TOTAL EXPENSES Fringe Benefits as a Percentage of Salaries - App	lied Rates:	117,120,762 Actual 2023 35.3%		115,114,574 Actual 2022 34.2%
	lied Rates:	Actual 2023 35.3%		Actual 2022
Fringe Benefits as a Percentage of Salaries - App	lied Rates:	Actual 2023 35.3%		Actual 2022
Fringe Benefits as a Percentage of Salaries - App Statement of Revenues, excluding tuition, fees ar	lied Rates:	Actual 2023 35.3%		Actual 2022

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

87 SVC and Chief Financial Officer

Statement of Expenses:	A	ctual 2023		Actual 2022
Compensation Expense				
Salaries	\$	18,482,032	\$	16,405,486
Fringe Benefits		6,122,757		5,311,576
Subtotal - Compensation		24,604,789		21,717,062
All Other Expenses				
Travel		1,152,269		119,199
Other		(11,260,235)		(7,001,898)
Subtotal - All Other Expenses		(10,107,966)		(6,882,699)
TOTAL EXPENSES	\$	14,496,823	\$	14,834,363
TOTAL EXPENSES Fringe Benefits as a Percentage of Salaries - App	lied Rates:	14,496,823 ctual 2023 33.1%		14,834,363 Actual 2022 32.4%
	lied Rates: A	ctual 2023 33.1%		actual 2022
Fringe Benefits as a Percentage of Salaries - App	lied Rates: A	ctual 2023 33.1%		actual 2022
Fringe Benefits as a Percentage of Salaries - App Statement of Revenues, excluding tuition, fees ar	lied Rates: A and appropriati	ctual 2023 33.1%	A	actual 2022

of the Commonwealth System of Higher Education Statement of Expenses and Revenues - Educational & General Actual FY 2023 vs Actual FY 2022

TOTAL EDUCATIONAL AND GENERAL

	Actual 2023		Actual 2022
\$	725,958,864	\$	666,131,907
	220,315,104		237,348,025
	946,273,968		903,479,932
\$	44,005,924	\$	28,174,944
	676,129,121		663,875,590
	720,135,045		692,050,534
\$	1,666,409,013	\$	1,595,530,466
ıd appropri	ation		
\$	19,962,212	\$	22,115,109
	497,489,115		473,974,619
_	\$s	\$ 725,958,864 220,315,104 946,273,968 \$ 44,005,924 676,129,121 720,135,045 \$ 1,666,409,013 and appropriation \$ 19,962,212	\$ 725,958,864 \$ 220,315,104 946,273,968 \$ 44,005,924 676,129,121 720,135,045 \$ 1,666,409,013 \$ \$ 19,962,212 \$

UNIVERSITY OF PITTSBURGH Financial Disclosure Report

Section 2004-D(A)(3)(I)
Revenue and Expenditure Budget, FY 2023 and FY 2024

Section 2004-D(A)(3)(II)
Actual Revenue and Expenditures, FY 2023 and FY 2022

Section 2004-D(B)(3)
Nonsalary Compensation as a Percentage of Salary

Section 2004-D(B)(8)
Travel, Subsistence and Lodging Expense

Defined Projects and Programs

Financial Disclosure Report

Revenue and Expenditure Budget, FY 2023 and FY 2024 Actual Revenue and Expenditures, FY 2023 and FY 2022 Nonsalary Compensation as a Percent of Salary Travel, Subsistence and Lodging Expense Defined Projects and Programs

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UNIVERSITY OF PITTSBURGH Statements of Expenses and Revenues - Line Item Appropriations Background Narrative

The following section is a financial reporting of the defined programs covered by specific line item appropriations received from the Commonwealth. Two statements are presented: one for comparative budgets for FY 2023 vs. FY 2024, and the other for comparative actuals for FY 2023 vs. FY 2022. It should be noted that the revenues and expenses reported within this section have already been reported in the other sections of this report. This reporting is presented in compliance with the Act.

General Support (Including Rural Education) \$154,853,000 Appropriated for FY 2023

Until fiscal year 2010, support for the University from the commonwealth was distributed into various line items. With approval of that state budget, the historical nonmedical line items (Educational and General, Services for Teens at Risk, Disadvantaged Students and Student Life Initiatives) were absorbed into one General Support funding line. The Rural Education Outreach line was included with General Support until fiscal year 2012, when it was separated back to an individual line within Pitt's appropriation. The University continues to allocate funding according to these historical line items using the same proportion of each line item total from the fiscal year 2009 budget.

The University's Educational and General expense funding comes from two primary sources: the annual Commonwealth of Pennsylvania appropriation and student tuition payments. The Educational and General funding we receive determines our ability to continue our progress in meeting and maintaining the quality of our mission.

Although Pitt receives significant levels of funding in sponsored research and private gifts, most of these dollars are explicitly designated by the donors and legally required to be used for their specified purposes. These funds cannot be reallocated to cover general operating expenses or to meet other urgent needs. The Educational and General funds are the dollars the University must stretch to provide a safe environment for all members of the Pitt community, keep faculty and staff salaries competitive, maintain facilities, invest in library collections, improve student access to technology and enhance student extracurricular and recreational learning opportunities.

The level of commonwealth support for Educational and General purposes affects the tuition Pitt must charge its students. Over the years, even prior to the massive cuts in fiscal year 2012, Pennsylvania has been a "low-appropriation/high-tuition" state. The University has worked diligently and extensively to implement cost-cutting and operational efficiencies to offset declining commonwealth support while maintaining a high quality of education. Although Pitt has done much to streamline its operations, the need to sustain excellence is essential. An adequate and predictable increase in our appropriation is a vital element if Pitt is to address the issue of affordability as Pitt continues to offer the highest quality education to high-achieving Pennsylvania students.

With the Rural Education Outreach line item, the University of Pittsburgh at Bradford continues to deliver educational services to the most rural populations in Pennsylvania (McKean, Elk, Cameron, Forest, Potter, Crawford, and Warren counties). These funds enable Pitt-Bradford to dedicate resources to meet the region's special post-secondary, training, and business needs. Through new programs, computer/technology training and business workshops, along with technical assistance, Pitt-Bradford continues to improve the workforce and the competitiveness of northcentral/northwestern Pennsylvania. Funds in the Rural Education Outreach line item support the academic degree programs in accounting, hospitality management, computer information systems and technology, energy engineering technology, environmental science, forensic science, mechanical engineering technology, and nursing. Pitt-Bradford's newest academic programs in engineering technology equip Pennsylvania students for successful careers and are housed in our new George B. Duke Engineering and Information Technologies Building, which opened in January 2023 and is the campus's headquarters of innovation. This state-of-the-art building also houses the expanding computer information systems and technology program and existing energy science programs.

A recent economic impact study showed that Pitt- Bradford contributes more than \$81.3 million to the regional economy each year and generates approximately \$4.5 million in state and local government revenues for Pennsylvania. Pitt-Bradford directly or indirectly supports over 856 jobs throughout Pennsylvania. Additionally, nearly 50% of Pitt-Bradford graduates remain in the region after graduating, contributing significantly to an educated workforce.

Industry partnerships are a vital component of many of the programs at Pitt-Bradford and at the University of Pittsburgh at Titusville. They provide students with internships, externships and experiential learning opportunities and industries with workforce-ready graduates. Industry Councils comprised of business, industry, and educational partners have been established at both the Bradford and Titusville campuses. Following are highlights of partnerships in place on both campuses.

Engineering Technology Programs - In collaboration with numerous manufacturing industries in northwestern Pennsylvania, Pitt-Bradford built the new George B. Duke Engineering and Information Technologies Building and launched two new engineering technology programs – mechanical engineering technology and energy engineering technology – in Fall 2022.

Our industry partners have expressed a strong demand for engineering employees who can provide ground-level hands-on expertise. Engineering technology is a perfect fit for graduates who possess this type of background and are familiar with the region. It is very difficult for employers in northwest Pennsylvania to attract and retain employees from outside of this area. We believe that Pitt-Bradford graduates who are familiar with the region are more likely to stay in the region.

The curriculum was prepared to serve the needs of the industries in Northwestern Pennsylvania and included the review and input of regional powdered metal and carbon industries, engineering firms and companies such as American Refining Group, Allegheny Bradford Corporation, Case Cutlery, Control Chief Corporation, Keystone Powdered Metal, KOA Speer Electronics, United Refinery and Zippo Manufacturing.

Nursing Program - Since 1978, in partnership with regional health care providers, Pitt-Bradford has been supporting Northwestern Pennsylvania by educating and graduating students with Associate of Science degrees in nursing who are prepared to become licensed registered nurses. The baccalaureate completion option was added in 1994.

As part of the curriculum, students receive numerous opportunities for practical hands-on experiences with clinical instruction provided in partnership with home health care providers, hospitals, long-term care facilities, and mental health providers:

- Home health care providers like the Visiting Nurse Association
- **Hospitals** such as Bradford Regional Medical Center, Penn Highlands DuBois, Penn Highlands Elk, UPMC Cole, UPMC Kane and Warren General.
- Long-term care facilities such as the Bradford Manor, Bradford Ecumenical Home, The Pavilion at BRMC, and Kane Lutheran Home.
- **Mental health providers** such as Dickinson Mental Health, Bradford Recovery Systems, and Warren State Hospital.

