Pennsylvania
Department of Education
Teacher and Principal Evaluation Information
Individual LEA Data
For the 2011-12 Rating Period

GENERAL INFORMATION

LEA Name:
Clarion County Career Center

AUN Number:
106161357

Address:
447 Career Lane Shippenville, PA, 16254-8975

Name Superintendent or Chief School Administrator:
Michael Stahlman

For Information Contact:
Randon Leadbetter

Email:
wpowell@clarioncte.org

Phone:
814 226-4391 ext. 102

TEACHER INFORMATION

Describe the LEA’s system used to evaluate the performance of your teachers:
The Career center uses the current PDE evaluation system utilizing PDE forms 426, 427, and 428.

Does the LEA use the results of the teacher evaluation system described above in decisions regarding:
a. Teacher Development?
   Yes
   As observations are reviewed by administration, searching for deficiencies in instructional practices, corresponding professional development is designed and implemented.
b. Teacher Compensation?  No

c. Teacher Promotions?  No

d. Teacher Retention and Removal?  Yes

As per PDE guidelines and school code

Does the LEA teacher evaluation system described above include the following as evaluation criterion:

a. Student Achievement Outcomes?  No

b. Student Growth Data?  No

How often does the LEA formally evaluate:

a. New Teachers (Less than 3 Years)?  Twice a year

b. Experienced Teachers (More than 3 Years)?  Twice a year

Does the LEA use weighting formula(e) and/or rubric(s) to guide teacher evaluators?

a. Yes or No?  If Yes, describe background and process.  No

Does the LEA publicly report teacher evaluation data by school?

a. Yes or No?  (Web link provided if applicable.)  No

LEA Teacher Evaluations Summary:

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Rated</td>
<td>13</td>
</tr>
<tr>
<td>Number Not Rated</td>
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</tr>
<tr>
<td>Total Number Employed</td>
<td>13</td>
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</table>

LEA Teacher Evaluations Detail:
<table>
<thead>
<tr>
<th>Total Employed</th>
<th>Not Rated</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Denominator)</td>
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<tr>
<td>Unsatisfactory/Satisfactory</td>
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<td>Satisfactory</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Clarion County Career Center</td>
<td>13 0 0 %</td>
<td>3 23.1 %</td>
<td>0 0 %</td>
<td>0 0 %</td>
<td>0 0 %</td>
<td>0 0 %</td>
<td>10 76.9 %</td>
</tr>
<tr>
<td>Totals</td>
<td>13 0 0 %</td>
<td>3 23.1 %</td>
<td>0 0 %</td>
<td>0 0 %</td>
<td>0 0 %</td>
<td>0 0 %</td>
<td>10 76.9 %</td>
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</tbody>
</table>

Note: All Building percentages are the result of dividing the number of ratings at each level (Numerator) by the building total (Denominator).
- All Total percentages are the result of dividing the total number of ratings at each level (Numerator) by the overall total (Denominator).

*In order to ensure that individual ratings can not be deduced, we have not reported any Teacher or Principal information if building level or LEA level data is less than or equal to 5.

Describe the LEA's system used to evaluate the performance of your Principals:
The director is to be annually rated by the JOC on maintaining quality career & technical education programs of instruction aligned to Bureau of CTE regulations, supervision of staff, the monitoring of curriculum and supporting staff with the supplies/equipment necessary to provide quality instruction, provide for a safe environment, provide communication to staff and the public, maintain harmonious working relationships with sending school administrators, develop a fiscally sound budget providing the best education available.

Does the LEA use the results of the principal evaluation system described above in decisions regarding:
a. Principal Development? Yes
   Any deficiencies are noted and appropriate professional development opportunities are implemented.
b. Principal Compensation? No
c. Principal Promotions? No
d. Principal Retention and Removal? Yes
   The focus of the Career Center is to improve the performance of principals. Principals receiving an ineffective rating will receive intensive professional development and a specific performance plan for the following year. A second ineffective rating will result in dismissal.

Does the LEA principal evaluation system described above include the following as evaluation criterion:
a. Student Achievement Outcomes? No
b. Student Growth Data? No

How often does the LEA formally evaluate:
a. New Principals (Less than 3 Years)? Annually
b. Experienced Principals (More than 3 Years)? Annually

**Does the LEA use weighting formula(e) and/or rubric(s) to guide principal evaluators?**
a. Yes or No? If Yes, describe background and process. No

**Does the LEA publicly report principal evaluation data by school?**
a. Yes or No? (Web link provided if applicable.) No

**Does your LEA have at least one Principal position?** Yes

**Does your LEA have at Standarized Principal Evaluation System?** No

**LEA Principal Evaluations Summary:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
</tr>
</thead>
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<tr>
<td>Number Rated</td>
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</tr>
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<td>Number Not Rated</td>
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</tr>
<tr>
<td>Total Number Employed</td>
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</tr>
<tr>
<td><strong>Totals</strong></td>
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