

Pennsylvania  
Department of Education  
Teacher and Principal Evaluation Information  
Individual LEA Data  
For the 2009-10 Rating Period

---

GENERAL INFORMATION

---

**LEA Name:**

Albert Gallatin Area SD

**AUN Number:**

101260303

**Address:**

2625 Morgantown Rd Uniontown, PA 15401-6703

**Name Superintendent or Chief School Administrator:**

Carl F. Bezjak

**For Information Contact:**

Dr. Beth Hutson

**Email:**

Beth.Hutson@albertgallatin.k12.pa.us

**Phone:**

724 564 7192 ext 134

---

TEACHER INFORMATION

---

**Describe the LEA's system used to evaluate the performance of your teachers:**



**Does the LEA teacher evaluation system described above include the following as evaluation criterion:**

- a. Student Achievement Outcomes? No
  - b. Student Growth Data? No
- N/A Not applicable

**How often does the LEA formally evaluate:**

- a. New Teachers (Less than 3 Years)? Twice a year
- b. Experienced Teachers (More than 3 Years)? Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?**

- a. Yes or No? If Yes, describe background and process. No
- N/A Not applicable

**Does the LEA publicly report teacher evaluation data by school?**

- a. Yes or No? (Web link provided if applicable.) No
- N/A Not applicable

**LEA Teacher Evaluations Summary:**

Number Rated		
Number Not Rated		268
Total Number Employed		268
		268

**LEA Teacher Evaluations Detail:**

**Standard Evaluation System:**

Building	Total Employed	Not Rated		Satisfactory		Unsatisfactory	
	(Denominator)	(Numerator)	%	(Numerator)	%	(Numerator)	%
A L Wilson El Sch	22	0	0 %	22	100 %	0	0 %
D Ferd Swaney El Sch	18	1	5.6 %	17	94.4 %	0	0 %

George J Plava El Sch	23	0	0 %	23	100 %	0	0 %
Smithfield El Sch	24	0	0 %	24	100 %	0	0 %
Friendship Hill El Sch	18	0	0 %	18	100 %	0	0 %
Albert Gallatin Area SHS	77	0	0 %	77	100 %	0	0 %
Masontown El Sch	19	0	0 %	19	100 %	0	0 %
Albert Gallatin North MS	33	0	0 %	33	100 %	0	0 %
Albert Gallatin South MS	35	0	0 %	35	100 %	0	0 %
<b>Totals</b>	<b>269</b>	<b>1</b>	<b>0.4 %</b>	<b>268</b>	<b>99.6 %</b>	<b>0</b>	<b>0 %</b>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

---

## PRINCIPAL INFORMATION

---

### Describe the LEA's system used to evaluate the performance of your Principals:

The Albert Gallatin Area School District evaluates principals on an annual basis using a locally developed instrument. The administrative evaluation form assesses principal competencies in the areas of: 1) management and organizational Skills; 2) professional and personal attributes; and, 3) progress toward the attainment of annual professional goals. The quality indicators that follow are used to assess competencies in each of these areas: outstanding, satisfactory, needs improvement, and unsatisfactory. Principals receive an overall rating of satisfactory or unsatisfactory. Elementary principals are evaluated by the Superintendent and the Supervisor of Elementary Education. Likewise, secondary principals are evaluated by the Superintendent and the Supervisor of Secondary Education. Principals receive feedback via a post-observation conference.

### Does the LEA use the results of the principal evaluation system described above in decisions regarding:

- a. Principal Development? No
- bPrincipal Compensation? No
- c. Principal Promotions? No
- d. Principal Retention and Removal? No

### Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No

b. Student Growth Data? No

**How often does the LEA formally evaluate:**

a. New Principals (Less than 3 Years)? Annually

b. Experienced Principals (More than 3 Years)? Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?**

a. Yes or No? If Yes, describe background and process. NA

**Does the LEA publicly report principal evaluation data by school?**

a. Yes or No? (Web link provided if applicable.)

N/A

**LEA Principal Evaluations Summary:**

Rating System	Standard
Number Rated	9
Number Not Rated	_____
Total Number Employed	9

**LEA Principal Evaluation Detail:**

	<b>Total Employed</b>	<b>Not Rated</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>
	<b>(Denominator)</b>	<b>(Numerator) %</b>						
RatingTitle				Needs Improvement			Satisfactory	Outstanding
Unsatisfactory/Satisfactory			Unsatisfactory	UNSATISFACTORY	NA	NA	Satisfactory	Satisfactory
<b>Totals</b>	<b>11</b>	<b>0 0%</b>	<b>11 100%</b>	<b>0 0%</b>				

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

**\*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**