# Act 91 of 2021 Report on Classroom Monitor Permits

April 2023



COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF EDUCATION 333 Market Street Harrisburg, PA 17126-0333 www.education.pa.gov



#### **Commonwealth of Pennsylvania**

Josh Shapiro, Governor

#### **Department of Education**

Dr. Khalid N. Mumin, Acting Secretary

#### Office of Postsecondary and Higher Education

Dr. Kate Shaw, Deputy Secretary

#### Bureau of School Leadership and Teacher Quality

Dr. Carissa Pokorny Golden, Director.

The Pennsylvania Department of Education (PDE) does not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, [sex] gender, sexual orientation, disability, age, religion, ancestry, union membership, gender identity or expression, AIDS or HIV status, or any other legally protected category. Announcement of this policy is in accordance with State Law including the Pennsylvania Human Relations Act and with Federal law, including Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, and the Americans with Disabilities Act of 1990.

The following persons have been designated to handle inquiries regarding the Pennsylvania Department of Education's nondiscrimination policies:

#### For Inquiries Concerning Nondiscrimination in Employment:

Pennsylvania Department of Education Equal Employment Opportunity Representative Bureau of Human Resources Voice Telephone: (717) 783-5446

## For Inquiries Concerning Nondiscrimination in All Other Pennsylvania Department of Education Programs and Activities:

Pennsylvania Department of Education School Services Unit Director 333 Market Street, 5th Floor, Harrisburg, PA 17126-0333 Voice Telephone: (717) 783-3750, Fax: (717) 783-6802

If you have any questions about this publication or for additional copies, contact: Pennsylvania Department of Education Bureau of School Leadership and Teacher Quality 333 Market Street, 12th Floor Harrisburg, PA 17126-0333 Voice: (717) 525 - 5833 Fax: (717) 783- 6736 www.education.pa.gov All Media Requests/Inquiries: Contact the Office of Press & Communications at (717) 783-9802

## **Table of Contents**

Introduction	. 4
Background	. 4
Issuance of Classroom Monitor Permits	. 5
Data Collection	. 6
Independent Evaluation	. 8
Conclusion	. 9
Appendix A: School Entities that Requested Classroom Monitor Permits During SY2021 22 and SY2022-23 (as of March 31, 2023)	

## Introduction

Act 91 of 2021 (Act 91) amended the School Code to address the substitute teacher shortage in commonwealth schools. Act 91 gave schools more flexibility when employing annuitants, day-to-day substitutes, educators with inactive certification, graduates of educator preparation programs, and a subset of those serving as student teachers to be employed as substitutes. The law also temporarily established a new permit for schools to hire classroom monitors and directed the Pennsylvania Department of Education to issue a report on the effectiveness of the Classroom Monitor Permit and recommendations for improvement or continuation of the permit after June 30, 2023.

In accordance with Act 91, this report explains how the Department implemented the Classroom Monitor Permit, provides data reported by school entities to the Department regarding the use and utility of the Permits, and includes the evaluation conducted by third-party evaluators from Grove City College and Cabrini University.

## Background

The Classroom Monitor Permit is established in section 1218 of the School Code (24 P.S. §12-1218). The Classroom Monitor Permit (Type 9 Emergency Permit) allows individuals to deliver assignments preplanned by certified educators in schools; it does not allow those individuals to plan or create lessons or grade work or serve as substitute teachers.<sup>1</sup> Rather, classroom monitors offer another way for schools to staff classrooms and provide future educators the field experience they need to be successful.

To qualify for a Classroom Monitor Permit, an individual must meet the following criteria:

- Be at least 25 years old;
- Have completed at least 60 semester hours or equivalent courses at an accredited college or university in this commonwealth, or have at least three years of school entity experience as a paraprofessional and be currently employed in a school;
- Meet background check and clearance requirements under the School Code and Child Protection Service Law; and
- Complete classroom management training developed by an intermediate unit and approved by the Department in accordance with 24 P.S. § 12-1218.

Intermediate units statewide developed and offered classroom management training for classroom monitors. The training included topics to prepare classroom monitors with basic classroom management skills along with other requirements, such as the need for some form of participant reflection ensuring the participants fulfilled the learning objectives and successfully completed the course. All training was approved by the Department. Intermediate units with approved training issued a certificate of completion to participants, as evidence of meeting the training requirement. Training and certificates are valid through June 30, 2023.

<sup>&</sup>lt;sup>1</sup> Act 91 of 2021 Guidance (pa.gov)

## **Issuance of Classroom Monitor Permits**

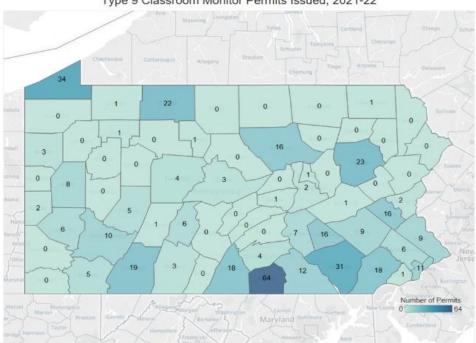
Since the enactment of Act 91 in December 2021, the Department has issued a total of 884 Classroom Monitor Permits to 125 school entities. As seen in Table 1, there were 403 permits issued in 2021-2022 and an additional 481 permits issued in 2022-2023 (as of March 31, 2023). See Appendix A for the full list of school entities.

#### Table 1: Number of Classroom Monitor Permits Issued for School Years 2021-22 and 2022-23 (as of March 31, 2023)

	2021-2022	2022-2023 (as of 3/31/23)	Total
Number of Permits	403	481	884

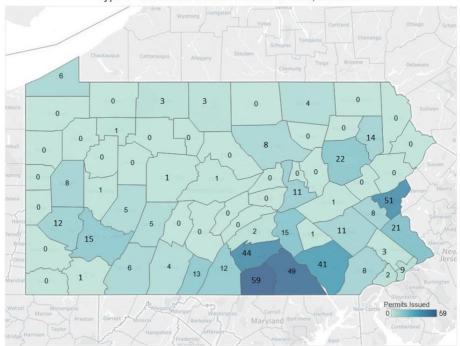
Permits were issued to school entities from 46 of 67 Pennsylvania counties. The figures below show the number of Classroom Monitor Permits issued in each county during school years (SY) 2021-22 and 2022-23.

