

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2010-11 Rating Period

GENERAL INFORMATION

LEA Name:

Delaware County Technical High School

AUN Number:

125232407

Address:

701 Henderson Boulevard Folcroft, PA 19032-1906

Name Superintendent or Chief School Administrator:

Dr. Philip Lachimia

For Information Contact:

Mrs. Gina Crawford

Email:

gcrawford@dcu.org

Phone:

484-844-0078

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

The DCTS has adopted the research based approach from the work of Charlotte Danielson in her book, *Enhancing Professional Practice: A Framework for Teaching* (1996). In her work she outlines a framework for teaching in four categories-Planning and Preparation, Classroom Environment, Instruction, and Professional Responsibilities. The focused supervision model is primarily used and is the process of supervision and evaluation that allows staff and administration numerous opportunities for consultation and support regarding the skills described in the evaluation process. There are four components to this process: Action Planning, Improvement Planning, Observations, and Supervision. Principals will evaluate non-tenured teachers twice a year and tenured teachers once a year

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development? Yes

If a teacher requires an improvement plan based on their evaluation, the evaluation would drive the professional development plan for that teacher.

b. Teacher Compensation? No

c. Teacher Promotions? No

d. Teacher Retention and Removal? No

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

Number Rated	37
Number Not Rated	0
Total Number Employed	<hr/> 37 <hr/> <hr/>

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Delaware County Technical Hig	13	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	13 100 %
Delaware County Technical Hig	24	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	24 100 %
Totals	37	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	37 100%

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

***In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5**

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Principals are evaluated on a form that looks at Job Knowledge, Communication, Job Implementation, Leadership, and annual goals. The Principals and administrators at the Career Center are evaluated by the Administrative Director on a yearly basis. The form used provides for input from both parties during the evaluation process.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? Yes

Based on the evaluation, principals may need certain professional development that is identified during the evaluation and included as part of their goals for next school year.

b. Principal Compensation? No

c. Principal Promotions? No

d. Principal Retention and Removal? Yes

We have never had a Principal receive a unsatisfactory evaluation but the evaluation would be used to inform this type of decision.

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Annually

b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standarized Principal Evaluation System? Yes

LEA Principal Evaluations Summary:

Number Rated	2
Number Not Rated	<u>0</u>
Total Number Employed	2
	<hr/> <hr/>

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5