Bradford Partnerships:

Allegheny Bradford Corporation

Allegheny Coatings

Allegheny Surface Technology

American Refining Group

Bradford Area School District

Bradford Regional Medical Center

Bush Industries

Clarion Sintered Metals Inc.

Control Chief Corporation

Energy Institute (partnership between Pitt-Bradford and American Refining Group)

Halloran Philanthropies

Hamlin Bank

Keystone Powdered Metal

KOA Speer Electronics

Napoleon Engineering Services

Northwest Savings Bank

Superior Tire & Rubber Corp.

United Refining

UPMC Kane

UPMC Cole Memorial

Warren County Chamber of Business & Industry

W.R. Case & Sons Cutlery Co.

Zippo Manufacturing

Pitt-Titusville, together with colleagues from Bradford and Pittsburgh, are committed to ensuring the success of the Titusville campus. The Education and Training Hub is a transformational model that is reducing the effects of structural poverty in Northwestern Pennsylvania by enhancing the business ecosystem. The Hub partners provide training, equipping the region's residents with critical skills and enabling them to meet workforce needs.

The University is committed to the success of the Hub as evidenced by the signing of the Memorandum of Understanding on Oct. 4, 2019. Since that time the University has continued to work with our partners to ensure the success and viability of the Hub by collaborating to deliver programming. In addition, the University relocated the Manufacturing Assistance Center's (MAC) headquarters to the Titusville campus.

In September 2020, Pitt-Titusville received a \$1.2 million federal grant through the Workforce Opportunities for Rural Communities program, in partnership with the Appalachian Regional Commission and the Delta Regional Authority.

Grant funds were used to establish at the Hub the Brockway Center for Arts and Technology's (BCAT) clinical medical assistant and phlebotomy program and Pitt Swanson School of Engineering's Manufacturing Assistance Center certifications.

During the summer of 2022, Dr. Stephanie Fiely was appointed as the executive director of the Hub, and a ribbon-cutting ceremony was held on the renovated Broadhurst Science Center, which houses BCAT's program and Pitt-Titusville nursing programs. The two programs have dedicated state-of-the-

art lab classrooms that simulate their students' future workspaces. The building also houses three general science laboratories, two computer classrooms, general classrooms, and offices.

Titusville Partnerships:

Acutech

Brockway Center for Arts and Technology

CareerLink

Crawford Technology Center

Franklin Bronze Precision Components

Franklin Industries

Grainger

Grand Valley Manufacturing

Manchester Bidwell Corporation

Manufacturing & Business Association (MBA)

National Tooling & Machining Association (NTMA) Northwestern PA Chapter

NPRC

Precision Profiles, LLC

Red Dog Industries, Inc.

Roser Technology Inc.

Time Machine Company

Titusville Area Hospital

Titusville Community Development Association (TCDA)

UPMC Northwest

UNIVERSITY OF PITTSBURGH

of the Commonwealth System of Higher Education Statements of Expenses and Revenues - FY 2023 vs FY 2024

Appropriation Line Item - General Support (Including Rural Education)

Statement of Expenses:	Budget 2023	Budget 2024
Compensation Expense		
Salaries	\$ 641,361,094	\$ 697,856,504
Fringe Benefits	284,760,943	253,052,822
Subtotal-Compensation	926,122,037	950,909,326
	_	
All Other Expenses		
Travel & Business	21,813,089	24,422,380
Other	153,810,874	176,777,294
Subtotal-All Other Expenses	175,623,963	201,199,674
TOTAL EXPENSES	\$ 1,101,746,000	\$ 1,152,109,000

Statement of Revenues:	Budget 2023	Budget 2024				
Commonwealth Appropriation Tuition and Fees Other	\$ 179,853,000 645,744,000 276,149,000	\$ 190,848,000 682,695,000 278,566,000				
TOTAL REVENUES	\$ 1,101,746,000	\$ 1,152,109,000				

UNIVERSITY OF PITTSBURGH

of the Commonwealth System of Higher Education Statements of Expenses and Revenues - FY 2023 vs FY 2022

Appropriation Line Item - General Support (Including Rural Education)

Statement of Expenses:	Actual 2023	Actual 2022				
Compensation Expense						
Salaries	\$ 671,015,131	\$ 615,215,120				
Fringe Benefits	236,276,621	273,152,163				
Subtotal-Compensation	907,291,752	888,367,283				
All Other Expenses						
Travel & Business	23,437,985	21,014,537				
Other	172,521,263	149,971,180				
Subtotal-All Other Expenses	195,959,248	170,985,717				
TOTAL EXPENSES	\$ 1,103,251,000	\$ 1,059,353,000				
Fringe Benefits as a Percentage of Salaries - Ap	•	A atrial 2022				
	Actual 2023 35.2%	Actual 2022 44.4%				
	33.270	77.770				
Statement of Revenues:	Actual 2023	Actual 2022				
Commonwealth Appropriation	\$ 179,853,000	\$ 179,853,000				
Tuition and Fees	650,397,000	614,362,000				
Other	273,001,000	265,138,000				
TOTAL REVENUES	\$ 1,103,251,000	\$ 1,059,353,000				

UNIVERSITY OF PITTSBURGH Financial Disclosure Report

Section 2004-D(B)(1)
Number of Employees by Academic Rank or
Classification

Section 2004-D(B)(2)
Mean and Median Salary by Academic Rank or
Classification

By University Responsibility Center

UNIVERSITY OF PITTSBURGH

Financial Disclosure Report

Number of Employees by Academic Rank or Classification Median and Mean Salary by Academic Rank or Classification By University Responsibility Center

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UNIVERSITY OF PITTSBURGH

Financial Disclosure Report Number of Employees by Academic Rank and Classification Median and Mean Salary by Academic Rank and Classification

Notes and Definitions

The number of employees reported in each Responsibility Center unit includes the number of regular, full-time employees as of October 31, 2022. Each individual is reported in their Primary Responsibility Center, which is the unit primarily responsible for paying the individual.

The mean and median salaries of faculty employees are reported as nine-month equivalent salaries. For faculty with a 12-month contract salary, the nine-month equivalent salary is derived by multiplying by a factor of 0.818181. The salaries of full-time faculty who have 8-month, 9-month, or 10-month contracts are unadjusted. Salaries represent payments from all sources of funds, both unrestricted University funds and restricted funds. Salary amounts do not include payments for overload, additional payments for summer teaching, or any other extra contractual activity.

Faculty employees in the "Other" rank category include faculty librarians, teachers, and post doctorate associates (including research associates).

For employee categories having fewer than four individuals in a particular unit, the mean and median salaries are displayed as "nd" in that unit.

The mean and median salaries of staff employees are 12-month salaries. Salary figures do not include payments for overtime, or any other extra contractual activity.

University of Pittsburgh Number and Mean and Median Salaries of Full-Time Employees as of October 31, 2022