#### Figure 1. Classroom Monitor Permits Requested During SY2021-22



Type 9 Classroom Monitor Permits Issued, 2021-22

#### Figure 2: Classroom Monitor Permits Requested During SY2022-23 (as of March 31, 2023)



Type 9 Classroom Monitor Permits Issued, 2022-23\*

### **Data Collection**

The Department developed a questionnaire and distributed it in February 2023 to obtain school entities' input on the utility of the Classroom Monitor Permit and to collect the following information, as required by section 1218(e):

- (1) The number of individuals who served as classroom monitors under this section and the number of days on which the school entity used the services of classroom monitors.
- (2) The school entity's day-to-day substitute teacher compensation rates in the 2020-2021, 2021-2022 and 2022-2023 school years. For a school entity that uses a thirdparty entity to provide substitute teachers, the rate reported by the school entity is the take-home amount received by an individual.

The questionnaire was distributed to 778 school entities. Of the 629 entities (81 percent) that responded:

- 86 requested and used Classroom Monitor Permits (14 percent);
- 23 requested the permits but did not use them (3 percent); and
- 520 did not request the permits (83 percent).

Sixteen school entities that received Classroom Monitor Permits from the Department did not respond to the questionnaire.

Data collected from 629 questionnaire respondents showed that of the 86 school entities that requested and used Classroom Monitor Permits:

- 546 individuals served as classroom monitors during the 2021-22 and 2022-23 school years;<sup>2</sup>
- Collectively, school entities used the services of classroom monitors for a total of 5,690 days. More than 60 percent of monitors were used from one to 15 days; and
- The average number of school days per school year that school entities used classroom monitors was 49.6 days, ranging from less than one day to 143.5 days in a school year.

Based on the questionnaire responses, in the 2020-2021, 2021-2022, and 2022-2023 school years, school entities that did not utilize the services of classroom monitors had a higher average day-to-day substitute pay rate than those who did utilize classroom monitors. The amount being paid for day-to-day substitutes rose each year from 2020-2021 to 2022-2023.<sup>3</sup>

School Year	School Entities That Did Not Use Classroom Monitor Permits			School Entities That Used Classroom Monitor Permits		
	Average	Low	High	Average	Low	High
2020-2021	\$110.79	\$30.00	\$250.00	\$107.53	\$80.00	\$150.00
2021-2022	\$119.54	\$40.00	\$250.00	\$116.76	\$44.00	\$200.00
2022-2023	\$127.67	\$40.00	\$262.50	\$127.07	\$44.00	\$200.00

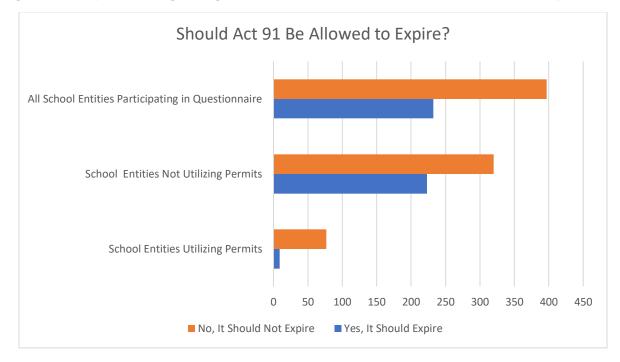
Table 2. Day-to-Day Substitute Teacher Compensation Rates

## Overall, the majority of school entities recommended that Classroom Monitor Permits be allowed to continue past June 30, 2023.

Sixty-three percent of respondents (397) stated that the Classroom Monitor Permit should not be allowed to expire, while 37 percent (232) stated that it should be allowed to expire. Figure 3 shows responses overall and by whether the school entity issued Classroom Monitor Permits.

<sup>&</sup>lt;sup>2</sup> Sixteen school entities that issued permits did not respond to the Act 91 questionnaire and are not included in this number.

<sup>&</sup>lt;sup>3</sup> The average represents the pay for beginner substitutes (many school entities base pay on day ranges that vary).





## **Independent Evaluation**

Act 91 required an evaluation of the permit and its effectiveness by an independent research organization which may include a college or university accredited by a regional accrediting agency. Accordingly, the Department partnered with evaluators from Grove City College and Cabrini University, both accredited by the Middle States Commission on Higher Education, to review the questionnaire data and provide recommendations for continuation of the Classroom Monitor Permit.

The evaluators' findings are as follows:

- Classroom Monitor Permits provide an effective way to staff classrooms when certified substitutes are not available.
- The classroom monitor provision has existed for only a short time. However, given the number of permits issued rose 20 percent from SY2021-22 to SY2022-23 and the department received more than 375 responses in support of its continuance, the evidence strongly suggests that school entities would benefit from continuing to have the Classroom Monitor Permit as an option.
- The Department can improve use of the permits by providing stronger direction and oversight regarding how school entities obtain the Classroom Monitor Permit. This recommendation is based on the fact that 28 school entities replying to the questionnaire indicated that they are using classroom monitors, but the Department does not have a record of their permit applications.

- Data further indicates that most school entities that used the Classroom Monitor Permits did so for less than 15 days, with the majority using the permits for one to five days. One reviewer suggested the Department consider reducing the number of days that an individual can serve under a Classroom Monitor Permit to 20 days or less per school year.
- Finally, reviewers suggested that if the Classroom Monitor Permit is continued, the Department should collect more data to examine the permit's effectiveness, as well as collect additional information to determine why school entities in certain counties are using Classroom Monitor Permits more than others.

