

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2009-10 Rating Period

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**GENERAL INFORMATION**

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**LEA Name:**

Northeastern Educational IU 19

**AUN Number:**

119000000

**Address:**

1200 Line St Archbald, PA 18403-1918

**Name Superintendent or Chief School Administrator:**

Dr. Clarence R. Lananna, Acting Executive Director

**For Information Contact:**

Colin Furneaux

**Email:**

cfurneaux@iu19.org

**Phone:**

570-876-9202

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**TEACHER INFORMATION**

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**Describe the LEA's system used to evaluate the performance of your teachers:**

The Northeastern Intermediate Unit teacher evaluation system requires regular and periodic evaluations of all "professional" and "temporary professional" employees. The system for the evaluation of "professional" and "temporary professional employees" is done in accordance with the state plan for such purposes. This system is designed to identify, improve, and reinforce effective professional practices. PDE forms 426, 427 and 428 are used to evaluate all "professional" and "temporary professional" performance. Professional employees must be observed and evaluated once per school year. Temporary Professional Employees must be observed twice per school year.

**Does the LEA use the results of the teacher evaluation system described above in decisions regarding:**

a. Teacher Development? Yes

During post observation conferences, the supervisor works with the teacher to identify any professional development needs related to the observation results. If the teacher is working under a plan for improvement, specific professional development needs are clearly identified.

b. Teacher Compensation? No

NA

c. Teacher Promotions? No

NA

d. Teacher Retention and Removal? Yes

Only if rated unsatisfactory.

**Does the LEA teacher evaluation system described above include the following as evaluation criterion:**

a. Student Achievement Outcomes? No

b. Student Growth Data?

NA

**How often does the LEA formally evaluate:**

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?**

a. Yes or No? If Yes, describe background and process. No

NA

**Does the LEA publicly report teacher evaluation data by school?**

a. Yes or No? (Web link provided if applicable.) No

NA

**LEA Teacher Evaluations Summary:**

Number Rated 117

Number Not Rated 6

Total Number Employed 123

## LEA Teacher Evaluations Detail:

### Standard Evaluation System:

Building	Total Employed	Not Rated		Satisfactory		Unsatisfactory	
	(Denominator)	(Numerator)	%	(Numerator)	%	(Numerator)	%
Northeastern Educational IU 19	123	7	5.7 %	114	92.7 %	2	1.6 %
<b>Totals</b>	<b>123</b>	<b>7</b>	<b>5.7 %</b>	<b>114</b>	<b>92.7 %</b>	<b>2</b>	<b>1.6 %</b>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

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## PRINCIPAL INFORMATION

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### Describe the LEA's system used to evaluate the performance of your Principals:

NA

### Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development?

NA

NA

bPrincipal Compensation?

NA

NA

c. Principal Promotions?

NA

NA

d. Principal Retention and Removal?

NA

NA

### Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?

b. Student Growth Data?

NA

**How often does the LEA formally evaluate:**

a. New Principals (Less than 3 Years)?

b. Experienced Principals (More than 3 Years)?

**Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?**

a. Yes or No? If Yes, describe background and process.

NA

**Does the LEA publicly report principal evaluation data by school?**

a. Yes or No? (Web link provided if applicable.)

NA

**LEA Principal Evaluations Summary:**

Rating System

Number Rated

Number Not Rated

Total Number Employed

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**LEA Principal Evaluation Detail:**

	<b>Total Employed</b>	<b>Not Rated</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>
	<b>(Denominator)</b>	<b>(Numerator) %</b>						
RatingTitle			NA	NA	NA	NA	NA	NA
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
<b>Totals</b>	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5