		Faculty															
		Professor		Associate Professor			Assistant Professor			Instructor				Faculty			
Senior Officer/Responsibility Center	RC	#	Mean	Median	#	Mean	Median	#	Mean	Median	#	Mean	Median	#	Mean	Median	Total
Senior Vice Chancellor Business and Operations																	
Facilities Management	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Vice Chancellor Business and Operations	86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Human Resources	89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Office of Real Estate	91	-	-	-	-	-	-	-	-	-	<u> </u>	-	-	-	-	-	-
Business, Hospitality and Auxiliary Services	92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Public Safety and Emergency Management	93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office of Planning, Design, and Construction	96	-	-	-	-	-	-	-	-	-	Ŀ	-	-	-	-	-	-
Senior Vice Chancellor and Provost																	
Student Affairs	05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dietrich School of Arts and Sciences - Dean's Office	06	32	\$215,862	\$204,982	1	nd	nd	2	nd	nd	1	nd	nd	4	\$53,467	\$52,497	40
Dietrich School of Arts and Sciences - Humanities	06	88	\$108,006	\$94,170	95	\$78,088	\$83,287	64	\$68,465	\$72,000	44	\$46,230	\$46,391	65	\$44,196	\$43,405	356
Dietrich School of Arts and Sciences - Natural Sciences	06	114	\$135,707	\$127,082	85	\$86,870	\$90,001	85	\$74,483	\$67,236	35	\$48,875	\$47,476	74	\$47,804	\$46,350	393
Dietrich School of Arts and Sciences - Social Sciences	06	42	\$132,254	\$121,996	41	\$101,648	\$94,035	35	\$93,600	\$86,432	1	nd	nd	21	\$49,957	\$48,477	140
Dietrich School of Arts and Sciences - Undergraduate Studies	06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Vice Chancellor and Provost	10	2	nd	nd	-	-	-	-	-	-	-	-	-	-	-	-	2
College of General Studies	15	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-
David C. Frederick Honors College	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Katz Graduate School of Business	21	31	\$231,446	\$234,126	30	\$166,365	\$136,797	29	\$160,303	\$167,471	-		_	1	nd	nd	91
Education	22	18	\$151,193	\$149,635	28	\$100,898	\$101,881	33	\$79,095	\$85,000	5	\$48,500	\$48,325	52	\$53,418	\$49,964	136
Swanson School of Engineering	23	72	\$167,235	\$152,923	60	\$114,774	\$112,495	62	\$82,896	\$88,000	1	nd	nd	61	\$43,254	\$40,980	256
Law	24	27	\$131,727	\$124,217	9	\$101,550	\$90,161	4	\$71,378	\$70,097	-	-	-	5	\$59,007	\$59,153	45
Graduate School of Public and International Affairs	25	3	nd	nd	13	\$127,673	\$115,871	8	\$94,483	\$96,030	-	-	-	4	\$78,259	\$66,987	28
Social Work	26	7	\$115,439	\$114,410	8	\$103,725	\$103,051	25	\$71,290	\$70,991	-	-	-	2	nd	nd	42
Johnstown	41	20	\$94,995	\$94,385	46	\$76,305	\$73,904	45	\$62,003	\$62,309	20	\$57,055	\$54,811	-	-	-	131
Greensburg	42	6	\$90,445	\$88,461	23	\$78,109	\$76,313	24	\$66,985	\$66,231	22	\$54,006	\$55,652	-	-	-	75
Titusville	43	1	nd	nd	2	nd	nd	1	nd	nd	4	\$72,030	\$69,639	-	-	-	8
Bradford	44	7	\$88,949	\$91,228	21	\$85,510	\$84,517	33	\$65,331	\$64,379	7	\$55,746	\$55,000	-	-	-	68
University Center for International Studies	51	-	-	-	-		-	-	-	-	1	nd	nd	14	\$46,049	\$45,000	15
Libraries	60	-	-	-	-	-	-	-	-	-	-	-	-	62	\$62,311	\$49,648	62
Learning Research and Development Center	78	-	-	-	-	-	-	-	-	-	-	-	-	34	\$64,718	\$55,288	34
University Center for Social and Urban Research	81	-	-	-	-		-	-	-	-	-	-	-	1	nd	nd	1
School of Computing and Information	94	21	\$161,386	\$156,078	13	\$110,321	\$116,691	29	\$92,642	\$90,871	-	-	-	4	\$74,351	\$68,391	67
Senior Vice Chancellor Health Sciences			, , , , , , , , , , , , , , , , , , , ,	,,			, ,,,,,		, , , ,	, , .						, , , , ,	
Senior Vice Chancellor Health Sciences	30	-	-	-	1	nd	nd	-	-	-		-		21	\$66,940	\$65,732	22
Dental Medicine	31	13	\$174,739	\$156,250	20	\$131,211	\$127,972	48	\$93,359	\$89,568	8	\$52,708	\$49,048	5	\$44,649	\$44,396	94
Nursing	32	15	\$129,142	\$126,077	15	\$97,755	\$97,840	58	\$71,882	\$66,756	-	-	-	2	nd	nd	90
Pharmacy	33	20	\$154,583	\$146,808	25	\$111,012	\$110,269	33	\$93,751	\$94,848	2	nd	nd	17	\$41,531	\$40,480	97
School of Public Health	34	36	\$180,467	\$167,596	51	\$109,989	\$107,600	60	\$84,556	\$85,722	1	nd	nd	18	\$44,554	\$44.584	166
School of Health and Rehabilitation Sciences	39	34	\$127.396	\$119,438	37	\$94,159	\$88.829	79	\$81,200	\$79,364	16	\$63,227	\$64.748	11	\$44,335	\$43,985	177
Single-RC Senior Officers		34	Ψ121,390	ψ119,430	31	ψ34,133	ψ00,029	15	ψ01,200	\$19,304	10	\$03,221	\$04,740	- ' '	φ44,000	ψ 4 0,300	177
Chancellor	01	-	_	-	_	_	_	_	_	_		_	_	_	_	_	
Senior Vice Chancellor Research	03	-	-			-	-	-	-	-	H		-	Ė		-	-
Office of University Counsel	54	-	-	-	-		-	-	-	-	-	-	-	<u> </u>			-
Senior Vice Chancellor Philanthropic and Alumni Engagement	56	-	-	-		-	-	<u> </u>	-	-	ا	-	-	<u> </u>	-	-	<u> </u>
Pitt Information Technology	61	-	-	-	-	-	-	-	-	-	H	-	-	Ė	-	-	-
	80	H		-			- -		<u> </u>		⊢ <u> </u>	-	- -	Ė			\vdash
Athletics Senior Vice Chancellor and Chief Financial Officer	87	-	-	-	-	-	-	-	-	-	-	-	-	<u> </u>	-	-	-
Senior vice Chancellor and Chief Financial Officer	07	-	-	-	-	-	-	-	-	-	<u> </u>	-	-	-	-	-	
University Total Less School of Medicine Division		609	\$146,761	\$135,287	624	\$99,175	\$95,527	757	\$81,663	\$79,483	168	\$52,398	\$52,000	478	\$51,683	\$47,454	2,636
School of Medicine Division																	
Medicine	35	602	\$126,362	\$144,543	620	\$78,657	\$49,091	1,251	\$55,690	\$40,909	88	\$57,565	\$50,790	407	\$45,242	\$44,300	2,968
UPMC Hillman Cancer Center	55	-	-	-	-	_	-	-	-	-	-	-	-	1	nd	nd	1
School of Medicine Division Administration	85	-	-	-	1	nd	nd	3	nd	nd	4	\$107,700	\$108,000	-	-	-	8
											t		,,.,.				
University Total	1	1,211	\$136,646	\$137,216	1,245	\$89,077	\$91,155	2,011	\$65,630	\$64,416	260	\$54,997	\$51,875	886	\$48,731	\$45,000	5,613
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Note: "nd" indicates categories containing 3 or less people.

University of Pittsburgh Number and Mean and Median Salaries of Full-Time Employees as of October 31, 2022

