Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2009-10 Rating Period

GENERAL INFORMATION

LEA Name:
BLaST IU 17

AUN Number:
117000000

Address:
2400 Reach Rd PO Box 3609 Williamsport, PA 17701

Name Superintendent or Chief School Administrator:
William R. Martens

For Information Contact:
Gary Nuss

Email:
gnuss@iu17.org

Phone:
570-323-8561 ex. 1002

TEACHER INFORMATION

Describe the LEA’s system used to evaluate the performance of your teachers:
The Intermediate Unit uses the PDE 426 and 428 to formally evaluate professional teaching staff. The data used to complete the forms is based on multiple formal observations, walk through observations (based on Carolyn Downey’s system) and review of the staff member’s Professional Development Portfolio (also rubric scored). The criteria used for formal observation is based on Danielson’s framework for teaching (the rubric is attached in the email). Appropriately certificated special education supervisors, who have been trained in both methods of classroom observation, conduct observations for staff under their supervision. Occasionally, other supervisors may assist in observing teaching staff, especially those teachers on improvement plans. Feedback is given to staff immediately after walk-through observations via a software system that automatically notifies the teacher the results of the observation via email. Professional Development Portfolios (PDP) are reviewed once each semester. The mid-year is a formative review; the end of year review is summative. PDP goals are mutually decided upon by the teacher and supervisor based on needs identified during classroom observations or lesson review. Teachers who have been determined unsatisfactory have improvement plans developed to remediate areas of deficiency and meet at least monthly with their supervisor during the course of the improvement plan. Occasionally, a different supervisor will implement the improvement plan to ensure objectivity.
Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development? Yes
   Professional staff create individual Professional Development Portfolios. The annual goals and activities are based on the information derived from supervisor observation and teacher input.

b. Teacher Compensation? No

c. Teacher Promotions? No

d. Teacher Retention and Removal? Yes
   Teachers with unsatisfactory ratings are placed on an improvement plan.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No? If Yes, describe background and process. Yes
   The rubric is based on Danielson's framework for teaching.

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>113</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td></td>
</tr>
<tr>
<td>Total Number Employed</td>
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LEA Teacher Evaluations Detail:

Standard Evaluation System:

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<th>Building</th>
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<th>Satisfactory</th>
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<tr>
<td></td>
<td>(Denominator)</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
</tr>
<tr>
<td>BLaST IU 17</td>
<td>113</td>
<td>0 0 %</td>
<td>110 97.3 %</td>
<td>3 2.7 %</td>
</tr>
<tr>
<td>Totals</td>
<td>113</td>
<td>0 0 %</td>
<td>110 97.3 %</td>
<td>3 2.7 %</td>
</tr>
</tbody>
</table>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

Describe the LEA's system used to evaluate the performance of your Principals:

We are an Intermediate Unit and do not employ principals

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development?
   NA
b. Principal Compensation?
   NA
c. Principal Promotions?
   NA
d. Principal Retention and Removal?
   NA

Does the LEA principal evaluation system described above include the following as evaluation criterion:
How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Other

b. Experienced Principals (More than 3 Years)? Other

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. NA

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) NA

LEA Principal Evaluations Summary:

Rating System No
Number Rated
Number Not Rated
Total Number Employed
LEA Principal Evaluation Detail:

<table>
<thead>
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</tbody>
</table>

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5.