

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2010-11 Rating Period

GENERAL INFORMATION

LEA Name:

Clarion County Career Center

AUN Number:

106161357

Address:

447 Career Lane Shippenville, PA 16254-8975

Name Superintendent or Chief School Administrator:

Ms. Brenda Brinker

For Information Contact:

William Powell

Email:

wpowell@clarioncte.org

Phone:

814 226-4391

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

The Clarion County Career Center utilizes PDE forms 426, 427, and 428 for the evaluation criteria of our professional employees. The Director is the sole person who completes the evaluation with the Superintendent of Record reviewing and then signing off. Professional employees that are newly hired are evaluated using the PDE - 426 form twice a year. Professional employees that have tenure are evaluated on PDE - 428 annually. Formal classroom observations, impromptu observations, lesson plans, and teacher conferences make up the criteria used to evaluate professional employees. Professional improvement plans are required by any professional employee that receives an unsatisfactory rating in any category.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

- a. Teacher Development? No
- b. Teacher Compensation? No
- c. Teacher Promotions? No
- d. Teacher Retention and Removal? Yes

Only if the rating is unsatisfactory while on the PDE - 426 form.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? Twice a year
- b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

Number Rated	12
Number Not Rated	0
Total Number Employed	12

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Clarion County Career Center	12	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	12 100 %
Totals	12	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	12 100 %

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

The Director/Principal evaluation is based on compliance with Chapter 339 of the PA School Code, curriculum, staff and operation of the facility.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? No

b. Principal Compensation? Yes

Poor performance results would equate to less of a raise when reviewing compensation.

c. Principal Promotions? NA

d. Principal Retention and Removal? Yes

An unsatisfactory rating would require a professional improvement plan to be followed in order to maintain employment.

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Annually

b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standarized Principal Evaluation System? No

LEA Principal Evaluations Summary:

Number Rated	1
Number Not Rated	<u>0</u>
Total Number Employed	1
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LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5