Senior Officer/Responsibility Center Senior Vice Chancellor Business and Operations Facilities Management Senior Vice Chancellor Business and Operations Human Resources Office of Real Estate Business, Hospitality and Auxiliary Services Public Safety and Emergency Management Office of Planning, Design, and Construction Senior Vice Chancellor and Provost Student Affairs Dietrich School of Arts and Sciences - Dean's Office Dietrich School of Arts and Sciences - Natural Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Undergraduate Studies Senior Vice Chancellor and Provost	# 7 12 13 3 21 16 30 22	tive, Administr Managerial Mean \$140,276 \$237,527 \$116,869 nd \$100,117 \$112,340	**Median** \$117,075 \$276,008 \$112,613 nd \$90,939 \$98,676	92 5 65	Mean \$68,975 \$54,467	Median \$65,531	#	ecretarial and Mean	Clerical Median	Techni	ical, Skilled a Mean	ind Service Median	Staff Total
Senior Vice Chancellor Business and Operations Facilities Management Senior Vice Chancellor Business and Operations Human Resources Office of Real Estate Business, Hospitality and Auxiliary Services Public Safety and Emergency Management Office of Planning, Design, and Construction Senior Vice Chancellor and Provost Student Affairs Dietrich School of Arts and Sciences - Dean's Office Dietrich School of Arts and Sciences - Humanities Dietrich School of Arts and Sciences - Natural Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Social Sciences	7 12 13 3 21 16 -	\$140,276 \$237,527 \$116,869 nd \$100,117	\$117,075 \$276,008 \$112,613 nd \$90,939	92 5 65	Mean \$68,975 \$54,467	Median	#			_			
Senior Vice Chancellor Business and Operations Facilities Management Senior Vice Chancellor Business and Operations Human Resources Office of Real Estate Business, Hospitality and Auxiliary Services Public Safety and Emergency Management Office of Planning, Design, and Construction Senior Vice Chancellor and Provost Student Affairs Dietrich School of Arts and Sciences - Dean's Office Dietrich School of Arts and Sciences - Humanities Dietrich School of Arts and Sciences - Natural Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Social Sciences	7 12 13 3 21 16 -	\$140,276 \$237,527 \$116,869 nd \$100,117	\$117,075 \$276,008 \$112,613 nd \$90,939	92 5 65 5	\$68,975 \$54,467			Mean	Median	#	wean	Median	Total
Facilities Management Senior Vice Chancellor Business and Operations Human Resources Office of Real Estate Business, Hospitality and Auxiliary Services Public Safety and Emergency Management Office of Planning, Design, and Construction Senior Vice Chancellor and Provost Student Affairs Dietrich School of Arts and Sciences - Dean's Office Dietrich School of Arts and Sciences - Humanities Dietrich School of Arts and Sciences - Natural Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Social Sciences	12 13 3 21 16 -	\$237,527 \$116,869 nd \$100,117	\$276,008 \$112,613 nd \$90,939	5 65 5	\$54,467	\$65,531							
Senior Vice Chancellor Business and Operations Human Resources Office of Real Estate Business, Hospitality and Auxiliary Services Public Safety and Emergency Management Office of Planning, Design, and Construction Senior Vice Chancellor and Provost Student Affairs Dietrich School of Arts and Sciences - Dean's Office Dietrich School of Arts and Sciences - Humanities Dietrich School of Arts and Sciences - Natural Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Undergraduate Studies	12 13 3 21 16 -	\$237,527 \$116,869 nd \$100,117	\$276,008 \$112,613 nd \$90,939	5 65 5	\$54,467		5	\$36,410	\$37,187	351	\$51,857	\$39,354	455
Human Resources Office of Real Estate Business, Hospitality and Auxiliary Services Public Safety and Emergency Management Office of Planning, Design, and Construction Senior Vice Chancellor and Provost Student Affairs Dietrich School of Arts and Sciences - Dean's Office Dietrich School of Arts and Sciences - Humanities Dietrich School of Arts and Sciences - Natural Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Undergraduate Studies	13 3 21 16 -	\$116,869 nd \$100,117	\$112,613 nd \$90,939	65 5		\$50,408	-	ψου, τιο	ψ07,107		ψ01,001	ψ00,00 4	17
Office of Real Estate Business, Hospitality and Auxiliary Services Public Safety and Emergency Management Office of Planning, Design, and Construction Senior Vice Chancellor and Provost Student Affairs Dietrich School of Arts and Sciences - Dean's Office Dietrich School of Arts and Sciences - Humanities Dietrich School of Arts and Sciences - Natural Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Social Sciences	3 21 16 -	nd \$100,117	nd \$90,939	5	\$53,144	\$48,438	13	\$34,583	\$35,880	21	\$34,990	\$35,451	112
Business, Hospitality and Auxiliary Services Public Safety and Emergency Management Office of Planning, Design, and Construction Senior Vice Chancellor and Provost Student Affairs Dietrich School of Arts and Sciences - Dean's Office Dietrich School of Arts and Sciences - Humanities Dietrich School of Arts and Sciences - Natural Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Social Sciences	21 16 - 30	\$100,117	\$90,939		\$52,303	\$45,513	-	ψ04,000	ψ00,000		ψ04,550	ψ00, 1 01	8
Public Safety and Emergency Management Office of Planning, Design, and Construction Senior Vice Chancellor and Provost Student Affairs Dietrich School of Arts and Sciences - Dean's Office Dietrich School of Arts and Sciences - Humanities Dietrich School of Arts and Sciences - Natural Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Social Sciences	16 -			80	\$50,333	\$49,755	37	\$32,080	\$32,175	166	\$51,218	\$41,506	304
Office of Planning, Design, and Construction Senior Vice Chancellor and Provost Student Affairs Dietrich School of Arts and Sciences - Dean's Office Dietrich School of Arts and Sciences - Humanities Dietrich School of Arts and Sciences - Natural Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Undergraduate Studies	30	-	400,0.0	65	\$64.342	\$62.341	6	\$31,670	\$33,209	104	\$53,026	\$57,699	191
Senior Vice Chancellor and Provost Student Affairs Dietrich School of Arts and Sciences - Dean's Office Dietrich School of Arts and Sciences - Humanities Dietrich School of Arts and Sciences - Natural Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Undergraduate Studies			-	7	\$66,021	\$75,060	-	-	-	-	-	-	7
Student Affairs Dietrich School of Arts and Sciences - Dean's Office Dietrich School of Arts and Sciences - Humanities Dietrich School of Arts and Sciences - Natural Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Undergraduate Studies					, , .	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
Dietrich School of Arts and Sciences - Humanities Dietrich School of Arts and Sciences - Natural Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Undergraduate Studies	22	\$110,940	\$98,982	140	\$52,149	\$48,963	14	\$32,430	\$31,200	2	nd	nd	186
Dietrich School of Arts and Sciences - Natural Sciences Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Undergraduate Studies	_	\$100,886	\$97,158	66	\$55,929	\$51,775	-	-	-	-	-	-	88
Dietrich School of Arts and Sciences - Social Sciences Dietrich School of Arts and Sciences - Undergraduate Studies		-	-	37	\$46,544	\$42,998	3	nd	nd	-	-	_	40
Dietrich School of Arts and Sciences - Undergraduate Studies	6	\$81,492	\$80,355	156	\$45,361	\$41,243	3	nd	nd	29	\$40,273	\$32,409	194
	-	-	-	15	\$44,548	\$38,006	-	-	-	-	-	-	15
	8	\$79,769	\$74,764	62	\$47,239	\$45,000	-	-	-	-	-	-	70
	75	\$175,583	\$107,823	201	\$54,291	\$52,833	17	\$28,452	\$29,543	3	nd	nd	296
College of General Studies	2	nd	nd	10	\$50,837	\$45,201		-		-	-		12
David C. Frederick Honors College	2	nd	nd	13	\$60,111	\$60,547		-	-				15
Katz Graduate School of Business	11	\$92,926	\$93,656	61	\$55,876	\$55,854	8	\$34,503	\$34,457	-	_	-	80
Education	17	\$88,260	\$84,125	77	\$52,598	\$50,057	1	nd	nd	-	-	-	95
Swanson School of Engineering	25	\$97,836	\$89,264	93	\$53,535	\$49,160	1	nd	nd	8	\$53,011	\$40,014	127
Law	8	\$100,996	\$95,348	25	\$53,665	\$47,190	4	\$33,540	\$33,443	-	-	-	37
Graduate School of Public and International Affairs	6	\$81,604	\$79,032	19	\$53,489	\$52,132	-	-	-	-	-	-	25
Social Work	6	\$86,797	\$86,790	119	\$62,342	\$65,572	11	\$32,893	\$32,897	-	-	-	136
Johnstown	5	\$97,891	\$98,704	68	\$50,032	\$46,487	18	\$35,297	\$34,076	49	\$39,017	\$37,918	140
Greensburg	11	\$79,331	\$82,051	50	\$42,955	\$41,075	10	\$30,131	\$30,605	17	\$40,726	\$41,933	88
Titusville	1	nd	nd	7	\$46,871	\$47,363	2	nd	nd	4	\$49,687	\$46,613	14
Bradford	12	\$101,664	\$99,310	71	\$48,253	\$43,973	11	\$37,823	\$36,738	10	\$46,613	\$46,613	104
University Center for International Studies	10	\$99,965	\$92,937	70	\$53,253	\$52,155	-	-	-	-	-		80
Libraries	-	-	-	77	\$45,222	\$36,270	7	\$38,114	\$34,242	-	-	-	84
Learning Research and Development Center	1	nd	nd	29	\$54,583	\$53,272	1	nd	nd	8	\$32,202	\$32,390	39
University Center for Social and Urban Research	3	nd	nd	25	\$59,771	\$52,143	-	-	-	4	\$28,299	\$28,002	32
School of Computing and Information	6	\$102,190	\$90,492	43	\$56,732	\$53,511	-	-	-		-		49
Senior Vice Chancellor Health Sciences													
Senior Vice Chancellor Health Sciences	13	\$197,502	\$161,200	37	\$53,793	\$53,170	-	-	-	-	-		50
Dental Medicine	7	\$85,404	\$77,640	121	\$49,708	\$45,962	9	\$35,650	\$34,808	36	\$35,987	\$36,865	173
Nursing	3	nd	nd	54	\$50,403	\$50,419	8	\$33,018	\$33,072	1	nd	nd	66
Pharmacy	5	\$100,941	\$91,609	122	\$62,281	\$60,000	-	-	-	2	nd	nd	129
School of Public Health	10	\$94,945	\$100,029	229	\$60,257	\$57,047	3	nd	nd	8	\$34,115	\$34,574	250
School of Health and Rehabilitation Sciences	6	\$105,078	\$91,929	158	\$55,924	\$54,103	-			6	\$33,199	\$33,443	170
Single-RC Senior Officers		£400 700	£400.007	70	CE0 204	¢57,000	_	625 205	£22.700				424
Chancellor	50	\$168,786	\$123,837	78	\$58,394	\$57,000	6	\$35,305	\$33,706	-	-	-	134
Senior Vice Chancellor Research Office of University Counsel	67 17	\$143,931 \$183,782	\$120,000 \$175,000	140 9	\$59,975 \$54,583	\$58,027 \$53,950	2	- nd	nd	 -	-	-	207 28
Senior Vice Chancellor Philanthropic and Alumni Engagement	96	\$183,782 \$125,561	\$175,000	129	\$54,583 \$55,560	\$53,950 \$53,735	1	nd nd	nd nd	-	-	-	28
Pitt Information Technology	25	\$125,561 \$177,845	\$95,387 \$175,525	270	\$82,804	\$53,735 \$77,487	1	nd nd	nd nd	3	nd	- nd	299
Athletics	41	\$177,845	\$175,525	174	\$161,912	\$62,028	4	\$50,066	\$50,515	3	nu	na -	219
Senior Vice Chancellor and Chief Financial Officer	61	\$151,525	\$116,443	105	\$55,634	\$52,000	4	\$30,323	\$30,167		-		170
Comor vice chancellor and Onler FilldHold Officer	01	ψ130,093	φιιυ,443	100	ψυυ,0υ4	ψυ2,000	-	ψυυ,υΔυ	φου, 107	H	-	\vdash	170
University Total Less School of Medicine Division	740	\$135,006	\$102,413	3,479	\$62,311	\$53,661	210	\$33,964	\$33,150	832	\$48,621	\$39,354	5,261
School of Medicine Division													
Medicine	89	\$97,980	\$94,821	1,671	\$57,665	\$54,864	10	\$44,852	\$44,021	201	\$33,873	\$32,760	1,971
UPMC Hillman Cancer Center	12	\$86,020	\$94,187	223	\$55,441	\$52,680	4	\$34,188	\$32,643	21	\$32,571	\$31,746	260
School of Medicine Division Administration	57	\$153,489	\$102,151	230	\$62,854	\$58,466	1	nd	nd	197	\$39,993	\$39,354	485
University Total	898	\$131,855	\$100,650		\$60,674	\$54,210	225	\$34,434	\$33,248				

Note: "nd" indicates categories containing 3 or less people.

