Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2009-10 Rating Period

GENERAL INFORMATION

LEA Name:
Butler County AVTS

AUN Number:
104101307

Address:
210 Campus Lane Butler, PA 16001-2664

Name Superintendent or Chief School Administrator:
Dr. Joseph T. Cunningham, Director

For Information Contact:
Barbara Wagner

Email:
wagnerb@bcvt.tec.pa.us

Phone:
724-282-0735, ext. 202

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:
Pennsylvania Department of Education forms 426, 427, and 428 are used to evaluate teachers. The Director and Principal evaluate teachers.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:
a. Teacher Development? No
   NA
b. Teacher Compensation? No

c. Teacher Promotions? No

d. Teacher Retention and Removal? Yes

Only in the case of unsatisfactory performance.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No? If Yes, describe background and process. No

N/A

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

N/A

LEA Teacher Evaluations Summary:

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>21</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td></td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>21</td>
</tr>
</tbody>
</table>

LEA Teacher Evaluations Detail:
Standard Evaluation System:

<table>
<thead>
<tr>
<th>Building</th>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Satisfactory</th>
<th>Unsatisfactory</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(Denominator)</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
</tr>
<tr>
<td>Butler County AVTS</td>
<td>21</td>
<td>0</td>
<td>21</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>0</td>
<td>100%</td>
<td>0</td>
</tr>
<tr>
<td>Totals</td>
<td>21</td>
<td>0</td>
<td>21</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>0</td>
<td>100%</td>
<td>0</td>
</tr>
</tbody>
</table>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

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**PRINCIPAL INFORMATION**

Describe the LEA's system used to evaluate the performance of your Principals:

Frequency is yearly. Rater is Administrative Director. Salary is adjusted based on performance. Written summary of accomplishments is obtained.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

- Principal Development? NA
- Principal Compensation? NA
- Principal Promotions? NA
- Principal Retention and Removal? Yes
  Only if unsatisfactory.

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- Student Achievement Outcomes? No
- Student Growth Data? No

N/A

How often does the LEA formally evaluate:
a. New Principals (Less than 3 Years)? Annually
b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?
   a. Yes or No? If Yes, describe background and process. No
      N/A

Does the LEA publicly report principal evaluation data by school?
   a. Yes or No? (Web link provided if applicable.) No
      N/A

LEA Principal Evaluations Summary:

<table>
<thead>
<tr>
<th>Rating System</th>
<th>No</th>
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<tr>
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</tr>
<tr>
<td>Number Not Rated</td>
<td></td>
</tr>
</tbody>
</table>

Total Number Employed 1
### LEA Principal Evaluation Detail:

<table>
<thead>
<tr>
<th>Rating Title</th>
<th>Total Employed (Denominator)</th>
<th>Not Rated (Numerator)</th>
<th>Level 1 (Numerator) %</th>
<th>Level 2 (Numerator) %</th>
<th>Level 3 (Numerator) %</th>
<th>Level 4 (Numerator) %</th>
<th>Level 5 (Numerator) %</th>
<th>Level 6 (Numerator) %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unsatisfactory/Satisfactory</td>
<td>*</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
</tr>
</tbody>
</table>

**Totals**

* In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5.

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).