## Conclusion

Overall, analysis of the use of the Classroom Monitor Permit, as well as feedback from the field, strongly suggests that those holding Classroom Monitor Permits filled critical personnel gaps in school districts across the Commonwealth over the last two school years. While the permits are not designed to be a permanent solution to shortages in classroom personnel, evidence suggests the permits should continue while the Department works on longer-term solutions to the teacher shortage.

## Appendix A: School Entities that Requested Classroom Monitor Permits During SY2021-22 and SY2022-23 (as of March 31, 2023)

1.Antietam SD64. Mariana Bracetti Academy CS2.Appalachia IU 865. Marion Center Area SD3.Arts Academy CS65. Marion Center Area SD4.Armstrong SD66. Memphis Street Academy CS @ JP5.Bangor Area SD66. Memphis Street Academy CS6.Beaver Valley IU 2768. Millersburg Area SD7.Berks County IU 1469. Millersek Township SD8.Bellwood-Antis SD70. Montessori Regional CS9.Berlin Brothersvalley SD71. Northeast Bradford SD10.BLaST IU 1772. North Hills SD11.Biue Ridge SD73. North Penn SD12.Bristol Township SD74. Northern Bedford County SD13.Boyertown Area SD75. Northern Lebanon SD14.Bradford Area SD76. Northern York County SD15.Bucks County Technical High School77. Norwin SD16.Carneron County SD79. Oswayo Valley SD17.Capital Area IU 1579. Oswayo Valley SD18.Carnisle Area SD80. Otto-Eldred SD19.Central Fulton SD81. Pace School20.Central Susquehanna IU 1683. Palmyra Area SD21.Children of Joy Christian Academy85. Philadelphia Hebrew Public CS22.Chester County ID 2087. Protage Area SD23.Children of Valley SD88. Premier Arts and Science CS24.Claiton City SD89. Propel CS-Braddock Hills28.Cumberland Perry Area Career & Technical Center91. Propel CS-Inort
<ul> <li>Appalachia IU 8</li> <li>Arts Academy CS</li> <li>Armstrong SD</li> <li>Bangor Area SD</li> <li>Beaver Valley IU 27</li> <li>Berks County IU 14</li> <li>Bellwood-Antis SD</li> <li>Bellwood-Antis SD</li> <li>Berlin Brothersvalley SD</li> <li>BLaST IU 17</li> <li>Blue Ridge SD</li> <li>Boyertown Area SD</li> <li>Bucks County Technical High School</li> <li>Cameron County SD</li> <li>Central Dauphin SD</li> <li>Central Dauphin SD</li> <li>Central Dauphin SD</li> <li>Central Susquehanna IU 16</li> <li>Cohonial IU 20</li> <li>Children of Joy Christian Academy</li> <li>Colonial IU 20</li> <li>Conewago Valley SD</li> <li>Conneil Rev Area SD</li> <li>Conneil Center</li> <li>Council Rock SD</li> <li>Cumberland Valley SD</li> <li>Dallas SD</li> <li>Danlas SD</li> <li>Danles SD</li> <li>Danles SD</li> <li>Serwick Central SD</li> <li>Conergal SD</li> <li>Serwick Central Center</li> <li>Conneil Center</li> <li>Scolonial IU 20</li> <li>Serwick Center SD</li> <li>Danlas SD</li> <li>Danlas SD</li> <li>Dency Area SD</li> <li>Dency Area SD</li> <li>Dency Area SD</li> <li>Danlas SD</li> <li>Danlas SD</li> <li>Danlas SD</li> <li>Dency Area SD</li> <li>Dency Area SD</li> <li>Dency Area SD</li> <li>Dency Area SD</li> <li>Seven Generations CS</li> <li>Seven Generations CS</li> <li>Synche-Central City SD</li> <li>Seven Generations CS</li> <li>Shude-Central City SD</li> </ul>
<ul> <li>Arts Academy CS</li> <li>Armstrong SD</li> <li>Bangor Area SD</li> <li>Beaver Valley IU 27</li> <li>Berks County IU 14</li> <li>Bellwood-Antis SD</li> <li>Bellwood-Antis SD</li> <li>Berlin Brothersvalley SD</li> <li>Berlin Brothersvalley SD</li> <li>Berlin Brothersvalley SD</li> <li>Budge SD</li> <li>Bradford Area SD</li> <li>Bucks County Technical High School</li> <li>Capital Area IU 15</li> <li>Capital Area IU 15</li> <li>Central Dauphin SD</li> <li>Central Susquehanna IU 16</li> <li>Cohonial IU 20</li> <li>Cohonial IU 20</li> <li>Conewago Valley SD</li> <li>Concil Rock SD</li> <li>Cumberland Perry Area Career &amp; Technical Center</li> <li>Cumberland Valley SD</li> <li>Danwille Area SD</li> <li>Danville Area SD</li> <li>Danville Area SD</li> <li>Danville Area SD</li> <li>Dertrude A Barber Center</li> <li>Dunes</li> <li>Burk SD</li> <li>Duguesne City SD</li> <li>Burk SD</li> <li>Duguesne City SD</li> <li>Burk SD</li> <li>Burk SC Contral SD</li> <li>Datage SD</li> <li>Danville Area SD</li> <li>Durge SD</li> <li>Suber SD</li> <li>Danville Area SD</li> <li>Durge SD</li> <li>Sourge SD</li> <li>Suble SD</li> <li>Subois Area SD</li> <li>Burk SD</li> <li>Subois Area SD</li> <li>Subis Ar</li></ul>
