Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2010-11 Rating Period

LEA Name:
Bucks County IU 22

AUN Number:
122000000

Address:
705 N Shady Retreat Rd  Doylestown, PA 18901-2507

Name Superintendent or Chief School Administrator:
Barry J. Galasso, Ed.D.

For Information Contact:
Andrea L. DiDio

Email:
adidio@bucksiu.org

Phone:
215-348-2940 X1304

Describe the LEA's system used to evaluate the performance of your teachers:

The Bucks County Intermediate Unit #22 utilizes the approved Standard PDE approved PDE-426, PDE-428 and PDE-5501 evaluation forms when observing and evaluating staff. All staff on a level I are evaluated twice annually and all level II staff are evaluated annually. The Teacher's are evaluated by their assigned Supervisor.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development? Yes
   For those areas that are deemed less than satisfactory professional development is recommended for improvement.

GENERAL INFORMATION

TEACHER INFORMATION
b. Teacher Compensation? No  
c. Teacher Promotions? No  
d. Teacher Retention and Removal? Yes  

If a teacher's performance evaluation contains some areas or overall unsatisfactory rating they are placed on a corrective action plan. If they meet the corrective action plan they are able to continue their employment.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

   a. Student Achievement Outcomes? No  
   b. Student Growth Data? No  

How often does the LEA formally evaluate:

   a. New Teachers (Less than 3 Years)? Twice a year  
   b. Experienced Teachers (More than 3 Years)? Annually  

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

   a. Yes or No? If Yes, describe background and process. No  

Does the LEA publicly report teacher evaluation data by school?

   a. Yes or No? (Web link provided if applicable.) No  

LEA Teacher Evaluations Summary:

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>527</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td>35</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>562</td>
</tr>
</tbody>
</table>

LEA Teacher Evaluations Detail:
<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator)</td>
<td>(Numerator)</td>
<td>(Numerator)</td>
<td>(Numerator)</td>
<td>(Numerator)</td>
<td>(Numerator)</td>
<td>(Numerator)</td>
</tr>
<tr>
<td>Unsatisfactory/Satisfactory</td>
<td>Unsatisfactory</td>
<td>Satisfactory</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bucks County IU 22</td>
<td>562</td>
<td>35</td>
<td>6.2%</td>
<td>5</td>
<td>0.9%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>562</td>
<td>35</td>
<td>6.2%</td>
<td>5</td>
<td>0.9%</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Note: All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator).
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).
*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

**Principal Information**

Describe the LEA's system used to evaluate the performance of your Principals:

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

a. Principal Development?

b. Principal Compensation?

c. Principal Promotions?

d. Principal Retention and Removal?

Does the LEA principal evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?

b. Student Growth Data?

How often does the LEA formally evaluate:

a. New Principals (Less than 3 Years)?

b. Experienced Principals (More than 3 Years)?

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process.
Does the LEA publicly report principal evaluation data by school?
a. Yes or No? (Web link provided if applicable.)

Does your LEA have at least one Principal position?
No

Does your LEA have at Standarized Principal Evaluation System?

LEA Principal Evaluations Summary:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>0</td>
</tr>
<tr>
<td>Number Not Rated</td>
<td>0</td>
</tr>
<tr>
<td>Total Number Employed</td>
<td>0</td>
</tr>
</tbody>
</table>


## LEA Principal Evaluation Detail:

<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Denominator)</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
<td>%</td>
<td>(Numerator)</td>
</tr>
</tbody>
</table>

- **Unsatisfactory/Satisfactory**
  - Un satisfactory
  - Satisfactory

**Totals**

Note: All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5.*