Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2009-10 Rating Period

GENERAL INFORMATION

LEA Name:
Northeastern Educational IU 19

AUN Number:
119000000

Address:
1200 Line St Archbald, PA 18403-1918

Name Superintendent or Chief School Administrator:
Dr. Clarence R. Lananna, Acting Executive Director

For Information Contact:
Colin Furneaux

Email:
cfurneaux@iu19.org

Phone:
570-876-9202

TEACHER INFORMATION

Describe the LEA’s system used to evaluate the performance of your teachers:
The Northeastern Intermediate Unit teacher evaluation system requires regular and periodic evaluations of all “professional” and “temporary professional” employees. The system for the evaluation of “professional” and “temporary professional employees” is done in accordance with the state plan for such purposes. This system is designed to identify, improve, and reinforce effective professional practices. PDE forms 426, 427 and 428 are used to evaluate all “professional” and “temporary professional” performance. Professional employees must be observed and evaluated once per school year. Temporary Professional Employees must be observed twice per school year.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:
a. Teacher Development? Yes
   During post observation conferences, the supervisor works with the teacher to identify any professional development needs related to the observation results. If the teacher is working under a plan for improvement, specific professional development needs are clearly identified.

b. Teacher Compensation? No

NA

c. Teacher Promotions? No

NA

d. Teacher Retention and Removal? Yes
   Only if rated unsatisfactory.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No
b. Student Growth Data?

NA

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)? Twice a year
b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No? If Yes, describe background and process. No

NA

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

NA

LEA Teacher Evaluations Summary:

<table>
<thead>
<tr>
<th>Description</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>117</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td>6</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>123</td>
</tr>
</tbody>
</table>
LEA Teacher Evaluations Detail:

Standard Evaluation System:

<table>
<thead>
<tr>
<th>Building</th>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Not Rated %</th>
<th>Satisfactory</th>
<th>Satisfactory %</th>
<th>Unsatisfactory</th>
<th>Unsatisfactory %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeastern Educational IU 19</td>
<td>123</td>
<td>7</td>
<td>5.7%</td>
<td>114</td>
<td>92.7%</td>
<td>2</td>
<td>1.6%</td>
</tr>
<tr>
<td>Totals</td>
<td>123</td>
<td>7</td>
<td>5.7%</td>
<td>114</td>
<td>92.7%</td>
<td>2</td>
<td>1.6%</td>
</tr>
</tbody>
</table>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

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PRINCIPAL INFORMATION

Describe the LEA’s system used to evaluate the performance of your Principals:

NA

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development?
   NA

b. Principal Compensation?
   NA

c. Principal Promotions?
   NA

d. Principal Retention and Removal?
   NA

Does the LEA principal evaluation system described above include the following as evaluation criterion:
LEA Principal Evaluations Summary:

<table>
<thead>
<tr>
<th>Rating System</th>
<th>Number Rated</th>
<th>Number Not Rated</th>
<th>Total Number Employed</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>
### LEA Principal Evaluation Detail:

<table>
<thead>
<tr>
<th>Rating/Title</th>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(Denominator)</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
<td>(Numerator) %</td>
</tr>
<tr>
<td>Unsatisfactory/Satisfactory</td>
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<td>NA</td>
<td>NA</td>
<td>NA</td>
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<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Totals</td>
<td>*</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
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<td>* %</td>
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<td>* %</td>
</tr>
</tbody>
</table>

Note: *All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)*

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5*