UNIVERSITY OF PITTSBURGH Financial Disclosure Report

Section 2004-D(B)(4)
Retirement Policies

Defined Contribution Plan

TIAA became the University's sole record keeper in 2015. TIAA maintains all enrollment records as well as investment choices, account balances, and beneficiaries.

Eligibility:

The retirement savings plans are established under Internal Revenue Code sections 403(b) and 401(a). The 403(b) consists of the employee contributions, and the 401(a) plan consists of University matching contributions. Full-time regular faculty, part-time faculty in the tenure stream or tenured for no less than half-time, full-time regular faculty librarians, full-time regular research associates, executives, full-time post-doctoral associates with an appointment date on or before June 30, 2005, full-time and part-time regular staff, and members of collective bargaining units, if and only if, the applicable collective bargaining unit provides for participation are eligible for both the 403(b) and 401(a) plans. All employees except nonresident aliens with no U.S. source income and students to the extent that their services are not "employment" for purposes of the Social Security taxes are eligible to make non-matching contributions (supplemental) under universal availability rules. Contributions to the Defined Contribution plan can start the first of the month after a full month of employment in an eligible position.

Enrollment and Contributions:

Eligible new hires with a start date of November 3, 2015 and later will be automatically enrolled in the 403(b) plan and 401(a) plans at a 3% contribution rate of their base salary. Employees can opt-out of this election if they choose. Employees can make their own election of 3%-8% of their base salary to receive a match from the University. These contributions, also known as basic contributions, can be made on a pre-tax, after-tax, or Roth basis. Enrollment into the retirement savings plan is based on elected participation date verses date of hire. The 401(a) plan is subject to a three-year vesting schedule.

During the vesting period the University matches 100% of the employee contributions up to 8% of the employee's monthly base pay. After the vesting period the University matches 150% of the employee contributions up to 8% of the employee's monthly base pay.

An employee may also elect to make additional (also known as supplemental) contributions up to the IRS annual allowable limits. The supplemental contributions are not matched by the University. Contributions to a supplemental plan can only be made on a pre-tax or Roth basis.

<u>Accelerated Benefit Option</u>:

There is also an accelerated benefit option available to eligible employees at least age 52, vested in the plan, and contributing at least 8% of their pay to this plan. The accelerated benefit option provides an additional University contribution of 2.5%, taking the University match up to 14.5%. This option lasts for a maximum of 120 months or to age 65, whichever comes first. Once the

benefit is exhausted, all University matching contributions cease. The participant may continue to make non-matched contributions after the accelerated benefit ends, but they must re-enroll in the plan.

Separation:

The value of assets in the account vary depending on the percentage contribution, rate of return on the funds contributed, and type of funds invested in.

Once a separation of service occurs, former employees have the ability to maintain their account. Roll-over or withdrawal of contributions is also available.

Additional information about the Defined Contribution plan, including the summary plan description can be found on the Benefits website.

Defined Benefit Plan

Eligibility:

The inception date of this plan was January 1, 1989. This plan is funded by the University and an employee contribution is not required. The retirement benefit to be received is based on salary and years of service while a participant is in the plan.

Effective January 1, 2016 the plan was frozen to new participants. Employees already in the plan were eligible to continue to earn a benefit under this plan beyond January 1, 2016. Full-time regular faculty, full-time regular research associates, executives, full-time and part-time regular staff, and in some instances, part-time faculty were eligible for this plan.

An eligible employee can only be in either the Defined Benefit Plan or the University match eligible Defined Contribution Plan, not both. However, an employee in the Defined Benefit Plan is eligible to make supplemental contributions to the Defined Contribution Plan.

Once in a Career Change:

An employee in the Defined Benefit Plan can make a once in a career switch to the Defined Contribution Plan. Once the Defined Contribution Plan is elected, an employee cannot switch back to the Defined Benefit Plan.

More information about the Defined Benefit Plan, including a summary plan description, can be found on the Benefits website.

UNIVERSITY OF PITTSBURGH Financial Disclosure Report

Section 2004-D(B)(5) Employee Tuition Remission Policies

UNIVERSITY OF PITTSBURGH POLICY 02-07-01

CATEGORY: ACADEMIC AFFAIRS

SECTION: Faculty Educational Benefits

SUBJECT: Employee/Spouse/Dependent Scholarships for Faculty

EFFECTIVE DATE: March 1, 2011 Revised

PAGE(S): 4

I. SCOPE

This policy establishes the scholarships available under the University of Pittsburgh Benefits Program, the terms of the scholarships, and the criteria for determining the eligibility of:

- Faculty members, faculty spouses, and dependent children of faculty to receive tuition scholarships if enrolled at the University of Pittsburgh.
- Dependent children of faculty to receive tuition scholarships if enrolled at other accredited institutions.
- Dependent children of faculty to receive tuition scholarships if enrolled at Falk School.

II. POLICY

The University provides the following educational benefits to eligible faculty. Effective with the Spring Term, 92-2, all faculty members and their dependents receiving these benefits are classified as Pennsylvania residents for tuition assessment, with the exception of those faculty members classified as Non-Immigrant (Citizen Code FS).

FACULTY SCHOLARSHIPS

Tuition scholarships are available to all full-time faculty members, faculty librarians, research associates, chaplains, and ROTC faculty.

With the exception of the Executive MBA Program in the Joseph M. Katz Graduate School of Business, the tuition scholarship covers all tuition for the first six credits taken each term at the University of Pittsburgh, except for a charge of 3% of the tuition rate for undergraduate programs and 10% of the tuition rate for graduate programs. (To enable faculty to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those faculty who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3.) All other fees and charges are the responsibility of the student. The student must also pay the full tuition for any credits in excess of six.

Part-time faculty in the tenure stream or tenured, and part-time librarians who have been granted expectation of continued employment and who are no less than half-time, are eligible to receive a tuition scholarship proportionate to a full-time appointment.

SPOUSE SCHOLARSHIPS

Spouses of full-time faculty members, faculty librarians, and research associates are eligible for a tuition scholarship. Spouses of ROTC faculty who serve full-time on campus are also eligible.

Provided the spouse has been accepted as a degree or certificate candidate at either the undergraduate or graduate level, the terms of the scholarship are the same as those listed for faculty scholarships above except the charge is 10 % of the tuition rate for both undergraduate and graduate programs. (To enable faculty's spouses to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those faculty's spouses who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3.)

Proof of marriage must be furnished when applying for the scholarship.

DEPENDENT CHILDREN SCHOLARSHIPS

Within the context of the educational benefits program, the following two requirements for dependency must be met:

- The student must be a natural, adopted, or step child of the employee.
- 2. The student must be listed as a child dependent on the employee's Form 1040 U.S. Individual Income Tax Return for the calendar year most applicable to the academic term for which scholarship application is being made.

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

The dependent children of full-time faculty, faculty librarians, ROTC faculty, and research associates on the University payroll are eligible for scholarships covering full undergraduate tuition at the University of Pittsburgh for 12 allowable terms. All other fees and charges are the student's responsibility.

- The scholarship covers full undergraduate tuition at the University of Pittsburgh.
- The dependent child is eligible for a maximum of 12 terms of full- or part-time study in an undergraduate program leading to a first baccalaureate degree.
- Registration for less than a full load in Fall, Spring, or Summer uses one of the 12 allowable terms. Also, dependent children attending high school and registering for courses in a term at the University use one term of the 12 allowable if they matriculate at the University.

<u>Dependent Children Attending Other Institutions Not Part of the Tuition Exchange Scholarship Program</u>

As of 9/1/94, this program was discontinued. However, it remains available as follows.

The University has a scholarship program for the dependent children of full-time faculty members and faculty librarians (hired by 9/1/94 or having accepted in writing an offer of employment by 9/1/94) who wish to attend an accredited college or university other than the University of Pittsburgh. Dependent children of research associates who receive an annual salary of at least \$17,500 and have been hired by 9/1/94 or have accepted in writing an offer of employment by 9/1/94 are also eligible.

