

Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2011-12 Rating Period

GENERAL INFORMATION

LEA Name:

Butler County AVTS

AUN Number:

104101307

Address:

210 Campus Lane Butler, PA, 16001-2664

Name Superintendent or Chief School Administrator:

Dr. Joseph T. Cunningham

For Information Contact:

Dr. Joseph T. Cunningham

Email:

cunninghamj@butlercounty.tec.pa.us

Phone:

724-282-0735

TEACHER INFORMATION

Describe the LEA's system used to evaluate the performance of your teachers:

Our formal observation form is based on Charlotte Danielson's book, *Enhancing Professional Practice: A Framework for Teaching*. The form addresses four main domains: Planning and Preparation, The Classroom Environment, Instruction, and Professional Responsibilities. The evaluation rubric tied to the observation form is explained in detail in the book. Since domains 1 & 4 encompass more than "day of the event" topics, teachers are encouraged to self-assess prior to formal observations and provide input with respect to these domains to the administrators. Teachers presently holding an Emergency or Intern certification are formally observed twice per year, first by our Administrative Director and the second evaluation is conducted by the Administrative Director or Principal/Assistant Director. Teachers presently holding a Vocational I or Vocational II certification are formally observed annually by the Principal/Assistant Director.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:

a. Teacher Development? Yes

If data reflects a consistent sub-standard score on student achievement assessments as reviewed over a three-year period. Teachers are encouraged to evaluate the merit and accuracy of subject matter.

b. Teacher Compensation? No

c. Teacher Promotions? No

d. Teacher Retention and Removal? Yes

Only if receiving two unsatisfactory ratings and other reason(s) as outlined by the PA School Code.

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes? No

b. Student Growth Data? No

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)? Twice a year

b. Experienced Teachers (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

LEA Teacher Evaluations Summary:

Number Rated	20
Number Not Rated	0
Total Number Employed	<hr/> 20 <hr/> <hr/>

LEA Teacher Evaluations Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Butler County AVTS	20	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	20 100%
Totals	20	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	20 100%

Note: - All Building percentages are the result of dividing the number of ratings at each level (Numberator) by the building total (Denominator)

- All Total percentages are the result of dividing the total number of ratings at each level (Numberator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5

PRINCIPAL INFORMATION

Describe the LEA's system used to evaluate the performance of your Principals:

Each year the Principal is evaluated on effective communication, compliance of school policies, laws and regulations of the LEA and PA School Code. Additionally, the Principal can be rated on meeting personal and professional goals, achievements, and the expectations established by the LEA.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:

- a. Principal Development? No
- b. Principal Compensation? No
- c. Principal Promotions? No
- d. Principal Retention and Removal? Yes

Only if performance is rated as unsatisfactory.

Does the LEA principal evaluation system described above include the following as evaluation criterion:

- a. Student Achievement Outcomes? No
- b. Student Growth Data? No

How often does the LEA formally evaluate:

- a. New Principals (Less than 3 Years)? Annually
- b. Experienced Principals (More than 3 Years)? Annually

Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?

a. Yes or No? If Yes, describe background and process. No

Does the LEA publicly report principal evaluation data by school?

a. Yes or No? (Web link provided if applicable.) No

Does your LEA have at least one Principal position? Yes

Does your LEA have at Standarized Principal Evaluation System? No

LEA Principal Evaluations Summary:

Number Rated	1
Number Not Rated	<u>0</u>
Total Number Employed	<u><u>1</u></u>

LEA Principal Evaluation Detail:

	Total Employed	Not Rated	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
	(Denominator)	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %	(Numerator) %
Unsatisfactory/Satisfactory			Unsatisfactory					Satisfactory
Totals	*	* %	* %	* %	* %	* %	* %	* %

Note: - All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator)

*In order to ensure that individual ratings can not be deduced , we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5