5.Bangor Area SD67. Midd-West SD6.Beaver Valley IU 2768. Millersburg Area SD7.Berks County IU 1469. Millcreek Township SD8.Bellwood-Antis SD70. Montessori Regional CS9.Berlin Brothersvalley SD71. Northeast Bradford SD10.BLaST IU 1772. North Hills SD11.Blue Ridge SD73. North Penn SD12.Bristol Township SD74. Northern Bedford County SD13.Boyertown Area SD76. Northerm Lebanon SD14.Bradford Area SD76. Northerm York County SD15.Bucks County Technical High School78. Old Forge SD16.Carnisle Area SD80. Otto-Eldred SD19.Central Dauphin SD81. Pace School20.Central Fulton SD83. Palmyra Area SD21.Central Susquehanna IU 1682. Palisades SD22.Chester County IU 2484. Philadelphia City SD23.Children of Joy Christian Academy85. Philadelphia Hebrew Public CS24.Clairton City SD88. Premier Arts and Science CS25.Council Rock SD89. Propel CS-Homestead26.Conewago Valley SD88. Propel CS-Homestead27.Cumberland Valley SD93. Rockwood Area SD30.Dalas SD94. Salisbury Township SD31.Danville Area SD94. Salisbury Township SD32.Derry Area SD94. Salisbury Township SD33.Donegal SD96. Seenca Highlands IU 934.Dr Gertrude A Barber Center<
5.Bangor Area SD67. Midd-West SD6.Beaver Valley IU 2768. Millersburg Area SD7.Berks County IU 1469. Millcreek Township SD8.Bellwood-Antis SD70. Montessori Regional CS9.Berlin Brothersvalley SD71. Northeast Bradford SD10.BLaST IU 1772. North Hills SD11.Blue Ridge SD73. North Penn SD12.Bristol Township SD74. Northern Bedford County SD13.Boyertown Area SD75. Northern Bedford County SD14.Bradford Area SD76. Northern York County SD15.Bucks County Technical High School76. Northern York County SD16.Cameron County SD76. Northern York County SD17.Capital Area IU 1579. Oswayo Valley SD18.Carlisle Area SD80. Otto-Eldred SD19.Central Dauphin SD81. Pace School20.Central Fulton SD82. Palisades SD21.Central Fulton SD83. Palmyra Area SD22.Chester County IU 2484. Philadelphia Hebrew Public CS23.Colnial IU 2087. Portage Area SD24.Clairton City SD88. Premier Arts and Science CS27.Counterland Valley SD99. Propel CS-Homestead28.Cumberland Perry Area Career & Technical Center91. Propel CS-Northside29.Cumberland Valley SD93. Rockwood Area SD30.Dallas SD93. Rockwood Area SD31.Danyille Area SD94. Salisbury Township SD32.Derr
6.Beaver Valley IU 2768. Millersburg Area SD7.Berks County IU 1469. Millcreek Township SD8.Bellwood-Antis SD70. Montessori Regional CS9.Berlin Brothersvalley SD71. Northeast Bradford SD10.BLaST IU 1772. North Hills SD11.Blue Ridge SD73. North Penn SD12.Bristol Township SD74. Northern Bedford County SD13.Boyertown Area SD75. Northern Lebanon SD14.Bradford Area SD76. Northern York County SD15.Bucks County Technical High School77. Norwin SD16.Cameron County SD78. Old Forge SD17.Capital Area IU 1579. Oswayo Valley SD18.Carlisle Area SD80. Otto-Eldred SD19.Central Dauphin SD81. Pace School20.Central Fulton SD82. Palisades SD21.Central Susquehanna IU 1683. Palmyra Area SD22.Chester County IU 2484. Philadelphia City SD23.Children of Joy Christian Academy87. Portage Area SD24.Clairton City SD88. Premier Arts and Science CS25.Council Rock SD89. Propel CS-Braddock Hills28.Cumberland Perry Area Career & Technical Center90. Propel CS-Homestead29.Cumberland Valley SD93. Rockwood Area SD31.Danville Area SD94. Salisbury-Township SD32.Derry Area SD94. Salisbury-Elk Lick SD33.Donegal SD96. Seneca Highlands IU 934.Dr
7.Berks County IU 1469. Millcreek Township SD8.Bellwood-Antis SD70. Montessori Regional CS9.Berlin Brothersvalley SD71. Northeast Bradford SD10.BLaST IU 1772. North Hills SD11.Blue Ridge SD73. North Penn SD12.Bristol Township SD74. Northerm Bedford County SD13.Boyertown Area SD76. Northern Lebanon SD14.Bradford Area SD76. Northern Lebanon SD15.Bucks County Technical High School77. Norwin SD16.Cameron County SD78. Old Forge SD17.Capital Area IU 1579. Oswayo Valley SD18.Cantral Dauphin SD80. Otto-Eldred SD20.Central Fulton SD81. Pace School21.Central Susquehanna IU 1682. Palisades SD22.Chester County IU 2484. Philadelphia City SD23.Children of Joy Christian Academy85. Philadelphia Hebrew Public CS24.Clairton City SD86. Port Allegany SD25.Colonail IU 2087. Portage Area SD26.Conewago Valley SD89. Propel CS-Braddock Hills29.Cumberland Perry Area Career & Technical Center90. Propel CS-Northside29.Cumberland Valley SD93. Rockwood Area SD31.Danville Area SD94. Salisbury Township SD32.Derry Area SD94. Salisbury Township SD33.Donegal SD96. Seneca Highnads IU 934.Dr Gertrude A Barber Center97. Seneca Valley SD35. <t< td=""></t<>
8.Bellwood-Antis SD70. Montessori Regional CS9.Berlin Brothersvalley SD71. Northeast Bradford SD10.BLaST IU 1772. North Hills SD11.Blue Ridge SD73. North Penn SD12.Bristol Township SD74. Northern Bedford County SD13.Boyertown Area SD76. Northern Lebanon SD14.Bradford Area SD76. Northern Lebanon SD15.Bucks County Technical High School76. Northern York County SD16.Cameron County SD78. Old Forge SD17.Capital Area IU 1579. Oswayo Valley SD18.Carlisle Area SD80. Otto-Eldred SD19.Central Dauphin SD81. Pace School20.Central Susquehanna IU 1683. Palmyra Area SD22.Chester County IU 2484. Philadelphia City SD23.Children of Joy Christian Academy85. Philadelphia Hebrew Public CS24.Claiton City SD86. Port Allegany SD25.Colonail IU 2087. Portage Area SD26.Conewago Valley SD89. Propel CS-Braddock Hills28.Cumberland Perry Area Career & Technical Center90. Propel CS-Homestead29.Cuuberland Valley SD92.92. Quakertown Community SD30.Dallas SD93. Donegal SD94. Salisbury Township SD32.Derry Area SD94. Salisbury Township SD33.Donegal SD96. Seneca Highlands IU 934.Dr Gertrude A Barber Center97. Seneca Valley SD35.DuBois Area SD98. S