Dependent children of part-time faculty in the tenure stream or tenured, and part-time faculty librarians who have been granted expectation of continued employment and who had an appointment for no less than half-time, who are retired, on disability, or deceased are eligible to receive the tuition scholarship proportionate to a full-time appointment at the University of Pittsburgh.

- Dependent children may attend any other accredited college or university as a full-time or part-time student.
- The scholarship covers tuition up to a maximum of the in-state, full-time undergraduate tuition for two terms in the College of Arts and Sciences at the Pittsburgh Campus per year for a maximum of four academic years.
- A student who has not used the maximum per year and wishes to attend another
 institution or the University of Pittsburgh for the remainder of that academic year as
 a full- or part-time undergraduate may have the balance applied to that tuition.
- For students transferring from another college or university to the University of Pittsburgh, each academic year at the other institution will be equivalent to two terms at the University of Pittsburgh.

Dependent children attending high school and registering for courses at the University
of Pittsburgh will have the tuition payment deducted from the maximum scholarship
amount if they matriculate at another college or university.

Falk School Scholarships

Falk School scholarships up to one quarter tuition are available to dependent children of full-time faculty members and faculty librarians.

 Operated by the School of Education, the Falk School consists of nine non-graded classes, kindergarten through eighth grade.

The children are admitted through the regular procedures of Falk School. See Procedure 09-05-16, Falk School: Tuition and Fees.

RETIRED/SEPARATED FACULTY

Eligibility of separated, disabled, retired, or deceased faculty for the above scholarships is established by Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits.

TAX WITHHOLDING ON TUITION SCHOLARSHIPS

Education benefits for employees are subject to Federal, State, and Local taxation regulations as are in effect from time to time with respect to the following:

- 1. Matriculation of the employee being classified as graduate level.
- Exclusion from taxable income for educational benefits up to a maximum annual amount.
- 3. Exclusion from taxable income for educational benefits if certain requirements and conditions are fulfilled.

Separate regulations also apply to the following other categories of education benefits of employees:

- An employee whose spouse's matriculation is classified at the graduate level.
- 2. An employee whose dependent child is enrolled at an accredited institution other than the University of Pittsburgh.

GENERAL TERMS AND CONDITIONS

Scholarships issued by the University are subject to review, adjustment, or cancellation for any of the following reasons:

- Change in student status
- Academic withdrawal or dismissal from the University
- Change in employment status

Scholarships are awarded regardless of the grades received in any course. However, eligibility for a scholarship does not guarantee admission to or retention in any academic program.

Scholarships are applied to tuition only; all other fees are the responsibility of the student.

Faculty who have been identified as being in default on State, Federal or institutional educational loans are not eligible for tuition remission benefits until they have provided the University with evidence that the default condition has been corrected.

III. REFERENCES

Policy AC 05, Advanced Degrees (formerly 02-05-02)

Policy AC 20, Effect of Separation on Eligibility for Faculty Scholarship Benefits (formerly 02-07-02)

Policy ER 04, Domestic Partner Benefits (formerly 07-06-08)

Policy AC 69, Tuition Exchange Scholarship Program (formerly 09-03-01)

Procedure ER 06, Employee/Spouse/Dependent Scholarships (formerly 07-11-01)

UNIVERSITY OF PITTSBURGH POLICY 02-07-02

CATEGORY: ACADEMIC AFFAIRS

SECTION: Faculty Educational Benefits

SUBJECT: Effect of Separation on Eligibility for Faculty Scholarship Benefits

EFFECTIVE DATE: July 1, 1994 (Published December 22, 1995)

PAGE(S): 2

I. SCOPE

This policy establishes the eligibility for Employee/Spouse/Dependent scholarships upon the separation, disability, retirement, or death of the faculty member. The terms of the scholarships are the same as those listed in Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty.

II. POLICY

Faculty Scholarships

Faculty who are on approved long-term disability or who are retired, are entitled to the same scholarship benefits as current faculty.

Spouse Scholarships

Scholarship eligibility for faculty spouses of full-time faculty members, faculty librarians, and research associates continues after the disability, retirement, or death of the faculty member.

Spouses of deceased part-time faculty in the tenure stream or tenured, and of part-time faculty librarians who had been granted expectation of continued employment and who were not less than half-time, are eligible for the same tuition scholarship as spouses of current part-time faculty.

Spouses of deceased faculty members retain the scholarship benefits only until they remarry.

Proof of marriage must be furnished when applying for the scholarship.

Dependent Children

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

Dependent children of full-time faculty, faculty librarians, and research associates who are retired, on disability, or deceased are eligible for the same tuition scholarship at the University of Pittsburgh as the dependent children of current faculty.

Dependent children of part-time faculty in the tenure stream or tenured, and part-time faculty librarians who had been granted expectation of continued employment and who had an appointment for no less than half-time, who are retired, on disability, or deceased are eligible to receive tuition scholarships proportionate to those received by dependent children of current part-time faculty at the University of Pittsburgh.

Dependent Children Attending Other Institutions

Dependent children of full-time faculty members and faculty librarians who are retired, on disability, or deceased are eligible to receive tuition scholarships to attend any accredited college or university if they are <u>already enrolled</u> at the time of their parent's disability, retirement, or death. Dependent children of research associates who received an annual salary of at least \$17,500 are also eligible.

If <u>not enrolled</u> at that time but eligible for the benefit (must have been hired by 9/1/94, or have accepted in writing an offer of employment by 9/1/94), they are eligible to receive the scholarship only if the faculty member was employed full-time at the University for a total of 10 years immediately prior to the disability, retirement, or death.

Falk School Scholarships

Falk School Scholarships in effect for current employees are available to dependent children of full-time faculty members and faculty librarians who are retired, on disability, or deceased.

General Terms and Conditions

Scholarship benefits for faculty members who are involuntarily separated (e.g., other than personal resignation or dismissal for disciplinary reasons) are retained for both the term in which the employee receives the final paycheck and the immediately following term.

Tuition benefits issued for a particular term remain in force for the entire term if the faculty member remains employed in an eligible status through the second calendar month of the term. If a change to an ineligible status occurs prior to the end of the second calendar month of the term, the full benefit will be cancelled and the faculty member becomes responsible for the required tuition. If the faculty member, spouse, or dependent child is also no longer attending classes, the applicable student resignation procedures must be followed. See Procedure 09-05-08, Termination of Registration.

III. REFERENCES

Policy AC 21, Employee/Spouse/Dependent Scholarships for Faculty (formerly 02-07-01)

Policy ER 04, Domestic Partner Benefits (formerly 07-06-08)

Procedure ER 06, Employee/Spouse/Dependent Scholarships for Staff (formerly 07-11-01)

Procedure AC 67, Termination of Registration (formerly 09-05-08)

UNIVERSITY OF PITTSBURGH POLICY 07-11-01

CATEGORY: PERSONNEL

SECTION: Staff Educational Benefits

SUBJECT: Employee/Spouse/Dependent Scholarships for Staff

EFFECTIVE DATE: July 1, 1994 (Published December 22, 1995)

PAGE(S): 4

I. SCOPE

This policy establishes the scholarships available under the University of Pittsburgh Benefits Program, the terms of the scholarships, and the criteria for determining the eligibility of:

- Staff members, staff spouses, and dependent children of staff to receive tuition scholarships if enrolled at the University of Pittsburgh.
- Dependent children of staff to receive tuition scholarships if enrolled at other accredited institutions.
- Dependent children of staff to receive tuition scholarships if enrolled at Falk School.

II. POLICY

The University provides the following educational benefits to eligible staff. Effective with the Spring Term, 92-2, all staff members and their dependents receiving these benefits are classified as Pennsylvania residents for tuition assessment, with the exception of those staff members classified as Non-Immigrant (Citizen Code FS).

STAFF SCHOLARSHIPS

Regular staff may take advantage of the employee scholarship benefit beginning with the first term after the successful completion of the initial provisional period of employment with the University.

Regular, full-time staff are eligible to receive a tuition scholarship at the University of Pittsburgh, in any academic degree program, covering:

- The first eight credits taken each 15 week term for those studying for a first degree.
- The first six credits each 15 week term for those with a degree, regardless of the level of the courses.

Regular full-time staff enrolled in a <u>non-degree program</u> who <u>have not completed their first</u> <u>degree</u> are eligible for a tuition scholarship covering:

- The first eight credits taken each 15 week term.

Regular part-time staff receive a prorated share of either six or eight credits (depending on their degree status). The pro rata share corresponds to the percentage of the standard full-time work week of 37-1/2 hours. (Spouses and children of regular part-time staff are not eligible for education benefits.)

If the employee enrolls in the University's External Studies Program (UESP), a maximum of 11 credits per term are covered by the scholarship for a first undergraduate degree and a maximum of eight credits per term for a subsequent undergraduate degree.

The scholarship covers undergraduate and graduate tuition for the allowable number of credits, except for the portion per credit which is the responsibility of the staff member.

This portion is as follows. All other fees and charges are the responsibility of the student.

