

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2009-10 Rating Period

GENERAL INFORMATION

LEA Name:

Allegheny IU 3

AUN Number:

103000000

Address:

475 East Waterfront Drive Homestead, PA 15120-1144

Name Superintendent or Chief School Administrator:

Dr. Linda Hippert

For Information Contact:

Mary Beth Colvill

Email:

marybeth.colvill@aiu3.net

Phone:

412-394-5995

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development?

No

NA

b. Teacher Compensation?

No

NA

c. Teacher Promotions? Yes

Through observations and process of observing and conferring with teachers, Administrators gain awareness of teachers who have the capacity for promotional opportunities.

d. Teacher Retention and Removal? Yes

An unsatisfactory rating must be accompanied by supportive documentation indicating that a teacher's performance is unacceptable. Prior to the initiation of an improvement plan, appropriate training, support, and assistance will be provided. If additional supportive documentation indicates continued unacceptable performance, an improvement plan (s) will be developed by the employee, the immediate supervisor, and an Association representative. Failure to meet the objective of the improvement plan will result in an unsatisfactory rating for the employee.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

NA

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No? If Yes, describe background and process. No

NA

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

NA

LEA Teacher Evaluations Summary:

Number Rated	499
Number Not Rated	5
Total Number Employed	<hr/> 504 <hr/> <hr/>

LEA Teacher Evaluations Detail:

Standard Evaluation System:

Building	Total Employed	Not Rated		Satisfactory		Unsatisfactory	
	(Denominator)	(Numerator)	%	(Numerator)	%	(Numerator)	%
Allegheny IU 3	504	5	1 %	499	99 %	0	0 %
Totals	504	5	1 %	499	99 %	0	0 %

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? No

NA

bPrincipal Compensation? No

NA

c. Principal Promotions? No

d. Principal Retention and Removal? No

NA

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
RatingTitle			Goals	Job Accountabilities	Performance Appraisal	Performance Appraisal - continued	Performance Appraisal - continued	
Unsatisfactory/Satisfactory			Unsatisfactory	Satisfactory	Satisfactory	Satisfactory	Satisfactory	Satisfactory
Totals	9	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	9 100%

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**