District or School Name: Subject/Grade:			
Data History Achievement History for Pas	st 3 Years (% pro/adv)		
PVAAS: Areas of High Growth	PVAAS: Areas of Low Growth		
Patterns in achievement and growth data:			

Fall Baseline Data

Assessment Data Analyzed:

Patterns noted for groups of students:

Fall Baseline Data (cont)

PVAAS Projections: Probability to PROFICIENT Indicate # and % of students in each category.	PVAAS Projections: Probability to ADVANCED Indicate # and % of students in each category.		
>70%:	>70%:		
40-70%:	40-70%:		
<40%:	<40%:		
Analysis			
Areas of strength:	Areas of need:		
GOAL SE	ETTING		
Achievement Goals:			
Growth Goals:			

This table does not contain fillable text fields. You may create your own table or copy and paste the table to document this information in a format that works well for your use.





Plan should address root causes.

Consider including strategies to address leadership, talent development, instructional transformation, and culture shift

Strategy Statement #	If we (state effective	e practice to implement), then (state wha	at the adults will do differently), and (what the	e students will do as a result).
If we				
state effective practice to implement				
Then				
state what the adults will do differently				
And				
what the students will do as a result			-	
Action Steps What happens in our organization? What will people be doing in order to reach this goal?	Timeline When will this activity be initiated and completed?	Responsible Parties Who is responsible for ensuring that the activities occur?	Outcomes What changes to we expect to see as a result of our work? Will be measured in the next step (Monitor the Plan).	Plan to Monitor How will you know the actions are being taken according to plan? What steps will you take to monitor the implementation of the action steps?
1.	Initiated:		Adult Centered:	Adult Centered:
	Completed:		Student Centered:	Student Centered:
2.	Initiated:		Adult Centered:	Adult Centered:
	Completed:		Student Centered:	Student Centered:
3.	Initiated:		Adult Centered:	Adult Centered:
	Completed:		Student Centered:	Student Centered:

This table does not contain fillable text fields. You may create your own table or copy and paste the table to document this information in a format that works well for your use.





Strategy Statement #:		
Action Step What happens in our organization? What will people be doing in order to reach this goal?	Monitoring Notes What evidence is there that the actions are being taken according to the plan? What evidence is there that the actions of the adults are impacting student learning? Note celebrations and concerns.	Date
	Adult Evidence:	
	Student Evidence:	
	Adult Evidence:	
	Student Evidence:	
	Adult Evidence:	
	Student Evidence:	
	Adult Evidence:	
	Student Evidence:	

This table does not contain fillable text fields. You may create your own table or copy and paste the table to document this information in a format that works well for your use.





Strategy Adjusted	Date	Rationale for Adjustment What data suggests the plan should be adjusted? What data was analyzed to suggest changes in adult behaviors? What data was analyzed to determine level of impact on student learning?	Plan for Communicating the Adjustment

This table does not contain fillable text fields. You may create your own table or copy and paste the table to document this information in a format that works well for your use.



Outcomes Listed in previous step (Create Plan). What changes to we expect to see as a result of our work? Outcomes are frequently expressed as changes in knowledge, skill, attitudes, behavior, motivation, decisions, policies, and conditions.	Success Indicators How will we know change occurred? What will we be able to see? Who will change? What will change? When will the change occur? Indicators are NOT actions, rather results of actions that are taken to meet the goal.	Plan for Data Collecting What data will you collect to measure your indicators? Who will collect the data? When will the data be collected?	Results of Data Collection To be completed at designated timeframe. What are the results of the data collection? Were the indicators reached?
Adult Centered:			
Student Centered:			
Adult Centered:			
Student Centered:			
Adult Centered:			
Student Centered:			
Adult Centered:			
Student Centered:			

Template based on information from Layland, A & Corbet, J. (2017). Utilizing integrated resources to implement the school and district improvement cycle and supports: Guidance for schools, districts and state education agencies. Washington, DC: The Council of Chief State School Officers.