- For Employee 3% of undergraduate and 10% of graduate tuition rate per credit. To enable staff to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those staff who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3; and new hires whose provisional period commenced not later than 9/1/94, with registration taking place the first term immediately following completion of the provisional period.
- <u>For Spouse of Employee</u> 10% of undergraduate and graduate tuition rate per credit. The \$5 per credit charge applies as above.
- <u>For Dependent Children</u> See "DEPENDENT CHILDREN SCHOLARSHIPS" section below.

The scholarship program outlined above will not cover full-time tuition at either the undergraduate or graduate level. Any staff member may enroll as a full-time student only with the approval of the departmental administrator. If approved, the staff member must at their own expense, absorb the difference between credits covered by the benefit and the amount of credits required for full-time student status.

SPOUSE SCHOLARSHIPS

Spouses of regular full-time staff may take advantage of the staff spouse scholarship benefit beginning with the first term after the employee has completed 12 consecutive months of employment with the University.

The scholarship covers six credits per term, provided the staff member's spouse is enrolled in a course for academic credit in either a degree or certificate program.

Proof of marriage must be furnished when applying for the scholarship.

DEPENDENT CHILDREN SCHOLARSHIPS

Within the context of the educational benefits program, the following two requirements for dependency must be met:

- 1. The student must be a natural, adopted, or step child of the employee.
- 2. The student must be listed as a child dependent on the employee's Form 1040 U.S. Individual Income Tax Return for the calendar year most applicable to the academic term for which scholarship application is being made.

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

The dependent children of regular full-time staff may take advantage of the employee dependent child scholarship benefit beginning with the first term after the employee has completed the provisional period of employment with the University.

- The scholarship covers full undergraduate tuition at the University of Pittsburgh.
- The dependent child is eligible for a maximum of 12 terms of full- or part-time study in an undergraduate program leading to a first baccalaureate degree.
- Registration for less than the maximum credit load allowed in Fall, Spring, or Summer uses one of the 12 allowable terms. Also, dependent children attending high school and registering for courses in a term at the University uses one term of the 12

allowable if they matriculate at the University.

<u>Dependent Children Attending Other Institutions Not Part of the Tuition Exchange Scholarship Program</u>

As of 9/1/94, this program was discontinued. However, it remains available as follows.

The University has a scholarship program for dependent children of regular full-time staff hired prior to September 1, 1989 who receive an annual salary of at least \$17,500. Employees hired on or after September 1, 1989 must receive an annual salary of at least \$40,000 to receive dependent tuition scholarships to colleges or universities other than the University of Pittsburgh. In addition, the employee must have been hired by 9/1/94 or have accepted in writing an offer of employment by 9/1/94.

- The dependent child may attend any other accredited college or university as a full-time or part-time student.
- The scholarship covers tuition up to a maximum of the in-state, full-time undergraduate tuition for two terms in the College of Arts and Sciences at the Pittsburgh Campus per year for a maximum of four academic years.
- A student who has not used the maximum per year and wishes to attend another institution or the University of Pittsburgh for the remainder of that academic year as a full- or part-time undergraduate may have the balance applied to that tuition.
- For students transferring from another college or university to the University of Pittsburgh, each academic year at another institution will be equivalent to two terms at the University of Pittsburgh.
- Dependent children attending high school and registering for courses at the University of Pittsburgh will have the tuition payment deducted from the maximum scholarship amount if they matriculate at another college or university.

Falk School Scholarships

Falk School scholarships up to one quarter tuition are available to dependent children of regular full-time staff employees who have been on the University payroll for 12 consecutive months.

- Operated by the School of Education, the Falk School consists of nine non-graded classes, kindergarten through eighth grade.

The children are admitted through the regular procedures of Falk School. See Procedure 09-05-16, Falk School: Tuition and Fees.

RETIRED/SEPARATED STAFF

Eligibility of separated, disabled, retired, or deceased employees for the above scholarships is established in Policy 07-11-02, Effect of Separation on Eligibility for Staff Scholarship Benefits.

TAX WITHHOLDING ON TUITION SCHOLARSHIPS

Education benefits for employees are subject to Federal, State, and Local taxation regulations as are in effect from time to time with respect to the following:

- 1. Matriculation of the employee being classified as graduate level.
- 2. Exclusion from taxable income for educational benefits up to a maximum annual

amount.

3. Exclusion from taxable income for educational benefits if certain requirements and conditions are fulfilled.

Separate regulations also apply to the following other categories of education benefits of employees:

- 1. An employee whose spouse's matriculation is classified at the graduate level.
- 2. An employee whose dependent child is enrolled at an accredited institution other than the University of Pittsburgh.

GENERAL TERMS AND CONDITIONS

Scholarships are awarded regardless of the grades received in any course. However, eligibility for a scholarship does not guarantee admission to or retention in any academic program.

Scholarships are applied to tuition only; all other fees are the responsibility of the student.

Scholarships issued by the University are subject to review, adjustment, or cancellation for any of the following reasons:

- Change in student status.
- Academic withdrawal or dismissal from the University.
- Change in employment status.

Staff members who have been identified as being in default on State, Federal, or institutional educational loans are not eligible for tuition remission benefits until they have provided the University with evidence that the default condition has been corrected.

III. REFERENCES

Procedure ER 06, Employee/Spouse/Dependent Scholarships for Staff (formerly 07-11-01)

Policy ER 04, Domestic Partner Benefits (formerly 07-06-08)

Policy AC 69, Tuition Exchange Scholarship Program (formerly 09-03-01)

UNIVERSITY OF PITTSBURGH POLICY 07-11-02

CATEGORY: PERSONNEL

SECTION: Staff Educational Benefits

SUBJECT: Effect of Separation on Eligibility for Staff Scholarship Benefits

EFFECTIVE DATE: July 1, 1994 (Published December 22, 1995)

PAGE(S): 2

I. SCOPE

This policy establishes the eligibility for Employee/Spouse/Dependent scholarships upon the separation, disability, retirement, or death of the employee. The terms of the scholarships are the same as those listed in Policy 07-11-01, Employee/Spouse/Dependent Scholarships for Staff.

II. POLICY

Staff Scholarships

Employees who are on approved long-term disability or who are retired, are entitled to the same scholarship benefits as current employees if employed and enrolled at the time of disability or retirement, or if not enrolled at the time of disability or retirement were employed at the University for at least five years immediately prior to disability or retirement.

Spouse Scholarships

Scholarship eligibility continues as is available for the spouses of current employees who are currently enrolled at the University of Pittsburgh at the time of disability, retirement, or death of the employee.

If the spouse is not enrolled at the University at that time, the spouse is eligible to use the scholarship benefits as are available for the spouses of current employees if the employee worked at the University in a regular full-time position for at least five years immediately prior to the disability, retirement, or death.

Spouses of deceased staff members retain the scholarship benefits only until they remarry.

Proof of marriage must be furnished when applying for the scholarship.

Dependent Children

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

Scholarship eligibility continues as is available for dependent children of current employees who are currently enrolled at the University of Pittsburgh at the time of their parent's (the employee's) disability, retirement, or death.

Scholarship eligibility for dependent children who are not enrolled in a program of study at the University of Pittsburgh requires that the parent (employee) must have been employed at the University on a regular full-time basis at the time of disability, retirement, or death for a period of no less than five years.

Dependent Children Attending Other Institutions

Dependent children of disabled, retired, or deceased eligible staff may continue to receive

tuition scholarships as are available for current employees to attend any accredited college or university if they are already enrolled at the time of their parent's disability, retirement, or death.

If not enrolled at that time, they are eligible to receive the scholarship only if the employee worked at the University in a regular full-time position for at least 10 years immediately prior to the disability, retirement, or death.

The University has a scholarship program for dependent children of regular full-time staff hired prior to September 1, 1989, who receive an annual salary of at least \$17,500. Employees hired on or after September 1, 1989 must receive an annual salary of at least \$40,000 to receive dependent tuition scholarships to colleges or universities other than the University of Pittsburgh. In addition, the employee must have been hired by 9/1/94, or have accepted in writing an offer of employment by 9/1/94.

Falk School Scholarships

Scholarship eligibility continues as available for current employees for dependent children including employment service requirements.

The terms of the scholarship are the same as those listed for dependent children attending the University of Pittsburgh.

The amount of the scholarship is a percentage of the total tuition.

General Terms and Conditions

Employees who are on leave of absence without pay are not eligible for scholarship benefits.

Scholarship benefits for staff members who are involuntarily separated (e.g., other than personal resignation or dismissal for disciplinary reasons) are retained for both the term in which the employee receives the final paycheck and the following term.

Tuition benefits issued for a particular term remain in force for the entire term if the employee remains employed in an eligible status through the second calendar month of the term. If a change to an ineligible status occurs prior to the end of the second calendar month of the term, the full benefit will be cancelled and the employee becomes responsible for the required tuition. If the employee, spouse, or dependent child is also no longer attending classes, the applicable student resignation procedures must be followed. See Procedure 09-05-08, Termination of Registration.