9. Berlin Brothersvalley SD71. Northeast Bradford SD10. BLaST IU 1772. North Hills SD11. Blue Ridge SD73. North Penn SD12. Bristol Township SD74. Northern Bedford County SD13. Boyertown Area SD75. Northern Lebanon SD14. Bradford Area SD76. Northern Lebanon SD15. Bucks County Technical High School76. Northern York County SD16. Cameron County SD78. Old Forge SD17. Capital Area IU 1579. Oswayo Valley SD18. Carlisle Area SD80. Otto-Eldred SD19. Central Dauphin SD81. Pace School20. Central Fulton SD81. Pace School21. Central Susquehanna IU 1683. Palmyra Area SD22. Chester County IU 2484. Philadelphia City SD23. Children of Joy Christian Academy85. Philadelphia Hebrew Public CS24. Clairton City SD88. Premier Arts and Science CS25. Colonial IU 2089. Propel CS-Braddock Hills28. Cumberland Perry Area Career & Technical Center90. Propel CS-Nonthside29. Cumberland Valley SD93. Rockwood Area SD30. Dallas SD93. Rockwood Area SD31. Danville Area SD94. Salisbury Township SD32. Derry Area SD94. Salisbury Township SD33. Donegal SD96. Seneca Valley SD34. Dr Gettrude A Barber Center97. Seneca Valley SD35. DuBois Area SD99. Shade-Central City SD36. Duquesne City SD99. Shade-Central City SD
10. BLaST IU 1772. North Hills SD11. Blue Ridge SD73. North Penn SD12. Bristol Township SD74. Northern Bedford County SD13. Boyertown Area SD75. Northern Lebanon SD14. Bradford Area SD76. Northern York County SD15. Bucks County Technical High School77. Norwin SD16. Cameron County SD78. Old Forge SD17. Capital Area IU 1579. Oswayo Valley SD18. Carlisle Area SD80. Otto-Eldred SD19. Central Dauphin SD81. Pace School20. Central Fulton SD81. Pace School21. Central Susquehanna IU 1682. Palisades SD22. Chester County IU 2485. Philadelphia City SD23. Children of Joy Christian Academy86. Port Allegany SD24. Clairton City SD88. Premier Arts and Science CS27. Council Rock SD89. Propel CS-Braddock Hills28. Cumberland Perry Area Career & Technical Center90. Propel CS-Homestead29. Cumberland Valley SD93. Rockwood Area SD31. Danville Area SD94. Salisbury-Elk Lick SD32. Derry Area SD94. Salisbury-Elk Lick SD33. Donegal SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD99. Shade-Central City SD
11. Blue Ridge SD73. North Penn SD12. Bristol Township SD74. Northern Bedford County SD13. Boyertown Area SD75. Northern Lebanon SD14. Bradford Area SD76. Northern Lebanon SD15. Bucks County Technical High School77. Norwin SD16. Cameron County SD78. Old Forge SD17. Capital Area IU 1579. Oswayo Valley SD18. Carlisle Area SD80. Otto-Eldred SD19. Central Dauphin SD81. Pace School20. Central Fulton SD82. Palisades SD21. Central Susquehanna IU 1683. Palmyra Area SD22. Chester County IU 2484. Philadelphia City SD23. Children of Joy Christian Academy86. Port Allegany SD24. Clairton City SD86. Port Allegany SD25. Colonial IU 2087. Portage Area SD26. Conewago Valley SD88. Premier Arts and Science CS27. Council Rock SD89. Propel CS-Northside28. Cumberland Valley SD90. Propel CS-Northside29. Cumberland Valley SD92. Quakertown Community SD30. Dallas SD93. Rockwood Area SD31. Danville Area SD94. Salisbury Township SD32. Derry Area SD94. Salisbury Township SD33. Donegal SD96. Seneca Valley SD34. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
12. Bristol Township SD74. Northern Bedford County SD13. Boyertown Area SD75. Northern Lebanon SD14. Bradford Area SD76. Northern York County SD15. Bucks County Technical High School77. Norwin SD16. Cameron County SD78. Old Forge SD17. Capital Area IU 1579. Oswayo Valley SD18. Carlisle Area SD80. Otto-Eldred SD19. Central Dauphin SD81. Pace School20. Central Fulton SD82. Palisades SD21. Central Susquehanna IU 1683. Palmyra Area SD22. Chester County IU 2484. Philadelphia City SD23. Children of Joy Christian Academy85. Philadelphia Hebrew Public CS24. Clairton City SD86. Port Allegany SD25. Colonial IU 2087. Portage Area SD28. Cumberland Perry Area Career & Technical Center90. Propel CS-Braddock Hills29. Cumberland Valley SD93. Rockwood Area SD30. Dallas SD94. Salisbury Township SD31. Danville Area SD94. Salisbury Township SD32. Derry Area SD95. Salisbury-Elk Lick SD33. Donegal SD96. Seneca Valley SD34. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
13. Boyertown Area SD75. Northern Lebanon SD14. Bradford Area SD76. Northern York County SD15. Bucks County Technical High School77. Norwin SD16. Cameron County SD78. Old Forge SD17. Capital Area IU 1579. Oswayo Valley SD18. Carlisle Area SD80. Otto-Eldred SD19. Central Dauphin SD81. Pace School20. Central Fulton SD81. Pace School21. Central Susquehanna IU 1683. Palmyra Area SD22. Chester County IU 2484. Philadelphia City SD23. Children of Joy Christian Academy85. Philadelphia Hebrew Public CS24. Clairton City SD87. Portage Area SD26. Conewago Valley SD88. Premier Arts and Science CS27. Council Rock SD89. Propel CS-Braddock Hills28. Cumberland Perry Area Career & Technical Center90. Propel CS-Homestead29. Cumberland Valley SD93. Rockwood Area SD30. Dallas SD93. Rockwood Area SD31. Danville Area SD94. Salisbury-Elk Lick SD32. Derry Area SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
