

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2009-10 Rating Period

GENERAL INFORMATION

LEA Name:

A W Beattie Career Center

AUN Number:

103020407

Address:

9600 Babcock Boulevard Allison Park, PA 15101-2005

Name Superintendent or Chief School Administrator:

Kathryn B. Ingram, Executive Director

For Information Contact:

Kathryn B. Ingram

Email:

kingram@beattietech.com

Phone:

412-847-1903

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

A.W. Beattie uses the PDE 5501 form to evaluate teachers. A rubric of 3-2-1-0 is used for each evaluation point under each of the four major categories of Personality, Preparation, Technique, and Pupil Reaction and Communication. A total of 40 evaluation points are used and the highest possible score is 80 points. In addition to the rubric the administrator who evaluates the teachers also give a written narrative of the staff member's teaching style. In the narrative section the evaluator give commendations as well as recommendations for the teacher. Based on the narrative the teacher not only gets a numerical score but receives both positive remarks and constructive criticism with suggestions to assist them in their professional growth and improve the quality of education offered to the students.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

- a. Teacher Development? No
NA
- b. Teacher Compensation? No
NA
- c. Teacher Promotions? No
NA
- d. Teacher Retention and Removal? Yes

One unsatisfactory rating can be reason for a non-tenured theacher to be let go. Two or more unsatisfactory evaluations for a tenured teacher can be used to dismiss a teacher. Teachers who receive an unsatisfactory evaluation are counseled and given an improrovement plan to work from before the next evaluation period is due.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No
NA

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? Twice a year
- b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. Yes

Copy is attached to this report.

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No
NA

LEA Teacher Evaluations Summary:

Number Rated		39
Number Not Rated		
Total Number Employed		39

LEA Teacher Evaluations Detail:

Standard Evaluation System:

Building	Total Employed	Not Rated		Satisfactory		Unsatisfactory	
	(Denominator)	(Numerator)	%	(Numerator)	%	(Numerator)	%
A W Beattie Career Center	39	0	0 %	39	100 %	0	0 %
Totals	39	0	0 %	39	100 %	0	0 %

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? Yes

Each year the principal and other administrative team members are asked to write a major personal professional goal and a major program goal to which they must supply the steps which will be taken to meet that goal as well as the time line for meeting the goal. This is then used as a part of their narrative evaluation given at the end of the school year.

b. Principal Compensation? Yes

Administrative team members may earn up to a 4% cost of living raise based on the level of satisfaction reached in their evaluation each year.

c. Principal Promotions? NA

d. Principal Retention and Removal? No

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %						
RatingTitle								
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5