III. REFERENCES

Policy ER 06, Employee/Spouse/Dependent Scholarships for Staff (formerly 07-11-01)

Policy ER 04, Domestic Partner Benefits (formerly 07-06-08)

Procedure AC 67, Termination of Registration (formerly 09-05-08)



University of Pittsburgh Tuition Exchange Scholarship Program Policy AC 69

Implementing Executive: Provost and Senior Vice Chancellor Responsible Unit: Office of Admissions and Financial Aid

Category: Academic Policy Effective Date: December 7, 2022

I. Purpose

The University of Pittsburgh is a participating member of the Tuition Exchange Scholarship Program ("TE Program"). This Policy establishes the University's participation in the TE Program as well as University procedures associated with its administration, including its scholarship terms and criteria for determining scholarship eligibility.

For the purposes of this Policy, "University" means the University of Pittsburgh.

II. Scope

This Policy applies to Eligible Employees at the University¹, Dependents of Eligible Employees at the University (Export Students), and all Tuition Exchange ("TE") Import Students admitted to the University.

III. Definitions

- A. <u>Annual Set Rate</u>: The value of a TE Scholarship as determined by the TE Program, which is adjusted annually. The University has flexibility in providing funds beyond the TE Program Annual Set Rate in any given academic year.
- B. <u>Approved Export Student</u>: The student's TE application was approved at another participating TE institution for the student to receive the TE Scholarship if the student enrolls.
- C. <u>Approved Import Student</u>: The student's TE application was approved by the University for the student to receive the TE Scholarship if the student enrolls at the University.

¹ Bargaining Unit Faculty Members are currently excluded from this Policy, pending collective bargaining negotiations with the Faculty Union. The previous version of Policy AC 69, which is available here will continue to apply to those Faculty Members until further notice.

- D. <u>Dependent</u>: A student who is a natural, adopted, or stepchild of a University employee (Eligible Employee) meeting the requirements, as amended, in University Policies AC 21, Employee/Spouse/Dependent Scholarships for Faculty; AC 20, Effect of Separation on Eligibility for Faculty Scholarship Benefits; ER 06, Employee/Spouse/Dependent Scholarships for Staff; and ER 05, Effect of Separation on Eligibility for Staff Scholarship Benefits.
- E. <u>Eligible Employee</u>: A University employee who is eligible for education benefits as defined, and as amended, in University Policies AC 21, Employee/Spouse/Dependent Scholarships for Faculty, and ER 06, Employee/Spouse/Dependent Scholarships for Staff, or as otherwise defined in a University Policy governing education benefits.
- F. <u>Export Student</u>: Dependent of an Eligible Employee whose TE application is sent to another participating TE institution for scholarship consideration.
- G. <u>Host Institution</u>: Participating TE institution where the TE Scholarship student is enrolled.
- H. <u>Import Student</u>: Student whose parent works at a participating TE institution who has applied for the TE Scholarship at the University.
- I. Office of Admissions and Financial Aid ("OAFA") Scholarship Committee: Standing University committee that reviews TE Import Scholarship applications and determines the criteria for which recipients merit TE support.
- J. <u>Sponsor Institution</u>: Participating TE institution where the TE Scholarship student's parent is an eligible employee.
- K. <u>Tuition Exchange Liaison Officer ("TELO")</u>: Administrator responsible for submitting qualifying TE applications and overseeing the University's participation in the TE Scholarship Program.
- L. <u>Tuition Exchange Scholarship Program ("TE Program")</u>: A reciprocal scholarship opportunity for the Dependents of Eligible Employees at participating TE institutions.

IV. Policy

The Office of Admissions and Financial Aid ("OAFA") administers the University's participation in the TE Program. In consultation with the University's Provost and Senior Vice Chancellor ("SVC-P"), OAFA determines the administrative procedures, eligibility criteria, and scholarship terms associated with the University's participation in the TE Program.

The TE Scholarship is not a guaranteed benefit to University employees, but rather a scholarship opportunity available to Eligible Employees.

The value and number of available scholarships to be awarded each academic year is determined by the SVC-P in accordance with the University's financial capacity and is

reviewed on an annual basis. There will be some TE scholarships reserved for TE Import Students admitted to any of the University's regional campuses.

V. Application Requirements

As stated in Section IV, in consultation with the SVC-P, OAFA has the authority to administer the University's participation in the TE Program. This section outlines the general rules related to the University's TE Program application requirements.

Specific application details and procedures related to this Policy (e.g., eligibility, deadlines, and requirements) are publicized on OAFA's Tuition Exchange website. This information can be accessed on the OAFA's website found here: https://financialaid.pitt.edu/tuition-exchange.

A. <u>Tuition Exchange Export Students (Applying to a TE Partner School)</u>

Each TE member institution sets its own admissions standards and eligibility criteria for awarding TE Scholarships. The placement of TE Export Student applicants is not guaranteed. TE Host Institutions have the right to terminate TE Scholarships if students do not meet standards of academic performance or personal conduct of the Host Institution.

Preference will be given to first-time TE Program participants. Other eligibility criteria may be considered as necessary depending on the quantity of the TE applicant pool while students who have already been granted TE participation will be "grandfathered." Where participation is limited, selection will be made based on the Eligible Employee's length of full-time service defined by the date(s) of consecutive, full-time hire as determined by the Benefits Department within the Office of Human Resources. Additionally, in consultation with the SVC-P, OAFA may revise and/or apply additional eligibility criteria as necessary for the University's participation in the TE Program. In such instance, students who have already been granted TE participation will be "grandfathered."

A TE Export Student applicant must be a qualifying Dependent of an Eligible Employee.

The value of the TE Scholarship will be determined by the Host Institution.

Employee eligibility status will be recertified as needed by the University's TELO. University Policy AC 20, Effect of Separation on Eligibility for Faculty Scholarship Benefits; and University Policy ER 05, Effect of Separation on Eligibility for Staff Scholarship Benefits should be referenced when employee eligibility status has changed.

TE Scholarship renewal is contingent upon the Approved Export Student maintaining the required standards of the Host Institution.

B. Tuition Exchange Import Students (Applying to the University)

TE Import Student applicants must be admitted to the University and certified as eligible for a TE Scholarship by the TELO at the Sponsor Institution. When the number of TE Import Student applicants exceeds the number of available TE Scholarships available in a particular

academic year, the OAFA Scholarship Committee will consider academic merit and other criteria as necessary when selecting TE Scholarship recipients. In such instance, students who have already been granted TE participation will be "grandfathered."

TE Scholarships to support attendance at the University cover tuition up to the Annual Set Rate established by the TE Program. TE Scholarships do not cover room, board, or special fees (e.g., health, activities, and network service fees).

TE Scholarships only apply to full-time undergraduate enrollment and may cover up to eight (8) academic terms. The University has the right to limit eligibility to less than eight (8) academic terms. The number of awarded academic terms will be disclosed to the TE Scholarship recipient in the original award letter provided by the University.

TE Scholarships can be used to support University approved/recognized study abroad opportunities where the student is enrolled meeting full-time enrollment status of at least 12 credits. Academic terms pursued abroad will be applied toward the number of awarded academic terms. If eligible, the TE Scholarship will cover the associated program tuition up to the Annual Set Rate and will not cover any travel expenses, room, board, or special fees.

TE Approved Import Students must be recertified by the TE Sponsor Institution as required by Tuition Exchange Central. TE Approved Import Students must meet University scholarship guidelines, which includes maintaining satisfactory academic progress per University Policy AC 31, Financial Aid Satisfactory Academic Progress to have the TE Scholarship renewed.

VI. Governance & Responsibilities

- A. University as a member institution of the TE Program, abides by the policies and procedures established by the TE Program which supersede this Policy and associated procedures in the event of inconsistencies.
- B. **Provost and Senior Vice Chancellor (SVC-P)** annually determines the value and number of TE Scholarships the University will award. Oversees OAFA's administration of the University's participation in the TE Program.
- C. **Office of Admission and Financial Aid (OAFA)** in consultation with the SVC-P, administers and oversees the University's participation in the TE Program.
- D. **OAFA Scholarship Committee** –reviews TE Import Scholarship applications and determines the criteria for which recipients merit TE support.

VII. Contact Information and Public Accessibility

This Policy is posted under Academic Policies on the Office of Policy Development and Management's website and can be found at: https://www.policy.pitt.edu.

For specific questions related to this Policy or the Tuition Exchange Program at the University of Pittsburgh, please contact the Office of Admissions and Financial Aid at:

130 Thackeray Hall 139 University Place Pittsburgh, PA 15260 412-624-7488 finaid@pitt.edu

VIII. Related Authorities

Policy AC 21 (formerly 02-07-01): Employee/Spouse/Dependent Scholarships for Faculty Policy AC 20 (formerly 02-07-02): Effect of Separation on Eligibility for Faculty

Scholarship Benefits

Policy ER 06 (formerly 07-11-01): Employee/Spouse/Dependent Scholarships for Staff

Policy ER 05 (formerly 07-11-02): Effect of Separation on Eligibility for Staff Scholarship

Benefits

Policy AC 31 (formerly 09-04-02): Financial Aid Satisfactory Academic Progress

Tuition Exchange Program

University Scholarship Guidelines

University's Tuition Exchange Application Guidelines