14. Bradford Area SD76. Northern York County SD15. Bucks County Technical High School77. Norwin SD16. Cameron County SD78. Old Forge SD17. Capital Area IU 1579. Oswayo Valley SD18. Carlisle Area SD80. Otto-Eldred SD19. Central Dauphin SD81. Pace School20. Central Fulton SD82. Palisades SD21. Central Susquehanna IU 1683. Palmyra Area SD22. Chester County IU 2484. Philadelphia City SD23. Children of Joy Christian Academy85. Philadelphia Hebrew Public CS24. Clairton City SD86. Port Allegany SD25. Colonial IU 2087. Portage Area SD26. Conewago Valley SD88. Premier Arts and Science CS27. Council Rock SD89. Propel CS-Braddock Hills28. Cumberland Perry Area Career & Technical Center90. Propel CS-Homestead29. Cumberland Valley SD92. Quakertown Community SD30. Dallas SD93. Rockwood Area SD31. Danville Area SD94. Salisbury Township SD32. Derry Area SD94. Salisbury-Elk Lick SD33. Donegal SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
15. Bucks County Technical High School77. Norwin SD16. Cameron County SD78. Old Forge SD17. Capital Area IU 1579. Oswayo Valley SD18. Carlisle Area SD80. Otto-Eldred SD19. Central Dauphin SD81. Pace School20. Central Fulton SD82. Palisades SD21. Central Susquehanna IU 1683. Palmyra Area SD22. Chester County IU 2484. Philadelphia City SD23. Children of Joy Christian Academy85. Philadelphia Hebrew Public CS24. Clairton City SD86. Port Allegany SD25. Colonial IU 2087. Portage Area SD26. Conewago Valley SD88. Premier Arts and Science CS27. Council Rock SD89. Propel CS-Braddock Hills28. Cumberland Perry Area Career & Technical Center90. Propel CS-Homestead29. Cumberland Valley SD93. Rockwood Area SD30. Dallas SD94. Salisbury Township SD32. Derry Area SD94. Salisbury-Elk Lick SD33. Donegal SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
16. Cameron County SD78. Old Forge SD17. Capital Area IU 1579. Oswayo Valley SD18. Carlisle Area SD80. Otto-Eldred SD19. Central Dauphin SD81. Pace School20. Central Fulton SD82. Palisades SD21. Central Susquehanna IU 1683. Palmyra Area SD22. Chester County IU 2484. Philadelphia City SD23. Children of Joy Christian Academy85. Philadelphia Hebrew Public CS24. Clairton City SD86. Port Allegany SD25. Colonial IU 2087. Portage Area SD26. Conewago Valley SD88. Premier Arts and Science CS27. Council Rock SD89. Propel CS-Braddock Hills28. Cumberland Valley SD90. Propel CS-Homestead29. Cumberland Valley SD91. Propel CS-Northside29. Cumberland Valley SD93. Rockwood Area SD30. Dallas SD94. Salisbury Township SD32. Derry Area SD94. Salisbury Township SD33. Donegal SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
17. Capital Area IU 1579. Oswayo Valley SD18. Carlisle Area SD80. Otto-Eldred SD19. Central Dauphin SD81. Pace School20. Central Fulton SD82. Palisades SD21. Central Susquehanna IU 1683. Palmyra Area SD22. Chester County IU 2484. Philadelphia City SD23. Children of Joy Christian Academy85. Philadelphia Hebrew Public CS24. Clairton City SD86. Port Allegany SD25. Colonial IU 2087. Portage Area SD26. Conewago Valley SD88. Premier Arts and Science CS27. Council Rock SD89. Propel CS-Braddock Hills28. Cumberland Perry Area Career & Technical Center90. Propel CS-Northside29. Cumberland Valley SD93. Rockwood Area SD30. Dallas SD94. Salisbury Township SD32. Derry Area SD95. Salisbury-Elk Lick SD33. Donegal SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
18. Carlisle Area SD80. Otto-Eldred SD19. Central Dauphin SD81. Pace School20. Central Fulton SD82. Palisades SD21. Central Susquehanna IU 1683. Palmyra Area SD22. Chester County IU 2484. Philadelphia City SD23. Children of Joy Christian Academy85. Philadelphia Hebrew Public CS24. Clairton City SD86. Port Allegany SD25. Colonial IU 2087. Portage Area SD26. Conewago Valley SD88. Premier Arts and Science CS27. Council Rock SD89. Propel CS-Braddock Hills28. Cumberland Perry Area Career & Technical Center90. Propel CS-Homestead29. Cumberland Valley SD92. Quakertown Community SD30. Dallas SD93. Rockwood Area SD31. Danville Area SD94. Salisbury Township SD32. Derry Area SD95. Salisbury-Elk Lick SD33. Donegal SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
19. Central Dauphin SD81. Pace School20. Central Fulton SD82. Palisades SD21. Central Susquehanna IU 1683. Palmyra Area SD22. Chester County IU 2484. Philadelphia City SD23. Children of Joy Christian Academy85. Philadelphia Hebrew Public CS24. Clairton City SD86. Port Allegany SD25. Colonial IU 2087. Portage Area SD26. Conewago Valley SD88. Premier Arts and Science CS27. Council Rock SD89. Propel CS-Braddock Hills28. Cumberland Perry Area Career & Technical Center90. Propel CS-Northside29. Cumberland Valley SD92. Quakertown Community SD30. Dallas SD93. Rockwood Area SD31. Danville Area SD94. Salisbury Township SD32. Derry Area SD95. Salisbury-Elk Lick SD33. Donegal SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
