

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2010-11 Rating Period

GENERAL INFORMATION

LEA Name:

Center for Student Learning CS at Pennsbury

AUN Number:

122090001

Address:

345 Lakeside Drive Levittown, PA 19054

Name Superintendent or Chief School Administrator:

Thomas Reiley

For Information Contact:

Thomas Reiley

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TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

The Center for Student Learning Charter School at Pennsbury utilizes standard PDE evaluation forms. Teachers receive four written evaluations per school year. These evaluations are performed twice annually by the Executive Director/Principal and twice annually by the Assistant Principal. Areas of strength, and areas to be strengthened, are identified and a personalized professional development plan is developed.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development? Yes

The professional development needs of individual teachers are determined and developed directly from performance evaluations.

- b. Teacher Compensation? No
- c. Teacher Promotions? Yes

Performance evaluations are used when intenal candidates express interest in advancing into open positions.

- d. Teacher Retention and Removal? Yes

Performance evaluation data are used to assist in the determination of continuing teachers' employment.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? More than twice a year
- b. Experienced Teachers (More than 3 Years)? More than twice a year

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

Number Rated	17
Number Not Rated	0
	17
Total Number Employed	17

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Center for Student Lrng CS Pe	17	0 0%	2 11.8%	0 0%	0 0%	0 0%	0 0%	15 88.2%
Totals	17	0 0%	2 11.8%	0 0%	0 0%	0 0%	0 0%	15 88.2%

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Principals receive one written evaluations per school year. This evaluation is performed by a representative group of the members of the Board of Trustees. Areas of strength and areas to be strengthened are identified and a personalized professional development plan is developed.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? Yes

Areas of strength and areas to be strengthened are identified and a personalized professional development plan is developed.

b. Principal Compensation? No

c. Principal Promotions? NA

d. Principal Retention and Removal? No

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Annually

b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. Yes

Principals receive one written evaluations per school year. These evaluations are performed by a representative group of the members of the Board of Trustees. Areas of strength, and areas to be strengthened, are identified and a personalized professional development plan is developed.

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standarized Principal Evaluation System? Yes

LEA Principal Evaluations Summary:

Number Rated	2
Number Not Rated	<u>0</u>
Total Number Employed	2

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LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5