Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2010-11 Rating Period

GENERAL INFORMATION

LEA Name: Admiral Peary AVTS
AUN Number: 108110307
Address: 948 Ben Franklin Highway Ebensburg, PA 15931-7618
Name Superintendent or Chief School Administrator: Ken Jubas
For Information Contact: Ken Jubas
Email: kjubas@admiralpeary.tec.pa.us
Phone: 814-472-6490 ext 306

TEACHER INFORMATION

Describe the LEA’s system used to evaluate the performance of your teachers:
We use the standard PDE 426, 428, 5501 evaluation form

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:
a. Teacher Development? No
   NA
b. Teacher Compensation? No
   NA

c. Teacher Promotions? No
   NA

d. Teacher Retention and Removal? Yes
   If a teacher continues to have unsuccessful evaluations, he/she may be removed or their program may be moved to half time.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No
b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)? Twice a year
b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No? If Yes, describe background and process. No
   NA

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No
   NA

LEA Teacher Evaluations Summary:

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>20</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td>0</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>20</td>
</tr>
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</table>

LEA Teacher Evaluations Detail:
<table>
<thead>
<tr>
<th></th>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
</tr>
<tr>
<td>Unsatisfactory/Satisfactory</td>
<td></td>
<td></td>
<td>Unsatisfactory</td>
<td></td>
<td>Satisfactory</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Admiral Peary AVTS</td>
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<td>0 0%</td>
<td>0 0%</td>
<td>0 0%</td>
<td>0 0%</td>
<td>0 0%</td>
<td>0 0%</td>
<td>20 100%</td>
</tr>
<tr>
<td>Totals</td>
<td>20</td>
<td>0 0%</td>
<td>0 0%</td>
<td>0 0%</td>
<td>0 0%</td>
<td>0 0%</td>
<td>0 0%</td>
<td>20 100%</td>
</tr>
</tbody>
</table>

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator)
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings cannot be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

**PRINCIPAL INFORMATION**

Describe the LEA’s system used to evaluate the performance of your Principals:

The principal evaluation system is based on defining goals and objectives at the beginning of the year. This includes areas such as: Effective communication with Staff, public relations, handling student discipline, recruiting new students, handling special education needs, overall supervision of teachers and paraprofessional, security. Each goal is reviewed by the Executive director at the end of the year with a successful/unsuccessful rating.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? Yes
b. Principal Compensation? No
c. Principal Promotions? No
d. Principal Retention and Removal? Yes

If a principal continues to have an unsatisfactory evaluation, there may be a recommendation to terminate the position

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No
b. Student Growth Data? No
How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Annually
b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. No

NA

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

NA

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standardized Principal Evaluation System? No

LEA Principal Evaluations Summary:

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
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</tr>
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<td>---------------</td>
<td>----------</td>
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<tr>
<td>(Denominator)</td>
<td>(Numerator)</td>
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<tr>
<td>Unsatisfactory/Satisfactory</td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td>*</td>
</tr>
</tbody>
</table>

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5.