

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2009-10 Rating Period

GENERAL INFORMATION

LEA Name:

Tuscarora IU 11

AUN Number:

111000000

Address:

2527 US Highway 522 S Mc Veytown, PA 17051-9434

Name Superintendent or Chief School Administrator:

Richard D. Daubert

For Information Contact:

Kathy J. McCool

Email:

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Phone:

814-542-2501

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

In the 2009-2010 school year, Tuscarora Intermediate Unit 11 used the PA Department of Education approved evaluation forms (PDE-426 and PDE-428) for teachers. However, in the 2010-2011 school year, an approved alternative evaluation for teachers will be used in Tuscarora Intermediate Unit 11's Special Education programs. The Director for Corrections and Alternative Education Programs rated the teachers employed in Corrections Education Programs. Two Supervisors of Special Education rated the teachers employed in Early Intervention Programs. New teachers are rated twice per year, in January and June, using PDE-426. Experienced teachers are rated annually, in June, using PDE-428. A teacher can receive an overall satisfactory rating while receiving an unsatisfactory rating in one category. An improvement performance plan is developed for any categories rated as unsatisfactory. If a teacher receives an overall unsatisfactory rating, the performance evaluation is used within the disciplinary process.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development? Yes

An improvement performance plan is developed for any categories rated as unsatisfactory.

b. Teacher Compensation? No

NA

c. Teacher Promotions? No

NA

d. Teacher Retention and Removal? Yes

Unsatisfactory performance evaluations are factored into the disciplinary process.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

NA

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No? If Yes, describe background and process. No

NA

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

NA

LEA Teacher Evaluations Summary:

Number Rated 44

Number Not Rated

Total Number Employed 44

LEA Teacher Evaluations Detail:

Standard Evaluation System:

Building	Total Employed	Not Rated		Satisfactory		Unsatisfactory	
	(Denominator)	(Numerator)	%	(Numerator)	%	(Numerator)	%
Tuscarora IU 11	44	0	0 %	44	100 %	0	0 %
Totals	44	0	0 %	44	100 %	0	0 %

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

In the 2009-2010 school year, Tuscarora Intermediate Unit 11 used the PA Department of Education approved evaluation form (PDE-5501) for principals. The Executive Director rated the principal position.. New principals are rated twice per year, in January and June, using PDE-5501. Experienced principals are rated annually, in June, using PDE-5501. A principal can receive an overall satisfactory rating while receiving an unsatisfactory rating in one category. An improvement performance plan is developed for any categories rated as unsatisfactory. If a principal receives an overall unsatisfactory rating, the performance evaluation is used within the disciplinary process.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? Yes

An improvement performance plan is developed for any categories rated as unsatisfactory.

bPrincipal Compensation? No

NA

c. Principal Promotions? No

NA

d. Principal Retention and Removal? Yes

Unsatisfactory performance evaluations are factored into the disciplinary process.

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

NA

How often does the LEA formally evaluate:

- a. New Principals (Less than 3 Years)? Twice a year
- b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

- a. Yes or No? If Yes, describe background and process. No

NA

Does the LEA publicly report principal evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No

NA

LEA Principal Evaluations Summary:

Rating System	Standard
Number Rated	1
Number Not Rated	_____
Total Number Employed	<u>1</u>

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
RatingTitle								
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5