20. Central Fulton SD82. Palisades SD21. Central Susquehanna IU 1683. Palmyra Area SD22. Chester County IU 2484. Philadelphia City SD23. Children of Joy Christian Academy85. Philadelphia Hebrew Public CS24. Clairton City SD86. Port Allegany SD25. Colonial IU 2087. Portage Area SD26. Conewago Valley SD88. Premier Arts and Science CS27. Council Rock SD89. Propel CS-Braddock Hills28. Cumberland Perry Area Career & Technical Center90. Propel CS-Homestead29. Cumberland Valley SD92. Quakertown Community SD30. Dallas SD93. Rockwood Area SD31. Danville Area SD94. Salisbury Township SD32. Derry Area SD95. Salisbury-Elk Lick SD33. Donegal SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
21. Central Susquehanna IU 1683. Palmyra Area SD22. Chester County IU 2484. Philadelphia City SD23. Children of Joy Christian Academy85. Philadelphia Hebrew Public CS24. Clairton City SD86. Port Allegany SD25. Colonial IU 2087. Portage Area SD26. Conewago Valley SD88. Premier Arts and Science CS27. Council Rock SD89. Propel CS-Braddock Hills28. Cumberland Perry Area Career & Technical Center90. Propel CS-Homestead29. Cumberland Valley SD92. Quakertown Community SD30. Dallas SD93. Rockwood Area SD31. Danville Area SD94. Salisbury Township SD32. Derry Area SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
<ul> <li>22. Chester County IU 24</li> <li>23. Children of Joy Christian Academy</li> <li>24. Clairton City SD</li> <li>25. Colonial IU 20</li> <li>26. Conewago Valley SD</li> <li>27. Council Rock SD</li> <li>28. Cumberland Perry Area Career &amp; Technical Center</li> <li>29. Cumberland Valley SD</li> <li>30. Dallas SD</li> <li>31. Danville Area SD</li> <li>32. Derry Area SD</li> <li>33. Donegal SD</li> <li>34. Dr Gertrude A Barber Center</li> <li>35. DuBois Area SD</li> <li>36. Duquesne City SD</li> <li>36. Duquesne City SD</li> <li>37. Portage Area SD</li> <li>38. Premier Arts and Science CS</li> <li>39. Propel CS-Braddock Hills</li> <li>30. Dallas SD</li> <li>31. Danville Area SD</li> <li>32. Derry Area SD</li> <li>33. Donegal SD</li> <li>34. Dr Gertrude A Barber Center</li> <li>35. DuBois Area SD</li> <li>36. Duquesne City SD</li> </ul>
<ul> <li>23. Children of Joy Christian Academy</li> <li>24. Clairton City SD</li> <li>25. Colonial IU 20</li> <li>26. Conewago Valley SD</li> <li>27. Council Rock SD</li> <li>28. Cumberland Perry Area Career &amp; Technical Center</li> <li>29. Cumberland Valley SD</li> <li>30. Dallas SD</li> <li>31. Danville Area SD</li> <li>32. Derry Area SD</li> <li>33. Donegal SD</li> <li>34. Dr Gertrude A Barber Center</li> <li>36. Duquesne City SD</li> <li>85. Philadelphia Hebrew Public CS</li> <li>86. Port Allegany SD</li> <li>87. Portage Area SD</li> <li>89. Propel CS-Braddock Hills</li> <li>90. Propel CS-Homestead</li> <li>91. Propel CS-Northside</li> <li>92. Quakertown Community SD</li> <li>93. Rockwood Area SD</li> <li>94. Salisbury Township SD</li> <li>95. Salisbury-Elk Lick SD</li> <li>96. Seneca Highlands IU 9</li> <li>97. Seneca Valley SD</li> <li>98. Seven Generations CS</li> <li>99. Shade-Central City SD</li> </ul>
<ul> <li>24. Clairton City SD</li> <li>25. Colonial IU 20</li> <li>26. Conewago Valley SD</li> <li>27. Council Rock SD</li> <li>28. Cumberland Perry Area Career &amp; Technical Center</li> <li>29. Cumberland Valley SD</li> <li>30. Dallas SD</li> <li>31. Danville Area SD</li> <li>32. Derry Area SD</li> <li>33. Donegal SD</li> <li>34. Dr Gertrude A Barber Center</li> <li>35. DuBois Area SD</li> <li>36. Duquesne City SD</li> <li>86. Port Allegany SD</li> <li>87. Portage Area SD</li> <li>88. Premier Arts and Science CS</li> <li>89. Propel CS-Braddock Hills</li> <li>90. Propel CS-Homestead</li> <li>91. Propel CS-Northside</li> <li>92. Quakertown Community SD</li> <li>93. Rockwood Area SD</li> <li>94. Salisbury Township SD</li> <li>95. Salisbury-Elk Lick SD</li> <li>96. Seneca Highlands IU 9</li> <li>97. Seneca Valley SD</li> <li>98. Seven Generations CS</li> <li>99. Shade-Central City SD</li> </ul>
<ul> <li>25. Colonial IU 20</li> <li>26. Conewago Valley SD</li> <li>27. Council Rock SD</li> <li>28. Cumberland Perry Area Career &amp; Technical Center</li> <li>29. Cumberland Valley SD</li> <li>30. Dallas SD</li> <li>31. Danville Area SD</li> <li>32. Derry Area SD</li> <li>33. Donegal SD</li> <li>34. Dr Gertrude A Barber Center</li> <li>35. DuBois Area SD</li> <li>36. Duquesne City SD</li> <li>87. Portage Årea SD</li> <li>88. Premier Arts and Science CS</li> <li>89. Propel CS-Braddock Hills</li> <li>90. Propel CS-Homestead</li> <li>91. Propel CS-Northside</li> <li>92. Quakertown Community SD</li> <li>93. Rockwood Area SD</li> <li>94. Salisbury Township SD</li> <li>95. Salisbury-Elk Lick SD</li> <li>96. Seneca Highlands IU 9</li> <li>97. Seneca Valley SD</li> <li>98. Seven Generations CS</li> <li>99. Shade-Central City SD</li> </ul>
