Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2009-10 Rating Period

GENERAL INFORMATION

LEA Name:
Seneca Highlands IU 9

AUN Number:
109000000

Address:
119 Mechanic St PO Box 1566 Smethport, PA 16749-0566

Name Superintendent or Chief School Administrator:
Mrs. Mary Colf

For Information Contact:
Donald Wismar

Email:
dwismar@iu9.org

Phone:
814-887-5512

TEACHER INFORMATION

Describe the LEA’s system used to evaluate the performance of your teachers:
Our Intermediate Unit uses PDE forms 426 and 428 to evaluate our teachers. The PDE forms are based on the Danielson model of effective teaching and supporting research. We use the indicators on the evaluation forms to help our supervisors as they evaluate the teachers during annual observations of Instructional II teachers and semi-annual observations of Instructional I teachers.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:
a. Teacher Development? No
b. Teacher Compensation? No
   NA
c. Teacher Promotions? No
   NA
d. Teacher Retention and Removal? Yes
   Our Intermediate Unit follows the PA Code and dismisses professional teachers who have accumulated 2 consecutive unsatisfactory evaluations.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:
   a. Student Achievement Outcomes? No
   b. Student Growth Data? No
   NA

How often does the LEA formally evaluate:
   a. New Teachers (Less than 3 Years)? Twice a year
   b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?
   a. Yes or No? If Yes, describe background and process. No
   NA

Does the LEA publicly report teacher evaluation data by school?
   a. Yes or No? (Web link provided if applicable.) No
   NA

LEA Teacher Evaluations Summary:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>138</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td></td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>138</td>
</tr>
</tbody>
</table>

LEA Teacher Evaluations Detail:
Standard Evaluation System:

<table>
<thead>
<tr>
<th>Building</th>
<th>Total Employed (Denominator)</th>
<th>Not Rated (Numerator)</th>
<th>Satisfactory (Numerator)</th>
<th>Unsatisfactory (Numerator)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seneca Highlands IU 9</td>
<td>138</td>
<td>0</td>
<td>137</td>
<td>1</td>
</tr>
<tr>
<td>Totals</td>
<td>138</td>
<td>0</td>
<td>137</td>
<td>1</td>
</tr>
</tbody>
</table>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

---

**PRINCIPAL INFORMATION**

Describe the LEA's system used to evaluate the performance of your Principals:

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development?  
   NA

b. Principal Compensation?  
   NA

c. Principal Promotions?  
   NA

d. Principal Retention and Removal?  
   NA

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?  
   NA

b. Student Growth Data?  
   NA

How often does the LEA formally evaluate:
a. New Principals (Less than 3 Years)?
b. Experienced Principals (More than 3 Years)?

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?
  a. Yes or No? If Yes, describe background and process.
     NA

Does the LEA publicly report principal evaluation data by school?
  a. Yes or No? (Web link provided if applicable.)
     NA

LEA Principal Evaluations Summary:
  Rating System
  Number Rated
  Number Not Rated
  Total Number Employed
LEA Principal Evaluation Detail:

<table>
<thead>
<tr>
<th>Rating/Titile</th>
<th>Total Employed (Denominator)</th>
<th>Not Rated (Numerator) %</th>
<th>Level 1 (Numerator) %</th>
<th>Level 2 (Numerator) %</th>
<th>Level 3 (Numerator) %</th>
<th>Level 4 (Numerator) %</th>
<th>Level 5 (Numerator) %</th>
<th>Level 6 (Numerator) %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unsatisfactory/Satisfactory</td>
<td>*</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
</tr>
<tr>
<td>Totals</td>
<td>*</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
<td>* %</td>
</tr>
</tbody>
</table>

*All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5.*