

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2009-10 Rating Period

GENERAL INFORMATION

LEA Name:

Bucks County IU 22

AUN Number:

122000000

Address:

705 N Shady Retreat Rd Doylestown, PA 18901-2507

Name Superintendent or Chief School Administrator:

Barry J. Galasso, Ed.D.

For Information Contact:

Andrea L. DiDio

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TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

The Bucks County Intermediate Unit No. 22 utilized the PDE-426, PDE-428 and PDE-5501 evaluation forms. They are utilized twice annually or annually depending on the level certification that the professional has

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development? Yes

If there is a pattern of needs identified the Professional Development will be designed to address the needs of the inefficiencies.

- b. Teacher Compensation? No
- c. Teacher Promotions? Yes

The results of teacher evaluations are used to select and encourage leadership development activities in particularly successful professionals.

- d. Teacher Retention and Removal? Yes

Teacher evaluations are used to determine needs for corrective action plans. If the teacher does not achieve success could be terminated.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

All students have Special Education needs evaluation based on progress monitoring data and appropriate interactions to assure progress towards IEP goals.

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? Twice a year
- b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. No

N/A

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

Number Rated		562
Number Not Rated		35
Total Number Employed		597

LEA Teacher Evaluations Detail:

Standard Evaluation System:

Building	Total Employed	Not Rated		Satisfactory		Unsatisfactory	
	(Denominator)	(Numerator)	%	(Numerator)	%	(Numerator)	%
Bucks County IU 22	597	35	5.9 %	554	92.8 %	8	1.3 %
Professional Library	*	*	* %	*	* %	*	* %
Totals	597	35	5.9 %	554	92.8 %	8	1.3 %

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

N/A

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

- a. Principal Development? NA
- bPrincipal Compensation? NA
- c. Principal Promotions? NA
- d. Principal Retention and Removal? NA

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? NA
- b. Student Growth Data? NA

How often does the LEA formally evaluate:

- a. New Principals (Less than 3 Years)?
- b. Experienced Principals (More than 3 Years)?

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. NA

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) NA

LEA Principal Evaluations Summary:

Rating System No

Number Rated

Number Not Rated _____

Total Number Employed _____

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %						
RatingTitle								
Unsatisfactory/Satisfactory			Unsatisfactory	NA	NA	NA	NA	Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**