<ul> <li>26. Conewago Valley SD</li> <li>27. Council Rock SD</li> <li>28. Cumberland Perry Area Career &amp; Technical Center</li> <li>29. Cumberland Valley SD</li> <li>30. Dallas SD</li> <li>31. Danville Area SD</li> <li>32. Derry Area SD</li> <li>33. Donegal SD</li> <li>34. Dr Gertrude A Barber Center</li> <li>35. DuBois Area SD</li> <li>36. Duquesne City SD</li> <li>88. Premier Arts and Science CS</li> <li>89. Propel CS-Braddock Hills</li> <li>90. Propel CS-Homestead</li> <li>91. Propel CS-Northside</li> <li>92. Quakertown Community SD</li> <li>93. Rockwood Area SD</li> <li>94. Salisbury Township SD</li> <li>95. Salisbury-Elk Lick SD</li> <li>96. Seneca Highlands IU 9</li> <li>97. Seneca Valley SD</li> <li>98. Seven Generations CS</li> <li>99. Shade-Central City SD</li> </ul>
<ul> <li>27. Council Rock SD</li> <li>28. Cumberland Perry Area Career &amp; Technical Center</li> <li>29. Cumberland Valley SD</li> <li>30. Dallas SD</li> <li>31. Danville Area SD</li> <li>32. Derry Area SD</li> <li>33. Donegal SD</li> <li>34. Dr Gertrude A Barber Center</li> <li>35. DuBois Area SD</li> <li>36. Duquesne City SD</li> <li>89. Propel CS-Braddock Hills</li> <li>90. Propel CS-Homestead</li> <li>91. Propel CS-Northside</li> <li>92. Quakertown Community SD</li> <li>93. Rockwood Area SD</li> <li>94. Salisbury Township SD</li> <li>95. Salisbury-Elk Lick SD</li> <li>96. Seneca Highlands IU 9</li> <li>97. Seneca Valley SD</li> <li>98. Seven Generations CS</li> <li>99. Shade-Central City SD</li> </ul>
<ul> <li>28. Cumberland Perry Area Career &amp; Technical Center</li> <li>29. Cumberland Valley SD</li> <li>30. Dallas SD</li> <li>31. Danville Area SD</li> <li>32. Derry Area SD</li> <li>33. Donegal SD</li> <li>34. Dr Gertrude A Barber Center</li> <li>35. DuBois Area SD</li> <li>36. Duquesne City SD</li> <li>90. Propel CS-Homestead</li> <li>91. Propel CS-Northside</li> <li>92. Quakertown Community SD</li> <li>93. Rockwood Area SD</li> <li>94. Salisbury Township SD</li> <li>95. Salisbury-Elk Lick SD</li> <li>96. Seneca Highlands IU 9</li> <li>97. Seneca Valley SD</li> <li>98. Seven Generations CS</li> <li>99. Shade-Central City SD</li> </ul>
Technical Center91. Propel CS-Northside29. Cumberland Valley SD92. Quakertown Community SD30. Dallas SD93. Rockwood Area SD31. Danville Area SD94. Salisbury Township SD32. Derry Area SD95. Salisbury-Elk Lick SD33. Donegal SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
29. Cumberland Valley SD92. Quakertown Community SD30. Dallas SD93. Rockwood Area SD31. Danville Area SD94. Salisbury Township SD32. Derry Area SD95. Salisbury-Elk Lick SD33. Donegal SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
30. Dallas SD93. Rockwood Area SD31. Danville Area SD94. Salisbury Township SD32. Derry Area SD95. Salisbury-Elk Lick SD33. Donegal SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
31. Danville Area SD94. Salisbury Township SD32. Derry Area SD95. Salisbury-Elk Lick SD33. Donegal SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
32. Derry Area SD95. Salisbury-Elk Lick SD33. Donegal SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
33. Donegal SD96. Seneca Highlands IU 934. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
34. Dr Gertrude A Barber Center97. Seneca Valley SD35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
35. DuBois Area SD98. Seven Generations CS36. Duquesne City SD99. Shade-Central City SD
36. Duquesne City SD 99. Shade-Central City SD
37. East Lycoming SD   100. Shanksville-Stonycreek SD
38. Eastern York SD 101. Shamokin Area SD
39. Executive Education Academy CS 102. South Eastern SD
40. Fairfield Area SD 103. South Middleton SD
41. Ferndale Area SD 104. South Western SD
42. Forbes Road SD 105. South Williamsport Area SD
43. Forest Area SD 106. Southern York County SD
44. Galeton Area SD 107. Tidioute Community CS
45. George Crothers Memorial School 108. Tri-Valley SD

46. Gettysburg Area SD	109. Tuscarora SD
47. Greater Nanticoke Area SD	110. Uniontown Area SD
48. Greenwood SD	111. United SD
49. Hanover Public SD	112. Warrior Run SD
50. Harmony Area SD	113. Warwick SD
51. Hatboro-Horsham SD	114. Wattsburg Area SD
52. Hazleton Area SD	115. Waynesboro Area SD
53. Kane Area SD	116. West Branch Area SD
54. Karns City Area SD	117. West Phila. Achievement CES
55. Kutztown Area SD	118. Westmoreland IU 7
56. Lakeview SD	119. Wilkes-Barre Area SD
57. Lancaster-Lebanon IU 13	120. Williamsburg Community SD
58. Laurel Highlands SD	121. Wilson Area SD
59. Ligonier Valley SD	122. Wissahickon CS
60. Lincoln IU 12	123. Wyoming Area SD
61. Lincoln Leadership Academy CS	124. Young Scholars CS
62. Luzerne IU 18	125. Young Scholars of Central PA CS
63. Manheim Central SD	