

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2010-11 Rating Period

GENERAL INFORMATION

LEA Name:

Commonwealth Connections Academy CS

AUN Number:

115220002

Address:

4050 Crums Mill Rd. Harrisburg, PA 17112

Name Superintendent or Chief School Administrator:

Dr. Maurice Flurie

For Information Contact:

Dr. Maurice Flurie

Email:

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Phone:

717-651-7200

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

Our teachers are evaluated twice a year. Mid-year and end of year, using the the appropriate PDE evaluation forms.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development?

Yes

Throughout the year, our professional development team meets to brainstorm ideas and focus for the following year. Ideas are generated through conversations with our Leadship Teams. If a supervisor, or group of supervisors, note a need during the mid-year evaluation, it is brought to the attention of the prof. dev. team.

- b. Teacher Compensation? No
- c. Teacher Promotions? No
- d. Teacher Retention and Removal? Yes

If a teacher is found to be unsatisfactory, an improvement plan is promptly developed and put into action.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Teachers (Less than 3 Years)? Twice a year
- b. Experienced Teachers (More than 3 Years)? Twice a year

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

- a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

- a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

Number Rated	254
Number Not Rated	0
Total Number Employed	254

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Commonwealth Connections A	254	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	254 100 %
Totals	254	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	254 100 %

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Our three principals work for our educational management system. For evaluation purposes, we utilize the PDE 5501 form.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development? Yes

The needs of the principals are constantly monitored and shared with the professional development team for inclusion into their plan for the following year, just as they are for teachers.

b. Principal Compensation? No

c. Principal Promotions? No

d. Principal Retention and Removal? Yes

If an administrator is found to be unsatisfactory, an improvement plan is promptly developed and put into action.

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)? Twice a year

b. Experienced Principals (More than 3 Years)? Twice a year

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standarized Principal Evaluation System? Yes

LEA Principal Evaluations Summary:

Number Rated	3
Number Not Rated	<u>0</u>
Total Number Employed	3
	<u><u> </u></u>

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5