

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2009-10 Rating Period

GENERAL INFORMATION

LEA Name:

Austin Area SD

AUN Number:

109530304

Address:

138 Costello Avenue Austin, PA 16720-9601

Name Superintendent or Chief School Administrator:

Dr. Matthew J Hutcheson

For Information Contact:

Dr. Matthew J Hutcheson

Email:

mhutcheson@austinsd.com

Phone:

814-647-8603

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

The District utilizes the state approved 428 form for the formal evaluation of staff. Informal evaluations occur at least quarterly to identify relevant instructional strategies. This information is shared with the staff and the board to provide information relevant to the deliver of instruction within the District. The informal evaluations are conducted by the superintendent and the building principal. This information is utilized as supporting documentation for the formal evaluation. The sections of the informal evaluation tool correspond to the subsections of the 428 form. The staff members have the ability to respond to the informal evaluation to provide additional supporting documentation.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

- a. Teacher Development? No
N/A
- b. Teacher Compensation? No
N/A
- c. Teacher Promotions? No
N/A
- d. Teacher Retention and Removal? No
N/A

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No
N/A

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? Twice a year
- b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. No
N/A

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.)
N/A

LEA Teacher Evaluations Summary:

Number Rated		23
Number Not Rated		
Total Number Employed		23

LEA Teacher Evaluations Detail:

Standard Evaluation System:

Building	Total Employed	Not Rated		Satisfactory		Unsatisfactory	
	(Denominator)	(Numerator)	%	(Numerator)	%	(Numerator)	%
Austin Area EI Sch	11	0	0 %	11	100 %	0	0 %
Austin Area JSBS	13	0	0 %	13	100 %	0	0 %
Totals	24	0	0 %	24	100 %	0	0 %

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

The current evaluation form for principals does not reflect current instructional expectations, specifically (SAS) components. The Districts anticipates the future implementation of a system that will provide meaningful information with an emphasis on student performance. The superintendent evaluates the principal on an annual basis. The new form will have aspects relating to the PIL program as part of the final adoption process

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

- a. Principal Development? No
- bPrincipal Compensation? No
- c. Principal Promotions? No
- d. Principal Retention and Removal? No

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %						
RatingTitle								
Unsatisfactory/Satisfactory			Unsatisfactory	UNSATISFACTORY	Satisfactory	Satisfactory	Satisfactory	Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**