The observation and evaluation of the Beaver County CTC's teaching staff is intended to improve the quality of instruction provided. Classroom observations conducted throughout the year are viewed as opportunities to foster professional growth. Evaluations are conducted by principal and/or the administrative director. The forms used for evaluation include the PDE-426 and PDE-428. Tenured teachers are evaluated annually, however, additional evaluations are scheduled as circumstances dictate. Non-tenured teachers are evaluated at least two times annually. The evaluation system is grounded in the collection of work illustrated in Danielson and McGreal (2000) Teacher Evaluation to Enhance Professional Practice. No other rubric and/or rating scales are used in the evaluation. All administrators are certified by the Pennsylvania Department of Education and take part in on-going professional development opportunities. A conference is held between the teacher and principal/director within thirty (30) days of the evaluation giving rise to the rating. This conference allows for feedback on teaching and learning and employment decisions.
Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development? No
   NA
b. Teacher Compensation? No
   NA
c. Teacher Promotions? No
   NA
d. Teacher Retention and Removal? No
   NA

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No
b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)? Twice a year
b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No
   NA

LEA Teacher Evaluations Summary:

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>21</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td></td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>21</td>
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</table>
LEA Teacher Evaluations Detail:

Standard Evaluation System:

<table>
<thead>
<tr>
<th>Building</th>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Satisfactory</th>
<th>Unsatisfactory</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>(Denominator)</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
</tr>
<tr>
<td>Beaver County CTC</td>
<td>21</td>
<td>0</td>
<td>0 %</td>
<td>21</td>
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<tr>
<td>Totals</td>
<td>21</td>
<td>0</td>
<td>0 %</td>
<td>21</td>
</tr>
</tbody>
</table>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator).
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).
*In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5.

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**PRINCIPAL INFORMATION**

Describe the LEA's system used to evaluate the performance of your Principals:

NA

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? No
b. Principal Compensation? No
c. Principal Promotions? No
d. Principal Retention and Removal? No

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No
b. Student Growth Data? No

How often does the LEA formally evaluate:
a. New Principals (Less than 3 Years)? Annually
b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?
  a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report principal evaluation data by school?
  a. Yes or No? (Web link provided if applicable.) No

LEA Principal Evaluations Summary:
- Rating System: No
- Number Rated
- Number Not Rated: 1
- Total Number Employed: 1
**LEA Principal Evaluation Detail:**

<table>
<thead>
<tr>
<th>Rating/Title</th>
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<th>Level 1 %</th>
<th>Level 2 %</th>
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<th>Level 4 %</th>
<th>Level 5 %</th>
<th>Level 6 %</th>
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</thead>
<tbody>
<tr>
<td>Unsatisfactory/Satisfactory</td>
<td>(Numerator)</td>
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<td>* %</td>
<td>* %</td>
<td>* %</td>
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</tr>
</tbody>
</table>

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5*