Certification Staffing Assignment
Gifted Enrichment Programs PK-12

Gifted Enrichment Programs are specially designed programs or support services not ordinarily provided in the regular education program that serve mentally gifted students having outstanding intellectual and creative ability (22 Pa. Code §16.1). This document contains the following sections:

Certification Staffing and Assignments
Teachers
Coordinators
Supervisors
School Psychologists
References
Summary of Changes

Certification Staffing and Assignments:

The gifted enrichment program staffing policy is based on regulatory language in Chapter 16.5 (a) Personnel:

Professional personnel shall consist of certified individuals responsible for identifying gifted students and providing gifted education in accordance with Article XI of the School Code (24 P.S. 11-1101-11-1192) and this title. (See also 16.5 (c): In-service training shall be provided for individuals responsible for the gifted program.)

Teachers:

- An individual with a Pennsylvania Instructional I or II certificate may teach an enrichment program for gifted students regardless of content or grade level.

- Proper certification is necessary when a content grade is given.

Coordinators:

- Any certified professional employee may coordinate the gifted enrichment program.

- Coordinators may not teach students or supervise professional employees.

Supervisors:

- Supervisors of the gifted enrichment program must hold a Supervisory certificate in any area. They may supervise and evaluate professional employees.
School Psychologists:

- School Psychologists are responsible for screening, identification, placement and continual assessment of students.

References:

Gifted Education Guidelines
24 P. S. §1101-1192, §1212, §1604
22 PA Code: Chapter 4: §4.22, §4.23, §4.31
   Chapter 16: §16.1, §16.5
   Chapter 49: §49.11, §49.8

This revision supersedes all earlier CSPGs carrying this number and/or addressing this subject. Previous printing dates on this subject: 3/75, 1/87, 7/04, 1/15

Summary of Changes

<table>
<thead>
<tr>
<th>Date</th>
<th>Changes</th>
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<tbody>
<tr>
<td>1/2018</td>
<td>• Reorganization and formatting only</td>
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<tr>
<td>1/2015</td>
<td>• New CSPG written for Gifted Enrichment</td>
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<td>• The endorsement is not required for staffing a gifted enrichment program</td>
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<td>7/2004</td>
<td>No CSPG written for Gifted Enrichment</td>
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<tr>
<td>2/1990</td>
<td>CSPG #109-Mentally Gifted and Talented</td>
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<td>• Any Level I or II certificate</td>
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<td>• The school district may establish special training, education, skills for a person assigned to this position</td>
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<tr>
<td>10/1990</td>
<td>CSPG #80-Appropriate Certification, page 3 of 4</td>
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<tr>
<td></td>
<td>• Any Level I or II certificate</td>
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<td>CSPG #80A-Professional Assignment for Which No Certificate Exists</td>
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<td>• Discontinues the issuance of Program Specialist certificates</td>
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<tr>
<td>1/1987</td>
<td>CSPG #62-Program Specialist Certification and Assignment Scope</td>
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<td>• A Program Specialist certificate may be issued for specialized professional-level service in education programs where the service is not reserved to a specific certificate</td>
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<td>• The Program Specialist may be the appropriate certificate to qualify a person to supervise programs for the academically gifted and talented</td>
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<tr>
<td>3/1975</td>
<td>CSPG #99-Staffing Programs for the Mentally Gifted and Specifically Talented</td>
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<td>• Any teacher may teach the subjects for which his/her certificate is endorsed to the mentally gifted and specially talented</td>
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<td>• Special Education certificates do not qualify</td>
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<td>• Careful consideration should be given to verified personal abilities of the teacher for the assignment area</td>
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<td>• The supervisor or director of a gifted program should hold a single area supervisory certificate or an administrative certificate and a Program Specialist Certificate issued for the position</td>
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<td>• A Supervisor of Special Education may serve in the assignment if they have been issued a Program Specialist certificate</td>
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