

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2009-10 Rating Period

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GENERAL INFORMATION

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**LEA Name:**

Crispus Attucks Youthbuild CS

**AUN Number:**

112673300

**Address:**

605 S Duke St. York, PA 17403

**Name Superintendent or Chief School Administrator:**

Jacquie Martino-Miller

**For Information Contact:**

Eugene Washington

**Email:**

ewashington@crispusattucks.org

**Phone:**

717-848-3610

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TEACHER INFORMATION

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**Describe the LEA's system used to evaluate the performance of your teachers:**

All teachers in the 2009-10 academic year were evaluated by the school principal, using the PDE 426 and 5501 documents.

**Does the LEA use the results of the teacher evaluation system described above in decisions regarding:**

a. Teacher Development?

No

NA

- b. Teacher Compensation? No  
NA
- c. Teacher Promotions? No  
NA
- d. Teacher Retention and Removal? Yes

The results of the evaluations are to used in this matter. However due to the timiing of the change in adminstration, the evaluations were not used in this matter.

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:**

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No  
NA

**How often does the LEA formally evaluate:**

- a. New Teachers (Less than 3 Years)? Twice a year
- b. Experienced Teachers (More than 3 Years)? Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?**

- a. Yes or No? If Yes, describe background and process. No  
NA

**Does the LEA publicly report teacher evaluation data by school?**

- a. Yes or No? (Web link provided if applicable.) No  
NA

**LEA Teacher Evaluations Summary:**

Number Rated		8
Number Not Rated		
Total Number Employed		8

**LEA Teacher Evaluations Detail:**

**Standard Evaluation System:**

Building	Total Employed	Not Rated		Satisfactory		Unsatisfactory	
	(Denominator)	(Numerator)	%	(Numerator)	%	(Numerator)	%
Crispus Attucks Youthbuild CS	8	0	0 %	8	100 %	0	0 %
<b>Totals</b>	<b>8</b>	<b>0</b>	<b>0 %</b>	<b>8</b>	<b>100 %</b>	<b>0</b>	<b>0 %</b>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

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## PRINCIPAL INFORMATION

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**Describe the LEA's system used to evaluate the performance of your Principals:**

During the 2009-10 academic year, the PDE 5501 document was used to evaluate the principal.

**Does the LEA use the results of the principal evaluation system described above in decisions regarding:**

- a. Principal Development? NA
- NA
- b. Principal Compensation? No
- NA
- c. Principal Promotions? No
- NA
- d. Principal Retention and Removal? Yes

Our Principal's are evaluated by our governing association, the Crispus Attucks Association, to determine best fit, progress of educational objectives and the execution of various granters objectives. The Principal is the instructional leader in a Charter school that is currently funded by the Department of Labor, National School Initiatives, and through the school district which the students reside. Thus the various demands that are placed on the principal exceed the 5501 tool. As the various grant progress monitoring tools are completed, and the 5501 is reviewed, a determination is made by the Crispus Attucks Association for the continued employment of the Principal.

**Does the LEA principal evaluation system described above include the following as evaluation criterion:**

- a. Student Achievement Outcomes? NA

b. Student Growth Data? NA

**How often does the LEA formally evaluate:**

a. New Principals (Less than 3 Years)? Annually

b. Experienced Principals (More than 3 Years)? Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?**

a. Yes or No? If Yes, describe background and process. NA

**Does the LEA publicly report principal evaluation data by school?**

a. Yes or No? (Web link provided if applicable.) No

NA

**LEA Principal Evaluations Summary:**

Rating System	No
Number Rated	1
Number Not Rated	_____
Total Number Employed	1

**LEA Principal Evaluation Detail:**

	<b>Total Employed</b>	<b>Not Rated</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>
	<b>(Denominator)</b>	<b>(Numerator) %</b>						
RatingTitle								
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
<b>Totals</b>	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**