

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2009-10 Rating Period

GENERAL INFORMATION

LEA Name:

Central Susquehanna IU 16

AUN Number:

116000000

Address:

PO Box 213 Lewisburg, PA 17837-0213

Name Superintendent or Chief School Administrator:

Dr. Robert G. Witten

For Information Contact:

Frank R. Williams

Email:

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Phone:

570-523-1155 extension 2202

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

The Central Susquehanna Intermediate Unit has been approved by PDE to use an alternate teacher evaluation system. Research in the development of the alternate evaluation was based on work done by Charlotte Danielson. The evaluation is divided into the following categories, Professionalism, Preparation, Instructional Delivery, and Classroom/Learning Environment. A rubric was developed for each section to help formulate a more effective teacher rating. An example from the rubric takes the category of Professionalism and looks for evidence in the areas of lifelong learning, effective communication skills, exercising prudent judgement, adhering to Federal, State procedures and regulations. Special Education Supervisors evaluate Level I teachers twice a year and Level II teachers once a year. Regular training is provided for the evaluators during Supervisor meetings with the Human Resources Department.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

- a. Teacher Development? No
"NA"
- b. Teacher Compensation? No
"NA"
- c. Teacher Promotions? No
"NA"
- d. Teacher Retention and Removal? Yes

Level I teachers who receive an unsatisfactory evaluation could be removed. Level II teachers who receive two unsatisfactory evaluations could be removed.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? Twice a year
- b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. Yes

The Central Susquehanna Intermediate Unit has been approved by PDE to use an alternate teacher evaluation system. A rubric was developed for each section of the evaluation based on research done by Charlotte Danielson.

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

Number Rated	206
Number Not Rated	
Total Number Employed	206

LEA Teacher Evaluations Detail:

Alternate Approved Evaluation System:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
RatingTitle								
Unsatisfactory/Satisfactory			Unsatisfactory	NA	NA	NA	NA	Satisfactory
Central Susquehanna IU 16	206	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	206 100 %
Totals	206	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	206 100 %

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

- a. Principal Development?
- bPrincipal Compensation?
- c. Principal Promotions?
- d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes?

b. Student Growth Data?

How often does the LEA formally evaluate:

- a. New Principals (Less than 3 Years)? Other
- b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process.

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

LEA Principal Evaluations Summary:

Rating System	No
Number Rated	
Number Not Rated	_____
Total Number Employed	=====

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
RatingTitle								
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5