

Commonwealth of Pennsylvania  
Pennsylvania Department of Education  
Bureau of School Leadership and Teacher Quality  
March 2013

### **Gifted Enrichment Programs Staffing Policy**

The policy of the Bureau of School Leadership and Teacher Quality for Gifted Enrichment Programs is based on regulations stated in Chapter 16.5 (a) *Personnel*.

Professional personnel shall consist of certified individuals responsible for identifying gifted students and providing gifted education in accordance with Article XI of the School Code (24 P.S. 11-1101-11-1192) and this title. (See also 16.5(c): In-service training shall be provided for individuals responsible for the gifted program.)

**TEACHERS** of the Gifted Enrichment Program should hold a Pennsylvania Instructional I or II certificate. An Instructional certificate may be used at any grade level for teaching the gifted enrichment program because the enrichment program does not require a core content grade.

Note: Any “gifted” course (other than enrichment) for which a grade is given as an advanced course would fall under different regulation and policy for staffing and would require a certificate specific to the content and grade level.

**COORDINATORS** of the Gifted Enrichment Program may be certified School Counselors, but certified School Counselors may not teach the instructional gifted program; instruction or teaching must be completed by an Instructional Certification.

**SUPERVISORS** of the Gifted Enrichment Program should hold a Supervisory certificate in any area.

**SCHOOL PSYCHOLOGISTS/SCHOOL COUNSELORS** are responsible for screening, identification, placement and continual assessment as part of the Gifted Enrichment Program.

Note: Position descriptions titled *Coordinator* should be reviewed by the Bureau for verification of appropriate certification.