PENNSYLVANIA’S Essential Practices for LEAs*

Evidence-based practices that create the conditions for school improvement

Allocate Resources Strategically and Equitably
- Collaborative, data-driven budget process
- Monitoring use of time, materials, equipment and fiscal resources
- Organizing and allocating resources based on need*

Focus on Continuous Improvement of Instruction
- Standards-aligned curricular materials and resources
- Evidence-based programs
- Focus on individual student learning needs

Implement Data-Driven Human Capital Strategies
- Data-informed strategy for recruiting, hiring and matching staff to school needs
- Professional learning standards
- Professional learning based on needs
- Personnel evaluation systems with clear goals for performance

Empower Leadership
- Culture of high expectations for success
- Collective vision
- Evidence-based plan for continuous improvement
- Customized support to meet school’s needs
- Strong community focused on student learning

Provide Student-Centered Supports
- Student support systems and services
- Family engagement to support learning
- Partnerships with local businesses, community organizations and other agencies

Every Student Succeeds

*LEAs include public school districts, charter schools, and career and technical schools.

FOR MORE ABOUT PA SCHOOL IMPROVEMENT:
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